2014-2015 Preliminary Budget - DRAFT 2 / March 4, 2014 OPERATING

					BUD	GET DOLLARS					
	Α	В	С	D	E	F	G	Н	1	J	K
]	
					Draft 2			Second			
				Draft 1	Changes (First			Reading	CUPE		
		Structural Deficit	2013-2014 Carry	Preliminary	By-Law	Draft 3	Draft 4	Debate	Savings	2014 -2015	
	2013-2014	2014-2015	Forwards	Feb 4 /14	Reading)	Changes	Changes	Changes	Plan	Preliminary	Total Change
Funded FTE	4,882				4,735						-147
Revenue											
Operating Grant - MOE	48,140,089	47,536,135			-177,463					47,358,672	-781,417
Less: INAC Operating Grant	-217,288	-217,288			2777.00					-217,288	0
Less: Audit Recovery Payback	-107,385	0								0	107,385
Total Operating Grant - MOE	47,815,416	47,318,847	0	0	-177,463	0	0	(0 0	47,141,384	-674,032
		,,-			,					, ,	
Other Revenue:											
Local Education Agreement	217,288	217,288								217,288	0
FSA Scoring	7,200	7,200								7,200	0
Provincial Exam Marking	1,496	1,496								1,496	0
Pay Equity	300,996	300,996								300,996	0
MOE - Education Guarantee	76,000	76,000								76,000	0
MOE - Carbon Tax Reimbursement	76,000	76,000								76,000	0
MOE - Course Challenges	4,968	4,968		-4,968						0	-4,968
MOE - Growing Innovation Grant	6,000	6,000		-6,000						0	-6,000
MCFD - Physio/Occupational Therapy	95,025	95,025								95,025	0
IHA - Health Promoting Schools	31,642	31,642								31,642	0
Correspondence Course Fees	7,500	7,500								7,500	0
Tuition - International	703,770	703,770							32,500	736,270	32,500
Homestay Fees Revenue - International	413,270	413,270								413,270	0
Miscellaneous	133,788	133,788		-21,925						111,863	-21,925
Cultural	10,500	10,500								10,500	0
Rentals & Community Use of Facilities	164,049	164,049								164,049	0
Private School Bussing	43,000	43,000								43,000	0
Out of Catchment Bussing Fees	29,200	29,200								29,200	0
Interest	46,258	46,258								46,258	0

2014-2015 Preliminary Budget - DRAFT 2 / March 4, 2014 OPERATING

	J 014 -2015 eliminary	K Total Change
Second Praft 2 Second Praft 2 Second Praft 1 Changes (First Preliminary By-Law Draft 3 Draft 4 Debate Savings 20 2013-2014 2014-2015 Forwards Feb 4 / 14 Reading) Changes Changes Changes Plan President Presi	eliminary	
Structural Deficit 2013-2014 Carry Preliminary By-Law Draft 3 Draft 4 Debate Savings 2013-2014 2014-2015 Forwards Feb 4 / 14 Reading) Changes Changes Changes Plan Pre	eliminary	Total Change
Structural Deficit 2013-2014 Carry Preliminary By-Law Draft 3 Draft 4 Debate Savings 2013-2014 2014-2015 Forwards Feb 4 / 14 Reading) Changes Changes Changes Plan Pre	eliminary	Total Change
Structural Deficit 2013-2014 Carry Preliminary By-Law Draft 3 Draft 4 Debate Savings 20 2013-2014 2014-2015 Forwards Feb 4 / 14 Reading) Changes Changes Changes Plan Pre	eliminary	Total Change
2013-2014 2014-2015 Forwards Feb 4 / 14 Reading) Changes Changes Plan Pre	eliminary	Total Change
		Total Change
Surplus (loss Pasarya) 1 275 /12 1 275 /12 1 275 /12	0	
		-1,375,413
Total Revenue 51,558,779 51,062,210 -1,375,413 -32,893 -177,463 0 0 0 32,500	49,508,941	-2,049,838
Salaries		
Salaries		
	18,968,843	-868,871
Principals Vice Principals 3,324,310 3,324,310 -155,995 -47,287	3,121,028	-203,282
Support Staff Increase 0 0 -380,685 380,685	0	0
Educational Assistants 2,508,021 2,508,021 71,159	2,579,180	71,159
Aboriginal Support Workers 304,229 304,229 -42,073	262,156	-42,073
Noon Hour Supervisors 207,775 207,775 23,310	231,085	23,310
Clerical - Office 1,066,871 1,066,871 314,092 -32,954	1,348,009	281,138
Clerical - Library 139,747 139,747 27,005	166,752	27,005
Maintenance 1,481,562 1,481,562 -405,183	1,076,379	-405,183
Grounds 143,125 143,125 4,867	147,992	4,867
Custodial 1,464,446 1,464,446 173,183	1,637,629	173,183
Info Tech 339,414 339,414 12,064	351,478	12,064
Bus Drivers 978,089 978,089 227,525	1,205,614	227,525
Other Professionals 1,118,395 1,118,395 6,380 -28,375	1,096,400	-21,995
Trustees 97,232 97,232	97,232	0
Substitutes 1,598,019 1,598,019 31,490 -31,584	1,597,925	-94
	33,887,702	-721,247
Benefits 8,885,965 8,885,965 0 476,873 0 0 -360	9,362,478	476,513
Sub-Total - Salaries & Benefits 43,494,914 43,494,914 0 0 -484,859 0 0 0 240,125	43,250,180	-244,734
Supplies & Services		
Services 742,511 742,511 0 0 -4,005 0 -55,000	683,506	-59,005
Student Transportation 30,000 30,000 0 5,000 0	35,000	5,000
Professional Development & Travel 1,169,731 1,169,731 0 0 -763,781 0 -15,000	390,950	-778,781
Rentals & Leases 186,002 186,002 0 0 0 0	186,002	0
Dues & Fees 209,192 209,192 0 0 -151,520 0	57,672	-151,520
Insurance 177,700 177,700 0 0 -11,000 0	166,700	-11,000
Supplies 3,937,283 3,937,283 0 0 499,505 0 0 0 -65,319	4,371,469	434,186
Utilities 1,420,000 1,420,000 0 0 85,306 0 -72,306	1,433,000	13,000
Contingency - Independent Learning 0 0 0 0 152,553 0	152,553	152,553
Capital Assets Purchased Transfers 191,446 191,446 0 0 8,554 0	200,000	8,554
Surplus 0 0 -1,375,413 1,375,413 0 0	0	0

