

2015-2016 Budget: Draft 4 - Superintendent's Recommendations

School District No. 8 (Kootenay Lake)
Budget Stakeholder Engagement Committee
Senior Leadership Team
April 7, 2015

2015-2016 Budget

Effective Resource Allocation:

Organizational goal alignment

Student/learning centred

Sustainable

Consultative

Diverse input

Shifts...

Budget in front of decisions about resources to support learning



Student learning at the forefront of resource allocation decisions and choices

Technology located away from the classroom



Mobility and standards; ubiquitous access

Emphasis on 21C Skills and competencies and Personalization (these are now basic requirements)



Emphasis on global sustainability and citizenship - changing skillsets required to emerge as adults with the ability to participate fully in efforts toward global sustainability

Toward A New Pedagogy

Adults as Learning Leaders



Students As Learning Leaders

Focus on bringing effective PRACTICE to scale



Focus on bringing criteria for effective learning environments to scale

Development of skills and competencies as Curriculum

Content as Curriculum



Skills and competencies students need in order to develop new knowledge and use this new knowledge to solve complex world issues and challenges?

Alignments

- Board Goals
- Student Expectations
- Portfolio Strategic Plans
- Family of Schools Goals
- School Growth Plans
- **Achievement Data Gaps**

15-16 Approach to Ensure Alignment

- Removed 14-15 initiatives from Draft 4
- “Bare bones”; must haves
- Funds to ‘spend’ or align for 15-16 \$1.100 m
 - Innovative Learning \$511,000
 - Independent Learning \$ 45,000
 - Stakeholder Applications \$ 82,000
 - Operations Portfolio \$110,000
 - Technology \$200,000
 - Human Resources Portfolio \$ 15,000
 - Superintendent’s Portfolio \$ 5,000
 - Increased Classroom Resources \$ 17,000
 - Director of Technology \$135,807
 - Student Voice \$ 15,000

Innovative Learning Services 2015/16 Achievement Initiatives

“Innovation is not the new and shiny stuff. It’s the transformation to meet the changing needs of our learners”

Superintendent Jeff Jones

“It is our interpretation that the Board of Education expects that every student will be recognized as an individual and that learning experiences will be designed, recognizing each student’s current capabilities, background and experiences.

It is important that each student is able to make informed choices upon completion of his or her K-12 learning experience, and has completed requirements that are identified by our community and other learning organizations”

*- Academic Success
Reasonable Interpretation
School District #8*



Academic Success

Creativity and Imagination

Citizenship

Resiliency

EDI/MDI

Continue with Early Learning Support for Kindergarten

Watch for physical development as a possible emerging trend in Kindergarten

Target Creston family with 'Healthy Schools' support, specifically in the area of nutrition/sleep

Target 'Community Links' funding for after school support in Kootenay Lake Rural and meals support across District.



