
 **School District No. 8 (Kootenay Lake)**
2019-2020 Amended Annual Budget
Superintendent's Recommendations

Prepared for the Operations & Finance Committee Meeting January 28, 2020
Updated January 23, 2020

SUMMARIES	Page	DEPARTMENT BUDGETS	Page
1 <u>Budget Summary</u>	3	1 <u>Educational Administration</u>	6
2 <u>Revenues Summary</u>	4	<u>-Focus - Learn - Excel</u>	7
3 <u>Staffing Summary (By FTE)</u>	5	2 <u>Business Administration & Governance</u>	8
		<u>-Pro-D</u>	9
		<u>-Other Special Purpose Funds</u>	10
		3 <u>Human Resources</u>	11
		Teacher Staffing (Included with HR)	11
		4 <u>Operations & Maintenance</u>	12
		5 <u>Transportation</u>	13
		6 <u>Information Technology</u>	14
		7 <u>Innovative Learning Services</u>	15
		<u>-Strong Start (408)</u>	16
		<u>-Ready, Set, Learn (409)</u>	17
		<u>-Federal French (OLEP) (440)</u>	18
		8 <u>Inclusion Education Services</u>	19
		<u>-CommunityLINKS (410)</u>	20
		9 <u>Aboriginal Education</u>	21
		10 <u>International</u>	22
		11 <u>Schools</u>	23
		<u>-Student Transportation</u>	24

Responsible Department	Responsible	ORIGINAL BUDGET					AMENDED BUDGET					EXPENSE VARIANCE		
		Revenues	Salaries & Benefits	Services & Supplies	Amortization	Total Expenses	Budgeted Surplus (Deficit)	Revenues	Salaries & Benefits	Services & Supplies	Amortization		Total Expenses	Budgeted Surplus (Deficit)
1 Educational Administration	Superintendent	5,986,189	5,928,156	58,033		5,986,189	-	6,101,401	5,962,398	139,003		6,101,401	-	115,212
	Focus-Learn-Excel	800,000	500,000	300,000		800,000	-	800,000	500,000	300,000		800,000	-	-
2 Business Administration & Governance	Secretary-Treasurer	1,283,446	980,053	358,910		1,338,963	(55,517)	1,441,343	1,074,403	366,940		1,441,343	-	102,380
	Contractual Professional Development	172,416	-	172,416		172,416	-	220,485	-	220,485		220,485	-	48,069
	Other Special Purpose Funds													
	-Donations	65,000	-	65,000		65,000	-	65,000	-	65,000		65,000	-	-
	-Scholarships	48,000	-	48,000		48,000	-	48,000	-	48,000		48,000	-	-
	-School Generated Funds	2,522,000	-	2,522,000		2,522,000	-	2,522,000	-	2,522,000		2,522,000	-	-
3 Human Resources	Director of HR	30,115,304	29,868,214	247,090		30,115,304	-	30,579,493	30,364,578	214,915		30,579,493	-	464,189
4 Operations & Maintenance	Director of Operations	6,293,450	4,214,197	2,079,253		6,293,450	-	6,381,752	4,324,947	2,056,805		6,381,752	-	88,302
5 Transportation	Manager of Operations	2,915,551	2,050,400	865,151		2,915,551	-	2,962,752	2,102,451	860,301		2,962,752	-	47,201
6 Information Technology	Director of IT	2,071,226	656,769	1,414,457		2,071,226	-	1,970,124	757,282	1,212,843		1,970,124	-	(101,102)
7 Innovative Learning Services	Director of Innovative Learning	688,022	493,335	194,687		688,022	-	768,876	497,319	271,557		768,876	-	80,854
	Strong Start (408)	160,000	-	160,000		160,000	-	203,912	-	203,912		203,912	-	43,912
	Ready, Set, Learn (409)	51,450	-	51,450		51,450	-	127,855	-	127,855		127,855	-	76,405
	Federal French (OLEP) (440)	93,440	38,022	55,418		93,440	-	99,915	38,022	61,893		99,915	-	6,475
8 Inclusion Educational Services	Director of Inclusive Education	7,151,442	7,012,968	138,474		7,151,442	-	7,188,425	6,909,919	278,506		7,188,425	-	36,983
	CommunityLINKS (410)	610,175	349,732	260,443		610,175	-	666,534	406,091	260,443		666,534	-	56,359
9 Aboriginal Education	District Principal of AbEd	1,229,600	986,908	242,692		1,229,600	-	1,277,372	986,908	290,464		1,277,372	-	47,772
10 International	Manager of International	1,719,000	340,733	1,322,750		1,663,483	55,517	1,747,250	518,024	1,229,226		1,747,250	-	83,767
11 Elev8 (Distributed Learning)	District Principal of Elev8													
	Included with Schools													
12 Schools	PVPs	1,884,169		1,884,169		1,884,169	-	2,116,482		2,116,482		2,116,482	-	232,313
	Capital - Amortization	2,586,567			3,230,209	3,230,209	(643,642)	2,733,453		3,490,757	3,490,757	3,490,757	(757,304)	260,548
	Capital - Investment Income	60,000					60,000	45,600					45,600	-
	Local Capital									250,000		250,000	(250,000)	250,000
Total Approved Budget		\$ 68,506,447	53,419,487	12,440,393	3,230,209	\$ 69,090,089	(583,642)	\$ 70,068,025	54,442,343	13,096,629	3,490,757	\$ 71,029,729	(961,704)	1,939,640
<i>Amended vs. Original Budget</i>		<i>(1,561,578)</i>	<i>(1,022,856)</i>	<i>(656,236)</i>	<i>(260,548)</i>	<i>(1,939,640)</i>	<i>378,062</i>	<i>1,561,578</i>	<i>1,022,856</i>	<i>656,236</i>	<i>260,548</i>	<i>1,939,640</i>	<i>(378,062)</i>	
Total Budget Without Amortization		\$ 65,919,880	53,419,487	12,440,393	-	\$ 65,859,880	60,000	\$ 67,334,572	54,442,343	13,096,629	-	\$ 67,538,972	(204,400)	1,679,092
New Capital Funding & Spending														
<i>Facilities</i>														
	AFG - Capital Portion	1,094,762	500,000	594,762		1,094,762	-	1,094,762	500,000	594,762		1,094,762	-	-
	SEP - LV Rogers	300,000	-	300,000		300,000	-	300,000	-	300,000		300,000	-	-
	SEP - Hume	750,000	-	750,000		750,000	-	750,000	-	750,000		750,000	-	-
	SEP - Various	425,000	-	425,000		425,000	-	115,000	-	115,000		115,000	-	(310,000)
	PEP - Winlaw Playground	105,000	-	105,000		105,000	-	105,000	-	105,000		105,000	-	-
	YTCEP							95,362	-	95,362		95,362	-	95,362
Total New Capital		\$ 2,674,762	500,000	2,174,762	-	\$ 2,674,762	-	\$ 2,460,124	500,000	1,960,124	-	\$ 2,460,124	-	(214,638)
<i>Amended vs. Original Budget</i>		<i>214,638</i>	<i>-</i>	<i>214,638</i>	<i>-</i>	<i>214,638</i>	<i>-</i>	<i>(214,638)</i>	<i>-</i>	<i>(214,638)</i>	<i>-</i>	<i>(214,638)</i>	<i>-</i>	
Total Budget With No Amortization & All Spending Including Capital		\$ 68,594,642	53,919,487	14,615,155	-	\$ 68,534,642	60,000	\$ 69,794,696	54,942,343	15,056,753	-	\$ 69,999,096	(204,400)	1,464,454

