A School District No. 8 (Kootenay Lake) Policy and Governance Committee of the Whole meeting was held Board Room, 570 Johnstone Road, Nelson, B.C., on Tuesday, October 24, 2017.

**TRUSTEES PRESENT:** 

S. Nazaroff, C. Bendig, D. Lang, B. Maslechko, B. Wright

**REGRETS:** 

L. Trenaman, Chair

H. Suttie, Vice-Chair

C. Perkins, SuperintendentK. Morris, Secretary-TreasurerL. Brown, Director of Operations

D. Holitzki, Director of Human Resources

S. Walsh, DPAC R. Gow, DPAC D. Kunzelman, KLTF

**ALSO PRESENT:** 

J. Jones, Superintendent Emeritus

B. Eaton, Director of Independent Learning Services L. Fehr, Director of Innovative Learning Services

D. Sabourin, KLTF
B. Cross, KLPVPA
V. McAllister, KLPVPA
M. Bennet, CUPE
N. Latham, CUPE

**VIA VIDEO CONFERENCE** 

C. Beebe, Trustee

IN CRESTON:

#### **CALL TO ORDER**

Committee Appointed Chair Nazaroff called the meeting to order at 12:30 p.m.

# **ACKNOWLEDGEMENT OF ABORIGINAL TERRITORY**

We acknowledge, respect and honour the First Nations in whose traditional territories the Kootenay Lake School District operates and all Aboriginal people residing within the boundaries of School District #8.

# INSERTIONS/DELETIONS TO PROPOSED AGENDA

Nil

# **ADOPTION OF AGENDA**

Moved by Trustee Huscroft, seconded by Superintendent Emeritus Jones, AND RESOLVED THAT:

The Policy and Governance Committee of the Whole Agenda for the October 24, 2017 meeting, BE ADOPTED, as circulated.

# **OPPORTUNITY FOR COMMENTS BY THE PUBLIC**

Nil

# ADOPTION OF POLICY AND GOVERNANCE COMMITTEE OF THE WHOLE MINUTES

Moved by Superintendent Emeritus Jones, seconded by Trustee Maslechko, AND RESOLVED THAT:

The Policy and Governance Committee of the Whole Minutes from the September 26, 2017 meeting, BE ADOPTED.

#### **OLD BUSINESS**

# A. Action

#### a) Cold or Extreme Weather

Superintendent Emeritus Jones provided an overview of the history of the proposed Cold or Extreme Weather policy.

Discussion took place around the need for stating a threshold as to when children should be moved inside the school due to cold or extreme weather. Many other districts have a policy around this issue. Currently it is understood that it is a staffing issue with respect to supervision inside and outside. It was suggested that this proposed policy be brought forward to the Principals/Vice-Principals Leadership meeting for input regarding an appropriate course of action.

The Cold and Extreme Weather policy will be added to the next November 28, 2017 Policy and Governance Committee of the Whole agenda with input from PVP after discussion at the PVP Leadership meeting.

# B. Information/Discussion

#### a) Ad Hoc Code of Conduct Committee Update

Trustee Bendig provided an overview of the initial work of the Ad Hoc Code of Conduct Committee. Trustee Bendig provided a presentation to the Committee on Code of Conduct. Code of Conduct is prescriptive with respect to legislation, and there isn't much flexibility. The committee will be using the Don Ross Middle School (Sea to Sky) code of conduct as a starting point, then will go out for consultation, and will come back to the November 28, 2017 Policy and Governance committee of the whole meeting with an update.

Director Fehr left the meeting 12:46 pm.

Moved by Trustee Wright, seconded by Trustee Maslechko, AND RESOLVED THAT:

The October 24, 2017 Ad Hoc Code of Conduct Committee update BE RECEIVED for information.

# b) <u>Draft Administrative Regulation: Policy 540 – Hiring and Placement of Principals and Vice-Principals</u>

Director Fehr returned to the meeting at 12:51 p.m.