2014-2015 Preliminary Budget - DRAFT 2 / March 4, 2014 OPERATING

Sub-Total - Supplies & Services
Total Expenditures
Surplus/(Deficit)

By-Law

Operating - Total Expense Excluding Capital Assets Purchased Operating - Capital Assets Purchase Special Purpose Fund - Expense Special Purpose Fund - Capital Assets Purchase Capital Fund - Total Expense

	BUDGET DOLLARS										
Α	В	С	D	E	F	G	Н	1	J	K	
2013-2014	Structural Deficit 2014-2015	2013-2014 Carry Forwards	Draft 1 Preliminary Feb 4 /14	Draft 2 Changes (First By-Law Reading)	Draft 3 Changes	Draft 4 Changes	Second Reading Debate Changes	CUPE Savings Plan	2014 -2015 Preliminary	Total Change	
8,063,865	8,063,865	-1,375,413	0	1,196,025	0	0	0	-207,625	7,676,852	-387,013	
51,558,779	51,558,779	-1,375,413	0	711,166	0	0	0	32,500	50,927,032	-631,747	
0	-496,569	0	-32,893	-888,629	0	0	0	0	-1,418,091	-1,418,091	

50,727,032 200,000 3,941,069 246,247 3,248,772 58,363,120

2014-2015 Preliminary Budget - Draft 1 / February 4, 2014 Assumptions:

Included in Draft 1

Status Quo 2013-2014 with adjustments for:

- Changes to Funding Formula (funding protection to 98.5% of 2013-2014 operating grant September to September)
- Removal of carry forwards from revenue and expense (\$1,375,413)
- One Time Revenue Reductions (CBT, MOE, UBCM Grants)

2014-2015 Preliminary Budget - Draft 2 / March 4, 2014

Assumptions:

- Operating Grant is estimated
- Teacher Staffing Status quo 245 FTE
- Teacher Staffing No Adjustment for 150+ enrolment decline
- Teacher Staffing Includes 1.0 FTE District Principal Staffing converted to Integration Support
- Teacher Staffing reflected a lower average teacher salary than past years: \$77,059
- Teacher Staffing does not include schools purchases
- PVP Staffing reflects one DP position to teacher staffing and unstaffed VP at ARES reduction
- PVP staffing reflects net operating FTE 13-14 (some PVP's work is funded out of special purpose)
- EA Staffing reflects the Level 1/2/3 special education enrolment funding
- EA Staffing for early learning EA's is moved back to learning initiative
- Clerical Formula applied to all schools (bricks and mortar increase; DL decrease) + status quo SBO & Maintenance
- Noon Hour Supervision formula applied to all schools
- Summer Crews/relief time are included for clerical, operations, transportation, custodial
- International budget status quo 13-14
- Benefit %'s have been calc'd and updated for notices of increases to date
- Benefit increases to date include MSP for all and net savings CUPE PEBT group life, dental and extended health
- Benefits include 0.5% of wages as contingency: \$172,567
- CUPE savings plan reflected in separate column for revision purposes
- Aboriginal Education Staffing and S&S match revenue generated
- ELL S&S match revenue generated
- Column "E" Draft 2 changes do not reflect CUPE savings plan items need to keep separate for MOE reporting
- Services & Supplies include Student Support Services contingency: \$152,000
 - Includes status quo 13-14 innovative & independentlearning initative budget; additional requests are not included in draft 2

- Includes status quo 13-14 industrial ed equipment spending additional request is not included in draft 2
- Only changes to services & supplies are: school budgets, Ab Ed, ELL all others are on Wishlist
- Capital expenditures from operating are estimated
- Special Purpose Fund are status quo 13-14
- Capital Expenditures (amortization) is status quo 13-14

PROJECTED ENROL									ELEM									SEC	GRAND			
February 4, 2014																				2014-2015	2012-2014	1/15 vc 13
SCHOOL	к	1	2	3	4	5	6	7	TOTAL	8	9	10	11	12	UNG	AD	HS	TOTAL	TOTAL	FTE	2013 2014	1415 45 15
GOTIOOL	- 1	- '		,				-	TOTAL		-	10	-''	12	0.40	AD.	110	TOTAL	TOTAL	112		
ARES**	44	40	47	40	36	37	47	32	323									0	323	323	336	-13.00
BLEWETT**	26	21	24	24	21				137									0	137	137	121	
BRENT KENNEDY*	30	31	30		31		30		221									0	221	221	232	
CANYON LISTER**	5	12	14	18	17	25	20	23	134									0	134	134	147	-13.00
CRAWFORD BAY**	3	4	6	1	8	3	8	7	40	10	5	4	5	1				25	65	65	71.5942	-6.59
ERICKSON**									182									0	182	182	178	4.00
HUME**	36	34	38	27	30	31			196									0	196	196	200	-4.00
JEWETT*	1	2	4	1	4	3			15									0	15		15	
JV HUMPHRIES**	15	10	16	8	17	26	12	29	133	22		20	22	21				102	235	235	224.375	
LV ROGERS**									0		175	168.00	174	182				699	699	699	668.625	
REACH**									0					18				18	18		18	
MT. SENTINEL**								50	50	42		51		67				270	320		331	
PRINCE CHARLES**									0	98	91	98	99	101				487	487		518.0625	
REDFISH**	11	14	19	13					87									0	87		94	
ROSEMONT**	15	17	27	22					108									0	108	108	112	
SALMO ELEM**	28	25	29	29	23	26	29	0	189									0	189	189	180	
SALMO SEC**								16	16	14	19	16	9	20		2		80	96		86.5	
SOUTH NELSON**	29	44	32	18	18	39			180									0	180	180	182	
TRAFALGAR*							128	111	239	132								132	371	371	412	
WE GRAH	4	8	3	6	6	6	5	2	40	2	7	7						16	56		65	
WILDFLOWER Nelson		13	14				18	12	102	10								17	119	119	134	
WILDFLOWER Cresto		4	0	5	5	_	4	2	22	0	0							0	22			22.00
WINLAW*	22	22	13	14	12		11		110									0	110	110	92	
YAHK**	2	2	4	2	2		1	1	17									0	17		19	
SUB-TOTAL	271	303	320	280	269	318	313	285	2359	330	366	364	374	410					4387	4365.375	4437.157	-71.78
DESK (SERT)																					404	
DESK (SEPT) DESK (FEB)																		0	90 50		134	
DESK (FEB)																		0	10		88	
DESK TOTAL																		U	150		222	
DESK TOTAL									0										130	130	222	-72.00
HL CRESTON**	20	17	13	14	14	12	12	16	118	14	5	0	0	0				19	137	137	212.375	—
HL Slocan	20	17	13	14	14	12	12	10	110	14	3	0	·					19	157		212.3/3	
HL KASLO**									11			0	0					0	11			\vdash
HL NELSON**									40			0						0	40			
HOMELINKS (TOTAL)	20	17	13	14	14	12	12	16	182	14	5	0		0				19	201	201	212.375	-11.38
TIGHTELINIO (TOTAL)	20	17	13	14	14	12	12	10	102	14	3							19	201	0	212.010	-11.30
DI TOTAL											+				l		-	1	254	Ū	424 27E	02.20

