



School District 8
Kootenay Lake

2019-2020 Budget Superintendent's Initial Recommendations

Presented to F&O Committee
May 14, 2019



Agenda

- About School District No. 8
 - Board Mission
 - Student Enrolment
 - Org Chart Alignment
- Strategic Plan & Board Goals
- Public & Partner Group Feedback/Input Into Budget
- 2019-2020 Budget
 - Process & Dates
 - Budget Overview
 - Cost Pressures/Constraints
 - Changes vs. 2018-2019
 - Equity Review
- Summary



School District 8
Kootenay Lake

ABOUT SCHOOL DISTRICT NO. 8



School District No. 8

Location:

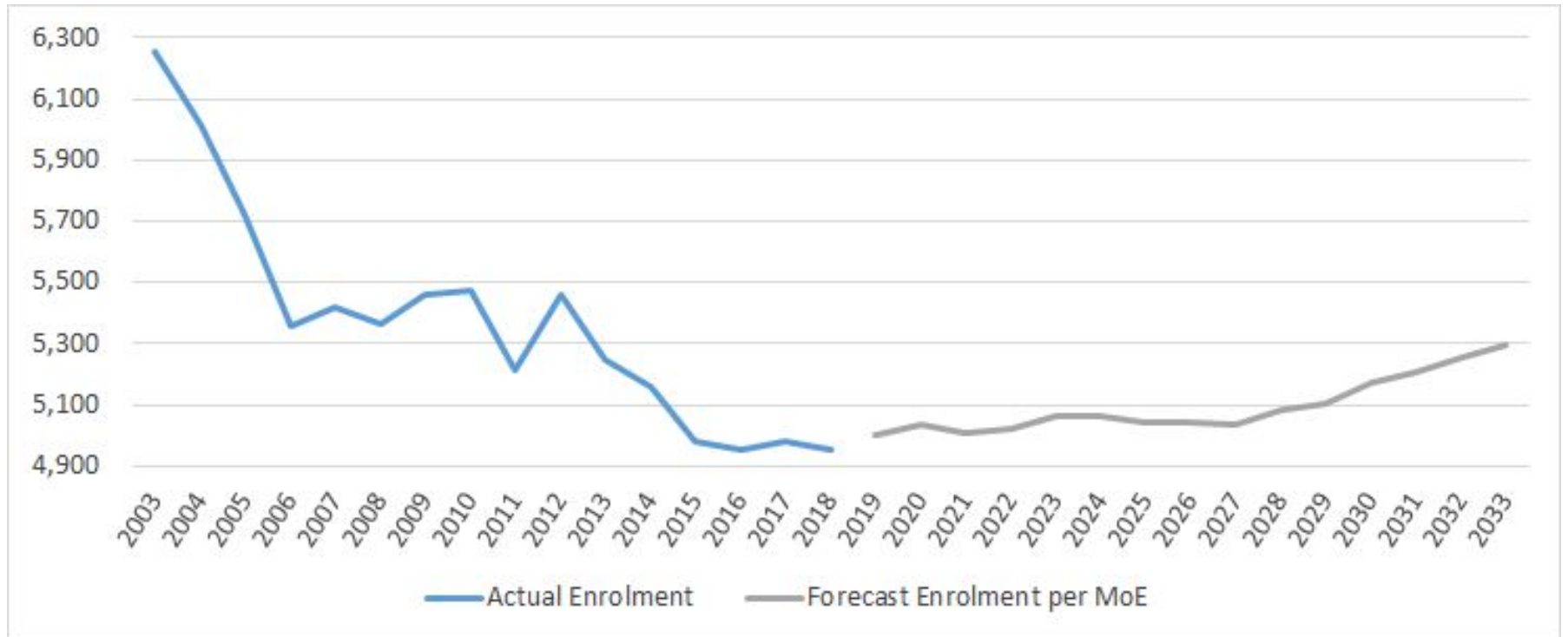
Serving numerous communities in the East & West Kootenays.

Mission:

We focus on excellence for all learners in a nurturing environment.



Student Enrolment Forecast



Student Enrolment Across All Grades

Current Headcount

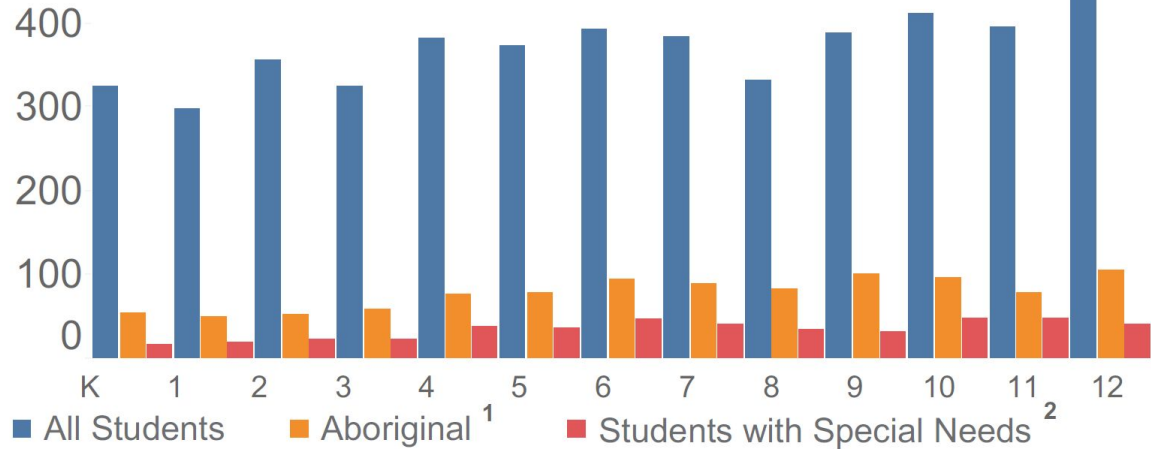
4,953

Projected change
over next 10 years

132



Total Students Across All Grades (2018/19)



SD8 Student Characteristics

For Details of Student Characteristics on Measures of:

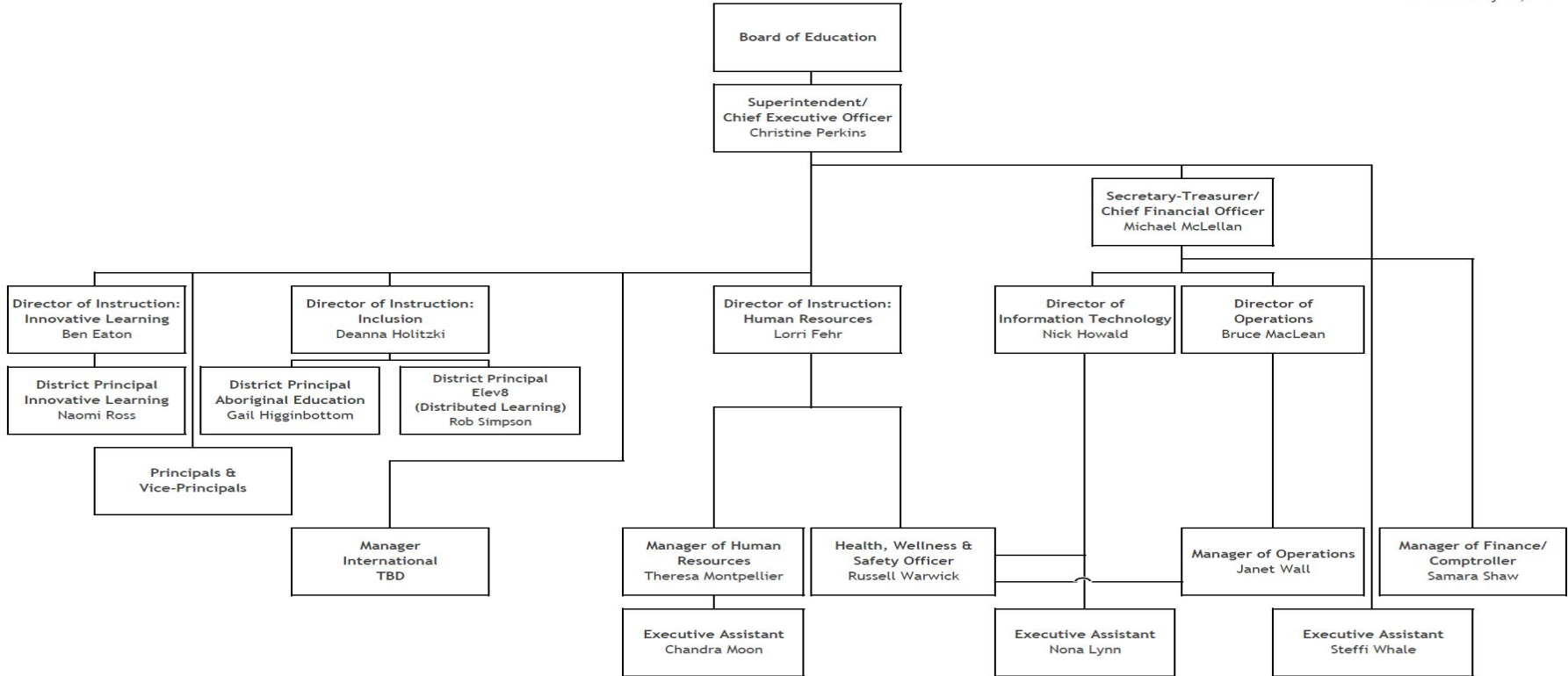
Student Achievement
Vulnerability
Health and Diversity
Student Satisfaction