School District No. 8 (Kootenay Lake)					
2019-2020 Amended Annual Budget - Superintendent's Recommendations					
Operating, Special Purpose & Capital Funds Revenues					
Revenues					
Fund Name			2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
			\$		\$
Operating Fund					
Operating	MoE Grants - Block	Block Grants	46,085,660	(79,414)	46,006,246
Operating	MoE Grants - Unique Needs	Block - Unique Needs	5,126,074	597,885	5,723,959
Operating	MoE Grants - AbEd	Block - AbEd	1,229,600	40,600	1,270,200
Operating	MoE Grants - Other	Various	1,245,252	964	1,246,216
Operating	Prov Grants - Other	MCFD, ITA, etc.	339,709	112,417	452,126
Operating	Tuition	International & DL	1,717,500	20,900	1,738,400
Operating	Other Revenues	Various	403,190	(1,077)	402,113
Operating	Rentals & Leases	Various	130,000	-	130,000
Operating	Investment Income	Deposit interest	110,000	-	110,000
Operating	Surplus		-	-	-
TOTAL Operating Fund Revenues			\$ 56,386,985	\$ 692,275	\$ 57,079,260
Special Purpose Funds					
AFG - Operating Portion	MoE Grants	Operations & Maintenance	279,588	-	279,588
LIF	MoE Grants	Various	196,566	-	196,566
Scholarships	Other Revenues	Scholarships	35,000		35,000
Scholarships	Investment Income	Scholarships	13,000		13,000
Schools	Other Revenues - Fundraising, Sales, Don	Schools	2,500,000		2,500,000
Schools	Investment Income	Schools	22,000		22,000
Donations	Other Revenues	Various	65,000		65,000
Strong Start	MoE Grants	Strong Start	160,000	43,912	203,912
RSL	MoE Grants	RSL	51,450	76,405	127,855
OLEP	MoE Grants	OLEP	93,440	6,475	99,915
CommunityLINK	MoE Grants	CommunityLINK	610,175	56,359	666,534
Changing Results for Young Children	MoE Grants	CRYC	-	36,000	36,000
Mental Health in Schools	MoE Grants	Mental Health in Schools	-	30,500	30,500
First Nations Transportaiton Grant	MoE Grants	First Nations Transportaiton G	-	7,172	7,172
REEF	MoE Grants	Various	449,954	-	449,954
CEF - Staffing	MoE Grants	Various	4,766,723	410,932	5,177,655
CEF - OH	MoE Grants	Various	230,000	2,309	232,309
CEF - Remedies	MoE Grants	Various	-	66,752	66,752
Festival Nelson	Other Revenues	Various	-		-
TOTAL Special Purpose Fund Revenues			\$ 9,472,896	\$ 736,816	\$ 10,209,712
Capital Funds					
Capital	Amortization of Deferred Capital Revenues		2,548,644	120,280	2,668,924
Capital	Amortization of Deferred Capital Revenues		28,579	26,606	55,185
Capital	Amortization of Deferred Capital Revenues		9,343	1	9,344
Capital	Investment Income		60,000	(14,400)	45,600
TOTAL Capital Fund Revenues			\$ 2,646,567	\$ 132,486	\$ 2,779,053
TOTAL Budget All Funds			\$ 68,506,448	\$ 1,561,577	\$ 70,068,025
Total Budget Without Amortization			65,919,881	1,414,691	67,334,572
New Capital Funding					
AFG - Capital Portion	MoE Grants	Operations & Maintenance	1,094,762		1,094,762
SEP - LV Rogers	MoE Grants	Operations & Maintenance	300,000		300,000
SEP - Hume	MoE Grants	Operations & Maintenance	750,000		750,000
SEP - Various	MoE Grants	Operations & Maintenance	425,000	(310,000)	115,000
PEP - Winlaw Playground	MoE Grants	Operations & Maintenance	105,000		105,000
YTCEP	MoE Grants	Operations & Maintenance	-	95,362	95,362
Total New Capital Funding			2,674,762	(214,638)	2,460,124
TOTAL Budget With All Spending / No Amort			\$ 68,594,643	\$ 1,200,053	\$ 69,794,696

 **School District No. 8 (Kootenay Lake)**

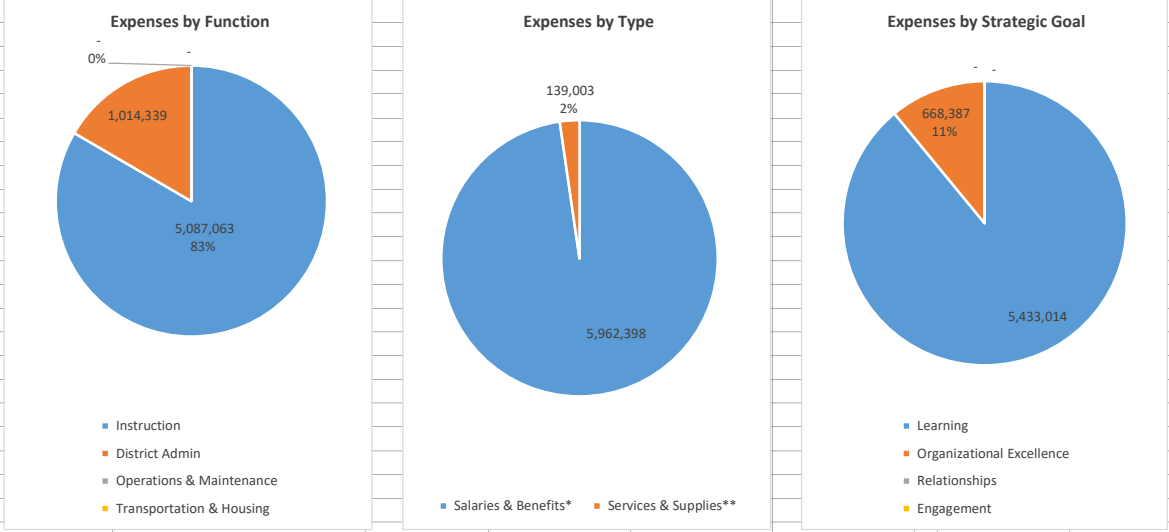
2019-2020 Amended Annual Budget - Superintendent's Recommendations

Salaries & Benefits Summary

		2019-2020 Original Budget Annualized Per Category				2019-2020 Amended Budget Annualized Per Category				
		Original Budget FTE	Amended Budget FTE	Salaries	Benefits	Total Salaries & Benefits	Salaries	Benefits	Total Salaries & Benefits	Amendments
Other Professionals										
	Board	9.00	9.00	135,902	-	135,902	135,902	-	135,902	-
	Exempt	16.00	16.31	1,648,420	395,621	2,044,041	1,721,305	413,112	2,134,417	90,376
PVP										
	District Principal	3.00	4.00	393,829	94,519	488,348	527,127	121,157	648,284	159,936
	PVP	28.00	28.00	3,608,781	866,107	4,474,888	3,684,999	884,392	4,569,391	94,503
Teachers										
	Teachers	303.32	307.79	24,166,139	5,743,468	29,909,608	24,627,511	5,801,484	30,428,995	519,387
Educational Assistants										
	Educational Assistants	108.31	106.68	4,230,400	1,242,120	5,472,521	4,167,793	1,223,338	5,391,132	(81,389)
	Educational Assistants - Relief	-	-	250,000	-	250,000	250,000	-	250,000	-
	Youth & Family Worker	4.00	4.00	155,047	46,514	201,561	155,047	46,514	201,561	-
Support Staff										
	Noon Hour Supervisor	6.71	6.71	185,603	55,681	241,284	185,603	55,681	241,284	-
	Coordinator	7.00	7.00	439,436	131,831	571,267	439,436	131,831	571,267	-
	Coordinator Assistant	2.00	2.00	116,230	34,869	151,100	116,230	34,869	151,100	-
	Program Assistant	1.00	1.00	38,762	11,629	50,390	38,762	11,629	50,390	-
	Clerk	3.83	4.83	173,231	51,969	225,200	218,421	65,526	283,948	58,748
	Secretary - 12 Month	1.00	1.00	52,354	15,706	68,060	52,354	15,706	68,060	-
	Secretary - 10 Month	28.93	29.53	1,124,008	337,202	1,461,210	1,147,265	344,180	1,491,445	30,234
	Operations & Maintenance*	61.26	57.30	3,113,709	934,113	4,047,822	2,930,321	879,096	3,809,417	(238,405)
	Transportation*	25.46	30.11	995,071	338,391	1,333,461	1,249,167	374,750	1,623,917	290,456
	IT Technician	6.00	6.53	371,405	111,421	482,826	404,212	121,264	525,476	42,650
	Accounting staff									
Substitutes										
	Teachers Relief	-	-	1,210,000	-	1,210,000	1,266,359	-	1,266,359	56,359
	PVP Relief	-	-	90,000	-	90,000	90,000	-	90,000	-
	CUPE Other Relief	-	-	510,000	-	510,000	510,000	-	510,000	-
	TOTALS	614.83	621.80	43,008,327	10,411,162	53,419,488	43,917,814	10,524,529	54,442,343	1,022,855
	<i>Total Relief</i>			<i>2,060,000</i>		<i>2,060,000</i>	<i>2,116,359</i>		<i>2,116,359</i>	

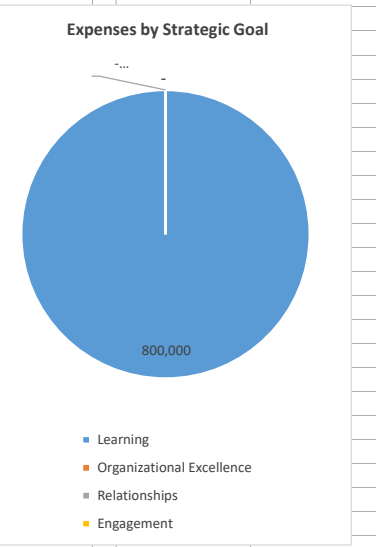
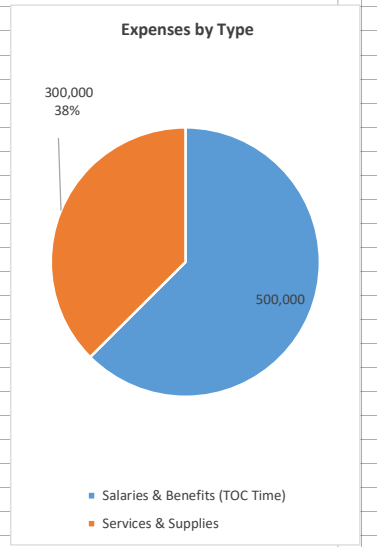
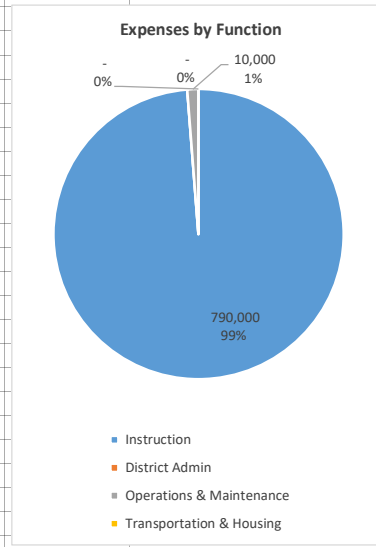
*Bus Mechanics FTE were corrected/reclassified from O&M to Transportation on this sheet.

