

A Regular Meeting of the Board of Education of School District No. 8 (Kootenay Lake) was held in the Board Room, 570 Johnstone Road, Nelson, B.C., on Tuesday, October 10, 2017.

TRUSTEES PRESENT: C. Trustee Bendig, R. Huscroft, D. Lang, B. Maslechko, S. Nazaroff, H. Suttie, B. Wright

REGRETS: C. Beebe, Trustee
L. Brown, Director of Operations
L. Fehr, Director of Innovative Learning Services

ALSO PRESENT: C. Perkins, Superintendent
J. Jones, Superintendent Emeritus
K. Morris, Secretary-Treasurer
D. Holitzki, Director of Human Resources
B. Eaton, Director of Independent Learning

GUESTS: D. Sabourin, KLTF
SL. McGregor, Teacher, LVR

VIA PHONE CONFERENCE IN CRESTON L. Trenaman, Chair (via telephone)
D. Kunzelman, KLTF (Creston)

CALL TO ORDER

Vice Chair Suttie called the meeting to order at 5:01 p.m.

ACKNOWLEDGEMENT OF ABORIGINAL TERRITORY

We acknowledge, respect and honour the First Nations in whose traditional territories the Kootenay Lake School District operates and all Aboriginal people residing within the boundaries of School District #8.

INSERTIONS/DELETIONS TO PROPOSED AGENDA

Add: 5B – Scott Rothermel, Safe Schools
Remove: 14Ab) 2017/2018 Annual Facility Grant (AFG)
Add: BCSTA Provincial Council Forum Travel

ADOPTION OF AGENDA

17/18-018 **Moved** by Trustee Dawn, seconded by Trustee Maslechko AND RESOLVED THAT:

The Agenda for the October 10, 2017 meeting, BE ADOPTED, as amended.

RECEIVING PRESENTATIONS/DELEGATIONS

A. Mount Sentinel Secondary School Students – Green Team

Shasta and Adrianna presented on current, future and past team projects. The Mount Sentinel Secondary School Green Team is a club, who's teacher sponsor is Danny Leeming. Marj Jamaeff, Education Assistant is the driving

force of the club. The group works towards connecting Mount Sentinel Secondary School with initiatives and like-minded community members. The Green Team thanked Nette Lack, beekeeper and club secretary.

Vice Chair Suttie - Thanked the presenters for their commitment to the environment and growing the Green Team at Mount Sentinel Secondary School.

B. Superintendent Retirement

C. Safe Schools, Scott Rothermel, Presentation, Youth Mental Health Legacy from MSSS grad

CONSENT PACKAGE

17/18-019 **Moved** by Trustee Huscroft, seconded by Trustee Wright AND RESOLVED THAT:

The October 10, 2017 consent package BE RECEIVED.

OPPORTUNITY FOR COMMENTS BY THE PUBLIC

Nil

ADOPTION OF MINUTES

Amendment: Resolution 17/18-013 – Remove Trustee Wright as being opposed as he was not in attendance.

17/18-020 **Moved** by Trustee Wright, seconded by Trustee Maslechko AND RESOLVED THAT:

The Regular Minutes of the September 12, 2017 meetings, BE ADOPTED as amended.

FUTURE AND ACTION ITEM TRACKING

RECEIPT OF RECORD OF CLOSED MEETING

17/18-021 **Moved** by Trustee Wright, seconded by Trustee Bendig AND RESOLVED THAT:

The Record of the September 12, 2017 Closed Meeting, BE RECEIVED.

SUPERINTENDENT'S VERBAL UPDATE

Academic Success

- Selkirk College – tour with Dean Pat Bidart – tour of Trades and where new Carpentry Centre will be and all three Nelson campuses, discussion in pm with VP – Academic (Neil) re: programs we can partner in – discussing Dual credit programs and other
- Trades Luncheon – ITA
- District – wide - Facilities Tours with Bruce – Slocan, Kaslo, and Creston Families of Schools

Innovation

- Creston Family – PCSS Yehti program to engage students in outdoor learning (more info on agenda later)
- Slocan Family - Mt. Sentinel – Green Team (more info on agenda later)
- Nelson Family – Trafalgar going to try hosting Student-led meetings same night as first Report Cards are handed out – see if turn out increases and turns it into more of a community event

Integration

- From Ben:
 - Since September 13th we have reviewed over 70 pending red binders
 - This equates to approximately \$300,000 of additionally generated supplementary funding
 - 55 assessments were conducted by Summit Psychology in the 2016/17 academic year
 - Newly arrived students with complex needs have enrolled in SD8

Creativity and Imagination

- Kaslo Family – Bear project –students will be working with professionals in tracking regional bears and coming up with innovative ways to stop community from feeding them!
- Salmo Family of schools -

Resilience

- Orange Shirt Day celebrated and taught District –wide on Friday, September 29
- World Teacher Day – Thursday, October 5 – letter to all from VP Suttie.

