# SCHOOL DISTRICT #8 (KOOTENAY LAKE)

## Job Description

Status: APPROVED
Date: April 2001
Revised: February 2011

### Job Title

Payroll Clerk

#### Job Summary:

An employee who, under the direction of the Payroll and Benefits Co-ordinator, prepares and distributes the payroll for all teaching and non-teaching personnel.

#### **Job Requirements:**

- 1. Training in Payroll accounting with a designation as a Payroll Compliance Practitioner from the Canadian Payroll Association or completion of third (3<sup>rd</sup>) year studies in a CGA/CMA program.
- 2. Related experience in complex computerized payroll environment. Public sector experience with specific knowledge of the SDS payroll system would be an asset.
- 3. Current knowledge of Federal and Provincial payroll regulations and the Employment Standards Act.
- 4. Ability to interpret and implement current Collective Agreements pertaining to payroll.
- 5. Ability to establish and maintain good working relationships with staff, management, benefit carriers and government agencies.
- 6. Ability to work with minimum supervision, with strong organizational and time management skills.
- 7. Ability to maintain strict confidentiality regarding payroll related information.

Approved: April 2001 Revised: February 2011 On behalf of CUPE Local 748

Payroll Clerk
On behalf of School District No. 8 (Kootenay Lake)

Amulion

- 8. Must have understanding and knowledge of safe work practices.
- 9. Perform other job related duties as may be assigned.

# **Job Conditions:**

- 1. Work is indoors in clean, well-lighted and heated buildings
- 2. Work can be stressful as there are time pressures and interruptions.

Approved: April 2001 Revised: February 2011 On behalf of CUPE Local 748

Payroll Clerk
On behalf of School District No. 8 (Kootenay Lake)

Smolur