

A Regular Meeting of the Board of Education of School District No. 8 (Kootenay Lake) was held in the Board Room, 570 Johnstone Road, Nelson, B.C. on Tuesday, December 11, 2007 at 5:00 P.M.

PRESENT: Trustees: P. Cattermole, B. Ewashen, A. Field, M. Joy, B. Maslechko, P. Tees, B. Wright

TELECONFERENCE: Trustee Trenaman (In Part)

ALSO PRESENT: B. Reid, Superintendent of Schools
R. Johnston, Director of Instruction – Student Services
P. Dooley, Director of Instruction - Achievement
B. Wanless, Director of Human Resources
L. Brown, Director of Operations
M. Schulte, Secretary-Treasurer
E. Henderson, Executive Assistant

STAFF/PUBLIC: 21 – Long Service Employees of the School District (left after the presentation)
0 – members of the public
T. Newell, Co-President, KLTF (NDTA)
K. Couch, Secretary, KLTF (NDTA)
S. Wilson, President, DPAC

MEDIA: S. Newham, Nelson Daily News

VIDEO CONFERENCE

CRESTON: Trustee Hambler

CALL TO ORDER

Secretary-Treasurer Schulte called the meeting to order at 5:00 P.M. and advised that as per Board Policy she would be presiding as Chair at tonight's meeting until a Board Chair was elected.

She noted that Trustee Hambler would be joining the meeting via video conference from Creston and Trustee Trenaman would be joining the meeting via telephone.

ELECTION OF BOARD CHAIR

Secretary-Treasurer Schulte called for nominations from the floor for the position of Board Chair.

Trustee Maslechko nominated Trustee Wright.

Trustee Joy nominated Trustee Ewashen. Trustee Ewashen declined the nomination.

Trustee Wright nominated Trustee Joy. Trustee Joy declined the nomination.

Secretary-Treasurer Schulte called for further nominations a second and third time and hearing no further nominations declared nominations closed. Trustee Wright was declared Board Chair.

Secretary-Treasurer Schulte thanked Trustee Ewashen for his two years of service as Board Chair.

Trustee Ewashen expressed thanks to the Board for the pleasure of being Board Chair, acknowledged the work of the Trustees and the support of the Management Staff, teachers and support staff.

Trustee Wright assumed the position of Chair at this point.

ELECTION OF BOARD VICE-CHAIR

Chair Wright called for nominations for the position of Board Vice-Chair.

Trustee Cattermole nominated Trustee Joy.

Trustee Ewashen nominated Trustee Trenaman.

Chair Wright called for further nominations two more times and hearing no further nominations declared nominations closed.

Director of Human Resources Wanless and Director of Instruction – Student Services Johnston acted as scrutineers for the ballot vote.

Chair Wright, on receiving the results of the ballot vote from the scrutineers, declared Trustee Joy elected as Board Vice-Chair.

ELECTION OF PROVINCIAL REPRESENTATIVES

Provincial Councillor and Alternate, BCSTA

Chair Wright called for nominations for the position of BCSTA Provincial Councillor.

Trustee Ewashen nominated Trustee Maslechko.

Chair Wright called for further nominations two more times and hearing no further nominations declared nominations closed and declared Trustee Maslechko acclaimed as BCSTA Provincial Councillor.

Chair Wright called for nominations for the position of alternate Provincial Councillor to BCSTA.

Trustee Tees nominated Trustee Trenaman.

Chair Wright called for further nominations two additional times and hearing no further nominations declared nominations closed and declared Trustee Trenaman acclaimed as the Board's alternate Provincial Councillor to BCSTA.

BCPSEA and Alternate

Chair Wright called for nominations for the position of BCPSEA representative.

Trustee Cattermole nominated Trustee Joy.

Chair Wright called for further nominations two additional times and hearing no further nominations declared nominations closed and declared Trustee Joy acclaimed as the Board's representative to BCPSEA.

Chair Wright called for nominations for the position of alternate representative to BCPSEA.

Trustee Tees nominated Trustee Wright.

Trustee Ewashen nominated Trustee Hambler. Trustee Hambler declined the nomination.

Chair Wright called for further nominations two additional times and hearing no further nominations declared nominations closed and declared Trustee Wright acclaimed as the Board's alternate representative to BCPSEA.

DESTRUCTION OF BALLOTS

07-187 Moved by Trustee Tees, seconded by Trustee Cattermole
AND RESOLVED
that the ballots be destroyed.