Citizenship

- Met with Mayor Jessica Lunn – Slocan City
- Met with Mayor Susan Hewat – Kaslo
- Kaslo 125th Anniversary Celebration in 2018
- Attended Winlaw PAC
- Attended Mt. Sentinel PAC

17/18-022 **Moved** by Trustee Wright, seconded by Trustee Lang AND RESOLVED THAT:

The October 10, 2017 Superintendent’s verbal update, BE RECEIVED.

OLD BUSINESS

A. **Action**
Nil

B. **Information/Discussion**
Nil

EDUCATION

A. **Action**
a) **Principles of Learning**

Superintendent Perkins - Guiding principles for all our teachers in ALL our schools

Trustee Bendig – effective learning environments over the course of 2016-2017 at EDCOW; sub-group put together a summary of their work and part of the report was looking to the board for some higher level direction.

This resolution came from senior staff and came back to EDCOW to bring to you today.

Chair Trenaman – how will the higher level thinking translate other than posters on a district to school level

Superintendent Perkins – both are embedded in our curriculum and will be in place moving forward

Chair Trenaman – so to reinforce

Superintendent Perkins – yes they are guiding principles so will guide all our work moving forward

Trustee Nazaroff – thank Director Fehr for her additional work on the display

Trustee Bendig – most up to date, widely accepted best practice and the First Peoples together they are a nice package to help focus conversations and efforts to create better learning environments for our students. As Chair Trenaman alluded, this is not the last step – need to resource and operationalize these principles in schools

17/18-023

Moved by Trustee Bendig, seconded by Trustee Wright AND
RESOLVED THAT:

The Organization for Economic Co-operation and Development (OECD) Seven Principles of Learning poster, and the First Peoples Principles of Learning poster be distributed for visual representation throughout the district
BE APPROVED.

- b) Education Committee of the Whole Terms of Reference
Trustee Bendig – housekeeping and adapting to new schedule for the COW; other than that no big changes
Moved by Trustee Bendig, seconded by Trustee Huscroft AND
RESOLVED THAT:

17/18-024

The Education Committee of the Whole Terms of Reference
BE APPROVED.

- c) Education Committee of the Whole 2015-2018 3-Year Plan
Trustee Bendig – this is largely a continuation of the COW’s work in the past two years; evolving.
It’s a living document but reflects most of the Board’s priorities.
Thank you to Director Fehr and committee members

17/18-025

Moved by Trustee Bendig, seconded by Trustee Nazaroff AND
RESOLVED THAT:

The Education Committee of the Whole 2015-2018 3-Year
Plan BE APPROVED.

- d) Board Authority Authorized (BAA) Course: Prince Charles Secondary School – YETI Outdoor Leadership Program
Superintendent Perkins – are there any questions regarding the package; BAA paperwork is changing but the old template is here for approval
BAA is very much in line with new curriculum, provides outdoor programming in a community that does not have an outdoor program
Trustee Bendig – speak strongly in favor; aligns well with SE’s and new curriculum; appreciate the idea of gaps that need to be filled; exciting to me – commend instructors and people behind this.
Trustee Huscroft – gladly support exciting initiative, long time in the making, students and parents have been asking for a long time
Chair Trenaman – commend staff that created the program for the students in PCSS and also appreciate Supt Perkins comments meeting criteria of Ministry
Trustee Nazaroff – valuable program; one thing that struck me was to reach in to the community and bring in the experts to really link school to community

17/18-026

Moved by Trustee Wright, seconded by Trustee Huscroft AND
RESOLVED THAT:

The Board Authority Authorized (BAA) Course: Prince Charles Secondary School – YETI Outdoor Leadership Program, BE APPROVED, as presented.