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget	
Revenues by Type	\$		\$	
MoE Grants - Operating	5,929,945	115,212	6,045,157	
MoE Grants - REEF	56,244	-	56,244	
Total Revenue	5,986,189		6,101,401	
Expenses by Function				
Instruction	5,072,961	14,102	5,087,063	(1) See S&B Amendments Note.
District Admin	913,229	101,110	1,014,339	(2) See S&S Amendments Note.
Operations & Maintenance	-	-	-	
Transportation & Housing	-	-	-	
Total Expense	5,986,189		6,101,401	
Expenses by Type				
Salaries & Benefits*	5,928,156	34,242	5,962,398	(1) See S&B Amendments Note.
Services & Supplies**	58,033	80,970	139,003	(2) See S&S Amendments Note.
Total Expenses	5,986,189		6,101,401	
Expenses by Strategic Goal				
Learning	5,409,313	23,701	5,433,014	(1) See S&B Amendments Note.
Organizational Excellence	576,876	91,511	668,387	(2) See S&S Amendments Note.
Relationships	-	-	-	
Engagement	-	-	-	
Total Expenses	5,986,189		6,101,401	
*Salaries & Benefits by Group				
Senior Staff	741,217	21,277	762,494	
Support Staff	133,703	-	133,703	
District Principals & Principals	3,927,747	(1,155)	3,926,592	(1) See S&B Amendments Note.
Principals	-	-	-	
Vice-Principals - Secondary	858,749	10,597	869,346	
Vice-Principals - Elementary	266,741	3,523	270,264	
Total Salaries & Benefits	5,928,156		5,962,398	

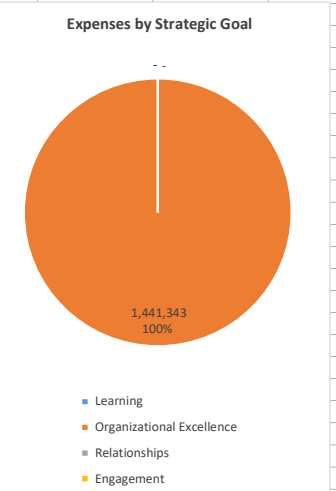
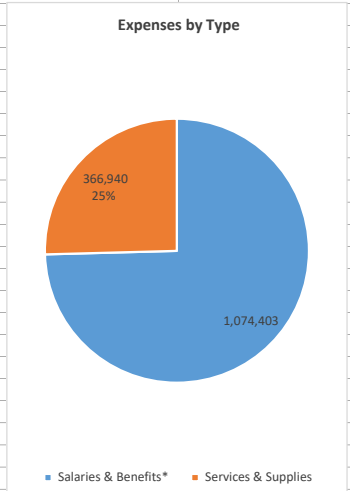
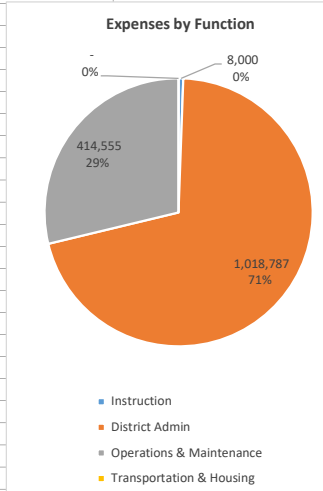


*Edu. Admin Salaries & Benefits includes (FTE): Supt, Directors of HR, Innovative and Inclusion, District Principals of Innovative, AbEd, Elev8, International Program, Exec Assistant, and 28 PVPs. Does not include PVP Relief expenses, which are now budgeted in HR Budget.
 **Edu. Admin Services & Supplies includes \$50,000 Communications expenses, \$30,370 District Travel (PVP Meetings) expenses, \$20,000 in Superintendent Travel expenses, \$5,000 in Membership Fees, Student Voice and \$5,800 discretionary.
 (1) S&B Amendments: Added International Program District Principal (Originally budgetted as a Manager) by transfer from International Program budget, decreased PVP Relief Budget by fully transferring it to HR budget.
 (2) S&S Amendments: Added \$50,000 to District Communications by transfer from IBM Modernization & Website, Transferred \$20,370 in District Travel (PVP Meetings) from Bus. Admin, added \$10,000 in District Travel (PVP Meetings), added \$20,000 in Supt. Travel

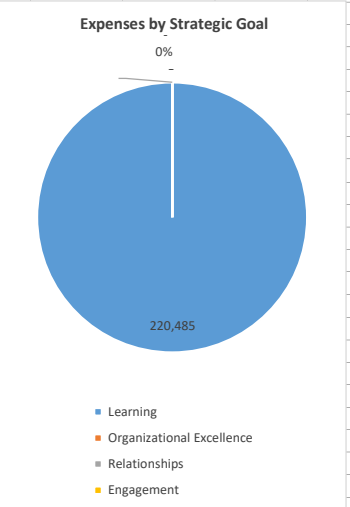
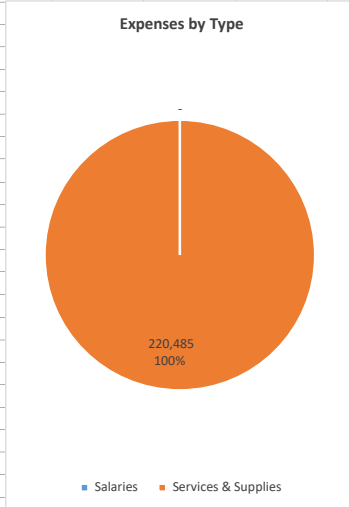
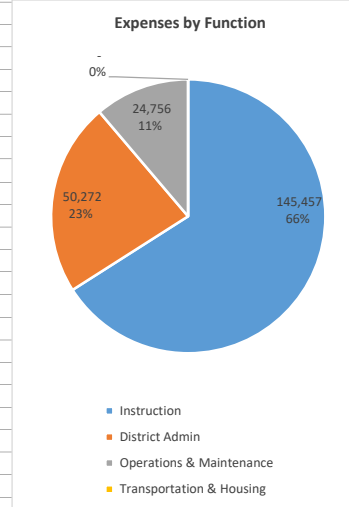
	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget	
				\$
Revenues by Type				
MoE Grants - Operating	800,000	-	800,000	
Total Revenue	800,000	-	800,000	
Expenses by Function				
Instruction	800,000	(10,000)	790,000	CUPE Leadership Program.
District Admin	-	-	-	
Operations & Maintenance	-	10,000	10,000	CUPE Leadership Program.
Transportation & Housing	-	-	-	
Total Expense	800,000	-	800,000	
Expenses by Type				
Salaries & Benefits (TOC Time)	500,000	-	500,000	
Services & Supplies	300,000	-	300,000	
Total Expenses	800,000	-	800,000	
Expenses by Strategic Goal				
Learning	800,000	-	800,000	
Organizational Excellence	-	-	-	
Relationships	-	-	-	
Engagement	-	-	-	
Total Expenses	800,000	-	800,000	
Expenses by Focus				
Careed Ed & ADST Design	69,000	-	69,000	E.g. Brad Pommen, Tech for Maker Space Collaboration, MyBluePrint, Provincial Career Education Conference, Regional Career Education STEM, Follet Destiny
Early Learning	65,500	-	65,500	E.g. Janet Mort/Leslie, CR4YC, SEY2K, CAFLN Conference
Emergency Training	50,000	-	50,000	
Inclusion	123,000	-	123,000	E.g. Shelley Moore. Includes Mental Health Literacy & CUPE Learnin, MANDT training
Indigenization	14,000	-	14,000	E.g. Jo Chrona, 4 Nations, Monique Grey Smith, Language Presenters
Leadership Development	193,500	-	193,500	E.g. Leyton Schnellert/Halpert/Kaiser, Aspiring Leaders, BCSSA, Dylan William, Youth Safe Outdoors, LCL, 316 HUB, Growing Innovations, Rural Schools TT, KBEE
Literacy	187,000	-	187,000	E.g. Adrienne Gear, Kyla Huddon, Faye Brownlie
Numeracy	98,000	-	98,000	E.g. Peter Lilledajl, Carole Fullerton
Total Expenses	800,000	-	800,000	



	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget	
	\$	\$	\$	
Revenues by Type				
MoE Grants - Operating	1,283,446.33	157,896	1,441,343	
Total Revenue	1,283,446	157,896	1,441,343	
Expenses by Function				
Instruction	8,000	-	8,000	
District Admin	921,739	97,049	1,018,787	
Operations & Maintenance	409,224	5,331	414,555	
Transportation & Housing	-	-	-	
Total Expenses	1,338,963	102,380	1,441,343	
Expenses by Type				
Salaries & Benefits*	980,053	94,350	1,074,403	
Services & Supplies	358,910	8,030	366,940	
Total Expenses	1,338,963	102,380	1,441,343	
Expenses by Strategic Goal				
Learning	-	-	-	
Organizational Excellence	1,338,963	102,380	1,441,343	
Relationships	-	-	-	
Engagement	-	-	-	
Total Expenses	1,338,963	102,380	1,441,343	
Expenses by Category				
Board Expense	44,230	19,400	63,630	Includes Meeting Costs, Travel, ProD & Board Communications
PAC Expense	4,802	-	4,802	PAC Expense
Rental	8,000	-	8,000	Sequoia Alternate Ed Rental
Office	26,900	9,000	35,900	Supplies, Postage, Equipment for Board Office, etc.
Travel	21,534	(20,370)	1,164	Includes S-T, Finance and District Other Travel
Dues	37,576	-	37,576	SD8 and BCASBO Dues
Fees	215,868	-	215,868	Legal, Audit, Contracts
Salaries & Benefits	980,053	94,350	1,074,403	
Total Expenses	1,338,963	102,380	1,441,343	
Budgeted Surplus (Deficit)	\$ (55,517)	\$ 55,517	\$ (0)	
*Salaries & Benefits by Group				
Board of Trustees	135,902	-	135,902	Nine Trustees.
Senior Leadership	480,173	-	480,173	Sec. Treas. Directors of Ops and IT., Manager of Finance.
Finance	458,328	-	458,328	5.7 Accounting & Finance Staff, including 0.7 FTE new Accounting Clerk.
Total Salaries & Benefits	1,074,403	-	1,074,403	
**Services & Supplies include Board and Committee meeting expenses, Trustee and Secretary-Treasurer Travel, District Legal Expenses, Board Office supplies and Photocopy expenses, Baragar software expenses.				