ADOPTION OF AGENDA

07-191 Moved by Trustee Tees, seconded by Trustee Cattermole
AND RESOLVED
that the Agenda, as amended, be adopted by the Board.

The following additions/changes were made:

- Move 13.B.(b) to 13.A.(c) – Education Committee Report
- Add 16.(f) – Climate Change Symposium

RECEIVING PRESENTATIONS/DELEGATIONS

Employee Recognition – District Service Pins (5:15 P.M. – 5:30 P.M.)

School District employees with twenty-five, thirty, and thirty-five years service were formally recognized by the Board for their service. Those receiving their pins at the meeting included:

25 Year Service Pin

- | | |
|--------------------|--------------------------|
| • Dave Afford | L.V. Rogers |
| • Garth Allen | Maintenance |
| • Alan Auringer | Brent Kennedy |
| • Ben Borley | J.V. Humphries |
| • Gayle Buchner | Blewett |
| • Dan Dalgaard | Central Education Centre |
| • Helen Foulger | Brent Kennedy |
| • Lois Lawrence | Brent Kennedy |
| • Marilyn Lawrence | Trafalgar |
| • Laurie Mannings | L.V. Rogers |
| • Vic Manson | Hume |
| • Laura Moll | Winlaw |
| • Sandy Prentice | International |

- Mike Reichardt L.V. Rogers/Trafalgar
- John Schnare Rosemont
- Hazel Skene District Resource Centre
- Larry Veregin L.V. Rogers
- Maureen Veregin Mt. Sentinel

30 Year Service Pins

- Karen Armstrong DESK
- Eva Cox District Resource Centre
- Marion Hunter A.I. Collinson

Chair Wright extended thanks to the employees for their long service with the School District.

Another recognition ceremony for long service employees will be held at the January 15th Board meeting in Creston.

SMART Survey Analysis (5:30 P.M. – 5:43 P.M.)

Tom Newell, Co-President, KLTF, gave a presentation on the SMART survey analysis, which he indicated was a member driven and not a union driven survey. He referred to increased teacher work demands, decreased supports, wellness and reconfiguration. He suggested that the survey results indicate a strong statement that teachers require support from the district in their classrooms.

OPPORTUNITY FOR COMMENTS BY THE PUBLIC REGARDING ITEMS ON THE AGENDA

Nil

ADOPTION OF PREVIOUS BOARD MINUTES

07-192

Moved by Trustee Cattermole, seconded by Trustee Tees
AND RESOLVED

that the minutes of the Closed and Regular Meeting of November 13, 2007 be adopted, as circulated.

RECEIPT OF RECORD OF PREVIOUS CLOSED MEETINGS

The Board received the record of a Closed Meeting held November 13, 2007.

REVIEW OF ACTION FROM PREVIOUS MEETINGS

The Board reviewed action taken from previous meetings that was included with the agenda package.

Motion #07-86 – Heating System Conversion Proposal for Jewett Elementary School is now complete.

CORRESPONDENCE

Board Mail Package Cover Sheets

07-193

Moved by Trustee Tees, seconded by Trustee Cattermole
AND RESOLVED

that the Board receive the Board mail package cover sheets dated November 8 – 14, 2007; November 15 – 21, 2007; November 22 – 28, 2007 and November 29 – December 5, 2007.

07-194 Board Email Package Cover Sheets
Moved by Trustee Maslechko, seconded by Trustee Cattermole
AND RESOLVED
that the Board receive the Board email package cover sheets dated November 8 – 14, 2007; November 15 – 21, 2007; November 22 – 28, 2007 and November 29 – December 5, 2007.

EDUCATION ISSUES

Action Items

07-195 Board Authority/Authorized Courses
Moved by Trustee Tees, seconded by Trustee Maslechko
AND RESOLVED
that the Board approve the Board Authority/Authorized courses at Crawford Bay Elementary Secondary School as follows:

- Computer Animation 10
- Computer Animation and Media Development 11 – 4 credits
- Computer Animation and Media Development 12 – 4 credits
- Criminology 12
- Film Studies 11A & B
- Film Studies 12
- Leadership 11
- Leadership 12

District Literacy Plans – Community Literacy Meetings

Trustees confirmed their attendance at the Community Literacy Meetings as follows:

Winlaw	January 10, 2008	Trustee Tees
Nelson	January 14, 2008	Trustee Maslechko
Kaslo	January 23, 2008	Trustee Cattermole
Salmo	January 24, 2008	Trustee Field
Creston	January 29, 2008	Trustees Ewashen & Hambler

Education Committee Report

The January 24th Education Committee meeting will focus on taking the improvements and successes of grey area students and moving them to system wide improvements for students, initiatives on the wish list for budget deliberations, and Community Literacy discussions in the development of the Achievement contract.