-83.38

351 434.375

4738 4716.375 4871.532 -155.16

DL TOTAL

TOTAL

Services & Supplies:

		Draft 1	Draft 2	Draft 3	Total
	Services (31xxx)				
441-31200-0	Audit	27,440			27,440
441-31200-0	Legal	25,000			25,000
441-37320-0	Criminal Records Checks	3,000			3,000
441-31200-0	Worksafe Management Contract	18,000			18,000
441-31300-0	Emp/Assistance Program	55			55
441-51050-0	Negotiations/Arbitrations	9,000			9,000
441-51060-0	Grievance Settlements	12,000			12,000
110-31015-0	Contracted Services - Independent Learning	5,000			5,000
541-31020-0	Consultants - Operations (Edulog under Data Processing)	25,000			25,000
	Total Services	124,495	-	-	124,495
	Data Busansina (22)				
	Data Processing (32xxx)				
444 24065 0	District	44.000			44.000
441-31065-0	SDS	41,000			41,000
441-31065-0	BCeSIS	50,000			50,000
441-39200-0	Apply to Education Annual Support	6,652			6,652
550-31065-0	Tero (Work Order System)	8,736			8,736
550-31065-0	Microsoft Office & Windows Licensing (Acrodex)	21,335			21,335
550-35501-0	Virus Protection	8,500			8,500
550-35501-0	Deepfreeze (Faronics)	4,100			4,100
550-35501-0	Server Backup License and Go Daddy Security Certs	2,500			2,500
541-31020-0	Edulog	8,400			8,400
102-31065-0	ERAC Membership	11,000			11,000
107-31015-0	ERAC Database	5,000			5,000
102-31065-0	Video District Licensing	5,000			5,000
	Learning Portal License	10,000	-		10,000
NEW	Reading A-Z License	4,000			4,000
107-52001-0	L4U Library	14,000			14,000
	Total Data Processing	200,223	-	-	200,223
	Telephones (431xx)				
102/141-43100-xx	Schools	68,043	-		68,043
110-43100-0	Independent Learning	6,000			6,000
411-43100-0	Board Office	28,500			28,500
541-43100-0	Operations - Admin	45,000			45,000
550-43100-0	Operations	2,000			2,000
741-43100-0	Transportation	3,200			3,200
	Total Telephones	152,743	-	-	152,743
	Postage & Courier (44100)				
102/141-44100-xx	Schools	12,095	-		12,095
411-44100-0	Administration	20,000			20,000
	Total Postage & Courier	32,095	-	-	32,095
	Other Services (4xxxx less Phones/Postage)				
411-34350-0	Superintendent Discretion	5,000			5,000
102-53912-0	Focus on Youth - Creston	5,000			5,000
440-37035-0	Board Grant - DPAC	4,950	-		4,950
102-42100-0	Cultural Arts Program	27,500			27,500
441-44500-0	Advertising - Administration	5,000			5,000
440-44500-0	Advertising - Board Communications	1,000			1,000
440-34500-0	Meeting Expense - Board	10,000			10,000
411-34500-0	Committee Meeting - Administration	16,000			16,000
441-51110-0	Committee - Wellness	5,000			5,000
541-42600-0	Alarm Monitoring	6,000			6,000
	· · · · · · · · · · · · · · · · · · ·	•			•