	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - Operating	172,416	-	172,416
Carry Forward - ProD	-	48,069	48,069
			Net carry-forwards added.
Total Revenue	172,416	48,069	220,485
Expenses by Function			
Instruction	94,058	51,399	145,457
District Admin	65,858	(15,586)	50,272
Operations & Maintenance	12,500	12,256	24,756
Transportation & Housing	-	-	-
Total Expense	172,416	48,069	220,485
Expenses by Type			
Salaries	-	-	-
Services & Supplies	172,416	48,069	220,485
Total Expenses	172,416	48,069	220,485
Expenses by Strategic Goal			
Learning	172,416	48,069	220,485
Organizational Excellence	-	-	-
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	172,416	48,069	220,485

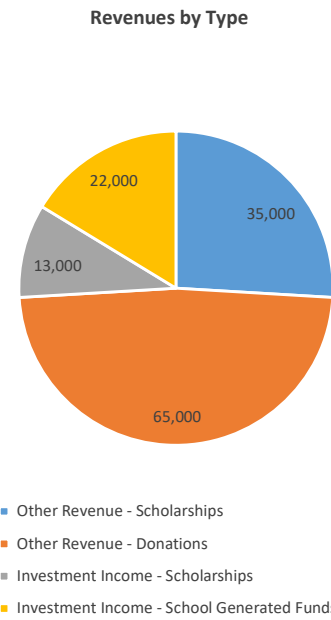


Budget Summary

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$

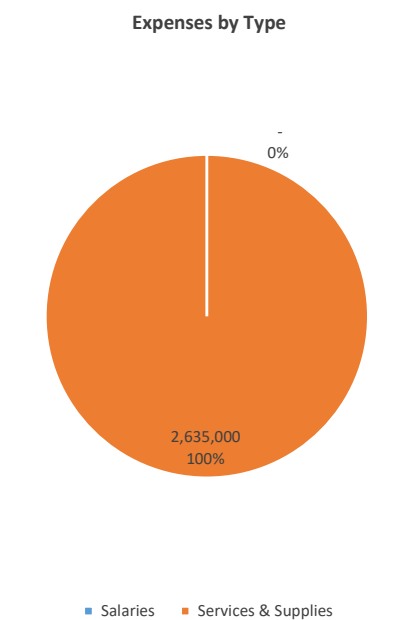
Revenues by Type

Other Revenue - School Generated Funds	2,500,000	-	2,500,000
Other Revenue - Scholarships	35,000	-	35,000
Other Revenue - Donations	65,000	-	65,000
Investment Income - Scholarships	13,000	-	13,000
Investment Income - School Generated Funds	22,000	-	22,000
Total Revenue	2,635,000	-	2,635,000



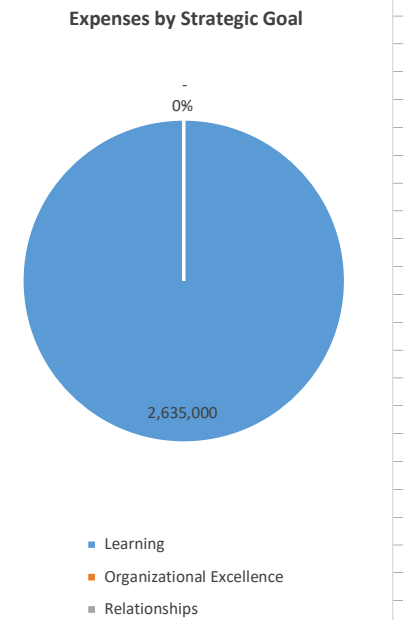
Expenses by Type

Salaries	-	-	-
Services & Supplies	2,635,000	-	2,635,000
Total Expense	2,635,000	-	2,635,000



Expenses by Strategic Goal

Learning	2,635,000	-	2,635,000
Organizational Excellence	-	-	-
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	2,635,000	-	2,635,000



School District No. 8 (Kootenay Lake)

2019-2020 Amended Annual Budget - Superintendent's Recommendations

Human Resources

Human Resources

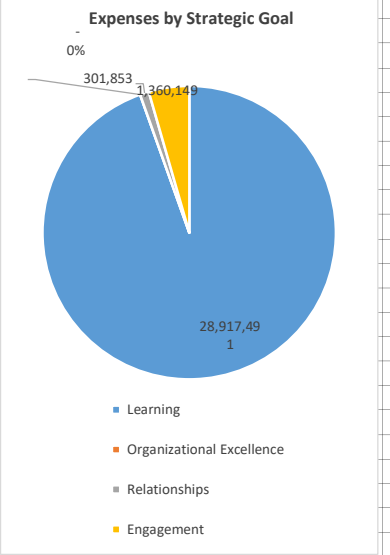
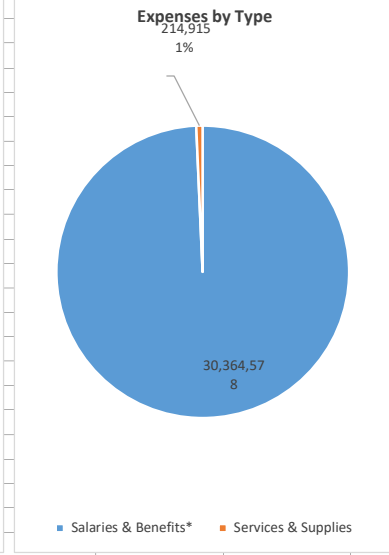
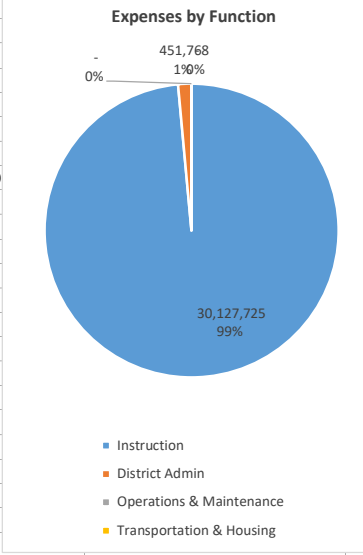
	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - Operating	25,123,602	(15,925)	25,107,677
MoE Grants - CEF	4,766,725	480,115	5,246,840
MoE Grants - REEF	224,977	-	224,977
Total Revenue	30,115,304	464,190	30,579,493
Expenses by Function			
Instruction	29,541,289	586,436	30,127,725
District Admin	431,089	20,679	451,768
Operations & Maintenance	142,925	(142,925)	-
Transportation & Housing	-	-	-
Total Expense	30,115,304	464,190	30,579,493
Expenses by Type			
Salaries & Benefits*	29,868,214	496,365	30,364,578
Services & Supplies	247,090	(32,175)	214,915
Total Expenses	30,115,304	464,190	30,579,493
Expenses by Strategic Goal			
Learning	28,363,230	554,261	28,917,491
Organizational Excellence	-	-	-
Relationships	391,924	(90,071)	301,853
Engagement	1,360,149	-	1,360,149
Total Expenses	30,115,304	464,190	30,579,493
	-	(0)	-
*Salaries & Benefits by Group			
Departmental Salaries	391,924	(90,071)	301,853
Teachers Elementary	9,974,462	-	9,974,462
Teachers Secondary	8,847,995	(136,567)	8,711,428
Teachers DESK	1,011,837	-	1,011,837
Teachers MOU 17	5,827,553	480,115	6,307,667
Teachers Other	1,676,398	152,888	1,829,286
Teachers on Call (Excl. FLE)	710,000	90,000	800,000
Schools Clerical	1,428,045	-	1,428,045
Total Salaries & Benefits	29,868,214	496,365	30,364,578

(1) Health & Safety function moved to O&M Budget.

(1) Health & Safety function moved to O

Includes Teacher Counsellors, Librarians and English Language Learning, as well as Teachers Required to meet class size and composition requirements.

