

School District No. 8 (Kootenay Lake)

Job Description

Status: Approved

Date: February 2002

Job Title

Youth and Family Worker

Job Summary:

An employee assigned to the schools(s) school based team to provide support to students with behavioural, emotional and social disorders, through individual, family and group work as directed by the Principal. If the student(s) the Youth and Family Worker is assigned to work with requires an IEP, the Youth and Family Worker will be expected to work as a member of the IE Planning Team.

Job Requirements:

1. University graduation or a minimum of a College Diploma in the Behavioural Sciences field. Two (2) years post secondary education is required. The SPEDA/Selkirk College one (1) year program in human services may count as one (1) year, but additional university training (e.g. Psychology, Sociology, Interviewing, Youth studies, Counseling theory) is required along with a demonstration of supervised experience in childcare counseling.
2. Ability to interact and liaise with caregivers, community agencies and other individuals in a non-judgmental and supportive manner.
3. Ability to communicate appropriately with other staff members, students and parents. Have well developed active listening skills.

Approved : February 2002
On behalf of CUPE Local 748:



Youth and Family Worker
On behalf of School District No. 8 (Kootenay Lake)

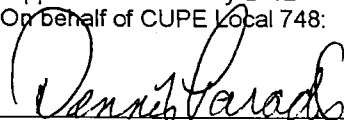


4. Ability to work with non-compliant students in a non-confrontational manner. Training in non-violent crisis intervention will be provided.
5. Ability to be part of a collaborative team, maintaining a professional attitude and confidentiality in working relationships with all school personnel, students, parents and the public.
6. Ability to be flexible and work with minimal supervision.
7. Ability to work as part of school based planning team as required – see Special Services District Handbook – page 7 and Collective Agreement – page 101
8. May be required to dispense approved medications as prescribed by the student's doctor in accordance with Board Policy No. 310 (September 22, 1998) and be required to sign Request for Medication Form attached thereto. Training will be provided.
9. May be required to provide crisis intervention, due to the nature of the work. This will be based on District protocol.
10. Child-related team requirements and special skills needed will be identified for special assignments. Any special skills required will be outlined on the specific Job Duties portion of the Job Description.
11. May be required to have a valid B. C. Driver's Licence.
12. Must have understanding and knowledge of safe work practices.
13. Perform other job related duties as may be required.

Job Conditions:

1. Work may be physically, emotionally and mentally demanding, depending on the assignment.

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