550-37500-0	Operations Permits	12,500		12,500
550-42501-0	General Equipment Repairs	5,000		5,000
50-42910-0	Elevator/Lift Annual Service	15,000		15,000
70-39510-0	Bus Radio Repair	6,000		6,000
70-42700-0	Driver Medical/Hearing Exams	8,000		8,000
41-44500-0	Advertising - Transportation	2,000		2,000
70-54700-0	Uniform Cleaning	5,000		5,000
02-52802-0	Health Promoting Schools	35,000		35,000
01 01001 0	Total Other Services	173,950	-	- 173,950
	Total Galler Services			1,3,550
	Student Transportation (33xxx)			
EW	Provincials/Finals/Student Leadership Championships	5,000		5,000
70-33200-0	Transportation Assistance	30,000		30,000
	Total Professional Development	35,000	-	- 35,000
2 25200 0	Professional Development (34xxx)	CF 000		CF 00/
2-35200-0	Teacher Pro-D	65,000		65,000
2-35382-0	District Pro-D Days	15,000		15,000
1-35300-xx	Principal/Vice-Principal Pro-D (@\$1200 per P/VP)	40,800		40,800
1-35300-0	Principal/Vice-Principal Pro-D (@\$300 per P/VP)	10,200		10,200
1-35100-0	CUPE Pro-D	15,000	(5,250)	9,750
1-34090-0	Staff Recognition	10,000		10,000
0-34100-0	Travel - Independent Learning - Itinerants	54,000	-	54,000
1-35301-0	Pro-D - Superintendent	5,000		5,000
1-35305-0	Pro-D - Director of HR	5,000		5,000
0-35304-0	Pro-D - Director of Independent Learning	5,000		5,000
1-35303-0	Pro-D - Director of Student Learning	5,000		5,000
1-35302-0	Pro-D - Secretary Treasurer	5,000		5,000
1-35307-0	Pro-D - Manager of HR	2,500		2,500
	Pro-D - Director of Operations	3,000		3,000
	Pro-D - Manager of Operations	2,500		2,500
x-35xxx-0	Pro-D - Executive Assistants	4,500		4,500
EW	Travel - Superintendent	5,000		5,000
EW	Travel - Director of Innovative Learning	8,000		- 8,000
0-34100-0	Travel - Trustees	22,000		22,000
0-35510-0	Pro-D Trustees	16,500		16,500
.0-35401-0	Pro-D - Independent Learning CUPE	3,000		3,000
1-34100-0	District Travel - Operations	16,000		16,000
1-35401-0	Support Staff Training - Operations	15,000		15,000
1-54600-54604-0	Occupational Health & Safety Activities	28,000		28,000
1-34100-0	Travel - District Administration	20,000	-	20,000
W	HR Training/Meeting Attendance	8,000		8,000
:W	Travel - Finance	1,200		1,200
1-34700-0	Travel - Recruitment	6,000		6,000
	Total Professional Development	396,200	(5,250)	- 390,950
	Rentals and Leases (36xxx)			
0-42400-0	Copiers	150,000		150,000
0-36010-0	Alternate Ed Rent	36,002		36,002
.0 30010-0	Total Rentals and Leases	186,002	-	- 186,002
	. Stat. Haritain and Education	100,002		100,002
	Dues and Fees (37xxx)			
0-37300-0	BC School Trustees Association	36,000		36,000
0-37400-0	KB Branch BCSTA	1,000		1,000
1-37100-0	BC Superintendents' Association	6,496		6,496
1-37100-0	BC Association of School Board Officials	2,576		2,576
1-37100-0	KB BCASBO Branch	800		800
-	Licenses - Bus Radios	5,000		5,000
0-39500-0	Memberships - Independent Learning	4,000		4,000
				1,800
0-37100-0	Membershins - Operations	1 200		
0-39500-0 0-37100-0 1-37100-0	Memberships - Operations Total Dues and Fees	1,800 57,672		
0-37100-0	Memberships - Operations Total Dues and Fees	1,800 57,672	-	
0-37100-0	·		-	

541-39300-0	School Protections Premium	103,000			103,000
541-39100-0	Vehicles -Operations Administration	1,200			1,200
550-39100-0	Vehicles - Operations	9,000			9,000
552-39100-0	Vehicles - Grounds	5,000			5,000
770-39100-0	Vehicles - Transportation	42,000			42,000
	Total Insurance	166,700	_	-	166,700
	Total modification				200).00
	Supplies (51xxx)				
102-51xxx-xx	Schools Budgets	1,251,205	(61,225)	-	1,189,980
L62-xxxxx-xx	International	655,471	361,569		1,017,040
141-58001-0	Workplace Accommodation/Duty to Accommodate	10,000	-		10,000
11-50100-0	Professional Journals	1,000	-		1,000
L02-34557-xx	Innovative Practice Grants	30,000			30,000
	Early Learning	300,000			300,000
	Status Quo Achievement Initiatives 13-14	144,500			144,500
02-52804-0	ACE IT Program Supplies	20,000	-		20,000
02-52805-0	FSA Marking (to match Revenue)	8,696	-		8,696
10-51100-0	Supplies - Independent Learning	10,300	-		10,300
10-53301-0	Supplies - Speech	2,400			2,400
10-53302-0	Supplies - Low Incident/High Cost	5,000			5,000
10-51450-0	Supplies - Independent Learning - Integration Support	3,000			3,000
10-53376-0	Supplies - Independent Learning - Hearing Impaired	500			500
10-53375-0	Supplies - Independent Learning - Vision	500			500
10-53300-0	Supplies - PT/OT	1,500			1,500
30-51000-0	Supplies - ESL to Match Revenue	-	22,780		22,780
31-51xxx-xx	Aboriginal Education Supplies (to match revenue less Audit)	295,297	46,876		342,173
10-53390-0	Supplies - Independent Learning - Testing/Assessment	5,000			5,000
10-34418-0	Supplies - Independent Learning - LST Capacity Building	25,000			25,000
41-50400-0	Administration Office Supplies - Board Office	29,000			29,000
EW	HR Professional Resources/Subscriptions	1,500	-		1,500
41-50400-0	Administration Office Supplies -Operations	10,500			10,500
50-54800-0	Vehicles - Gas, Diesel, Propane - Operations	60,000			60,000
52-54800-0	Vehicles - Gas, Diesel, Propane - Grounds	2,500			2,500
50-54010-0	Materials - Operations	25,000			25,000
50-54020-0	Materials - Electrical	50,000			50,000
50-54030-0	Materials - Painting	9,000			9,000
50-54040-0	Materials - Millwork	10,000			10,000
50-54050-0	Materials - Vandalism	5,000			5,000
50-54060-0	Materials - Plumbing and Heating	50,000			50,000
50-54300-0	Vehicle Service & Supplies - Operations	25,000			25,000
52-54300-0	Vehicle Service & Supplies - Grounds	15,000			15,000
50-54200-0	Custodial Supplies	120,000			120,000
50-54400-0	AV Supplies	3,000			3,000
52-51000-0	Grounds Supplies	15,000			15,000
52-42900-0	Snow Removal	25,000			25,000
70-54900-0	Busses - Gas, Diesel, Propane	380,000			380,000
70-54300-0	Bus Servicing - Parts and Supplies	100,000			100,000
70-54900-0	Private School Bussing Fuel Costs	20,000			20,000
	Total Supplies	3,724,869	370,000	-	4,094,869
	Equipment (58xxx)				
02-59000-0	Technology Evergreen Plan	200,000		_	200,000
02-58000-0	Industrial Ed/Tech Ed Equipment/Stakeholder Presentation	82,100	-		82,100
02-58000-xx	Schools - Equipment	51,943			32,200
10-58000-0	Special Ed Equipment	4,000	-		4,000
50-35600-0	Technology Repairs and Maintenance	80,000			80,000
50-58000-0	Operations	8,000			8,000
50-58500-0	Vehicles Replacement Plan	80,000	_		80,000
	Administration - SBO	2,000			2,000
41-58000-0		2,000			_,000
	Custodial	500			500
41-58000-0 51-58000-0 70-58000-0	Custodial Bussing	500 20,000			500 20,000