**Please see charts and analysis in:
April 17, 2019 Budget Event Presentation on Website**



SD8 Organization Chart

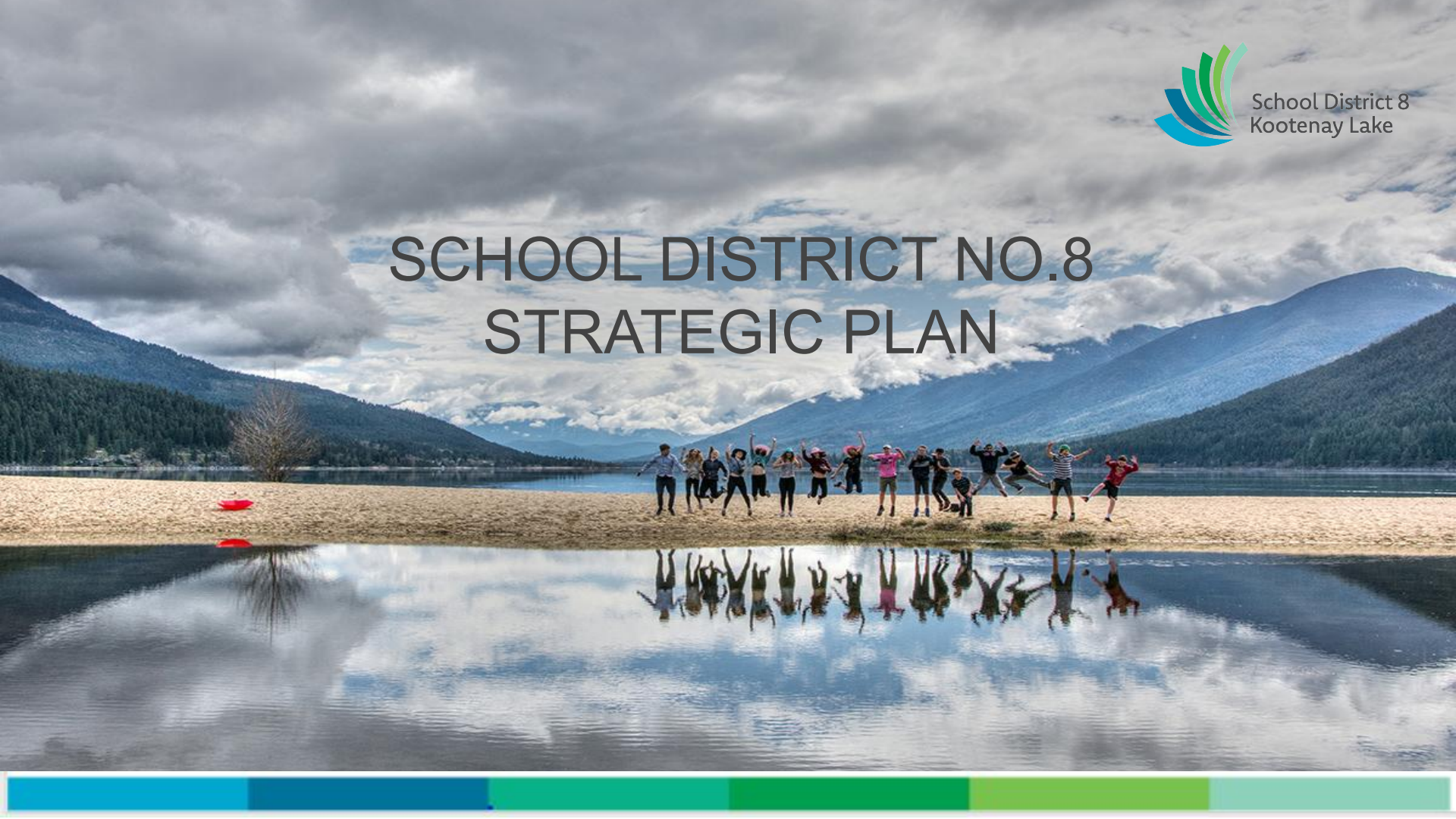
Budget Alignment/Accountability





School District 8
Kootenay Lake

SCHOOL DISTRICT NO.8 STRATEGIC PLAN



Strategic Plan



Vision:

- Focus
- Learn
- Excel

Values

- Educational Success
- Creativity & Imagination
- Engaged Citizenship
- Resiliency

Strategic Plan: Board Goals

- **Learning:** Literacy, Numeracy, Inclusion, Indigenization
- **Organizational Excellence:** Strategic Plan, Facilities Plan, Financial Plan, Technology Plan
- **Relationships:** Resilience & mental wellness; nurturing students, staff and families to excel.
- **Engagement:** Students first; students, staff, community participation & leadership - local, provincial, global.

2019-2020 BUDGET ALL STAKEHOLDER DISCUSSION & FEEDBACK (THOUGHT EXCHANGE)



Thought Exchange Participation Stats

All Questions



- Q1 What are some ways we can strengthen the attainment of our 4 strategic goals: learning, organizational excellence, engagement and relationships?



Thought Exchange Participation Stats

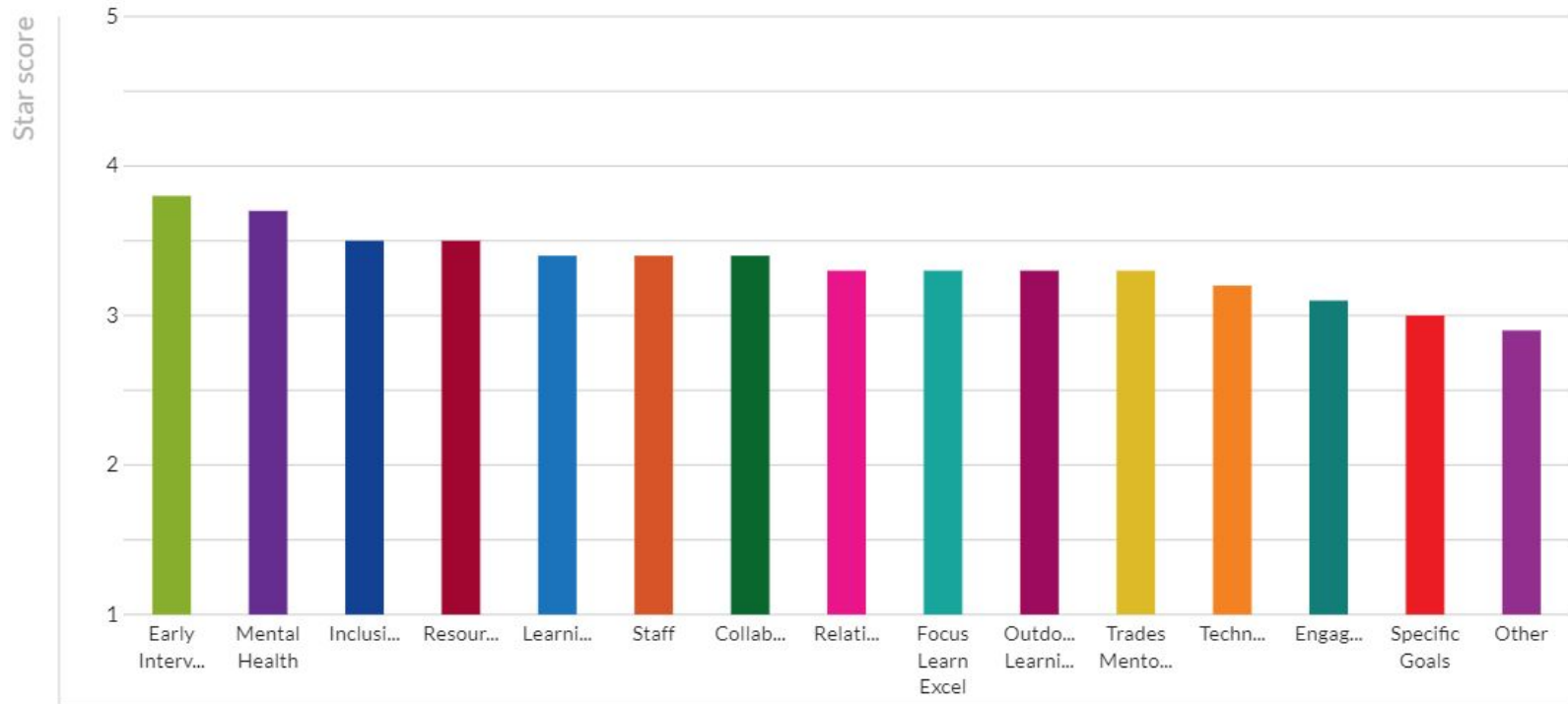
- Q2 What are some ways we can ensure our learning environments are safe, inclusive, nurturing, & support the well-being of our students & staff?



- Q3 Where should School Board resources be directed towards to improve student achievement and prepare our children for the future?