It was noted that the Early Learning Grants have been distributed to the schools.

07-196 Moved by Trustee Tees, seconded by Trustee Maslechko
AND RESOLVED
that the Board write a letter of advocacy to the Ministry of Education for funding support for the expanded mandated areas.

07-197

Provincial Council Motion – Expanded Mandate Costs

Moved by Trustee Tees, seconded by Trustee Cattermole

AND RESOLVED

that the Board submit a motion to Provincial Council on support for the new mandated areas.

Trustees Joy and Tees will develop a motion to identify the staff time, sustainability of the early learning programs, adult upgrades and funding from “strong start to strong finish”.

At this point in the meeting, Trustee Trenaman excused herself from the meeting.

EDUCATION ISSUES

Information Items

Bill 33 Report

There was nothing to report.

Early Learning Grants - Summary

Director of Instruction – Achievement Dooley provided an overview of the early learning initiatives in place to ensure that students have opportunities to be as successful as possible in kindergarten. She advised that each elementary school has received a \$5,000 grant.

Healthy Lifestyles Committee Report

Trustee Tees, Chair, Healthy Lifestyles Committee, reported that food and beverage guidelines will be implemented in the elementary schools in January and in the secondary schools in September.

The Committee is working in conjunction with the Interior Health to develop user friendly resource materials for the guidelines.

The Committee is recommending that Policy #209 - Food and Nutrition be referred back to the Healthy Lifestyles Committee.

Enrolment Update

An update on enrolment as a result of the new funding formula recount for Grades 10/11/12 courses has been completed. The district is awaiting clarification on the alternate student funding.

Reconfiguration – Gordon Sargent Primary and South Nelson

Facilitator Wendy Herbert will be assisting with the reconfiguration meetings involving staff at Gordon Sargent Primary and South Nelson Elementary schools building on the work currently underway led by Principal Anne Verkerk and the Transitions Advisory Committee.

Superintendent Reid commended Brian DeBiasio, Principal, Trafalgar Junior Secondary School, and staff for their work in the transition process.

District Review

A District Review is tentatively scheduled for February 2008 with the date to be confirmed.

EDUCATION HIGHLIGHTS

Superintendent of Schools Reid

- advised that PIRLS (Progress in International Reading Literacy Study) a world wide achievement test, had results with British Columbia coming out on top and Brent Kennedy Elementary School students were part of the assessment;
- reported that L.V. Rogers Secondary School 2007 year book received Herff Jones status as one of the best year books in North America; and,
- has completed the Superintendent's Report on Achievement.

Director of Instruction – Achievement Dooley

- reported on the upcoming Interactive Innovations III – March 2-4, 2008;
- impressed with the work done by teachers, participants and parents at the December 4th Celebration of Schools and Students;
- noted that the District Literacy Project was profiled in the Deputy Minister's newsletter; and,
- reported on the Ken O'Connor Workshop December 10 & 11 in Castlegar.

Director of Instruction – Student Services Johnston

- thanked Director of Instruction – Achievement Dooley for the Ken O'Connor Workshop opportunity;
- the next meeting of the Wellness Committee will focus on initiatives and directions;
- will be launching Alive in January; and,
- recognized the work of Al Auringer, Principal, Brent Kennedy Elementary School, in organizing the Joel Shimoji Restitution Workshop as part of his "Telling on You".

Director of Human Resources Wanless

- working on staffing for 2008 transition; and,
- working on enrolment projections and developing teacher staffing numbers.

Superintendent Reid advised that the position of Director of Human Resources has been offered to Mr. Dan Bruinooge.

REPORT FROM POLICY COMMITTEE

Action Items

Policy Committee

Trustee Hambler, Chair, Policy Committee served the following Notice of Motion: that the Board adopt the following Policies:

- Policy #114 – Trustee & Senior Management Professional Development;
- Policy #311 – Head Lice; and,
- Policy #605 – Disposal of Real Property and Improvements.