	Utilities (556-xxxxx)			
556-55000-0	Electricity	640,000		640,000
556-57300-0	Carbon Offset Purchases	50,000		50,000
556-55100-0	Natural Gas	450,000		450,000
556-55400-0	Propane	90,000		90,000
556-56000-0	Water & Sewer	115,000		115,000
556-57000-0	Garbage	75,000		75,000
550-42902-0	Hazardous Waste Removal	13,000		13,000
	Total Utilities	1,433,000		1,433,000
		7,211,492	364,750 -	7,524,299
	St		nt Services Contingency	152,553
				7,676,852

ESTIMATED OPERATING GRANT 2014-2015 2014/2015 Preliminary Operating Grant Estimate February 26, 2014

(A - B) 2014-2015 EST **ESTIMATED** School District # 8 **Kootenay Lake ESTIMATED POST 1701** VS 2014-2015 2013-2014 2013-2014 FINAL 4882.5317 -147.157 (Incl. Adult FTE & Feb/May) 4,735.375 Student Base Allocation: 4,347.375 = School-age FTE x \$6,900 29.996.888 30,472,344 -475.457 \$6,900 124,200 124,200 18.00 = Alternate Schools FTE x 2,043,931 2,190,937 -147,006 Incl Feb & May Est. 362.00 = Distributed Learning School Age FTE x \$5,851 119.00 = number of Home School students x \$250 29,750 29,750 43.00 = Course Challenges x \$216 9,288 13,392 -4,104 4,727.3750 32,204,057 32,830,623 -626,567 Supplements for: 1. Enrolment Decline a. Estimated 2014/2015 School Age FTE - 2013/2014 School Age FTE Change in enrolment Excl K Enrolment 4.656.375 4.722.407 (62.1520)= -1.32% b. Decline minus (1% of 2012/2013 FTE) 14.9279 Supplement = Adjusted Decline x = 1/2\$3,450 52,135 261.773 -209.638 = c. Decline minus (4% of 2012/2013 FTE) = 0.0000 Supplement = Adjusted Decline x 3/4 \$5,175 0 0 d. 2013/2014 School Age FTE - 2011/2012 School Age FTE = Change in enrolment x 50% (7% Threshold) Incl K Enrolment 4,656.375 4561.438 = \$3,450 2.08% 0 0 2. Unique Student a. English as a Second Language (ESL) Needs 17.0 = ESL FTE x \$1,340 \$22,780 22,780 48,240 -25,460 b. Aboriginal Education 606.0 = Aboriginal FTE x \$1.160 \$702.960 702.960 780.680 -77.720 c. Special Education - Level 1 = Level 1 FTE x \$36,600 \$146,400 146,400 73.200 73,200 4.0 Incl Feb Est - Level 2: 148.0 = Level 2 FTE x \$18,300 \$2,708,400 2,708,400 2,708,400 60.0 \$9,200 \$552,000 552.000 506.000 46.000 - Level 3: = Level 3 FTE x d. Adult Education 8.0000 = Adult FTE x\$4,430 \$35,440 35,440 32,671 2,769 e. Vulnerable Students \$6.169 6.169 6.169 4.174.149 4,155,360 18,789 3. Salary Differential Differential: \$3,809 multiplied by 258.688 985,340 Estimated number of teachers: School-age FTE 4,656.375 Plus (NEW): multiplied by \$180.33 \$ 839,684 \$ 1,825,024 1,461,488 363,536 4. Unique Geographic Factors 8,577,536 8,577,536 0 5. Transportation and Housing

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С

6. Funding Protection	428,836	473,030	-44,194
7. Formula Transition	0	0	0
8. Summer Learning	0	0	0
9. Holdback Allocation	0	283,344	-283,344
10. Supplement for the Education Plan *	96,935	96,935	0
2014/2015 Preliminary Operating Grant Estimate	47,358,672	48,140,089	-781,417

September 2013 Funding Estimate 46,920,446 Post 1701 * 98.5%

September only (no Feb/May Est) 2014 Funding without FP Less 46,491,611 Education Plan Supplement

428,836 FP

PVP's

1	98,407
1	93,048
1	95,782
1	95,782
1	98,407
1	94,284
0.900	105,492
0	42,287
1	95,782
1	92,018
1	95,782
1	92,018
1	92,018
1	106,866
1	93,048
1	110,013
0.875	82,498
1	94,284
1	106,866
1	93,048
1	106,866
1	93,048
1	93,048
1	93,048
1	98,407
1	92,018
1	95,782
1	106,866
1	93,048
1	93,048
1	93,048
1	93,048
1	92,018

Eliminate DP and Staff as Teacher but Savings goes to \$42,287 Used for CUPE Savings Plan

ı	Total	24 775	2 121 020
ı	TOldi	31.773	3,121,028

2014-2015 Preliminary Budget - Draft 2 Preliminary / March 4, 2014

Exempt

Coding Salary FTE

Total 1,096,400 10.8000 Includes Vehicle Allowances

2014-2015 Preliminary Budget - Draft 2 Preliminary / March 4, 2014

Teachers

1. Earnings Annu	ıal FTF/Sələr	ry (IC1 2 and 2	All Funds)		
1. Lamings Ami	FTE	Gross Pay	Average FTE		Annual Salary
2013	116	G1033 Fay	AverageTTL		Ailliuai Saiai y
September	251	1,938,019	77,089		
October	256	1,961,789	76,643		
November	256	1,984,896	77,518		
December	256	1,957,466	76,436		
2014	230	1,337,100	70,130		
January	255	1,942,226	76,213		
February	257	1,958,764	76,154		
March	-	-	#DIV/0!		
April			#DIV/0!		
May			#DIV/0!		
June			#DIV/0!		
	255.26	1,957,193.33	76,674		76,674
	200.20	2,007,200.00	7 6,67		76,67
2. Form 2003 Da	ta (Sign Off)	(Includes VP's)			
November 2013	, ,	,		75,548	
2% SIP				1,511	
				77,059	77,059
				,	^
3. Earnings Grid Includes Rural &					
Factored per mor	nth			1,896,281	
x 10 months				10	
Factored annuall	У			18,962,810	
FTE				264.123	
Average Salary po	er FTE			71,796	
2% SIP				1,436	
				73,231	73, <mark>231</mark>
4. Annualized Sa					
Includes Rural &	Remote and	d all other allowa	nces		
Total Salaries				18,856,285	
Total FTE				253.3143	
Average Salary po	er FTE			74,438	
2% SIP				1,489	
				75,927	7 5, <mark>927</mark>
5. Form 2003 Da	ta (Sign Off)	(Teachers Only)			
November 2013				74,078	
2% SIP				1,482	
				75,560	75,560
					V