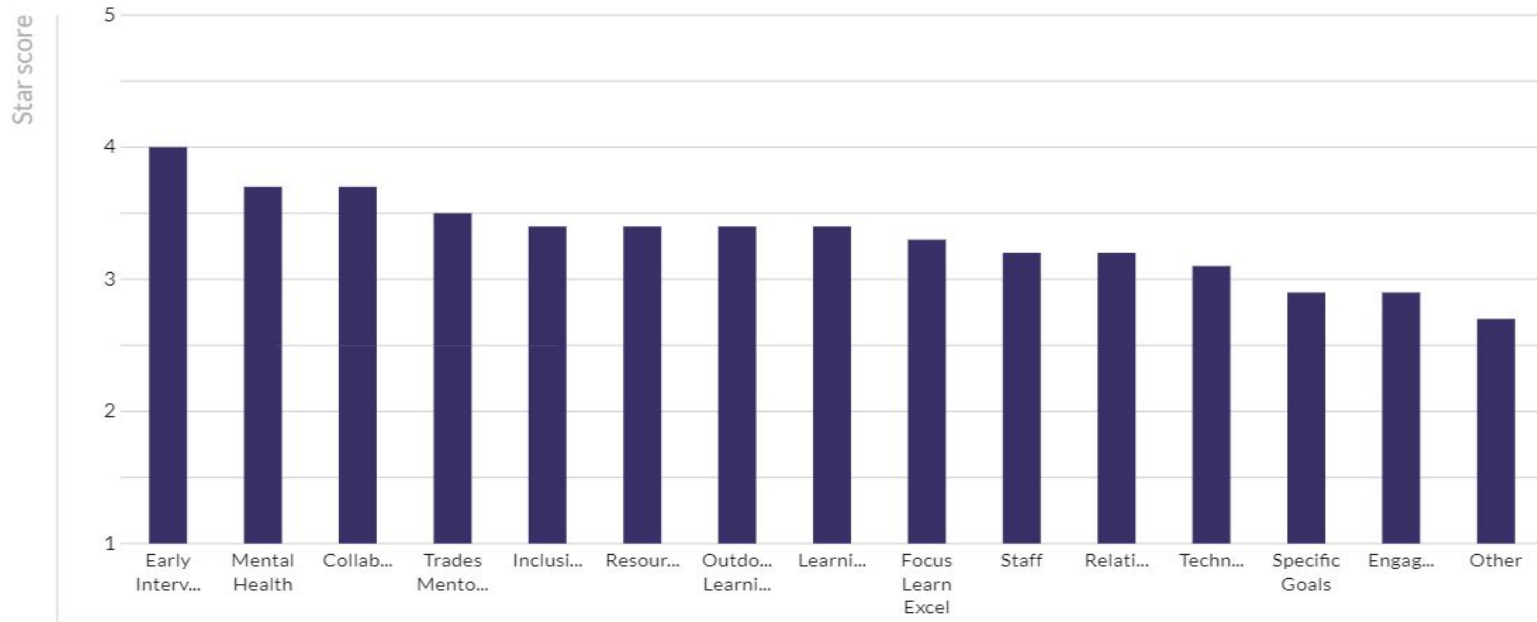


All Questions Overall Themes (By Rating)



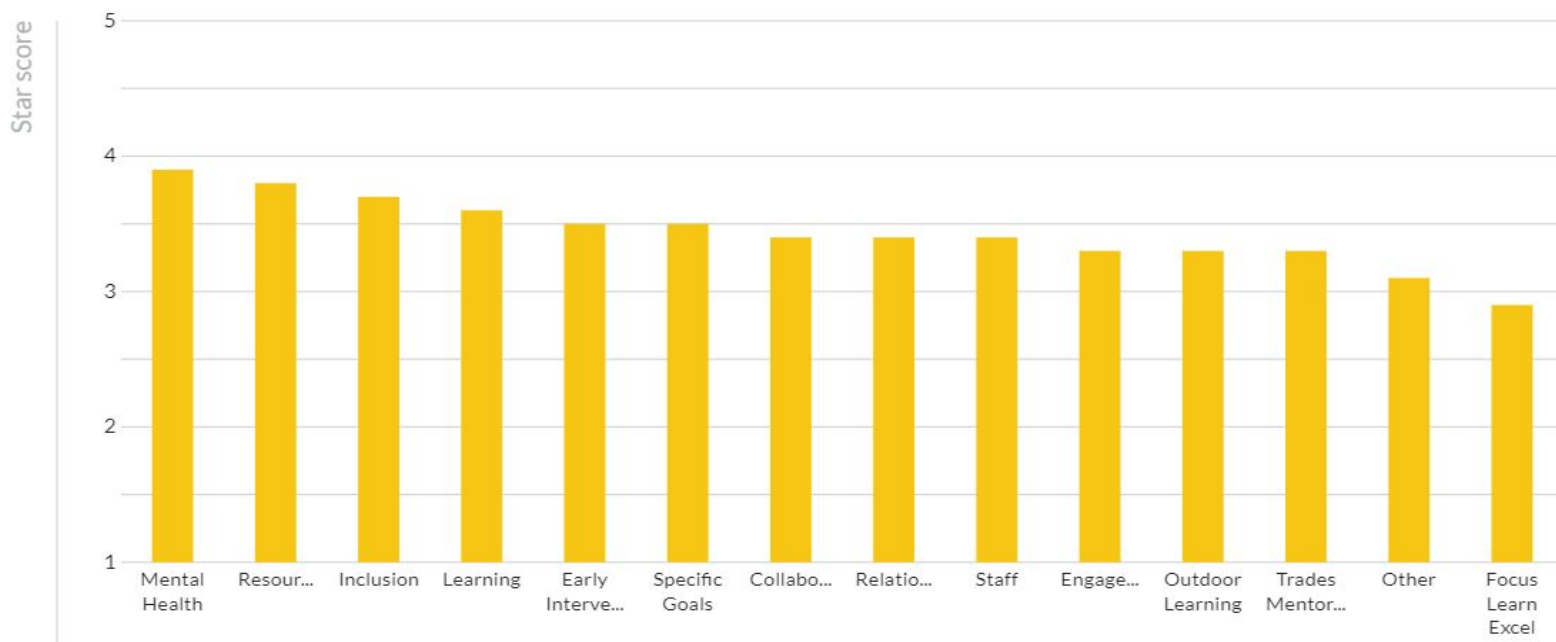
Question #1 (By Rating):

What are some ways we can strengthen the attainment of our 4 strategic goals: learning, organizational excellence, engagement and relationships?