B. Information/Discussion

- a) New Curriculum Update
Our schools have had a busy start up and it is exciting to see and hear about the depth of curriculum exploration and implementation in our schools.
From a District perspective, we have been moving forward quickly to support our school staffs.
The September ProD day brought together 300 of our staff members for a variety of offerings to support the new curriculum. Wade Davis opened up the morning with an inspirational presentation on culture and careers from a global perspective. Jan Unwin from the Ministry of Education/Advanced Education followed up with some nuts and bolts about curriculum – a provincial perspective and an update from the Ministry on curricular change and timelines.

In the afternoon our teachers attended a variety of sessions – numeracy, trauma, Aboriginal perspectives and mindfulness – as well as follow up sessions with Wade and Jan. It was great to hear the Q and A between Jan and our secondary teachers specifically, as she had more specifics than we have heard before. All presenters were well received and the energy of that day was incredible – the positive energy and desire to grow and learn together is an asset to our District and a gift to our students.

19 teacher librarians spent the day together last week, discussing the role of the teacher librarian and looking at some of the resources available to support the curriculum. We had an excellent presentation from Leona Prince, who is part of the professional learning team for ERAC (Educational Resource Acquisition Consortium). She spent the morning helping our teacher librarians learn about and navigate the digital bundle we purchase for our schools - now all of our schools have a knowledgeable person who can support our district digital bundle to support the curriculum. Leona is deeply involved in the curation of resources to support the integration of Aboriginal perspectives in the curriculum, and brought her depth of professionalism, understanding of the curriculum, sense of humor and incredible background to share with our teacher librarians. The afternoon was spent sharing her experiences and also the resources she has curated. It is very exciting to have teacher librarians back in our schools – we are blessed with an enthusiastic, thoughtful, visionary group and I look forward to continuing to support the passions of these fine educators.

Our Read by 3 planning team met to discuss training plans for this year, as well as to take a look at our assessments and our data. We now look forward to an educational assistant training day in October, and a session for new teachers in November. This works takes a close look at the foundational pieces of early literacy, and gives ideas and plans for our EAs (or parents, or teachers) to support our primary students in their personal reading development.

Coming up as well in October – we are hosting the Regional Early Years meeting with the Ministry of Education, bringing together a number of our early years contacts, our Strongstart facilitators and a number of Kindergarten teachers. Currently we have 88 people registered to attend this session at the Creston Community Complex. As a keynote address we, as a region, are bringing in David Sobel, renowned researcher and speaker in the area of environmental education. Taking full advantage of his presence in Creston that day, we will also host a regional ‘Get Out and Learn’ day for teachers Grade 1-12. This promises to be an excellent day of learning and networking for our region.

On another regional note, our team of Coding/computational thinking teachers will be meeting in Trail next week for the second of

two training sessions provided by the Ministry of Education. Following that session we will be creating plans to ensure that Grade 5 or 6 teachers in each of our schools has an opportunity to learn how to integrate computational thinking and coding into the curriculum.

FINANCE AND OPERATIONS

A. Action

a) Surplus Appropriation

The Finance and Operations Committee of the Whole at its September 26, 2017 meeting provided the following proposed recommendation:

That the 2016/2017 Surplus Appropriation, BE RECEIVED for information.

Trustee Nazaroff - 5.0 FTE Teachers?

Chair Trenaman - reduce local capital and attend to

Trustee Wright – gone through BSEC and F&O; vetting; that’s why I’m in favour.

17/18-027

Moved by Trustee Nazaroff, seconded by Trustee Huscroft AND RESOLVED THAT:

Opposed: Trustee Huscroft, Trustee Wright, Trustee Lang
CARRIED

That the 2016/2017 Surplus, BE APPROPRIATED with an increase Assessment of \$50,000 and decrease local capital.

Speaking to the amendment

Chair Trenaman – committee had discussed assessment and that the concern around that was taken care of throughout other means – could I please clarify?

Superintendent Perkins – call on Director Eaton

Director Eaton – at that time we had been without a full time school psych. Last year we contracted with a local psychological – 55 assessments in 1617. At the same time, we did hire a second psychologist. The two psychologists are to attend to assessment and pulled from VRTA and safe schools coordination. Each of them are working 85 referrals – one of them has 66-70 actual assessments. They should be able to about 40 assessments per year. From my perspective going back to that time, my priority was to take that other work VRTA and to move that money into that work. I have about \$10,000 continue VRTA and the prevention work and if I was able to take this \$50,000 and move to a position of sorts to keep VRTA.

