



## **POLICY 121: Committee Structure**

The Board of Education of School District No. 8 (Kootenay Lake) recognizes the importance of contributions from stakeholders and community. The wisdom, values and experiences of our communities and stakeholders create a context for our operations. Our committee structure incudes three standing 'Committees of the Whole', bringing together the Board of Education with stakeholders on the topics of Education, Finance and Operations and Policy and Governance. Additional working committees are established as needed.

## Guidelines

- 1. The Board establishes committees and appoints committee members for a variety of purposes. The Chair may appoint an ad hoc committee of the Board where deemed advisable and ad hoc committees will report back to the entire Board.
- 2. Each committee will review its purpose, decision making model, input process, and decision making/voting procedure at its initial meeting each year. The Board recognizes that each committee may need to follow different processes to work within its mandate and terms of reference.
- 3. Committees will provide minutes and/or reports at subsequent Board meetings to be received and filed as information.
- 4. The Chairperson shall make, or may cause to be elected, trustee appointments for trustee representatives and alternates to working and ad hoc committees and for other trustee representatives as required.
- 5. Trustee appointments for active committees is 24 months and for the duration of the ad hoc committee.
- 6. The Chairperson, in making appointments, shall use the following procedures:
  - 6.1. At the Board's inauguration Meeting, the Secretary-Treasurer shall provide each trustee a list of all active committees.
  - 6.2. Each trustee shall indicate their first and second preference for committee appointments, to the Chairperson at least two (2) weeks prior to the next Regular Meeting.
  - 6.3. The Chairperson shall make and announce the committee appointments at the next Regular Board Meeting.
- 7. Trustees who are not appointed members of a Board committee, with the exception of Labour Management Committees, may attend as observers. Trustees may attend Labour Management Committees with the agreement from District staff and union representatives.
- 8. At the first Regular Board Meeting in November following the Board's inauguration, the Chair shall announce the members and representatives to active committees for the ensuing 24 months. At the

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last meeting in November of the following year, the Chair shall announce the new committee and representative appointments for the remaining 24 months of the Board's electoral term.

9. Trustees who are not appointed members of a Board committee may attend as observers.

## **Procedures**

- 1. <u>Education Committee of the Whole</u> meetings are open to the public and shall be held according to a schedule published by June 30<sup>th</sup> of each school year. The order of business will be as follows:
  - 1. Call to Order
  - 2. Acknowledgement of Aboriginal Territory
  - 3. Insertions/Deletions to Proposed Agenda
  - 4. Adoption of Agenda
  - 5. Receiving Presentations/Delegations
  - 6. Opportunity for Comments by the Public
  - 7. Correspondence
  - 8. Adoption of Minutes
  - 9. Old Business Action and Information
  - 10. New Business Action and Information
  - 11. Question Period
  - 12. Meeting Schedule and Reminders
  - 13. Adjournment
- 2. <u>Policy and Governance Committee of the Whole</u> meetings are open to the public and shall be held according to a schedule published by June 30<sup>th</sup> of each school year. The order of business will be as follows:
  - 1. Call to Order
  - 2. Acknowledgement of Aboriginal Territory
  - 3. Insertions/Deletions to Proposed Agenda
  - 4. Adoption of Agenda
  - 5. Receiving Presentations/Delegations
  - 6. Opportunity for Comments by the Public
  - 7. Correspondence
  - 8. Adoption of Minutes
  - 9. Old Business Action and Information
  - 10. New Business Action and Information
  - 11. Policy Priority List
  - 12. Question Period
  - 13. Meeting Schedule and Reminders
  - 14. Adjournment
- 3. <u>Finance and Operations Committee of the Whole</u> meetings are open to the public and shall be held according to a schedule published by June 30<sup>th</sup> of each school year. The order of business will be as follows:
  - 1. Call to Order
  - 2. Acknowledgement of Aboriginal Territory

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- 3. Insertions/Deletions to Proposed Agenda
- 4. Adoption of Agenda
- 5. Receiving Presentations/Delegations
- 6. Opportunity for Comments by the Public
- 7. Consent Package
- 8. Adoption of Minutes
- 9. Old Business Action and Information
- 10. New Business Action and Information
- 11. Question Period
- 12. Meeting Schedule and Reminders
- 13. Adjournment

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## **APPENDIX A: District Board Committees**