Includes REEF, International



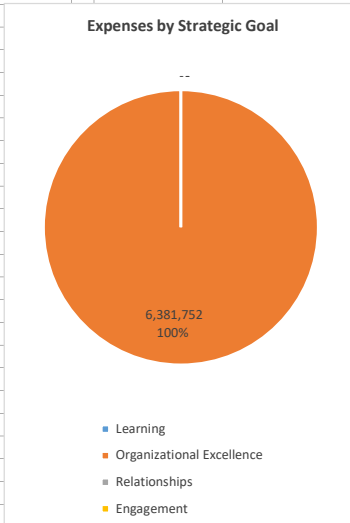
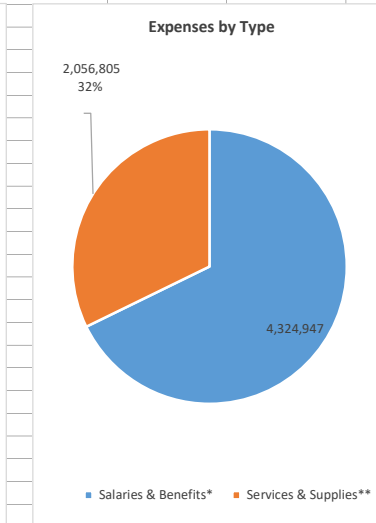
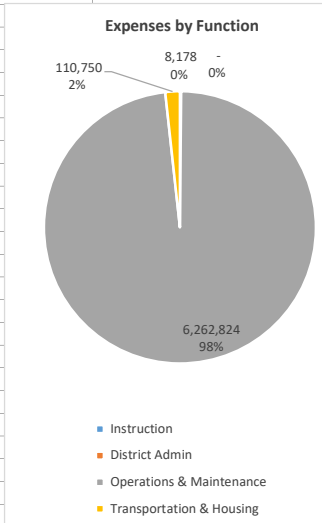
*Department employees include (FTE): Manager of HR, 1 Executive Assistant and 2 Dispatch Clerks.

**Department Services & Supplies are shown on the next page.

(1) Health & Safety accounts, including the Manager of Healthy & Safety and associated services and supplies accounts were moved to the O&M Budget.

Summary Budget	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - Operating	5,615,129	88,425	5,703,555
MoE Grants - AFG	279,588	-	279,588
MoE Grants - CEF	230,000	(123)	229,877
MoE Grants - REEF	168,733	-	168,733
Total Revenue	6,293,450	88,302	6,381,752
Expenses by Function			
Instruction	57,500	(57,500)	-
District Admin	8,178	-	8,178
Operations & Maintenance	6,117,022	145,802	6,262,824
Transportation & Housing	110,750	-	110,750
Total Expense	6,293,450	88,302	6,381,752
Expenses by Type			
Salaries & Benefits*	4,214,197	110,750	4,324,947
Services & Supplies**	2,079,253	(22,448)	2,056,805
Total Expenses	6,293,450	88,302	6,381,752
Expenses by Strategic Goal			
Learning	-	-	-
Organizational Excellence	6,293,450	88,302	6,381,752
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	6,293,450	88,302	6,381,752

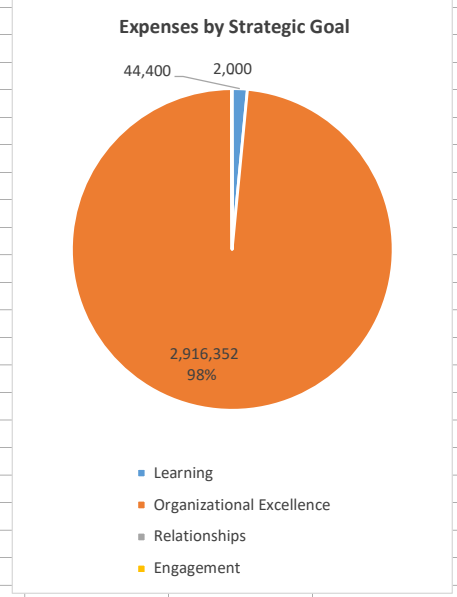
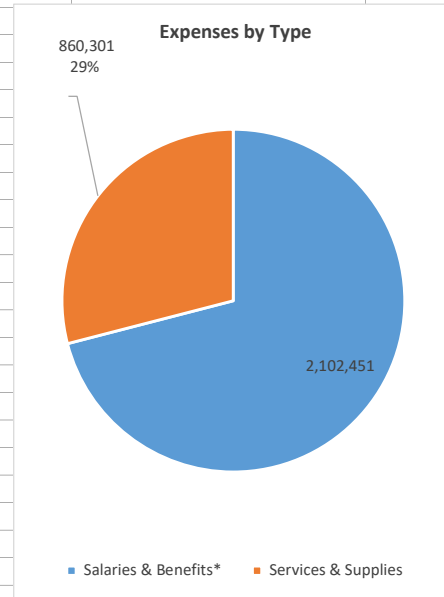
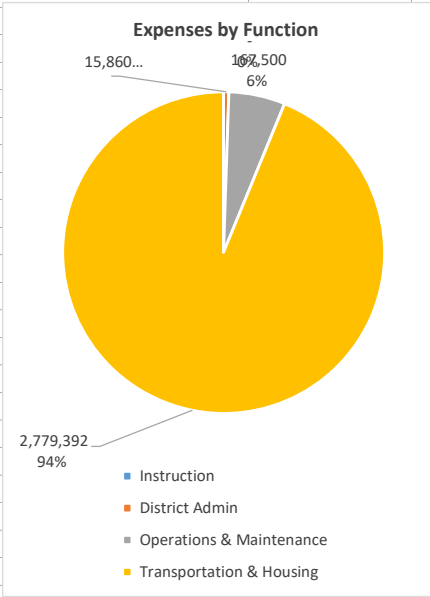
ASSAI funding moved to WEG
(1) Health & Safety function added.



*Departmental Employees Include: (FTE) Manager of Transportation, Manager of Health & Safety, General Foreman, 10 Journeymen, 38 Custodians, a Maintenance Worker, a Courier, 3 Groundsmen, 3 Tradeworkers, and 1 Secretary.
 **Department Services & Supplies only increase from prior year is \$25,000 in additional snow removal costs to reflect actual.
 (1) Health & Safety accounts, including the Manager of Healthy & Safety and associated services and supplies accounts were moved from the HR Budget.

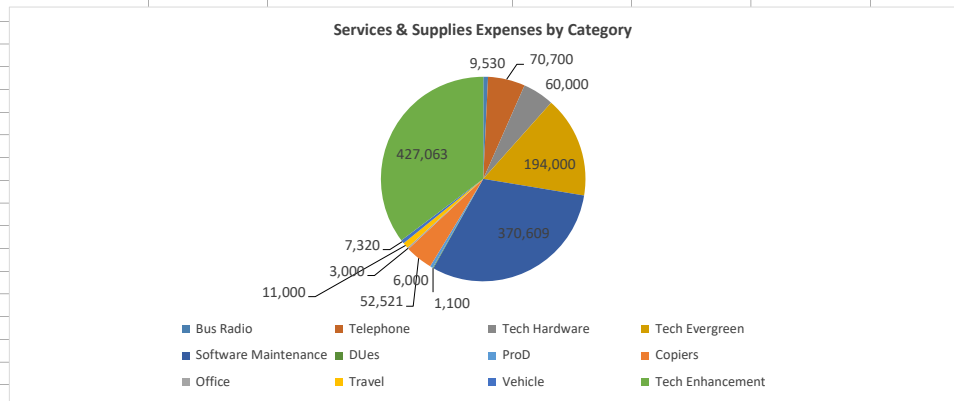
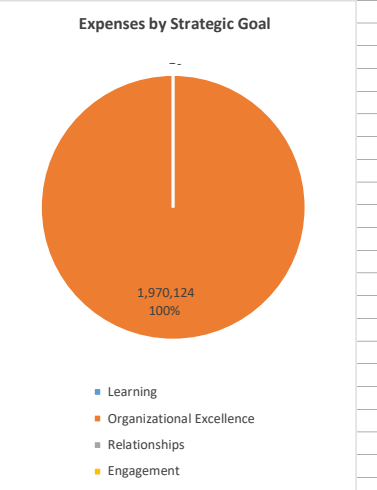
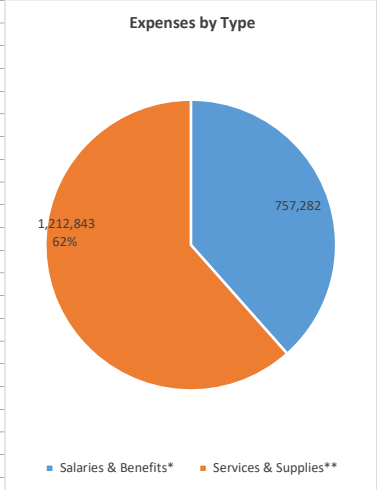
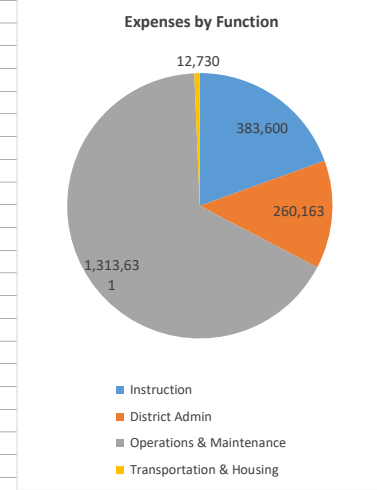
Transportation Department

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - Operating	1,941,699	534,103	2,475,802
MoE Grants - Transportation Supplement	419,602	-	419,602
Schools Transportation Purchases	486,902	-	
3rd Party Billing	67,348	-	67,348
Total Revenue	2,915,551	534,103	2,962,752
Expenses by Function			
Instruction	4,850	(4,850)	-
District Admin	15,860	-	15,860
Operations & Maintenance	405,905	(238,405)	167,500
Transportation & Housing	2,488,937	290,456	2,779,392
Total Expense	2,915,551	47,201	2,962,752
Expenses by Type			
Salaries & Benefits*	2,050,400	52,051	2,102,451
Services & Supplies	865,151	(4,850)	860,301
Total Expenses	2,915,551	47,201	2,962,752
Expenses by Strategic Goal			
Learning	44,400	-	44,400
Organizational Excellence	2,869,151	47,201	2,916,352
Relationships	-	-	-
Engagement	2,000	-	2,000
Total Expenses	2,915,551	47,201	2,962,752



*Departmental Employees Include (FTE): 22 Bus Drivers, 4 Bus Mechanics (up from 3 in Original Budget), 1 Transportation Coordinator, 2 Transportation Coordinator Assistants, and 0.5 Clerical.