Vice Chair Suttie - so you'd like the money but you're going to do something different with it – a safe schools coordinator?

Director Eaton – yes

Chair Trenaman – if the money came out of local capital and into assessments it would not tax another area or department?

Trustee Wright – struggle that \$50k is here out of the blue; this recommendation came from committee

Trustee Huscroft - Amendment came directed at assessments; not positions but assessments

Trustee Lang – same as Bob; this recommendation came to the F&O

Trustee Huscroft – we have a governance structure; and if there was an additional \$50,000 on the table I'd like to hear from all directors and stakeholders

Trustee Nazaroff – process is really important and I agree F&O did not speak to this.

There are students that not getting assessments; falling through the cracks and by my math 20 students will not have assessments by the end of the year.

We only ran out of money because of putting so much toward FP and that's important about students are not going to be assessed

Chair Trenaman – in support of what the Director has presented; the 30% is arbitrary.

17/18-028

Moved by Trustee Wright, seconded by Trustee Bendig AND
 RESOLVED THAT:

Opposed: Trustee Wright
 CARRIED

That the 2016/2017 Surplus, BE APPROPRIATED as follows:

Carry Forward - Schools	\$51,105
Carry Forward - Aboriginal Education	\$98,122
Carry Forward - Contractual Pro-D	\$66,221
Carry Forward - Community Grants	\$18,116
Carry Forward: 1617 Supplement for Education Plan	\$36,391
Carry Forward: Technology Projects Not Completed:	
Cayenta, IT Gap Analysis	\$110,000
Carry Forward: Plow Truck Budget	\$60,000
Carry Forward: Student Learning Fund (Schools)	\$159,262
Carry Forward: Systems Transformation	\$23,966
Equipment for Custodial or Grounds and investment in Grounds maintenance	\$125,000
Additional Clerical Hours	\$50,000
Resources to Support New Curriculum	\$42,569
Carry Forward - Reserve	\$576,000
Local Capital for Facilities Plan (30% of \$2,023,931)	\$557,179
Assessments	50,000

Trustee Bendig – support the motion and goes to the work we’ve identified in the financial plan and strong business case to move forward. However, I would like to take the opportunity to speak to the scenario that just happened – perhaps moving forward it may be incumbent on us to fund that capital plan to the best of our ability. Future needs versus the students in front of us right now. Something we might want to consider as we move forward – a better way to do that.

17/18-029

Moved by Trustee Lang, seconded by Trustee Wright AND RESOLVED THAT:

\$557,179 BE TRANSFERRED from the Operating Fund to the Local Capital Fund, for the purpose of funding the Long Range Facilities Plan projects.

B. Information/Discussion

17/18-030

a) Updated 2017/2018 Operating Grant

Moved by Trustee Huscroft, seconded by Trustee Wright AND RESOLVED THAT:

The Updated 2017/2018 Operating Grant BE RECEIVED for information.

17/18-031

b) Financial Summary Report – August 31, 2017

Moved by Trustee Wright, seconded by Trustee Maslechko AND RESOLVED THAT:

The August 31, 2017 Financial Summary Report, BE RECEIVED for information.

c) Testing for Lead in Drinking Water Update

Acting Director MacLean – All School Districts were directed to test school drinking water for lead in 2016. The initial criteria was 1/3 of sites over three cycles. School District No. 8 tested all sites and created a 2-year cycle. 150-160 tests, and 7 sites exceeded the allowable limits. Those sites had no flushing. During the second round of testing flushing for 2-3 minutes occurred and then re-testing was done. 2 sites then still exceeded limits. Those sites were W.E. Graham Community school and Prince Charles Secondary school. Prince Charles Secondary School is not in use and there are signs posted on the door. W.E. Graham was tested a third time and still received an incomplete reading. Two water fountains were double checked at the city system valve, curb stop (tap at property line, and replaced pipe). The first three tests were done by School District No. 8 staff and submitted to a company in Kelowna. Third party testing was conducted in Passmore. Three readings made (curb stop,

drinking fountain, and one science sink). Currently getting confirmation that all materials we used this summer were lead free. Then results will be turned over to Public Health.

The September 15 article in the Vancouver Sun regarding listin grestul in the province, our District was unfortunately rated high. After the article, sever calls were received from PVP and parents. Testing information was provided on all the sites in question.