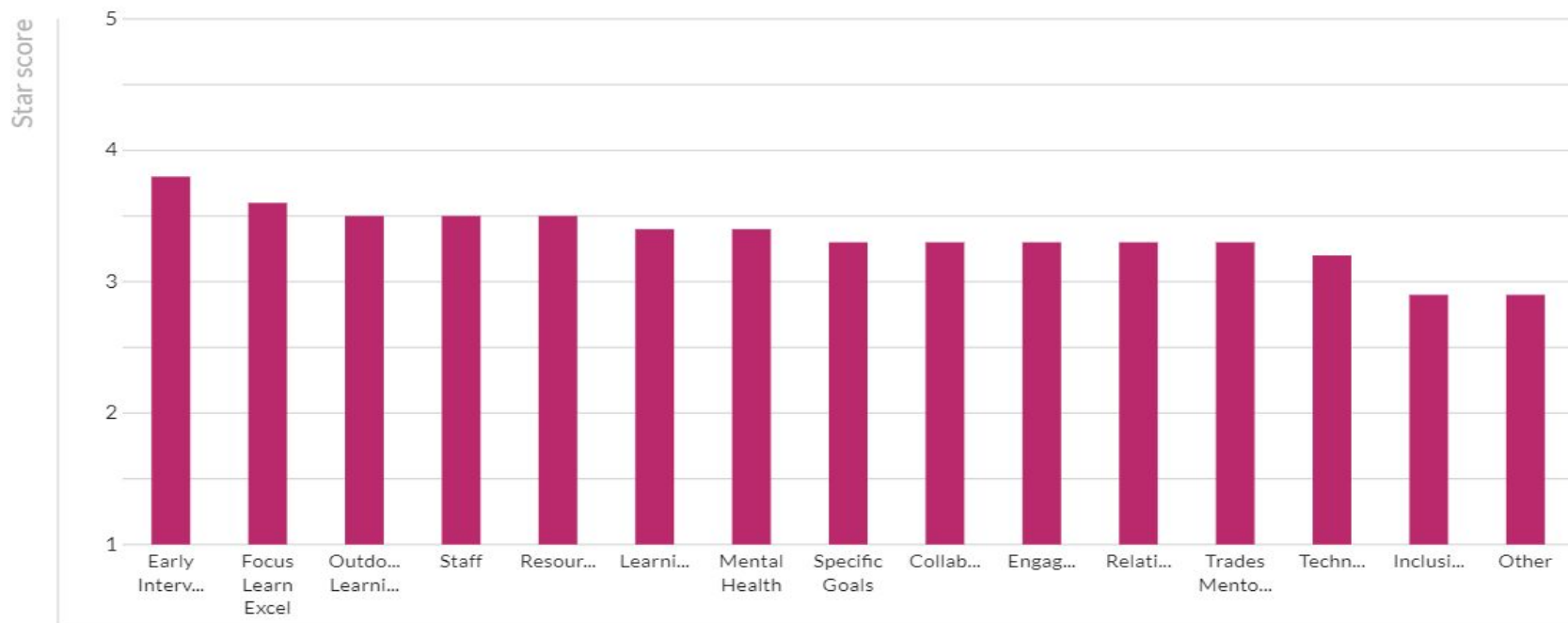
Question #2 (By Rating):

What are some ways we can ensure our learning environments are safe, inclusive, nurturing, & support the well-being of our , & support the well-being of our students & staff?



Question #3 (By Rating):

Where should School Board resources be directed towards to improve student achievement and prepare our children for the future?



Top Thoughts:

<https://my.thoughtexchange.com/report/8a23e83312b32cf7f6fb5a4c2a3aff52/topthoughts>



School District 8
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2019-2020 BUDGET OVERVIEW



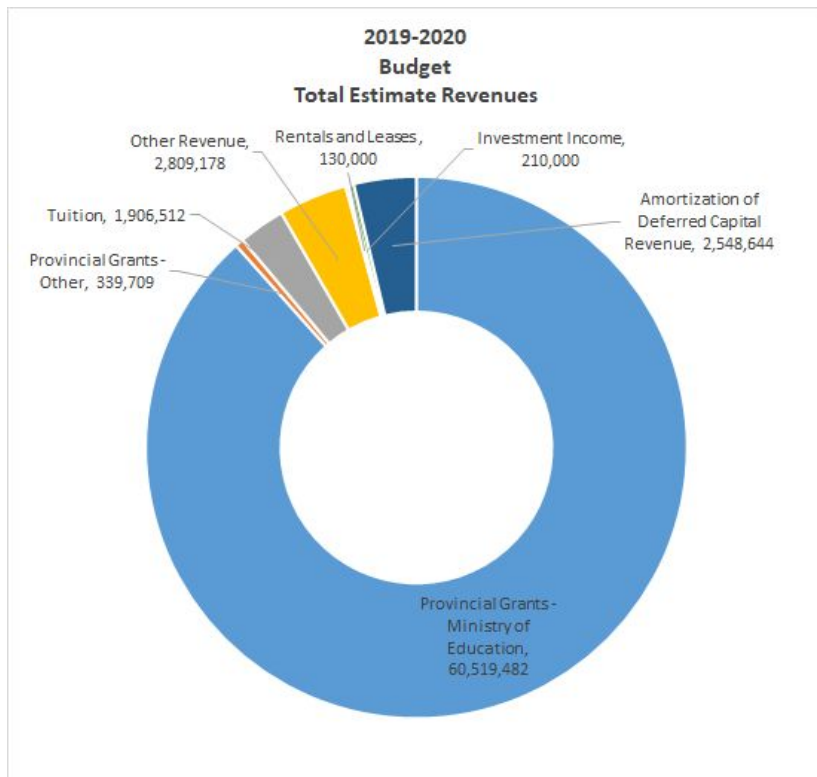
2019-2020 Budget Process

- Starting Point is 2018-2019 Amended Budget
- 2019-2020 Revenues Confirmed & Updated
- 2019-2020 Expenses:
 - Staffing (~78% of Expenses)
 - **By Agreement**
 - **Same-Same**, subject to **Equity Analysis**
 - By Fund:
 - Operating Fund.
 - Special Purpose Fund - as targetted.
 - Capital - Per AFG and COA approvals
 - General review of non-basic spending for **equity**.