Teacher Average Salary for Budgeting Purposes Benefits %	77,059 25.42%
Total Average Teacher Salary & Benefits for 1.0 FTE	96,647
	 Total
Teacher Average Salary for Budgeting Purposes	\$ 77,059
Teacher Status Quo 13-14 Operating/No School Purchases	246.0000
14-15 Salaries Required	\$ 18,956,514
Estimated Summer DESK staffing (2 people at .4 FTE for 2 months (20%))	\$ 12,329
14-15 Total Teacher Salaries	\$ 18,968,843

2014-2015 Preliminary Budget - Draft 2 / March 4, 2014

EA's

French Monitor at LVR is paid by Federal French School Allocations per Andy Leathwood
Chef (LVR) and Chef Helper (TMS) are not included because 100% recoverable from the school trust profits
Early Learning \$200,000 budget allocated to EA's for 11-12 and 12-13 now at Principal's Discretion and not targetted to EA's

	Level I, II, III Identified S	Student Funding	to match star	ffing for PE/EA	- CCW			
							Early	
		CCW (Incl.	Resource	French			Learning	
	PE/EA	YFW & SPLA)	Ctr TA	Monitor	Chef	Chef Helper	EA's	Total
Hours per week	2,578	0	0	0	0	0	0	2,578
Days September	22	22	22	22	22	22	22	
Days October	23	23	23	23	23	23	23	
Days November	20	20	20	20	20	20	20	
Days December	23	23	23	23	23	23	23	
Days January	22	22	22	22	22	22	22	
Days February	20	20	20	20	20	20	20	
Days March **	22	22	22	22	22	22	22	
Days April	22	22	22	22	22	22	22	
Days May	21	21	21	21	21	21	21	
Days June	22	22	22	22	22	22	22	
	217	217	217	217	217	217	217	0
Days per Week	5	5	5	5	5	5	5	5
Weeks Worked	43.4	43.4	43.4	43.4	43.4	43.4	43.4	0
Hours per year	111,895	-	-	-	-	-	-	111,895
Hourly Rate	23.05	23.39	22.05	22.05	23.05	16.67	23.05	
Annual Wages	2,579,180		-	-	-	-	-	2,579,180
	110-13100-0						Rolled up in	
Level 1 Funding	Per Ben's Budget (3406	5800) date	ruary 25, 201	.4			Learning	
Level 2 Funding	February 15, 2014 MO	E 3 year Enro	ent Projection	n			Initatives	
Level 3 Funding		•						
Total Funding	2 406 900	Ī	W.					

evel 3 Funding	
Total Funding	3,406,800
ess: 1 Teacher	- 97,447
SLPA	- 63,320
ess: Contingency	152,553
Total Funding for CUPE	3,398,586
Benefits	819,406
Wages	2,579,180



Aboriginal Education Support Staff - 2014-2015

	FNYW	EA-Ab Ed	Total
Hours per week	258.25	0	258.25
Days September	22	22	22
Days October	23	23	23
Days November	20	20	20
Days December	23	23	23
Days January	22	22	22
Days February	20	20	20
Days March **	22	22	22
Days April	22	22	22
Days May	21	21	21
Days June	22	22	22
	217	217	217
Days per Week	5	5	5
Weeks Worked	43.4	43.4	43.4
Hours per year	11,208	-	11,208
Hourly Rate	23.39	23.05	
Annual Wages	262,156	-	262,156
			131-13100-0

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Noon Hour Supervisors

	NHS	PE/EA NHS	PE/EA NSH - FDK	Total
Hours per week	0	231	0	231
Days in Session	217	217	217	217
Days per Week	5	5	5	5
Weeks Worked	43.4	43.4	15	43.4
Hours per year	-	10,025	-	10,025
Hourly Rate	16.67	23.05	23.05	
Annual Wages	-	231,085	-	231,085

2014-2015 Preliminary Budget - Draft 4 / March 4, 2014

Clerical

		Payroll & Bens	Accounting	Accounting -	Secretary - 10	Secretary - 12	Secretary-	Clerk Typist -	Clerk Typist -	SSS			
	Payroll Clerk	Coord	Clerk	Data Entry	Month	Month	Library Clerk	10 Month	12 Month	Coordinator	Total		
Hours per week	0	70	109	70	774.34	70	0	17	35	40	1185.34		
Days July	23	23	23	0	0	23	0	0	23	23			
Days August	21	21	21	5	0	21	0	0	21	22			
Days September	22	22	22	22	22	22	22	22	22	22			
Days October	23	23	23	23	23	23	23	23	23	23			
Days November	20	20	20	20	20	20	20	20	20	20			
Days December	23	23	23	23	23	23	23	23	23	23			
Days January	22	22	22	22	22	22	22	22	22	22			
Days February	20	20	20	20	20	20	20	20	20	20			
Days March **	22	22	22	22	22	22	22	22	22	22			
Days April	22	22	22	22	22	22	22	22	22	22			
Days May	21	21	21	21	21	21	21	21	21	21			
Days June	22	22	22	22	22	22	22	22	22	22		_	
	261	261	261	222	217	261	217	217	261	262		_	
Days per Week	5	5	5	5	5	5	5	5	5	5			
Weeks Worked	52	52	52	44.2	43.4	52	43.4	43.4	52	52			
Hours per year	-	3,640	5,668	3,094	33,606	3,640	-	738	1,820	2,080			
Hourly Rate	25.95	30.78	24.67	23.05	23.39	23.39	21.35	21.35	21.35	30.78		Summer	
Annual Wages	-	112,039	139,830	71,317	786,053	85,140	-	15,752	38,857	64,022	1,313,009	35000	

Library Clerks - 2014-2015 (Based on 13-14 Status Quo Clerical Spreadsheet)

	Library Clerk Res	Ctr TA	Total
Hours per week	149.25	25	174.25
Days July	0	0	0
	-	-	-
Days August	0	0	0
Days September	22	22	22
Days October	23	23	23
Days November	20	20	20
Days December	23	23	23
Days January	22	22	22
Days February	20	20	20
Days March **	22	22	22
Days April	22	22	22
Days May	21	21	21
Days June	22	22	22
	217	217	217
Days per Week	5	6	6
Weeks Worked	43.4	43.4	43.4
Hours per year	6,477	1,085	7,562
Hourly Rate	22.05	22.05	22.05