Superintendent Emeritus Jones provided an overview of the draft administration regulation for Policy No. 540 — Hiring and Placement of Principals and Vice-Principals. Discussion took place around leadership development. The Ministry of Education is about to release a new document around leadership development and School District No. 8 will ensure they are aligned.

It was recommended that the Draft Administrative Regulation: Policy 540 – Hiring and Placement of Principals and Vice-Principals be reviewed at a Principal/Vice Principal Leadership meeting where revisions can be made and then it will be brought forward to the Board by the Superintendent.

Discussion took place around ensuring there is an eligible group in a pool ready to move forward as Principals/Vice Principals when a vacancy becomes available.

**Moved** by Trustee Huscroft, seconded by Trustee Lang, AND RESOLVED THAT:

The Draft Administrative Regulation: Policy 540 – Hiring and Placement of Principals and Vice-Principals BE RECEIVED for information.

# c) <u>Draft Administrative Regulation: Policy 208 – Employee Recognition</u>

Superintendent Emeritus Jones provided an overview on the administrative regulations for Policy 208 – Employee Recognition. This regulation is specific to long service and retirement. Superintendent Emeritus Jones pointed out the amounts of the cash gifts being increased in the regulation.

It was determined that the regulation be revised in section 2 - to state that "the pin will be presented to the employee".

**Moved** by Trustee Lang, seconded by Trustee Wright, AND RESOLVED THAT:

The Draft Administrative Regulation: Policy 208 – Employee Recognition BE RECEIVED as amended.

# d) <u>Draft Administrative Regulation: Policy 546 – Supervisory Conflict of Interest</u>

Superintendent Emeritus Jones provided an overview on the draft administrative regulation for Policy 546 – Supervisory Conflict of Interest.

Discussion took place relative to the collective agreement as it pertains to seniority regarding this regulation. It was determined that the policy and draft regulation will be sent for legal input and brought back to the committee.

Moved by Trustee Maslechko, seconded by Trustee Wright, AND RESOLVED THAT:

The Draft Administrative Regulation: Policy 546 – Supervisory Conflict of Interest BE RECEIVED for information and it be recommended that the Policy and Administrative regulation be sent for a legal opinion and be brought back to the November Committee meeting and that it be an item on the labour management committee agenda.

# e) Draft Administrative Regulation: Policy 301 – Student Attendance

Superintendent Emeritus Jones provided an overview and history of the draft administrative regulation for Policy 301 – Student Attendance. Discussion took place regarding item 2c relative to legality. It was determined that 2c could be removed in its entirety from the administrative regulation.

Moved by D. Sabourin, KLTF, seconded by B. Cross, KLPVPA, AND RESOLVED THAT:

The Draft Administrative Regulation: Policy 301 – Student Attendance BE RECEIVED for information as amended.

# f) Draft Revision of Policy 210 - Tobacco and Electronic Smoking Devices

Superintendent Emeritus Jones provided an overview and history of the draft revision to Policy 210 – Tobacco and Electronic Smoking Devices. Discussion took place around cannabis and if it should be included in the policy. It was determined that until cannabis is legalized it would continue to sit in the drug policy. B. Cross will take the policy to PVP for further discussion and input.

Moved by Trustee Maslechko, seconded by B. Cross, KLPVPA, AND RESOLVED THAT:

The Draft revision of Policy 210 – Tobacco and Electronic Smoking Devices BE RECEIVED for information and that it be taken to PVP for input and brought back to the next meeting.

#### POLICY NEXT ON PRIORTY LIST

#### QUESTION PERIOD

An opportunity to ask for clarification. Nil

#### MEETING SCHEDULE

The next Policy and Governance Committee of the Whole Meeting is scheduled for November 28, 2017 at the Nelson Board Office.

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# **ADJOURNMENT**

The meeting adjourned at 1:54 p.m.

Chair

Secretary-Treasurer

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