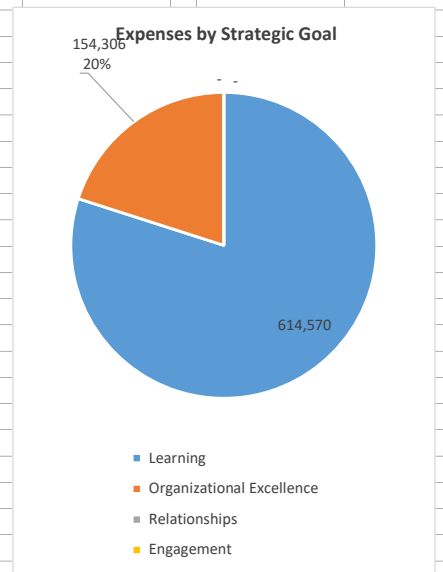
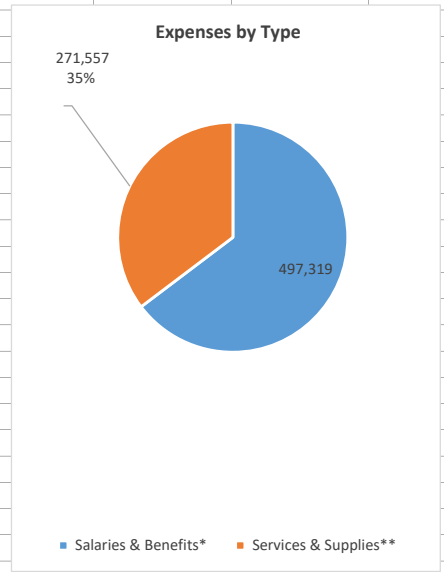
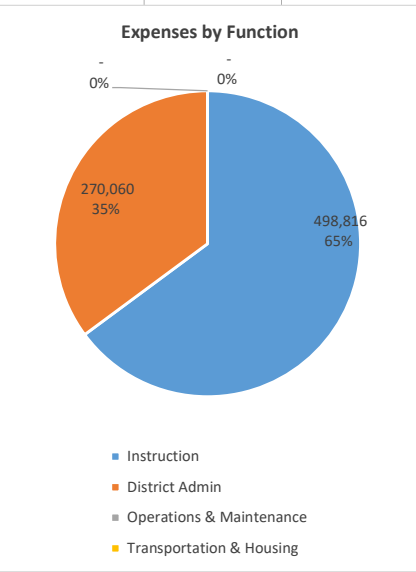
	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - Operating	2,071,226	(101,102)	1,970,124
Total Revenue	2,071,226	(101,102)	1,970,124
Expenses by Function			
Instruction	383,600	-	383,600
District Admin	256,178	3,985	260,163
Operations & Maintenance	1,418,718	(105,087)	1,313,631
Transportation & Housing	12,730	-	12,730
Total Expense	2,071,226	(101,102)	1,970,124
Expenses by Type			
Salaries & Benefits*	656,769	100,512	757,282
Services & Supplies**	1,414,457	(201,614)	1,212,843
Total Expenses	2,071,226	(101,102)	1,970,124
Expenses by Strategic Goal			
Learning	-	-	-
Organizational Excellence	2,071,226	(101,102)	1,970,124
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	2,071,226	(101,102)	1,970,124
**Services & Supplies by Category			
Bus Radio	9,530	-	9,530
Telephone	70,700	-	70,700
Tech Hardware	60,000	-	60,000
Tech Evergreen	194,000	-	194,000
Software Maintenance	370,609	-	370,609
DUEs	1,100	-	1,100
ProD	6,000	-	6,000
Copiers	111,593	(59,072)	52,521
Office	3,000	-	3,000
Travel	11,000	-	11,000
Vehicle	7,320	-	7,320
Tech Enhancement	569,605	(142,542)	427,063
Total Services & Supplies	1,414,457	(201,614)	1,212,843



*IT Department Salaries Include: 1 Technology Coordinator, 6 IT Technicians and 1 Executive Assistant, plus partial-year IT Manager and additional IT Technician.

Innovative Learning Services - Operating Fund Budget

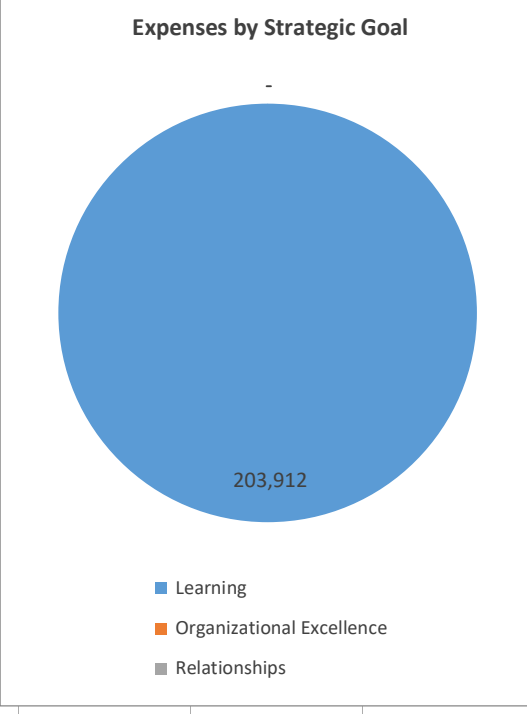
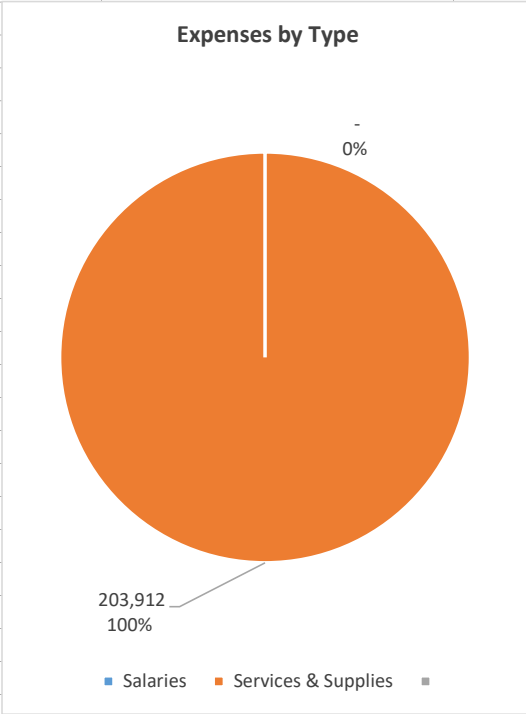
	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - Operating	509,272	48,984	558,256
Prov Grants - ITA	135,000	-	135,000
Prov Grants - IHA	27,000	-	27,000
Prov Grants - CBT	-	1,000	1,000
Other Revenue - United Way	6,750	-	6,750
Other Revenue - Art Starts	10,000	370	10,370
MoE Grants - Mental Health	-	30,500	30,500
Total Revenue	688,022	80,854	768,876
Expenses by Function			
Instruction	498,238.02	578	498,816
District Admin	189,784.31	80,275	270,060
Operations & Maintenance	-	-	-
Transportation & Housing	-	-	-
Total Expense	688,022	80,854	768,876
Expenses by Type			
Salaries & Benefits*	493,335	3,984	497,319
Services & Supplies**	194,687	76,870	271,557
Total Expenses	688,022	80,854	768,876
Expenses by Strategic Goal			
Learning	599,422	15,148	614,570
Organizational Excellence	88,601	65,706	154,306
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	688,022	80,854	768,876



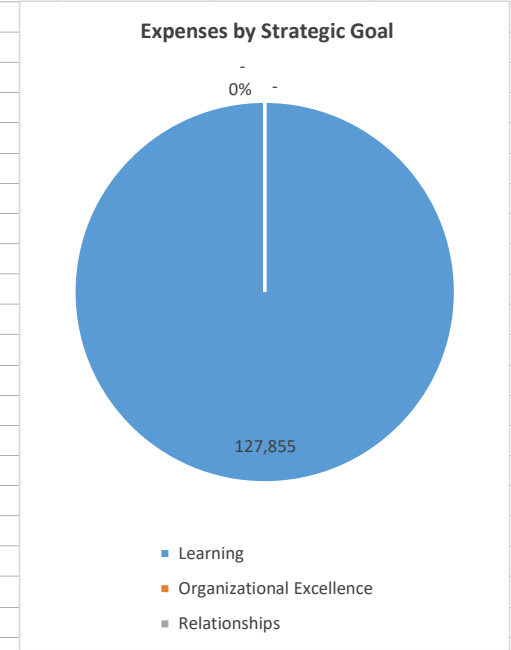
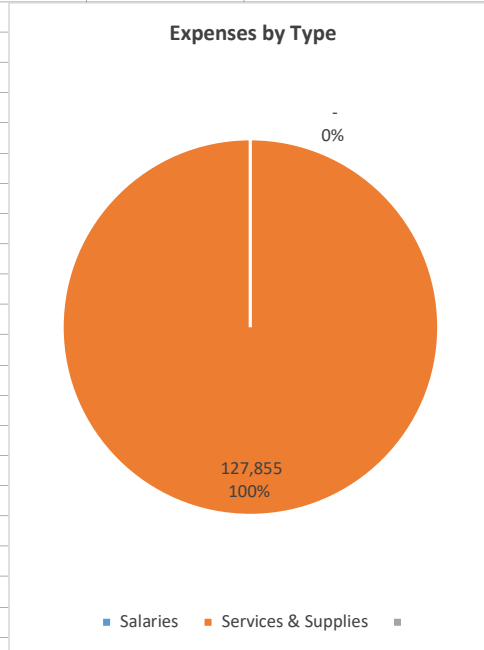
*Department Employees Include (FTE): 3 District Teachers, 1 Mental Health Teacher, and 1 Manager of Safe Schools
 ** Services & Supplies are shown on the next page; substantial funding of this Type shown under Innovative Learning Budget in prior years now flows through Focus-Learn-Excel budget.