Academic Success

Creativity and Imagination

Citizenship

Resiliency

Core Literacies

Focus on 'middle years' numeracy/literacy development

Focus on implementation of new K-9 curriculum

Focus on Engagement, Opportunities and Rich Learning Environments



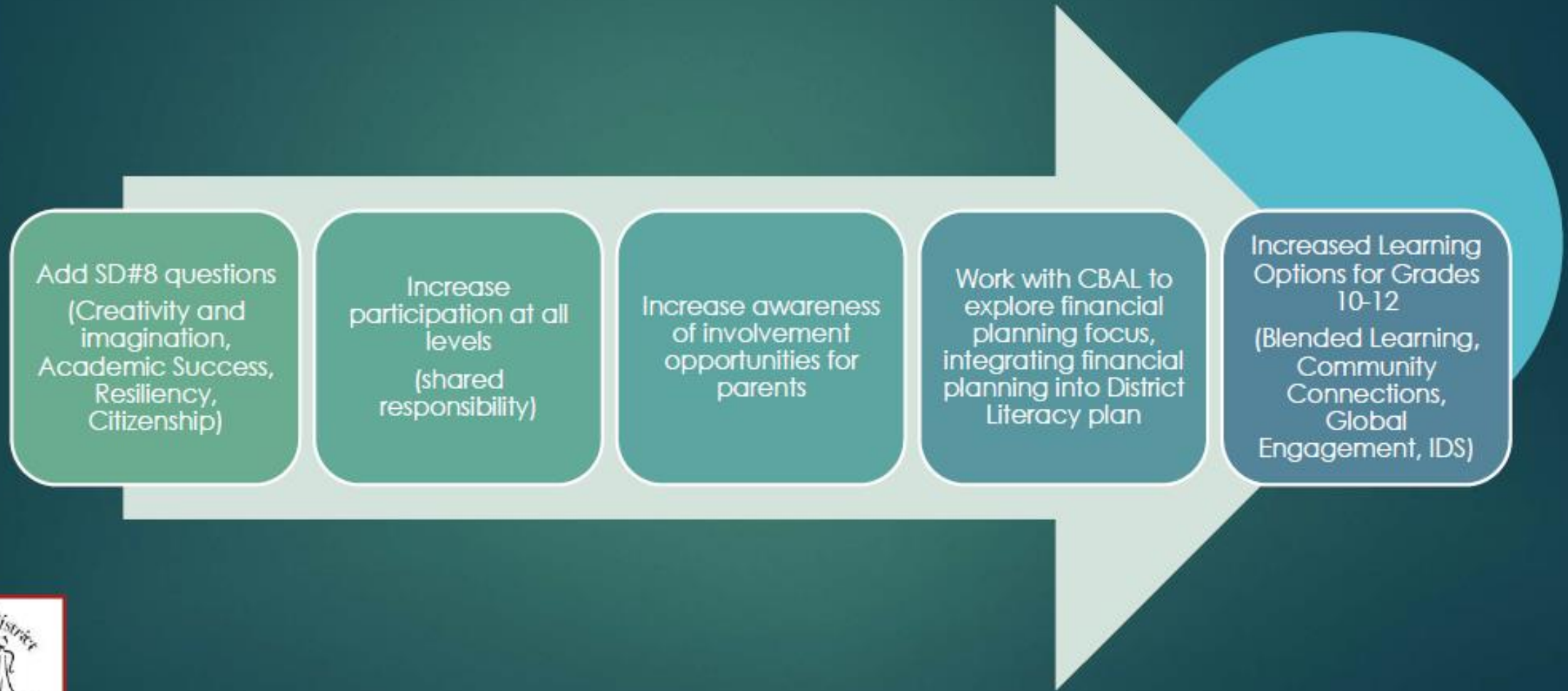
Academic Success

Creativity and Imagination

Citizenship

Resiliency

Satisfaction Surveys



Academic Success

Creativity and Imagination

Citizenship

Resiliency

Our District continues to welcome ALL learners who come to us. Our ability to embrace each student and welcome each to a voyage of discovery – no matter their history, home life and ability – will be the legacy of public education in the 21st century. We plan to advance our work in the following ways:

- ❑ Tenaciously maintain student learning at the forefront of resource allocation decisions and choices;
- ❑ Ensure technology mobility and standards are developed and maintained in order to achieve ubiquitous access for students and staff;
- ❑ Place emphasis on global sustainability and citizenship and the changing skillsets required to emerge as adults with the ability to participate fully in efforts toward global sustainability;
- ❑ Ensure students are active leaders of their own learning;
- ❑ Focus on bringing criteria for effective learning environments to scale;
- ❑ Development of skills and competencies as Curriculum, rather than content acquisition as Curriculum;
- ❑ Apply skills and competencies students need in order to develop new knowledge and help them to use this knowledge to solve complex world issues and challenges.

- Superintendent's Report on Achievement, 2014/15



Academic Success

Creativity and Imagination

Citizenship

Resiliency

How Do We Propose to Advance?

Early Learning (EA Support for all classrooms with K)	290,000
Achievement: Leveraging Digital	30,000
Achievement: Leadership Development	60,000
Achievement: Trades & Career Ed Review	60,000
Achievement: Curriculum Implementation	180,000
Achievement: Innovative Action Grants	30,000
Innovative: District Pro-D Increase from \$15,000	5,000
Innovative: Cultural Events Increase from \$27,500	2,500
Innovative: ERAC Database Increase from \$5000	5,000
District Vice Principal of Innovative Learning Continuation (1.0 FTE)	117,638
Total Request	780,138
Superintendent's Recommendations	511,000

CommunityLINK

- ▶ Continue to focus on vulnerable youth by:
- ▶ “Family of Schools” model \$159,855
- ▶ Continued meals support \$110,000
- ▶ Core literacy support for struggling readers \$170,000 (Read by Grade 3)
- ▶ Core literacy support for struggling readers \$100,000 (4-7)
- ▶ Learning A-Z \$ 4,000
- ▶ Highly vulnerable youth - Car 87 \$ 10,000
- ▶ Continued administration of EDI/MDI \$ 12,000

Independent Learning: Capacity Building & Training Initiatives

Independent: ASIST (Suicide Prevention)	15,000
Independent: Capacity Building	25,000
Independent: Mandt Training	15,000
Independent: Internal DL Review	15,000
Independent: Erase Bullying	15,000
Independent: Travel Increase from \$46,750	3,250
Independent: Telephone Increase from \$6000	500
Independent: Integration Support Supplies Increase from \$3 000	2,000
Independent: Assessment Supplies Increase from \$5000	2,000
Independent: Equipment Increase from \$4000	1,000
Independent: Increase Contingency from \$127,000	23,000
Total Request	116,750
Superintendent's Recommendations	45,000

Stakeholder & Public Applications

Stakeholder Application: Tech Ed Teachers (Shop Equipment Yr 5 of 6)	82,000
Stakeholder Application: PE Teachers (MSSS & LVR Equipment)	11,000
Stakeholder Application: BK Assistive Technology	3,200
Total Request	96,200
Superintendent's Recommendations	82,000

Operations & Transportation

Additional Operations Staffing	85,000
Operations/Transportation Fleet Evergreen Increase	107,000
Total Request	192,000
Superintendent's Recommendations	110,000

Technology

Technology Evergreen	200,000
Additional 1.0 FTE Computer Technician	78,266
Lifesize - 3rd Terminal (video conferencing to third site)	12,500
Total Request	290,766
Superintendent's Recommendations	200,000

Director of Technology	135,807
Total Request	135,807
Superintendent's Recommendations	135,807

Technology Spending		
SD8		
2015-2016 Budget		
	Budget	
Wages - Tech's & Coord	354,993	
Wages - Director?		
Total Wages:	<u>354,993</u>	
Benefits:	<u>123,497</u>	
School Budgets (14-15 102-59000-0)	28,379	

Data Processing (32xxx)		
District		
SDS	47,984	441-31065-0
BCeSIS/MyEd BC	50,000	441-31065-0
SFE - Auto Dispatch	7,000	441-31065-0
Apply to Education/Make a Future Annual Sup	5,300	441-34700-0
Tero (Work Order System)	8,736	550-31065-0
Microsoft Office & Windows Licensing (Acrode	18,370	550-31065-0
Virus Protection	-	550-35501-0
Deepfreeze (Faronics)	3,067	550-35501-0
Server Backup License and Go Daddy Security C	2,150	550-35501-0
Meraki	6,944	550-31065-0
Adobe Suite (Acrodex)	2,800	550-31065-0
Utility Manager	1,800	541-31020-0
Edulog	8,400	541-31020-0
ERAC Membership	11,000	102-31065-0
ERAC Database	5,000	107-31015-0
Video District Licensing	5,000	102-31065-0
Learning Portal License	10,000	102-31065-0
Licenses - Bus Radios	5,000	770-39500-0
L4U Library	<u>14,000</u>	107-52001-0
Total Data Processing	<u>212,551</u>	