Information Items

Report from Policy Committee

Trustee Hambler, Chair, Policy Committee, advised the following:

- Policy #113 – Trustee Expenses will be sent out again for field testing;
- Policy #111 – Board Representatives – the Wellness Committee will be added as a Standing Committee and the policy will be sent out for field testing;
- Policy #203 - Discrimination and Harassment – will be re-worded and sent out again for field testing;
- Policy #209 – referred to the Healthy Lifestyles Committee; and,
- Policy #313 – Cell Phones and Digital Devices – the correct draft will be sent out.

It was also noted that voluntary use of booster seats and student safety and mandatory use of ski helmets will be discussed at a future Policy Committee meeting.

The next meeting of the Policy Committee is scheduled for Tuesday, January 22, 2008 at 1:30 P.M.

FINANCE AND OPERATIONS

Action Items

Executive Assistant - .5 Human Resources

Secretary-Treasurer Schulte advised that the request for support in the Human Resources Department was as a result of our Auditor's internal control letter.

Discussion took place regarding implementing with current staff, start date, budget issues, internal control, reducing risks and auditor's recommendations.

07-198

Moved by Trustee Joy, seconded by Trustee Tees
AND RESOLVED

that the Board direct Senior Management to hire a 0.5 FTE Executive Assistant to the Director of Human Resources, effective January 2, 2008, to address the Auditor's recommendation regarding employee profile maintenance.

IN FAVOUR: Trustees: Cattermole, Hambler, Joy, Maslechko, Tees, Wright
OPPOSED: Trustees: Ewashen, Field

07-199

Motion to Extend the Board Meeting

Moved by Trustee Cattermole, seconded by Trustee Joy
AND RESOLVED

that at 7:15 P.M. the meeting be extended by fifteen minutes.

IN FAVOUR: Trustees: Cattermole, Ewashen, Field, Hambler, Joy, Wright
OPPOSED: Trustees: Maslechko, Tees

No Idling Campaign

The Board agreed, by consensus, to direct Superintendent Reid to investigate the no idling campaign in our district.

The students of Mt. Sentinel Secondary School were commended for their initiative and leadership in this regard.

MISCELLANEOUS

Climate Change Symposium

07-200

Moved by Trustee Cattermole, seconded by Trustee Maslechko

AND RESOLVED

that Trustee Joy be allowed to attend Through the Green Glass: A Climate Change Symposium for Education Leaders in Vancouver in conjunction with the BCPSEA Annual General Meeting.

TRUSTEE REPORTS

Trustee Hambler

- participated in the recognition of employee long service ceremony at Erickson Elementary School; and,
- advised that our district now has a certified Irlen tester.

Trustee Tees

- reminded the Board that Committee appointments will be a January item agenda.

Trustee Joy

- advised the Kootenay Boundary Branch will be having a motion building workshop on January 11 & 12 in Nelson.

Trustee Ewashen

- attended the Clyde Hertzman presentation at the recent BCSTA Trustee Academy.

QUESTION PERIOD

Questions and comments were made regarding the following issues:

- new funding for alternate programs in the province; and,
- FSA forum.

ITEMS REMAINING ON THE AGENDA

FINANCE AND OPERATIONS

Information Items

- Revenue and Expense Summary to November 30, 2007
- Report on Spending at Crawford Bay

MISCELLANEOUS

- BCSTA Trustee Academy Update
- BCSTA Provincial Council and Annual General Meeting – Deadlines for Motions
- Police Boot Camp – Use of Tazers
- Partner Group Input
- Funding Formula Letter

ADJOURNMENT

The meeting adjourned at 7:26 P.M.

The next Regular Board Meeting is scheduled for Tuesday, January 15, 2008 at the Creston Education Centre, 617 – 11th Avenue South, Creston, B.C. at 5:00 P.M.

Chair

Secretary-Treasurer

cc: Board of Education/Sr. Management
Schools/District Staff (via email)
Presidents: KLTF (via email), KLPVPA (via email), CUPE Local 748 (via email)
DPAC Nelson – (K. Couch - via email)
CUPE 748 (Secretary – G. Shmon via email)
School PAC Chairs
BCSTA (via email)
City of Nelson (via email)
Village of Salmo (via email)
Town of Creston (via email)
Village of Kaslo (via email)
Regional District of Central Kootenay (via email)
Media: Creston Valley Advance, KBS, Pennywise, Nelson Daily News, Express, Valley Voice,
East Shore Main Street (via email)