2019-2020 Budget Process Dates

- April 17, 2019 - Partner Group Discussion & Feedback Request
- April 18, 2019 - Launch Public Feedback Request (ThoughtExchange)
- May 09, 2019 - Trustees, Senior Staff PVPs Consultation Meeting
 - Superintendent's Preliminary Budget
- May 14, 2019 - F&O Committee Meeting
 - Superintendent's Initial Recommended Budget
- May 28, 2019 - Board Meeting - Three Readings of Budget
 - Superintendent's Updated Recommended Budget

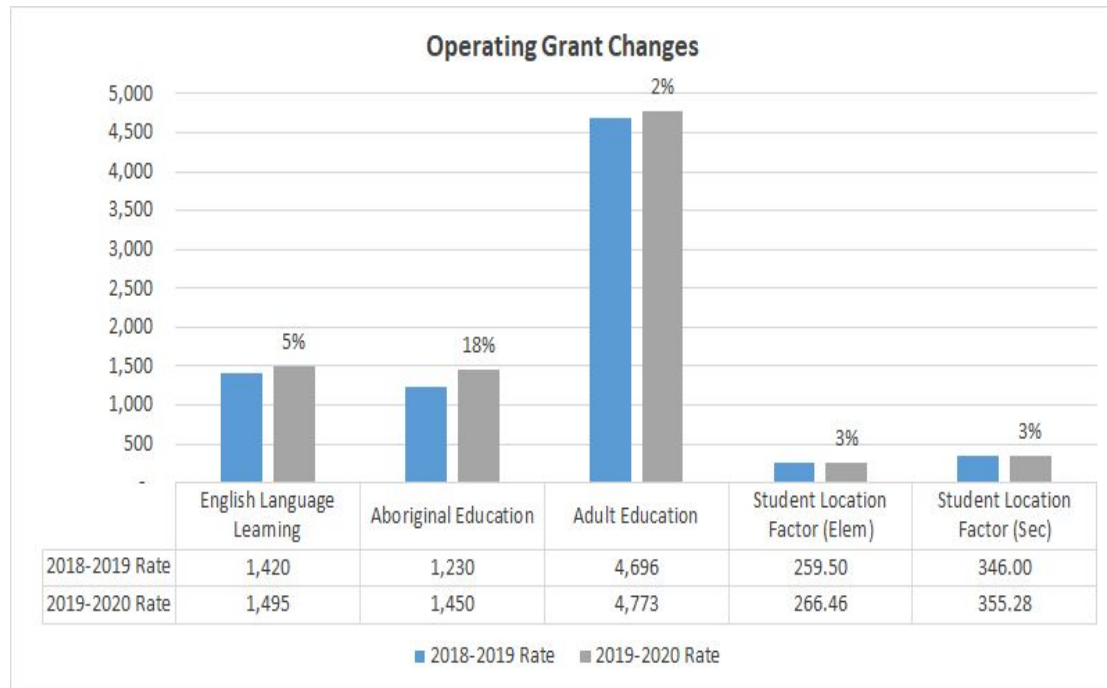
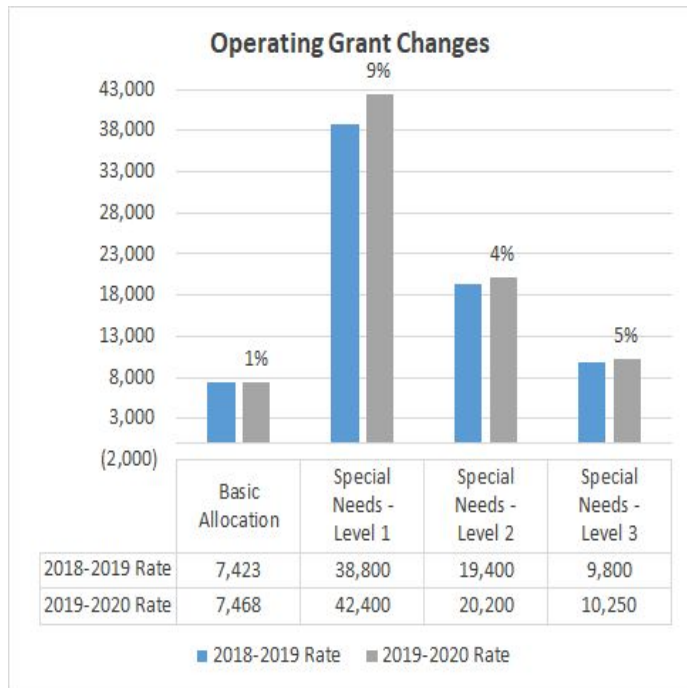
2019-2020 Revenues



- Provincial Grants - Ministry of Education
- Provincial Grants - Other
- Tuition
- Other Revenue
- Rentals and Leases
- Investment Income
- Amortization of Deferred Capital Revenue