Technology Spending		
SD8		
2015-2016 Budget		
	Budget	
Telephone - All Sites:	157,077	
Hardware		
R&M	80,000	550-35600-0
Technology - Evert	300,000	102-59000-0
Total Support:	<u>380,000</u>	
Photocopier - All sites:	<u>206,450</u>	
DESK		
Software	<u>16,000</u>	102-59500-79
International		
Intuto	3,540	162-59500-0
Hardware	<u>1,000</u>	
International Total:	<u>4,540</u>	
Next Generation Network Readiness	<u>200,000</u>	550-35600-0
Grand Total:	<u>1,683,487</u>	

Other

Superintendent: Communications Budget	5,000
Superintendent: Professional Development Leaves	120,000
Total Request	125,000
Superintendent's Recommendations	5,000

Increase school and classroom resources (increase by \$10/student Standard Type)	38,102
Total Request	38,102
Superintendent's Recommendations: Furniture Replacement Evergreen	17,000

Student Voice Initiatives (to be determined by Superintendent, P's and students from student symposium and increased participation in district governance)	13,000
Total Request	13,000
Superintendent's Recommendations	15,000

Classroom Resources - A Look Back

Annual Savings to Schools				
With No Change to Allocation Formula				
2011-2013 compared to 2013-2014 Actual and 2014-2015 Estimated				
	Savings/Cost	Description	Year Rolled up to District	Value
ERAC	Savings	11-12 and Prior Years \$2.34 per headcount was taken from schools	2012-2013	\$ 10,687
Cultural	Savings	11-12 and Prior Years \$2.25 per headcount was taken from schools	2012-2013	\$ 10,276
Telephones	Savings	Telus TSMA Lite 10 year Agreement commenced	2013-2014 (Partial)	\$ 37,793
Copiers	Savings	Ricoh Copier Fleet	2014-2015 (Partial)	\$ 18,603
Technology	Savings	Technology Evergreen Commenced; relieved schools of burden of saving for technology	2012-2013	\$ 53,016
				\$ 130,375
Summer Clerical	Cost	All summer crews, including school clerical removed from budget (followed suit with technology, custodial, transportation, operations)	2014-2015	-\$ 35,000
			Total Annual Savings to Schools	\$ 95,375
			As a % of Total School Allocations	8%

Human Resources

HR: Staff Recognition Increase from \$10,000	10,000
HR: Excluded Recruitment	7,000
HR: Training	500
HR: Criminal Records Checks Increase from \$5,000	1,000
HR: Travel Increase from \$8,000	2,000
HR: Leadership Development - Labour Relations (NEW)	6,000
Total Request	26,500
Superintendent's Recommendations	15,000

The background features abstract, overlapping geometric shapes in various shades of green, ranging from light lime to dark forest green. These shapes are primarily located on the left and right sides of the slide, framing the central text. The overall aesthetic is clean and modern.

Budgeting for Staffing - Supporting Learners with Staffing

The Steps in this process

- ▶ Enrolment information gathered, starting in February and then updated each month from April to June
- ▶ Transfer information - All transfers received by deadline processed by March 31, 2015 (3 weeks earlier than 2014)
- ▶ Kindergarten registrations vetted against catchment boundaries and transfer requests received

The Steps in this process (cont.)

- ▶ Overall teacher staffing allocations (operational) status quo for 15/16: 240 FTE teachers
- ▶ PVP will determine in conjunction with senior admin, the school allocations for teachers, clerical, and noon hour supervisors on April 9
- ▶ At this time, layoffs are not anticipated for teachers due to enrolment; however, there may be reductions/additions/movements due to school learning needs

The Steps in this process (cont.)

- ▶ A contingency will be held back for both clerical and teachers, to anticipate any unknowns for 15/16
- ▶ Final allocations will be determined in September with actual enrolment

Budget Considerations

- ▶ We start with Enrolment projections from February 2015
- ▶ Enrolment projections for next year are almost the same as this year at this point

Budget Considerations

- ▶ We ask each school to consider their staffing needs based on learning needs in their particular location
- ▶ We also ask them to consider the learning needs of their Family of Schools
- ▶ **Budgeted 31 FTE PVP (same as this year)**
- ▶ Budgeted FTE for teacher staffing: 240FTE
 - ▶ Includes 3 FTE contingency (same as this year)

Considerations

- ▶ Enrolment
- ▶ Learning needs in schools
- ▶ Education Fund (EF) and Learning Improvement Fund (LIF) are not included in Operational Allocations
- ▶ Small, rural schools - complexity of grades
- ▶ Comparison of FTE year over year
- ▶ Student transfer considerations will be based on Enrolment updates for remainder of the year

Considerations, cont.

- ▶ Transfers for out of catchment are complete - all applications now will be waitlist until September 11th
- ▶ Class pressures not anticipated in spring can be determined with contingency in September - depends on enrolment.
- ▶ School purchase - still to determine by school
- ▶ Ability of school to meet student learning needs -alignment of staff to attend to learning

Current staffing - KNOWN

- ▶ Leaves of Absence info due by April 30th
- ▶ So far (teachers):
 - ▶ 5 + FTE Parental Leaves (full or part year)
 - ▶ 2 + FTE full year Personal Leaves
 - ▶ 5 + FTE partial Personal Leaves
 - ▶ 10 + FTE paid Medical Leaves
 - ▶ 4+ FTE unpaid Medical leaves
 - ▶ 3 + FTE known Retirements

Current Staffing

- ▶ ?? FTE returns from Personal Leave
- ▶ 2 + FTE return from Parental Leave or Extended Parental Leave

Next Steps:

Upcoming based on Student/school need:

- ▶ Principals to work together on allocations for teachers/clerical/NHS in early April
- ▶ Teacher transfer request considerations and possible teacher transfers to attend to organizational needs in schools
- ▶ Some postings will be necessary due to needs in schools
- ▶ Education Fund consultations in schools

School	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015	2014-2015
	Enrolment	Staffing Give - DH Email Dec 5, 2014	French	Career Prep (1530)	LIF (per DH Mar 10/15)	Ab Ed (1530)	School Trust (1530)	School Allocations (1530)	International	INADS	ELL	Total	PTR (Incl PVP)
Jewett	15.000	1.400			0.033							1.433	10.5
Crawford Bay	65.000	5.450			0.120	0.075						5.645	11.5
WEG	56.000	4.460			0.116	-						4.576	12.2
Salmo Sec	74.375	5.305			0.290	-						5.595	13.3
Redfish	87.000	6.081			0.168							6.249	13.9
Yahk	17.000	1.200			-							1.200	14.2
SNES (Incl. Nelson HLINKS)	180.000	12.205			0.356	0.100						12.661	14.2
Rosemont	108.000	7.200			0.175	0.040						7.415	14.6
CLES	134.000	8.478			0.400							8.878	15.1
Blewett	137.000	8.600			0.265					0.050		8.915	15.4
Erickson	182.000	11.271			0.330							11.601	15.7
JVH (Incl. Kaslo HLINKS)	235.000	14.329		0.055	0.427	0.100						14.911	15.8
Winlaw	110.000	6.499			0.300	0.100						6.899	15.9
Trafalgar (sec)	371.000	20.766			0.676	0.205		0.230			0.038	21.915	16.9
Brent Kennedy	221.000	12.327			0.360	0.150						12.837	17.2
Hume	196.000	11.034			0.283						0.040	11.357	17.3
PCSS	487.000	25.466			1.063		1.000		0.563			28.092	17.3
Wildflower	141.000	7.865			0.178							8.043	17.5
Mt Sentinel	320.000	17.162			0.698	0.125	-					17.985	17.8
ARES	323.000	17.539			0.489						0.100	18.128	17.8
Salmo Elem	189.000	10.428	-	-	-							10.428	18.1
LVR (includes Reach)	717.000	34.230	-		1.125	0.282	-	1.408	1.375	-		38.420	18.7
DESK (ALL YEAR)	150.000	5.062			0.237			0.593				5.892	25.5
Homelinks - Creston	201.000	4.795	-		0.267	-	-	0.712	-	-		5.774	34.8
International		-										-	
District		11.100										11.100	
TOTAL FTE	4,716.375	270.252	-	0.055	8.356	1.177	1.000	2.943	1.938	-	0.228	285.949	
PVP (SDS HR Mar 24)		- 29.000										- 29.000	
Teacher Staffing		241.252										256.949	

Staffing - Independent Learning & Other

- ▶ Education Assistants - Operating
- ▶ Based on Level 1/2/3 estimated February 2015 enrolment
- ▶ **Draft 4 - all EA's resulting from level 1/2/3 funding are included in operating**
- ▶ Early learning EA's included in Innovative Learning Services & Supplies prioritization
- ▶ Aboriginal Education Youth and Family workers 14-15 pending Ab Ed Review Recommendations

- ▶ Education Assistants - Special Purpose
- ▶ Literacy EA's included in LINKS funding for Ready by Grade 3 and Core Literacies 4-7
- ▶ Other EA's to address unique classroom needs included in Learning Improvement Fund (20%)
- ▶ EA position staffed from Federal French (French Immersion) for support

Staffing - PVP's

- ▶ Status quo 2014-15
- ▶ January - June 2015 staffed 1.0 District Vice-Principal of Innovative Learning (to continue with 2011-2012 to 2013-2014 portfolio model); 15-16 prioritization list to continue
- ▶ In the balancing strategies prioritization survey, senior staff and KLPVPA contemplate VP's in each school or full time administration in each school to:
 - ▶ Build capacity
 - ▶ Free up Principals to further assist student lead learning
 - ▶ Succession planning

Revenue

- ▶ Funding Announcement Received
- ▶ Labour Settlement Funding: \$1.223m
- ▶ Administrative Savings: (\$293k)
- ▶ Operating grant increase of \$1.588m
- ▶ Use of 14-15 Surplus \$400k



ESTIMATED OPERATING GRANT 2015-2016 - February 2015 Enrolment Projections

February 24, 2015

School District #	8	Kootenay Lake					A	B	C (A-B)
							Estimated	Funding	Funding
							2015-2016	Announcement	VS
									2015-2016
									Estimate

(Incl. Adult FTE & Feb/May)

4,764.250 4759.2815 **4.968**

Student Base Allocation:

	=	4,347.250	= School-age FTE x	\$6,900		29,996,025	31,260,776	1,264,751
	=	20.00	= Alternate Schools FTE x	\$6,900		138,000	143,160	5,160
Incl Feb & May Est.	=	395.00	= Distributed Learning School Age FTE x	\$5,851		2,311,145	2,381,851	70,706
	=	96.00	= number of Home School students x	\$250		24,000	24,000	0
	=	40.00	= Course Challenges x	\$216		8,640	8,736	96
		4,754.7500	= September Enrolment			32,477,810	33,818,523	1,340,713

Supplements for:

1. Enrolment Decline	a.	Estimated 2014/2015 School Age FTE - 2013/2014 School Age FTE = Change in enrolment							
Excl K Enrolment		4,347.250	-	4,358.400	=	(11.1500)	=	-0.26%	
	b.	Decline minus (1% of 2013/2014 FTE) =							
		Supplement = Adjusted Decline x 1/2 x			\$3,450	=	0	0	0
	c.	Decline minus (4% of 2012/2013 FTE) =							
		Supplement = Adjusted Decline x 3/4 x			\$5,175	=	0	0	0
Incl K Enrolment	d.	2015/2016 School Age FTE - 2013/2014 School Age FTE = Change in enrolment x 50% (7% Threshold)							
		4,347.250	-	4395.000	=	\$3,450	=	-1.09%	
						0	0	0	

