

POLICY 150: Professional Learning for Trustees and Senior Leadership

The Board of Education of School District No. 8 (Kootenay Lake) believes that effective professional learning is essential for all employees and Trustees.

The role of trustees is increasingly demanding and complex. In order for trustees to fulfill this role it is important for individual trustees to recognize the need for, and take advantage of, professional learning opportunities available.

It is the responsibility of the Board to ensure that budgetary provisions are made to facilitate the professional learning of trustees and it is the responsibility of the Superintendent/Secretary-Treasurer to ensure that trustees are kept informed of professional learning opportunities available.

Trustees and members of the Senior Leadership Team are encouraged to attend educational conferences, conventions and seminars. Such attendance is subject to the guidelines below.

Guidelines

1. Budgetary provisions will be made every four (4) years to permit each Trustee to attend BCSTA's New Trustee Academy, in the first year a Trustee is elected to the Board. Due to the purpose and nature of this training and orientation, it is strongly recommended that each new Trustee attend.
2. The Board will include in its annual operating budget, a lump sum to make provision for trustees to attend the following events:
 - BCSTA AGM, Academy, Council and Conferences
 - BCSTA Kootenay Boundary Branch Meetings
 - BCPSEA AGM and Conferences
 - Workshops and seminars organized by the Board or District Staff
 - other professional learning opportunities, as approved by the Board
3. Trustees may claim reimbursement of necessary expenses as provided by Board Policy.
4. The Superintendent and/or Secretary-Treasurer are encouraged to attend the British Columbia School Trustees' Association Academy, Annual General Meeting and the Kootenay Boundary Branch Seminars. The Secretary-Treasurer may be required to attend Kootenay Boundary Branch Meetings if a School District No. 8 trustee is the Branch President.
5. The Superintendent may attend activities where the activity is regarded as essential to the needs of the District with the permission of the Board.
6. Board approval is required for members of the Senior Leadership Team to attend conferences where costs exceed individual professional learning allowances.
 - 6.1. Members of the Senior Leadership Team may attend activities where the activity is regarded as essential to the needs of the District with the permission of the Superintendent.

Related Legislation: Nil
Related Contract Article: Nil
Adopted: February 26, 2002
Amended: February 26, 2008
Amended: January 12, 2010
Amended: January 31, 2012
Amended: June 12, 2018

6.2. Members of the Senior Leadership Team may attend professional learning activities funded by other agencies or the Ministry of Education.

Related Legislation: Nil
Related Contract Article: Nil
Adopted: February 26, 2002
Amended: February 26, 2008
Amended: January 12, 2010
Amended: January 31, 2012
Amended: June 12, 2018