Trustee Bendig – What is the level of standard we are trying to achieve?

Acting Director MacLean – For example, at W.E. Graham the last set of tests we did, if regulation is 0.01 we tested the curb stop with all the new materials and it came in at 0.25 – that’s what we’re being provided at our property line. A brand new water fountain came in at 0.12. There doesn’t seem to be a rhyme or reason to the results.

Trustee Bendig – All of our sites are being made available to anyone who would like access?

Acting Director MacLean – Yes, you can access publicly on line.

17/18-032

Moved by Trustee Huscroft, seconded by Trustee Wright AND RESOLVED THAT:

The October 10, 2017 Testing for Lead in Drinking Water Update BE RECEIVED for information.

- d) Ministry Capital Division Staff Visit
Acting Director MacLean – Damien Crowell, Capital Planning Officer will be in Nelson on October 19, and will tour Blewett, South Nelson and if time permits, Salmo.

POLICY AND GOVERNANCE

A. Action

- a) Pro Forma: Policy No. 102 – Board Meeting Procedures and District Committees
Superintendent Emeritus Jones – The Board is working on Series 100 but in the meantime, the consent agenda format needs to be addressed as a housekeeping item.

17/18-033

Moved by Trustee Nazaroff, seconded by Trustee Lang AND RESOLVED THAT:

The revised Policy No. 102 – Board Meeting Procedures and District Committees be referred to the Policy and Governance Committee of the Whole for review.

- b) BCSTA Aboriginal Education – Call Out Questions

17/18-034

Moved by Trustee Huscroft, seconded by Trustee Maslechko AND
RESOLVED THAT:

The Board write a letter in response to the September 27, 2017 email from Cyndi Gerlach, Aboriginal Education Representative for the Kootenay Boundary Branch, relative to Aboriginal Education Committee call out questions as follows:

What is your Board doing to support Aboriginal students who are struggling? What supports are you offering to help Aboriginal students graduate with a dogwood?

We have many action areas to assist our Aboriginal students a few of which are listed below:

- We have an LEA with the local nation and strong, working partnerships;
- Local knowledge keepers offering workshops and lessons in schools
- One full time Aboriginal teacher who teaches directly to self-identified students Aboriginal culture and language programming
- One-on-one team meetings for wrap around services
- Attendance and performance tracking
- We expect all our students to graduate with a Dogwood.

What can BCSTA do to support and advocate for Aboriginal Education?

- Host an Aboriginal Education themed Conference (similar to one held in Whistler by CAB this past July)
- Have speakers such as Chief Justice Sinclair speak on Truth and Reconciliation
- Share insights across the province - what are the successes, locally developed resources, creative problem solving, tools - what's the big picture?
- Host an informational panel on Missing and Murdered Aboriginal Women to generate understanding
- Trustees would also like to hear from students and what their experiences are in the public school system
- Sessions on Restorative Justice

Are there any highlights or concerns from your School District you would like to share with the Ab Ed committee?

- SD8 – Kootenay Lake School District is collective huge heart for Aboriginal Education.

- Staff want to indigenize their schools, classes, and curriculum. Questions arise on, how do we authentically do this? There is still a nervousness to do something wrong, but this does not block the hard work and purposeful work that is going on across this district.
- Highlights of SD 8 include: the enthusiasm for the annual powwow, hopes for an Aboriginal Youth Conference, and staff who whole-heartedly want to grow Aboriginal ways of knowing in their work.

17/18-035

Moved by Trustee Suttie, seconded by Trustee Nazaroff AND
RESOLVED THAT:

Opposed: Trustee Bendig, Trustee Beebe,
Trustee Maslechko

The meeting be extended by 15 minutes in order to
complete the agenda business.

B. Information/Discussion

Nil

HUMAN RESOURCES

A. Action

Nil

B. Information/Discussion

a) Enrolment Update

Director Holitzki – The enrolment update was provided in the operating grant update. The 1701 is more accurate. Enrolment report is the Principles determination of their enrolment in schools at a particular date. 4770 barring any echo or duplicate resolutions. Prince Charles Secondary School enrolment is up, L.V. Rogers and J.V. Humphries Elementary/Secondary in Kaslo - enrolment is down.