2. Unique Student Needs	a. English as a Second Language (ESL)										
			33.0	= ESL FTE	x	\$1,340		\$44,220	44,220	45,540	1,320
	b. Aboriginal Education										
			684.0	= Aboriginal FTE	x	\$1,160		\$793,440	793,440	817,380	23,940
	c. Special Education										
	- Level 1:		3.0	= Level 1 FTE	x	\$36,600		\$109,800	109,800	113,100	3,300
	Incl Feb Est		151.0	= Level 2 FTE	x	\$18,300		\$2,763,300	2,763,300	2,846,350	83,050
		54.0	= Level 3 FTE	x	\$9,200		\$496,800	496,800	513,000	16,200	
d. Adult Education											
		2.0000	= Adult FTE	x	\$4,430		\$8,860	8,860	9,130	270	
	e. Vulnerable Students						\$6,169	6,169	6,169	0	
Total Unique Student Needs									4,222,589	4,350,669	128,080
3. Salary Differential	Differential:	\$2,717		multiplied by		264.153		\$ 717,702			
							Estimated number of teachers:				
Plus (NEW):	School-age FTE	4,347.250		multiplied by		\$180.33		\$ 783,940			
									\$ 1,501,642	\$ 1,582,415	80,773
4. Unique Geographic Factors									8,611,695	8,664,002	52,307
9. Administrative Savings										-293,484	-293,484
10. Holdback Allocation									0	0	0
11. Supplement for the Education Plan *									94,448	93,646	-802
2015/2016 Preliminary Operating Grant Estimate									46,908,184	48,215,771	1,307,587

Estimated Operating Grants - 2015/16 School Year

School District 8 Kootenay Lake

September 2015 Enrolment Count

	School-Age Enrolment	Funding Level	Funding	Total Supplement
Standard (Regular) Schools	4,367.2500	\$7,158	\$31,260,776	
Continuing Education	0.0000	\$7,158	\$0	
Alternate Schools	20.0000	\$7,158	\$143,160	
Distributed Learning	387.5000	\$6,030	\$2,336,625	
Home Schooling	96	\$250	\$24,000	
Course Challenges	39	\$224	\$8,736	
Total Enrolment-Based Funding (September)	4,774.7500			\$33,773,297

	Total Enrol. Change	Funding Level	Funding	Total Supplement
1% to 4% Enrolment Decline	92.4685	\$3,579	\$0	
4%+ Enrolment Decline		\$5,369	\$0	
Significant Cumulative Decline (7%+)	-164.4689	\$3,579	\$0	
Supplement for Enrolment Decline				\$0

	Enrolment	Funding Level	Funding	Total Supplement
Level 1 Special Needs	3	\$37,700	\$113,100	
Level 2 Special Needs	151	\$18,850	\$2,846,350	
Level 3 Special Needs	54	\$9,500	\$513,000	
English Language Learning	33	\$1,380	\$45,540	
Aboriginal Education	684	\$1,195	\$817,380	
Adult Education	2.0000	\$4,565	\$9,130	
Vulnerable Students			\$6,169	

Supplement for Unique Student Needs **\$4,350,669**

Variance from Provincial Average	\$2,717		
Estimated Number of Educators	265.375	\$721,024	

	Enrolment	Funding Level	Funding	Total Supplement
FTE Distribution	4,776.7500	\$180.33	\$861,391	

Supplement for Salary Differential **\$1,582,415**

Supplement for Unique Geographic Factors **\$8,664,002**

Funding Protection **\$0**

Supplement for the Education Plan **\$93,646**

September 2015 Enrolment Count, Total **\$48,464,029**

July 2015 Enrolment Count

	Enrolment	Funding Level	Funding	Total Supplement
Summer Learning Grade 1-7	0	\$206	\$0	
Summer Learning Grade 8-9	0	\$206	\$0	
Summer Learning Grade 10-12	0	\$412	\$0	
Supplemental Summer Learning Funding			\$0	
Cross-Enrolment, Grade 8 and 9	0	\$412	\$0	
Summer Learning, Total				\$0

February 2016 Enrolment Count

	Enrolment	Funding Level	Funding	Total Supplement
School-Age FTE - Continuing Education	0.0000	\$7,158	\$0	
Adult FTE - Continuing Education	0.0000	\$4,565	\$0	
K-Gr 9 School-Age FTE - Distributed Learning	0.0000	\$3,015	\$0	
Gr 10-12 School-Age FTE - Distributed Learning	6.2500	\$6,030	\$37,688	
Adult FTE - Distributed Learning	0.0000	\$4,565	\$0	
Level 1 Special Needs Enrolment Growth	0	\$18,850	\$0	
Level 2 Special Needs Enrolment Growth	0	\$9,425	\$0	
Level 3 Special Needs Enrolment Growth	0	\$4,750	\$0	
Newcomer Refugees	0.0000	\$3,579	\$0	
ELL Supplement - Newcomer Refugees	0	\$690	\$0	
February 2016 Enrolment Count, Total				\$37,688

May 2016 Enrolment Count

	Enrolment	Funding Level	Funding	Total Supplement
School-Age FTE - Continuing Education	0.0000	\$7,158	\$0	
Adult FTE - Continuing Education	0.0000	\$4,565	\$0	
K-Gr 9 School-Age FTE - Distributed Learning	0.0000	\$2,010	\$0	
Gr 10-12 School-Age FTE - Distributed Learning	1.2500	\$6,030	\$7,538	
Adult FTE - Distributed Learning	0.0000	\$4,565	\$0	
May 2016 Enrolment Count, Total				\$7,538

