

Human Resource Services People Plan September 2020 - August 2023

Human Resource Services

Vision: Attract, engage and develop.

Mission: Human resources fosters a high performing, inclusive and diverse work environment that attracts and inspires excellence for all employees.



Human Resource Services



We value...

Integrity: Treat each employee with dignity, respect, honesty and trust;

Teamwork: Promote and celebrate effective communication, collaboration and success;

Well-being: Promote employee wellbeing by offering wellness initiatives and creating an agile workforce to manage change; and

Service Excellence: Anticipate, understand and respond in a timely and effective manner to the needs of all our partners.

Human Resource Services



Human Resources Services operates on the following Principles:

1. Provide and sustain an environment that inspires employees to contribute their full potential;
2. Demonstrate and implement best human resource practices to support the organizational goals;
3. Commitment to ensuring staffing levels correspond with student needs; and
4. Comply with the collective agreement, legal and ethical requirements.

Human Resource Services Business Requirements



1. Talent Management
2. HR Metrics
3. HR Processes
4. Employee and Labour Relations
5. Organizational Effectiveness

Human Resource Services Strategic Priorities