408 Strong Start

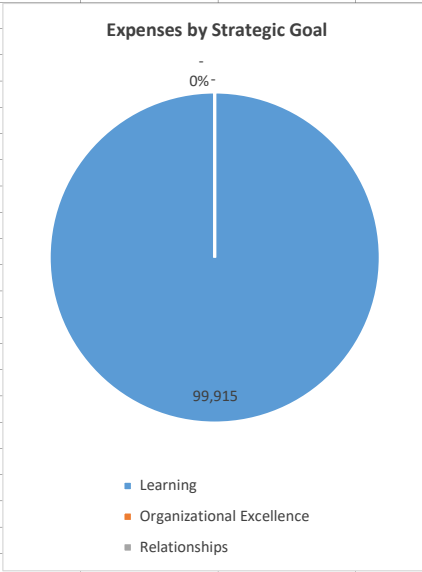
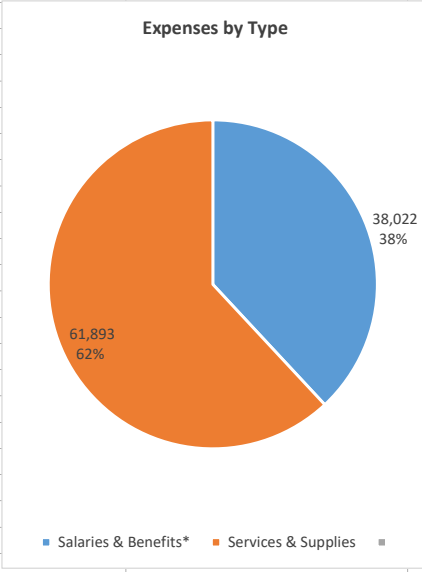
	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - Strong Start	112,000	48,000	160,000
Deferred Revenue - Strong Start	-	43,912	43,912
Total Revenue	112,000	91,912	203,912
Expenses by Type			
Salaries	-	-	-
Services & Supplies	160,000	43,912	203,912
Total Expense	160,000	43,912	203,912
Expenses by Strategic Goal			
Learning	160,000	43,912	203,912
Organizational Excellence	-	-	-
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	160,000	43,912	203,912



	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - RSL	51,450	(2,450)	49,000
Deferred Revenue - RSL	-	78,855	78,855
Total Revenue	51,450	76,405	127,855
Expenses by Type			
Salaries	-	-	-
Services & Supplies	51,450	76,405	127,855
Total Expense	51,450	76,405	127,855
Expenses by Strategic Goal			
Learning	51,450	76,405	127,855
Organizational Excellence	-	-	-
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	51,450	76,405	127,855

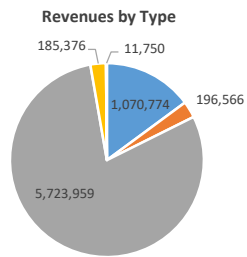


School District No. 8 (Kootenay Lake)			
2019-2020 Amended Annual Budget - Superintendent's Recommendations			
440 OLEP (French)			
	2019-2020		2019-2020
	Original Budget	Amendments	Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - OLEP	93,440	(3,898)	89,542
Deferred Revenue - OLEP	-	10,373	10,373
Total Revenue	93,440	6,475	99,915
Revenues Detail			
2017-2018 Surplus Carry-forward (FSs)		-	Not yet verified
Expenses by Type			
Salaries & Benefits*	38,022	-	38,022
Services & Supplies	55,418	6,475	61,893
Total Expense	93,440	6,475	99,915
Expenses by Strategic Goal			
Learning	93,440	6,475	99,915
Organizational Excellence	-	-	-
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	93,440	6,475	99,915
<i>*Fund Salaries & Benefits include French Tutoring.</i>			



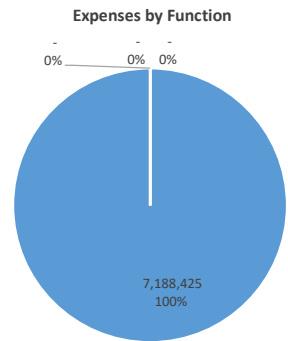
Inclusive Education

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - Operating	1,651,093	(580,318)	1,070,774
MoE Grants - LIF	196,566	-	196,566
MoE Grants - Unique Needs	5,126,074	597,885	5,723,959
Prov Grants - Other	177,709	7,667	185,376
Other Revenues - Grants	-	11,750	11,750
Total Revenue	7,151,442	36,984	7,188,425



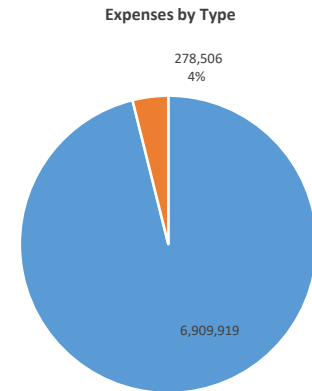
- MoE Grants - Operating
- MoE Grants - LIF
- MoE Grants - Unique Needs
- Prov Grants - Other
- Other Revenues - Grants

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Expenses by Function			
Instruction	7,151,442	36,984	7,188,425
District Admin	-	-	-
Operations & Maintenance	-	-	-
Transportation & Housing	-	-	-
Total Expense	7,151,442	36,984	7,188,425



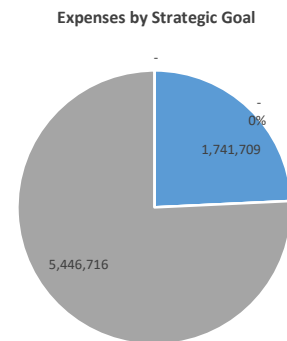
- Instruction
- District Admin
- Operations & Maintenance
- Transportation & Housing

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Expenses by Type			
Salaries & Benefits*	7,012,968	(103,048)	6,909,919
Services & Supplies	138,474	140,032	278,506
Total Expenses	7,151,442	36,984	7,188,425



- Salaries & Benefits*
- Services & Supplies

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Expenses by Strategic Goal			
Learning	1,623,336	118,373	1,741,709
Organizational Excellence	-	-	-
Relationships	5,528,105	(81,389)	5,446,716
Engagement	-	-	-
Total Expenses	7,151,442	36,984	7,188,425



- Learning
- Organizational Excellence
- Relationships
- Engagement

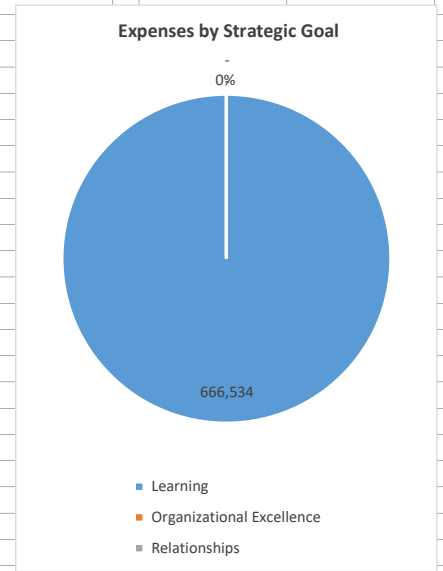
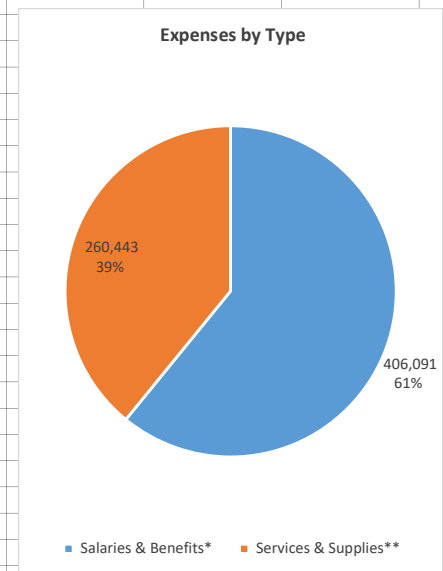
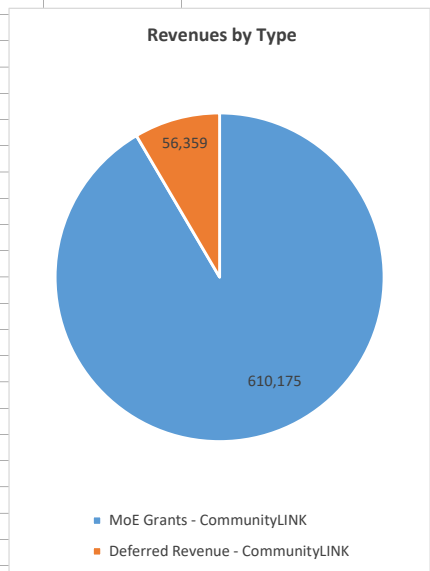
	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget	Other
	\$	\$	\$	
*Salaries & Benefits by Group				
Departmental	78,409	30,234	108,643	
Teachers	1,406,453	(51,894)	1,354,559	13.9 FTE
Noon Hour Supervisors	241,284	-	241,284	6.71 FTE
Educational Assistants	5,286,821	(81,389)	5,205,432	99 FTE (~135 headcount, as many are part-time positions)
Total Salaries & Benefits	7,012,968	(103,048)	6,909,919	