Administrative Savings **-\$293,484**

2015/16 Full-Year Estimated Total **\$48,215,771**

Estimated 2015/16 Operating Grant from Aboriginal Affairs & Northern Development Canada	\$225,830
Estimated 2015/16 Operating Grant from Ministry of Education	\$47,989,941

Per Pupil Comparisons 15-16 to 14-15

Funding Type	15-16	14-15	Increase	% Increase
Standard Student	7,158	6,900	258	3.74%
Distributed Lrn	6,030	5,851	179	3.06%
Sp Ed Level 1	37,700	36,600	1,100	3.01%
Sp Ed Level 2	18,850	18,300	550	3.01%
Sp Ed Level 3	9,500	9,200	300	3.26%
ELL (formerly ESL)	1,380	1,340	40	2.99%
Ab Ed	1,195	1,160	35	3.02%
Adult Ed	4,565	4,430	135	3.05%
Unique Geographic	8,664,002	8,611,695	52,307	0.61%

Services & Supplies

- ▶ Include changes to:
 - ▶ Departmental status quo with increases/decreases identified as compulsory (no choice - must be done)
 - ▶ Departmental budgets where savings were identified
 - ▶ International Program budget received
 - ▶ 4-year “spend” averages were reviewed by Directors, Superintendent & ST to determine relevance of historical line items
 - ▶ All other contemplations regarding increases or decreases are included on the prioritization list

Contingencies 2015-2016

- ▶ Independent Learning \$75,000
- ▶ Benefits \$150,221
- ▶ 3.0 FTE Teachers in 240 FTE Teacher Total
- ▶ Maintains reserve of \$500,000

Administrative Savings Plan: \$293k

School District No. 8 (Kootenay Lake)						
Administrative Savings Plan						
For Fiscals 2015/16 and 2016/17 (Year Ending June 30)						
DRAFT						
Category	Item #	Description of Strategy	2015 - 2016			2016 - 2017
			Salaries & Benefits	Services & Supplies	Total	Total
Benefits	B1	Elimination of Trustee EFAP Premiums	\$ 360		\$ 360	\$ 360
	B2	Updated cost sharing of EFAP Premiums with Unions	\$ 11,385		\$ 11,385	\$ 11,385
Finances	F1				\$ -	
Operations	O1	Signing onto the TELUS TSMA-Lite Program	-	\$ 66,000	\$ 66,000	\$ 66,000
	O2	Reduced Distributed Learning School Supply Allocations/Budget Re-Alignment	-	\$ 114,000	\$ 114,000	\$ 114,000
	O3	Reduction in Tech Replacement Budget as a result of Technology Refreshment Cycle		\$ 20,000	\$ 20,000	\$ 20,000
	O4	Multi-Function Device Fleet Renewal 60 month lease(Photocopiers)		\$ 100,163	\$ 100,163	\$ 100,163
	O5	Non-Contractual Pro-D Reduction		\$ 15,000	\$ 15,000	\$ 15,000
Staffing	S1	Clerical Staffing Reduction	33,284		\$ 33,284	\$ 33,284
	S2	Reduced Replacement Costs	31,900	\$ -	\$ 31,900	\$ 31,900
	S3	Reduction of District Principal Replaced with Teacher	47,878		\$ 47,878	\$ 47,878
Total Savings and Increased Revenue Identified			\$ 124,807	\$ 315,163	\$ 439,970	\$ 439,970
Administrative Savings Target					\$ 293,484	\$ 546,487
Sufficient Administrative savings to Achieve Target					Yes	No

OPERATING

	BUDGET DOLLARS									
	A	B	C	D	E	F	G	H	J	K
	2014-2015	Structural Deficit 2015-2016	2014-2015 Carry Forwards	Draft 1 Preliminary	Draft 2 Changes	Draft 3 Changes	Draft 4 Changes	Supt's Recommendations	2015-2016 Preliminary	Total Change
Funded FTE	4,759	4,708			56				4,764	5
Revenue										
Operating Grant - MOE	47,260,703	46,594,328			313,856		1,601,071		48,509,255	1,248,552
Less: INAC Operating Grant	-204,000	-225,830			21,830		-21,830		-225,830	-21,830
Less: Strike Savings	-1,522,791	0					0		0	1,522,791
Less: 1% Administrative Savings (based on BC FTE)						-260,130	-33,354		-293,484	-293,484
Add: Teacher Collective Agreement Increase	754,070	0			754,070		-754,070		0	-754,070
Add: Audit Over-Clawback	113,046	0							0	-113,046
Total Operating Grant - MOE	46,401,028	46,368,498	0	0	1,089,756	-260,130	791,817		47,989,941	1,588,913

OPERATING

	BUDGET DOLLARS									
	A	B	C	D	E	F	G	H	J	K
	2014-2015	Structural Deficit 2015-2016	2014-2015 Carry Forwards	Draft 1 Preliminary	Draft 2 Changes	Draft 3 Changes	Draft 4 Changes	Supt's Recommendations	2015-2016 Preliminary	Total Change
Other Revenue:										
Local Education Agreement	204,000	225,830			-21,830		21,830	✓	225,830	21,830
FSA Scoring	7,200	7,200						✓	7,200	0
Provincial Exam Marking	1,496	1,496						✓	1,496	0
Pay Equity	300,996	300,996						✓	300,996	0
MOE - Education Guarantee	76,000	76,000						✓	76,000	0
MOE - Carbon Reimbursement	76,000	76,000						✓	76,000	0
MCFD - Physio/Occupational Therapy	95,025	95,025						✓	95,025	0
IHA - Health Promoting Schools	30,805	30,805						✓	30,805	0
Tuition - International	926,790	926,790					-47,415		879,375	-47,415
Homestay Fees Revenue - International	481,600	481,600					130,500		612,100	130,500
Miscellaneous	99,941	78,046		-6,863					71,183	-28,758
DASH/ASSAI Grants	50,000	50,000						✓	50,000	0
Industry Training Authority	50,000	50,000					20,000	✓	70,000	20,000
Cultural	10,500	3,800						✓	3,800	-6,700
Rentals & Community Use of Facilities	164,049	164,049					-46,307	✓	117,742	-46,307
Private School Bussing	43,000	43,000					4,000	✓	47,000	4,000
Out of Catchment Bussing Fees	29,200	29,200					-29,200	✓	0	-29,200
Interest	96,258	46,258			50,000			✓	96,258	0
Surplus (less Reserve)	1,797,090	0				400,000			400,000	-1,397,090
Total Revenue	50,940,978	49,054,593	0	-6,863	1,117,926	139,870	845,225		51,150,751	209,773