| <u>Committee</u>                              | <u>Members</u>   | <u>Mandate</u>   | Terms of Reference  |  |
|---|--|--|---|--|
| Standing Committees of the Board              |  |  |   |  |
| Education Committee of the Whole              | <ul> <li>All Trustees</li> <li>All Directors</li> <li>Superintendent</li> <li>Director of<br/>Innovative Learning</li> <li>2 PVP reps</li> <li>2 DPAC reps</li> <li>2 KLTF reps</li> <li>2 CUPE reps</li> </ul>                  | To provide direction for learning and achievement in the District and to support and promote student achievement initiatives.            | <ul> <li>Chaired by a trustee elected by members of the committee.</li> <li>Meets monthly.</li> <li>Makes recommendations to the Board.</li> </ul>                                    |  |
| Policy and Governance Committee of the Whole  | <ul> <li>All Trustees</li> <li>All Directors</li> <li>Superintendent</li> <li>Secretary-<br/>Treasurer</li> <li>2 PVP reps</li> <li>2 DPAC reps</li> <li>2 KLTF reps</li> <li>2 CUPE reps</li> </ul>                             | To review, develop and field-test     District policy and procedures for Board approval and adoption.                                    | <ul> <li>Chaired by a trustee elected by members of the committee.</li> <li>Meets monthly.</li> <li>Makes recommendations to the Board.</li> </ul>                                    |  |
| Finance and Operations Committee of the Whole | <ul> <li>All Trustees</li> <li>All Directors</li> <li>Superintendent</li> <li>Secretary- Treasurer</li> <li>Director of Operations</li> <li>2 PVP reps</li> <li>2 DPAC reps</li> <li>2 KLTF reps</li> <li>2 CUPE reps</li> </ul> | <ul> <li>To monitor significant financial planning, management and reporting matters.</li> <li>Serves as the Audit Committee.</li> </ul> | <ul> <li>Chaired by a trustee elected by members of the committee.</li> <li>Meets monthly.</li> <li>Makes recommendations to the Board.</li> </ul>                                    |  |
| Working Committees                            |  |  |   |  |
| ACE - Aboriginal<br>Committee of<br>Education | <ul> <li>District Principal of<br/>Aboriginal<br/>Education</li> <li>2 Trustees</li> <li>1 Principal or Vice-<br/>Principal</li> <li>2 KLTF reps</li> <li>1 CUPE</li> </ul>  | To provide support, guidance, and wisdom between Aboriginal communities and the District.  | <ul> <li>Chaired by District         Principal of         Aboriginal         Education.</li> <li>Meets four times         annually.</li> <li>Makes         recommendations</li> </ul> |  |

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| <u>Committee</u>                 | <u>Members</u>   | <u>Mandate</u>   | <u>Terms of Reference</u>   |
|----------------------------------|--|--|---|
|                                  | <ul> <li>1 Representative from each Nation:         Ktunaxa - Lower         Kootenay Band,         Sinixt (Lakes), Syilx (Okanagan),         Secwepemc (Shuswap), and         Metis Nation         </li> <li>Elders and/or Knowledge Keepers</li> <li>2 Aboriginal Education Students</li> <li>Indigenization Coordinator</li> </ul> |  | to District staff and the Board.  |
| French Advisory<br>Committee     | <ul> <li>Director of Innovative Learning Services</li> <li>1 Trustee</li> <li>1 Principal or Vice-Principal rep from each French Immersion school</li> <li>1 Canadian Parents for French rep</li> <li>1 Teacher rep from each French Immersion school</li> <li>1 Parent from each French Immersion school</li> </ul>                 | To address issues<br>related to French<br>Immersion.   | <ul> <li>Chaired by Director of Innovative Learning Services.</li> <li>Meets two times annually.</li> <li>Makes recommendations to District staff and the Board.</li> </ul>                                     |
| Joint Safety Advisory<br>Council | <ul> <li>Director of Operations</li> <li>District Safety Officer</li> <li>2 Principal or Vice-Principals</li> <li>2 KLTF reps</li> <li>2 CUPE reps</li> <li>2 Trustee reps (non-voting)</li> </ul>   | <ul> <li>To deal with issues related to employee safety at the work site.</li> <li>WorkSafe BC Regulations guide decision making process.</li> </ul> | <ul> <li>Chaired by Union<br/>Representative,<br/>alternating CUPE<br/>and KLTF.</li> <li>Meets four times<br/>annually.</li> <li>Makes<br/>recommendations<br/>to District staff and<br/>the Board.</li> </ul> |

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| Committee   | Members  | <u>Mandate</u>  | Terms of Reference  |
|---|--|---|---|
| Labour Management<br>Committee KLTF   | Director of Human Resources     1 Trustee     Superintendent or designate     2 KLTF copresidents  | To discuss and attempt to settle all disagreements that may arise out of the Collective Agreement, and to settle any interpretation of differences that may arise, excepting cases where grievance procedures have been instituted. | Chaired by Director of Human Resources.     Meets two times monthly.                |
| Labour Management<br>Committee CUPE   | <ul> <li>Director of Human<br/>Resources</li> <li>Director of<br/>Inclusion</li> <li>1 Trustee</li> <li>1 Principal or Vice-<br/>Principal</li> <li>Director of<br/>Operations</li> <li>Manager of<br/>Transportation and<br/>Custodial Services</li> <li>4 CUPE reps</li> </ul> | To discuss and attempt to settle all disagreements that may arise out of the Collective Agreement, and to settle any interpretation of differences that may arise, excepting cases where grievance procedures have been instituted. | <ul> <li>Chaired by Director of Human Resources.</li> <li>Meets monthly.</li> </ul> |
| Ad Hoc Committees   |  |   |   |
| Created when the Board determines an ad hoc committee is needed to address specific issues.  Examples: Calendar Committee, Rural Funding Review Committee | Members     determined by the     Board, based on     the needs of the ad     hoc committee  | Mandate<br>determined by the<br>ad hoc committee.   | Terms of reference determined by the ad hoc committee.                              |

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