****Supplies & Services increased from Original Budget due to contracts with Summit Psychology and for PCSS HUB expenses. These expenses include travel expenses and service resources.**

410 CommunityLINKS (Inclusion Resp. Dept)

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - CommunityLINK	610,175	-	610,175
Deferred Revenue - CommunityLI	-	56,359	56,359
Total Revenue	610,175	56,359	666,534
Expenses by Type			
Salaries & Benefits*	349,732	56,359	406,091
Services & Supplies**	260,443	-	260,443
Total Expense	610,175	56,359	666,534
Expenses by Strategic Goal			
Learning	610,175	56,359	666,534
Organizational Excellence	-	-	-
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	610,175	56,359	666,534
**Services & Supplies by Category			
Supplies - Meals	108,443	13,000	121,443
Contracts	122,000	(13,000)	109,000
EDI/MDI	10,000	-	10,000
Welcome to Kindergarten	20,000	-	20,000
Total Expenses	260,443	-	260,443

Inclusion
Inclusion
Innovative Learning
Innovative Learning



*Employee Staffing Included (FTE): ~5 Education Assistants and TTOC Time.

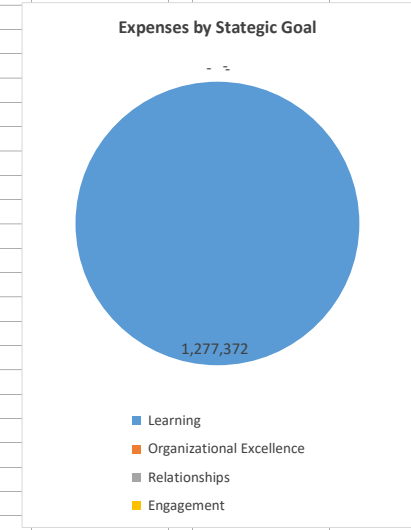
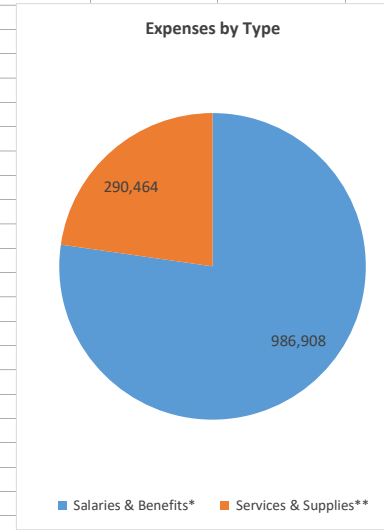
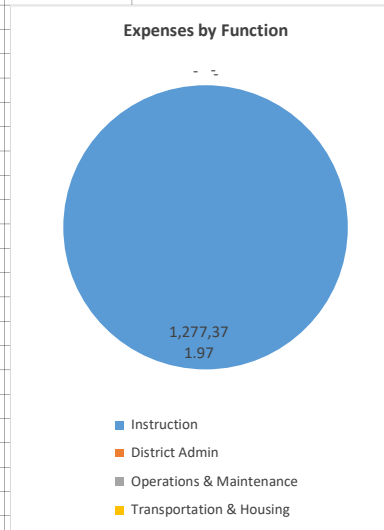
School District No. 8 (Kootenay Lake)

2019-2020 Amended Annual Budget - Superintendent's Recommendations

Aboriginal Education

Aboriginal Education

	2019-2020 Original Budget	Amendments	2019-2020 Amended Budget
	\$	\$	\$
Revenues by Type			
MoE Grants - AbEd	1,229,600	40,600	1,270,200
First Nations Student Transportation Grant			7,172
Total Revenue	1,229,600	40,600	1,277,372
Expenses by Function			
Instruction	1,229,600	47,772	1,277,371.97
District Admin	-	-	-
Operations & Maintenance	-	-	-
Transportation & Housing	-	-	-
Total Expense	1,229,600	47,772	1,277,372
Expenses by Type			
Salaries & Benefits*	986,908	-	986,908
Services & Supplies**	242,692	47,772	290,464
Total Expenses	1,229,600	47,772	1,277,372
Expenses by Strategic Goal			
Learning	1,229,600	47,772	1,277,372
Organizational Excellence	-	-	-
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	1,229,600	47,772	1,277,372

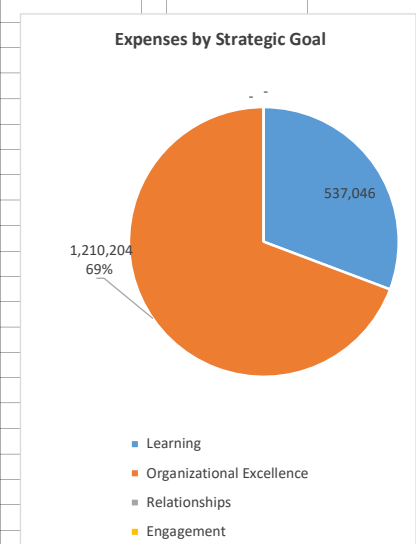
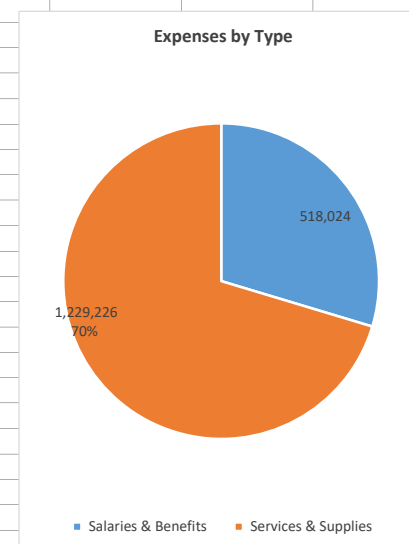
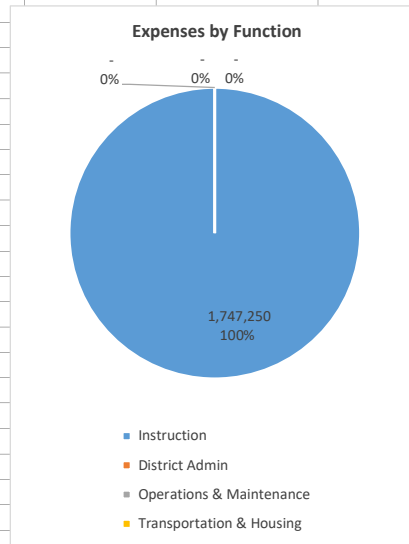
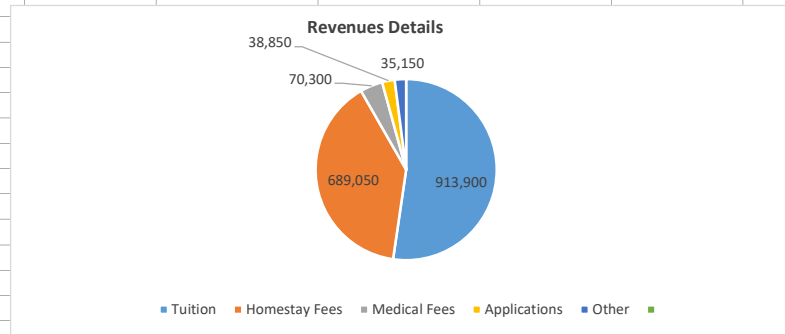


*Departmental Salaries Include (FTE): 1 Coordinator, 6 Teachers, 4 Youth & Family Workers, and 3 Education Assistants.

**Department Services & Supplies Include: Flexible, targeted funds for all schools with Self-identified students, various initiatives, district resources and Youth Pow Wow.

International

	2019-2020 Original Budget	Change	2019-2020 Amended Budget
	\$	\$	\$
Revenues Details			
Tuition	975,000	(61,100)	913,900
Homestay Fees	637,500	51,550	689,050
Medical Fees	75,000	(4,700)	70,300
Applications	31,500	7,350	38,850
Other	-	35,150	35,150
Total Revenue	1,719,000	28,250	1,747,250
Expenses by Function			
Instruction	1,663,483	83,767	1,747,250
District Admin	-	-	-
Operations & Maintenance	-	-	-
Transportation & Housing	-	-	-
Total Expense	1,663,483	83,767	1,747,250
Expenses by Type			
Salaries & Benefits	340,733	177,291	518,024
Services & Supplies	1,322,750	(93,524)	1,229,226
Total Expenses	1,663,483	83,767	1,747,250
Expenses by Strategic Goal			
Learning	524,934	12,113	537,046
Organizational Excellence	1,138,550	71,654	1,210,204
Relationships	-	-	-
Engagement	-	-	-
Total Expenses	1,663,483	83,767	1,747,250
Budgeted Surplus (Deficit)	\$ 55,517	\$ (55,517)	\$ 0



*International Department Staffing Includes: 1 International District Principal (was previously manager), 1 International Teacher (was previously partial-year), 1 International Coordinator and 1 International Program Assistant.

**Int. Services & Supplies include: ~20% agency costs on tuition, and travel and recruitment costs, plus Homestay and Medical costs, which are flow-throughs of revenues.