OPERATING

A	B	C	D	BUDGET DOLLARS						K
				E	F	G	H	J	Total Change	

Salaries

Teachers	18,573,768	18,573,768			489,023				19,062,791	489,023
Principals Vice Principals	2,876,528	2,876,528			93,794		94,284		3,064,606	188,078
Educational Assistants	2,715,550	2,715,550			27,156		-403,234		2,339,472	-376,079
Aboriginal Support Workers	259,263	259,263			2,593		4,142		265,998	6,735
Noon Hour Supervisors	225,870	225,870			2,259		6,343		234,472	8,602
Clerical - Office	1,374,576	1,374,576			13,746	64,022	-53,369		1,398,975	24,399
Clerical - Library	115,552	115,552			1,156		28,213		144,921	29,369
Maintenance	897,305	897,305			8,973		1,898		908,176	10,871
Grounds	145,539	145,539			1,455		-1,724		145,270	-269
Custodial	1,710,071	1,710,071			17,101		-89,541		1,637,631	-72,440
Info Tech	330,443	330,443			3,304		21,246		354,993	24,550
Bus Drivers	1,168,825	1,168,825			11,688		21,400		1,201,913	33,088
Other Professionals	1,135,460	1,135,460			-39,060	10,000		110,900	1,217,300	81,840
Trustees	98,801	98,801							98,801	0
Substitutes	1,375,946	1,375,946			-13,105			111,401	1,474,242	98,296
Sub-Total - Salaries	33,003,497	33,003,497	0	0	620,082	74,022	-258,941	110,900	33,549,560	546,063
Benefits	9,245,866	9,245,866		28,051	236,487	24,377	-127,092	24,907	9,432,596	186,730
Sub-Total - Salaries & Benefits	42,249,363	42,249,363	0	28,051	856,569	98,399	-386,033	135,807	42,982,156	732,793

2015-2016 Preliminary Budget - Draft 4 Preliminary / April 7, 2015

OPERATING

	BUDGET DOLLARS									
	A	B	C	D	E	F	G	H	J	K
	2014-2015	Structural Deficit 2015-2016	2014-2015 Carry Forwards	Draft 1 Preliminary	Draft 2 Changes	Draft 3 Changes	Draft 4 Changes	Supt's Recommendations	2015-2016 Preliminary	Total Change
Supplies & Services										
Services	927,651	927,651	0	0	0	-89,407	-9,792		828,452	-99,199
Student Transportation	30,000	30,000	0	0	0	5,000			35,000	5,000
Professional Development & Travel	1,083,976	1,083,976	0	0	0	-461,778	-201,750		420,448	-663,528
Rentals & Leases	161,002	161,002	0	0	0	-3,838	-857		156,307	-4,695
Dues & Fees	236,072	236,072	0	0	0	-182,896			53,176	-182,896
Insurance	191,100	191,100	0	0	0	-27,000	-2,400		161,700	-29,400
Supplies (Includes Surplus)	4,498,771	4,498,771		-32,338	0	-515,965	756	1,000,000	4,951,224	452,453
Utilities	1,391,474	1,391,474	0	0	0	102,445	-6,500		1,487,419	95,945
Contingency - Independent Learning	0	0	0	0	0	127,000	-52,000		75,000	75,000
Capital Assets Purchased Transfers	171,569	0	0	0	0	0			0	-171,569
Surplus	0	-1,397,090				1,397,090			0	0
Sub-Total - Supplies & Services	8,691,615	7,122,956	0	-32,338	0	350,651	-272,543	1,000,000	8,168,726	-522,889
Total Expenditures	50,940,978	49,372,319	0	-4,287	856,569	449,050	-658,576	1,135,807	51,150,882	209,904
Surplus/(Deficit)	0	-317,726	0	-2,576	261,357	-309,180	1,503,801	-1,135,807	-131	-131

Included in Draft 4	
- Funding Announcement received	791,817
- CUPE Savings Plan complete / Not required to dedicate savings past 14/15	
- International Budget reflected / Assumes \$100,000 profit	
- Ab Ed Budget balanced to Funding	
- Independent Learning budget reflected	
- All initiatives removed to bare bones in order to re-align for 15-16	
- Subs/Relief Updated to 14/15 Budgets	
- Out of Catchment Bus Revenue Removed	
- Rental revenue adjusted to match current licenses/leases	
- Staffing updated for all portfolios	
- VP of Aboriginal Education 1.0 FTE (Targeted Ab Ed Funds)	
Superintendent's Recommendations (Balancing Strategies)	
- Innovative Learning Portfolio	511,000
- Independent Learning Portfolio	45,000
- Stakeholder Applications	82,000
- Operations & Transportation	110,000
- Technology	200,000
- Human Resources	15,000
- Superintendent	5,000
- School and Classroom Resources: Table and Chair Furniture Evergreen Replacement Program	17,000
- Staffing - Director of Technology	135,807
- Student Voice	15,000
	1,135,807

By-Law Reading 2

Operating	\$51,150,751
Special Purpose	\$ 4,614,130
Capital	<u>\$ 3,265,000</u>
Total By-Law	\$59,029,881