17/18-036

Moved by Trustee Nazaroff, seconded by Trustee Maslechko AND
RESOLVED THAT:

That the October 10, 2017 Enrolment Update BE RECEIVED
for information.

b) Staffing Update

Director Holitzki – There are currently 17 active CUPE staff positions. Director Eaton has approved various postings, most of which have been Education Assistant postings. Since May long weekend we've posted 100 CUPE postings; most have been filled; a couple have been reposted.

Teacher postings - 5 active currently; most of those still reflect medical leaves or other leaves.
Posted 160 teacher postings; some overlap due to re-posting.
Finished our TTOC interviews but have one more date coming up.
On-Boarding CUPE and teachers as quickly as we can.
Seniority list coming out this week and on that list we are adding 48 teachers. This reflects people that had term assignment that now have continuing along with those brand new to the system.
Still looking at our staffing in relation to Director Eaton's approval of new students – due to composition and one of those is L.V. Rogers and one J.V. Humphries.

17/18-037

Moved by Trustee Bendig, seconded by Trustee Wright AND RESOLVED THAT:

The October 10, 2017 Staffing Update, BE RECEIVED for information.

MISCELLANEOUS

A. Action

a) **BCSTA Provincial Council Forum Travel**

On September 5, 2017 BCPSEA phasing out public administrator Michael Marchbank, who had replaced the Board previously. BCSTA sent out a letter inviting BSUPERINTENDENT PERKINSSEA reps to attend the forum. It's for information and if it's the will of the board I can attend as BSUPERINTENDENT PERKINSSEA rep

17/18-038

Moved by Trustee Lang, seconded by Trustee Wright AND RESOLVED THAT:

That the Board of Education approve the cost of attendance of the Board's Superintendent Perkins representative at the October 28, 2017 BCSTA Provincial Council Forum.

B. Information/Discussion

a) **Facilities Plan Follow Up Meeting: Nelson Family of Schools**

October 16, 2017
6:00 pm – 8:00 pm
Blewett Elementary School

b) **Third Annual Education Partner Liaison Meeting**

October 25, 2017
Vancouver Airport Hilton Hotel
Richmond, BC

- c) BCSTA Board Chairs Meeting
October 26, 2017
Hilton Vancouver Airport Hotel
Richmond, BC
- d) BCSTA Provincial Council
October 27 - 28, 2017
Morris J. Wosk Centre
Vancouver, BC
- e) Facilities Plan Follow Up Meeting: Slocan Valley Family of Schools
October 30, 2017
6:00 pm – 8:00 pm
Appledale Hall
5897 Hwy. 6
Winlaw BC V0G 2J0
- f) BCPSEA Symposium
November 2-3, 2017
Coast Coal Harbour Hotel
Vancouver, BC
- g) BCSTA Trustee Academy 2017
November 23 - 25, 2017
Sheraton Vancouver Airport Hotel
Richmond, BC
- h) BCSSEA 2018 AGM
January 26, 2018
Coast Coal Harbour Hotel
Vancouver, BC
- i) BCSTA Provincial Council
February 16-17, 2018
Morris J. Wosk Centre
Vancouver, BC
- j) BCSTA AGM 2018
April 26 – 29, 2018
Sheraton Vancouver Airport
Richmond, BC

TRUSTEE VERBAL REPORTS

Trustee Nazaroff - Several but DPAC most memorable – gave me a sense of what's going on in most of the schools; very informative, 3 PAC meetings – Winlaw Elementary School, Mount Sentinel Secondary School and Brent Kennedy

Chair Trenaman - Re-elected as BCSTA Leg Committee Chair
Superintendent Emeritus Jones - if I could have been there I would have
Trustee Lang – Kootenay Boundary Branch conference acclaimed Vice-President of
the branch Curtis
Trustee Bendig - I am the alternate for the professional learning committee and will
be attending October 27, 2017

QUESTION PERIOD

An opportunity to ask for clarification.

SL McGregor - Found out today that L.V. Rogers REACH and Sequoia are undergoing
and audit. Requesting and audit for our administrators. They teach, are filling in for
TTOC's, Principal Malloff is responsible for DESK, REACH and LVR. Administrators are
being pulled in a lot of directions.

MEETING SCHEDULE

The next Regular Board Meeting is scheduled for November 14, 2017 at Nelson
Board Office.

ADJOURNMENT

The meeting adjourned at 7:21 p.m.

Chair

Secretary-Treasurer