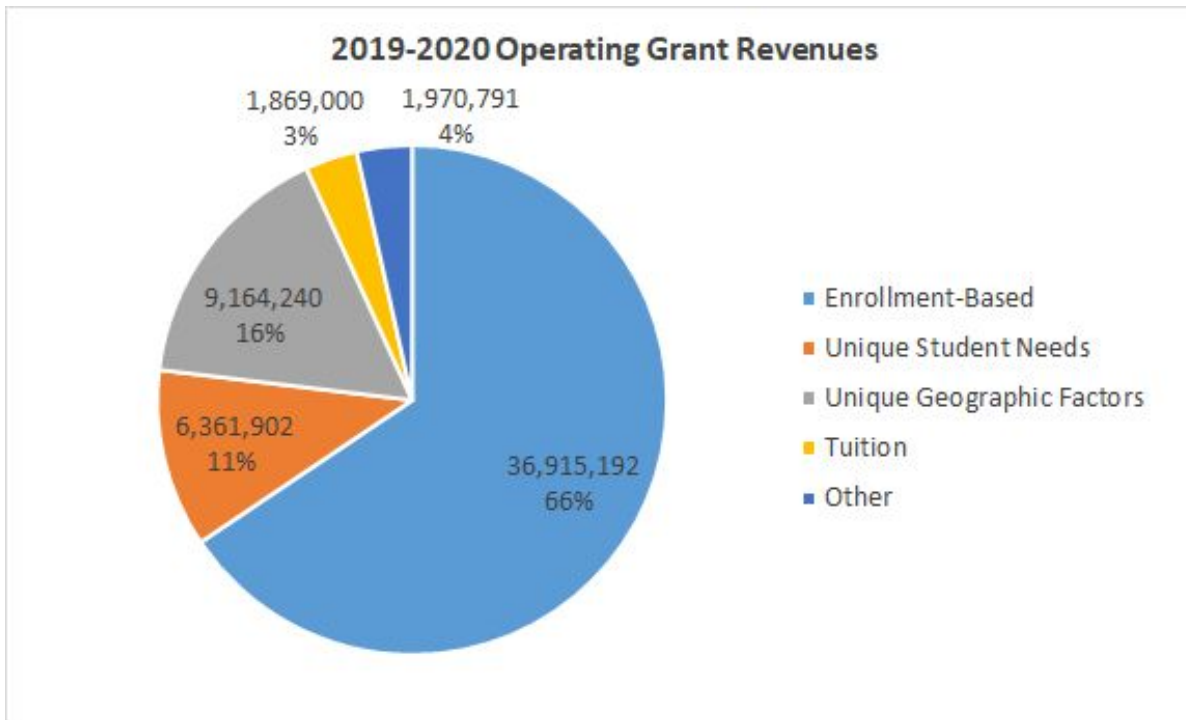
2019-2020 Revenues

Operating Grant Changes

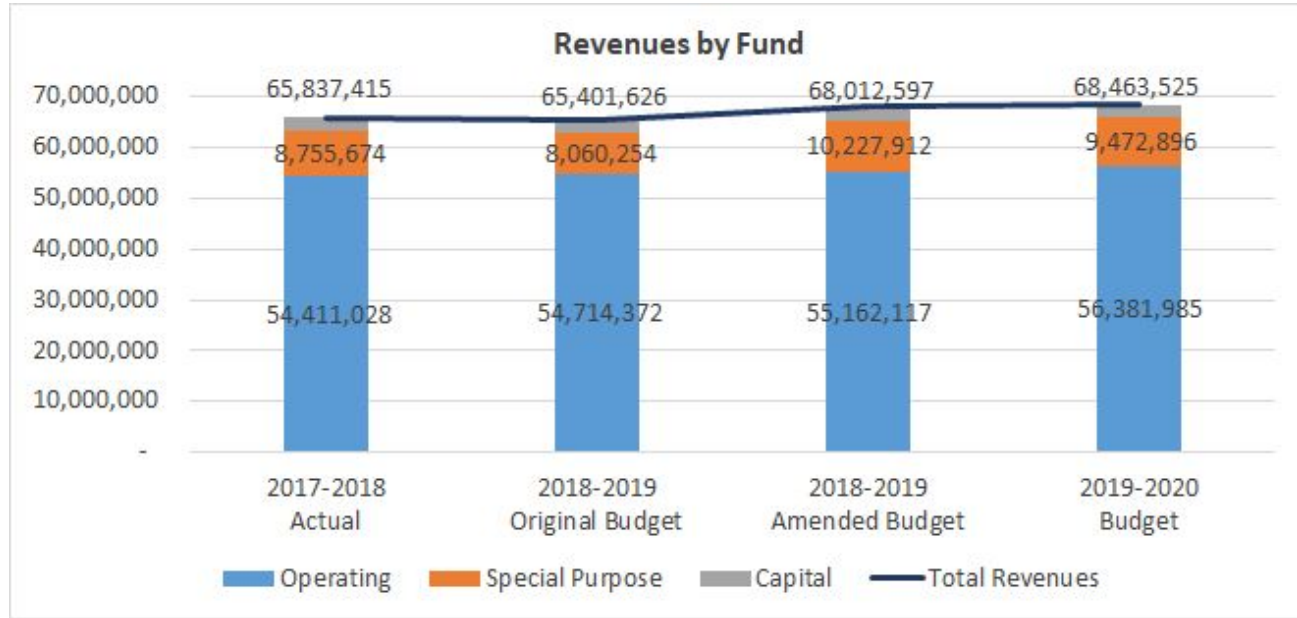
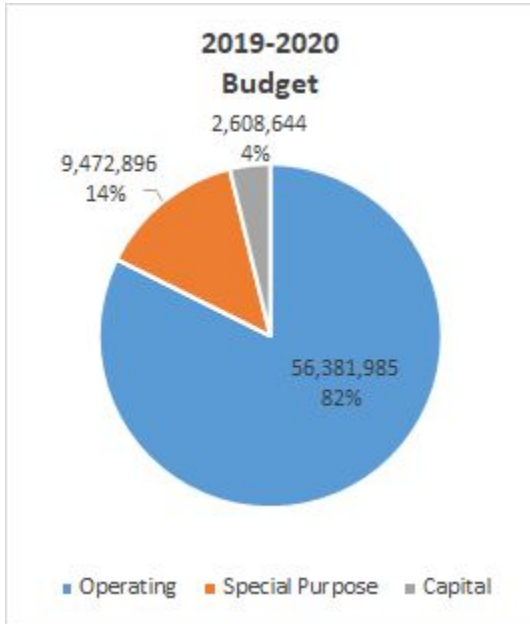