Draft 4

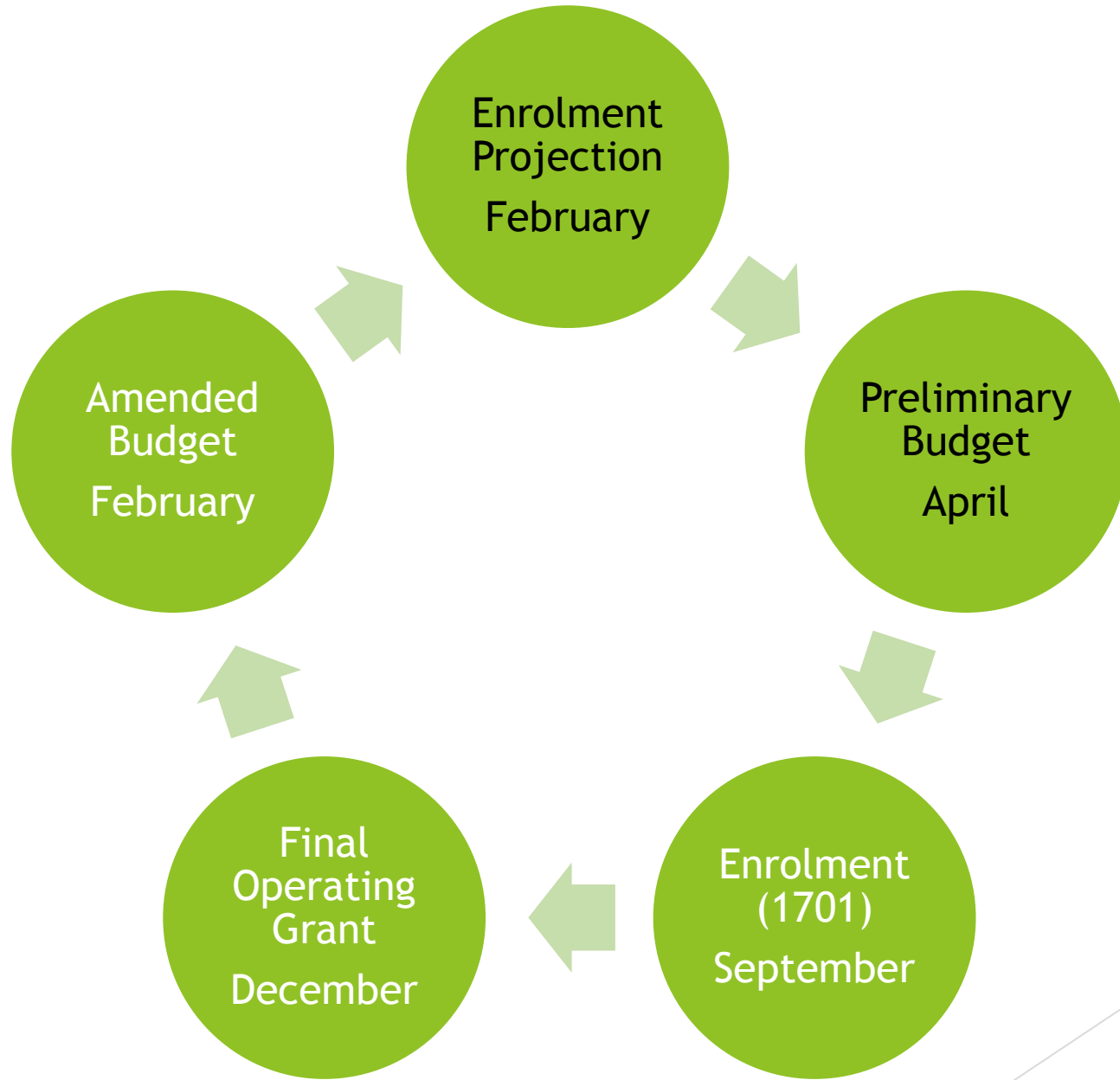
- ▶ Commits to student learning by supporting:
 - ▶ Portfolios' strategic plans
 - ▶ School allocations and carry forwards
 - ▶ Administrative Savings Plan
 - ▶ Flexibility for potential changes in provincial context
 - ▶ Asset maintenance and renewal

Next Steps

- Consultation with Family of Schools to **organize for learning**
- Survey of Priorities
- Finalize staffing

Next Steps

01-Apr-15			Budget request/instructions from MOC		
07-Apr-15			Board Working Session	Staff/Board	Clarification of Superintendent's Recommendations
07-Apr-15	Nelson		Budget Stakeholder Engagement Committee	Committee Members	Draft 4 / Superintendent's Recommendations
07-Apr-15	Nelson	5:00 PM	Regular Open Board Meeting	Board	Second Reading of Budget By-Law (Debate) - Superintendent's Recommendations
09-Apr-15	Nelson	9:00-1:00 PM	Principal/Vice-Principal Meeting	Staff/P-VP's	Draft 4 / Superintendent's Recommendations
09-Apr-15	Nelson	1:00-4:00 PM	Board Working Session - Talking Tables	Staff/PVP/Board	Impact of Superintendent's Recommendations
20-Apr-15	Nelson	5:00 PM	Board Working Session - Stakeholder Talking Tables	TBD	Facilitated Discussion: Achievement & Superintendent's Recommendations
21-Apr-15	Nelson		Budget Stakeholder Engagement Committee	Committee Members	Final Draft (5) / Recommendations to Board / Final Input
21-Apr-15	Nelson	5:00 PM	Regular Open Board Meeting	Board	Second Reading (Debate) & Third/Final Reading of Budget By-Law
30-Apr-15			Budget Set and Submitted to Ministry		
01-May-15			Staffing Processes Begin		



2015-2016 Budget

Effective Resource Allocation:

Organizational goal alignment

Student/learning centred

Sustainable

Consultative

Diverse input

Legislative and Ministry mandates

Questions?