Annual Wages 142,828 23,924 166,752 166,752 165,751 166,752 1514,761

2014-2015 Preliminary Budget - Draft 2 / March 4, 2014

Operations

Journeyman -Industrial A Operations Leadhand Gas Fitter with Journeyman with License with License Groundsman -License Premium Premium Premium Summer Summer Tradesmen *** Lead Hand Groundsman Journeyman \$0.25/Hr \$0.50/hr \$0.25/hr Foreman Crew * Crew ** Total Hours per week 80 40 80 250 60 80 10 40 200 120 560 + summer crew Weeks per Year 52 52 52 52 52 52 52 52 8 8 Hours per year 13,000 2,080 13,000 3,120 520 2,080 1,600 960 4,160 4,160 **Hourly Rate** 23.05 25.05 23.05 29.9 30.15 32.06 31.03 37.21 29.9 20.02 Annual Wages 299,650 52,104 95,888 388,700 94,068 133,370 16,136 77,397 47,840 19,219 1,224,371

Summer Crew *: 3 Carpenters, 2 Electricians

Summer Crew **: 1 Carpenter Labourer, 2 Grounds Labourers

			Afternoon	Lone			
		Custodian - 12	Shift	Custodian			
	Custodian - 10 Month	Month **	Premium	Premium	Summer Crew *	Total	
Hours per week	10	1461	1399	427.75	160	1471	+ summer crew
Weeks per Year	43.4	52	52	52	8		
Hours per year	434	75,972	72,748	22,243	1,280		
Hourly Rate	20.68	20.68	0.36	0.22	20.68		
Annual Wages	8,975	1,571,101	26,189	4,893	26,470	1,637,629	

Summer Crew *: Carpet Cleaning & Floor Refurbishing (4 people for 8 weeks)

Custodian - 12 Month ** includes 15.5 flex time contingency

			Summer		
	Tech Coordinator	IT Technician	Crew *	Total	
Hours per week	40	200	0	240	+ summer crew
Weeks per Year	52	52	8		
Hours per year	2,080	10,400	-	12,480	
Hourly Rate	30.78	27.64	29.9		
Annual Wages	64,022	287,456	-	351,478	
Maintenance Crew			1,224,371		
Custodial Crew			1,637,629		
IT Crew			351,478		

Total Operations Wages 3,213,479

2014-2015 Preliminary Budget - Draft 2 Preliminary / March 4, 2014

Transportation

	Bus Drivers - 10 Mo	Washer/Fueler (NEW)	Coordinator	Asst Coordinator	Bus Driver/Courier	Journeyman Mechanic with License Premium \$0.25/Hr	Operations Leadhand Mechanic with License Premium \$0.25/hr	Summer Crew *	Total
Hours per week	769	30	80	20	40	80	30	80	1048.508 + summer crew
Days July	0	0	23	23	0	23	23		
Days August	0	0	21	21	0	21	21		
Days September	22	22	22	22	22	22	22		
Days October	23	23	23	23	23	23	23		
Days November	20	20	20	20	20	20	20		
Days December	23	23	23	23	23	23	23		
Days January	22	22	22	22	22	22	22		
Days February	20	20	20	20	20	20	20		
Days March **	22	22	22	22	22	22	22		
Days April	22	22	22	22	22	22	22		
Days May	21	21	21	21	21	21	21		
Days June	22	22	22	22	22	22	22		
	217	217	261	261	217	261	261		
Days per Week	5	5	5	5	5				5
Weeks Worked	43.4	52	52	52	43.4	52	52	8	
Hours per year	33,353	1,560	4,160	1,040	1,736	4,160	1,560	640	41,849
Hourly Rate	23.39	23.39	30.78	25.95	23.39	30.15	33.95	23.39	
Annual Wages	780,132	36,488	128,045	26,988	40,605	125,424	52,962	14,970	1,205,614

2014-2015 Preliminary Budget - Draft 2 Preliminary / March 4, 2014

Replacement/Relief Wages

TOC's

Department	Description	Days	Cost/Day	Budget
Ind Lrn	Hospital Homebo	ound		1,500
Ind Lrn	IEP Level 1/2/3			15,000
Ind Lrn	General			11,413
HR	Sick: 11 FTE			847,649
	TOC's			875,562
CUPE				
Ind Lrn	Sick: 258 hrs/wk	= 7.38 FTE		256,075
Instruction	Clerical - Schools	& Library		93,150
Operations	Clerical			1,035
Operations	Custodial			220,476
Operations	Grounds			12,420
Transportation	Drivers			139,208
	CUPE			722,363
	GRAND TOTAL			1,597,925

2014-2015 Preliminary Budget - Draft 2 / March 4, 2014

	Wages	Benefits %	Benefits Cost
Teachers	18,968,843	25.42%	4,821,880
Principals Vice Principals	3,121,028	24.51%	764,964
Educational Assistants	2,579,180	31.77%	819,406
Aboriginal Support Workers	262,156	31.77%	83,287
Noon Hour Supervisors	231,085	31.77%	73,416
Clerical - Office	1,348,009	31.77%	428,263
Clerical - Library	166,752	31.77%	52,977
Maintenance	1,637,629	31.77%	520,275
Grounds	1,037,029	31.77%	47,017
Custodial	•	31.77%	520,275
Info Tech	1,637,629	31.77%	•
	351,478		111,665
Bus Drivers	1,205,614	31.77%	383,024
Other Professionals	1,096,400	19.78%	216,868
Trustees	97,232	12.00%	11,668
		18.07% TOC	
		10.00% CUPE	
Substitutes	1,597,925	Casual	228,283
	34,448,955		9,083,266
Mercer Vested			65,000
Mercer Non-Vested			20,893
MSP Increase (4%)			25,342
CUPE Basic Life (-3.85%)			-3,295
CUPE Extended Health (-1.99%)			-12,007
CUPE Dental (2.95%)			10,713
0.5% Contingency for Increases			172,567
			9,362,478
		•	

2014-2015 Preliminary Budget - Draft 2/ March 4, 2014 Revenue Generation / Cost Savings

	Staffing	Employee	Financial		
	Impact	Group	Impact	Туре	Description
					Utility bills stay the same until project payback period is over; utility savings pay the borrowing service charges; Recommendation coming to Board on May 7 from F&T Committee to tack self funded (borrowing) project on to
Cost Savings: Energy Savings 13-14	0	0	-		Ministry Funded project at JVH
Cost Savings: Waste Reduction	0	0	TBD	Short-Long	
Cost Savings: District Department Staff Review 13-14	-0.5 FTE	CUPE	- 18,596	Short	Draft 4 / Superintendent's Recommendations
					Savings will be pursued once fleet replacement budget
Cost Savings: Leasing vs. Purchasing	0	0	TBD		(\$40,000 or \$80,000) is determined on May 7; currently \$80,000 expenditure budgeted in Draft 4
Revenue Generation: Community Sponsorships	TBD	TBD	TBD	Medium	
Revenue Generation: Service Delivery Model Revision Rural	TBD	TBD	TBD	Long	
Revenue Generation: Marketing Outdoor Education Programs	0	PVP	TBD		Not supported in Survey as a project to pursue; not in Draft 4/Superintendent's Recommendations
Cost Savings: French Immersion Subsidization	TBD	TBD	TBD		No discussion/debate has taken place; information has been provided; FI registration and lottery has taken place for 13-14
Cost Savings: Outdoor Programs Subsidization	TBD	TBD			No discussion/debate has taken place; information has been provided

ACHIEVEMENT GOALS - NOT IN DRAFT 2

			COST BREAKDOWN								
Description	Staffing Implication	Cost	Teacher	CUPE	TOC	Benefits	Services	Supplies	Total		
Leadership Development Increase	60 TOC Days	2,000			2,000			0	2,000		
Inquiry/Project Based Learning	90 TOC Days	34,500			31,500		0	3,000	34,500		
Technology to Support Learning	90 TOC Days	-17,250			-17,250		0	0	-17,250		
Success for All/Capacity Building	120 TOC Days	-19,750			-9,750		-10,000	0	-19,750		
Curriculum Implementation	120 TOC Days	47,000			42,000		0	5,000	47,000		
	Achievement Goal Sub-Total	46,500	0	0	48,500	0	-10,000	8,000	46,500		

Independent Learning - NOT IN DRAFT 2

			COST BREAKDOWN						
Description	Staffing Implication	Cost	Teacher	CUPE	TOC	Benefits	Services	Supplies	Total
Erase Bullying		10,000						10,000	10,000
Mandt Training		15,000						15,000	15,000
	Independent Learning Sub-Total	25,000	0	0	0	0	0	25,000	25,000

71,500 0 0 48,500 0 **-10,000** 33,000 71,500

2013-2014 Preliminary Budget - Draft 2 Preliminary / March 4, 2014

PRESENTATIONS FROM STAKEHOLDERS - February 4, 2014

COST BREAKDOWN

			2 2 2								
Description	Staffing Implication	Cost	Teacher	CUPE	тос	Exempt	Benefits	Services	Supplies	Total	
Tech Ed District Teachers Year 4 of 6 School Shop Equipment Replacement											
(\$83,400 Total - \$82,100 in Draft 2)	None	1,300				0		0	1,300	1,300	
Food Awareness Education Program - Phase 1	None	17,000		0			0	0	17,000	17,000	
Innovative Facility Grants (2 projects @ \$5000 each?)	None	10,000							10,000	10,000	
Build Success in the Early Years (SNES)	Yes	40,000		40,000					0	40,000	
Digital Literacy	Yes	1,400			1,400				0	1,400	
Stakeholder Presentation Total:		69,700	0	40,000	1,400	0	0	0	28,300	69,700	

WISHLIST - DEPARTMENTAL

COST BREAKDOWN

	Staffing									
Description	Implication	Cost	Teacher	CUPE	тос	Exempt	Benefits	Services	Supplies	Total
Innovative Learning - Travel Increase		2,000						2,000		2,000
Innovative Learning - District Pro-D Increase		5,000						5,000		5,000
Independent Learning - Integration Support Supplies Increase	-	2,000		0			0		2,000	2,000
Independent Learning - Equipment Increase		1,000							1,000	1,000
Independent Learning - Itinerant Travel Decrease		-4,000						-4,000		-4,000
Superintendent - Community Relations/Media/Advertising		3,000		0			0	3,000		3,000
Superintendent - Professional Improvement Fellowships		120,000	0		120,000					120,000
Superintendent - VP's in each school (14 FTE)		TBA								0
Superintendent - Focus on Youth		-5,000						0	-5,000	-5,000
Operations - First Aid Training		4,175						4,175		4,175
Operations - District Travel		-1,000						-1,000		-1,000
Operations - Small tools		783							783	783
Operations - Professional Journals		800							800	800
Operations - General supplies		1,000							1,000	1,000
Operations - Uniform cleaning expense		1,000						1,000	1	1,000
Operations - Advertising and Printing		1,500						1,500	1	1,500
Operations - Telephone		3,000						3,000	-	3,000
Operations - Supplies - Grounds		3,000							3,000	3,000
Operations - Carbon Offsets		3,000							3,000	3,000

Operations - Office supplies	4,500							4,500	4,500
Operations - Elevator/Lift	5,395							5,395	5,395
Operations - Painting	6,000							6,000	6,000
Operations - Contract Services	6,600						6,600	-	6,600
Operations - Plumbing and heating	10,000							10,000	10,000
Operations - Safety Materials	15,000							15,000	15,000
Human Resources - EFAP	30,000						30,000	-	30,000
Human Resources - Travel Recruitment	4,000						4,000	-	4,000
Human Resources - Make a Future	4,348						4,348	-	4,348
Human Resources - Criminal Records Checks	2,000				0	0	2,000	-	2,000
Human Resources - Advertising	-2,000						-2,000	-	-2,000
Human Resources - Negotiations	6,000						6,000	-	6,000
Human Resources - Legal	25,000						25,000	-	25,000
Human Resources - Wellness	10,000						10,000	-	10,000
Human Resources - Audit	5,000						5,000	-	5,000
Secretary Treasurer - SDS Support Fees Increase	5,500				•		5,500	-	5,500
Wishlist Total:	- 278,601	0	0	120,000	0	0	111,123	47,478	278,601