2019-2020 Revenues

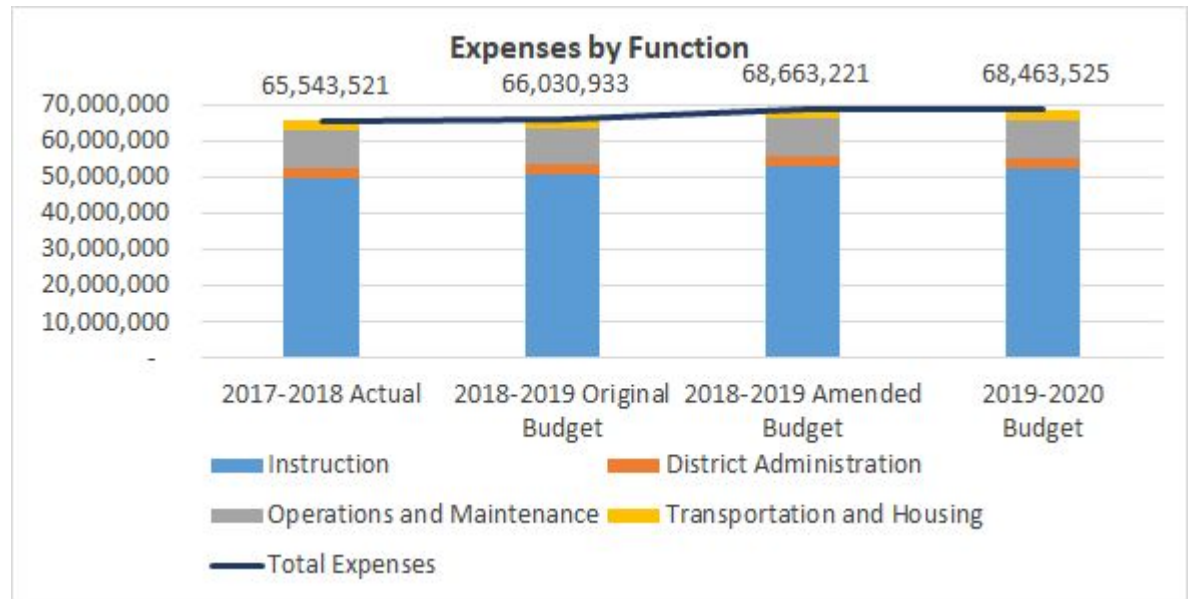
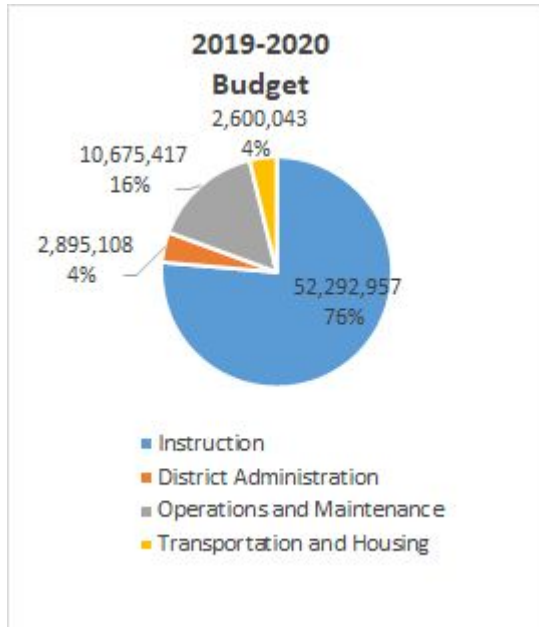
Operating Grant Revenues



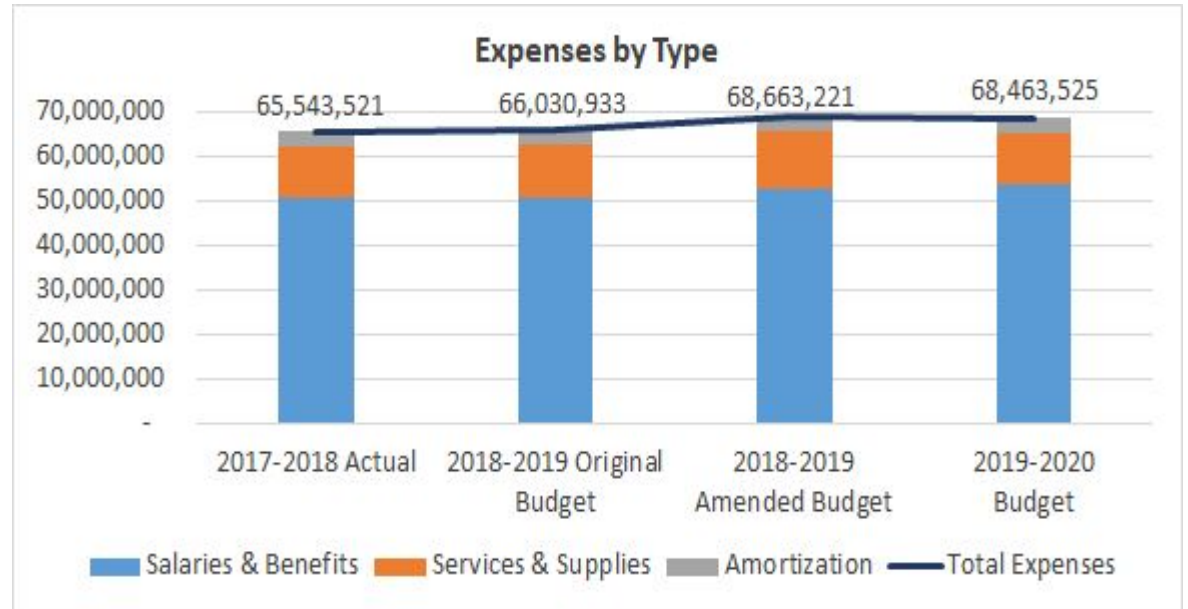
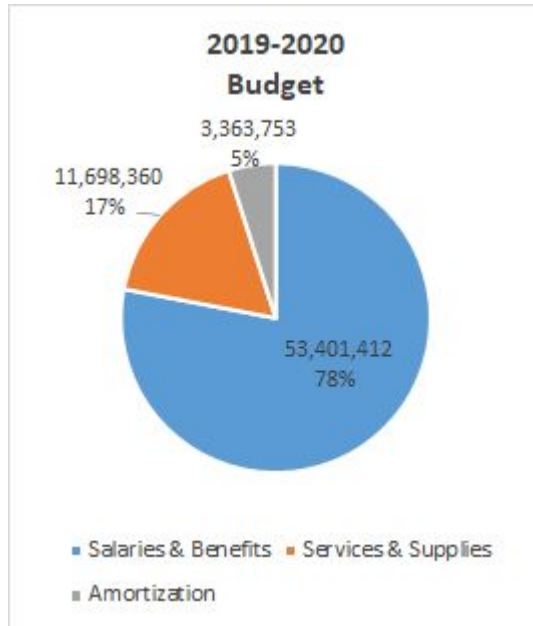
2019-2020 Revenues By Fund



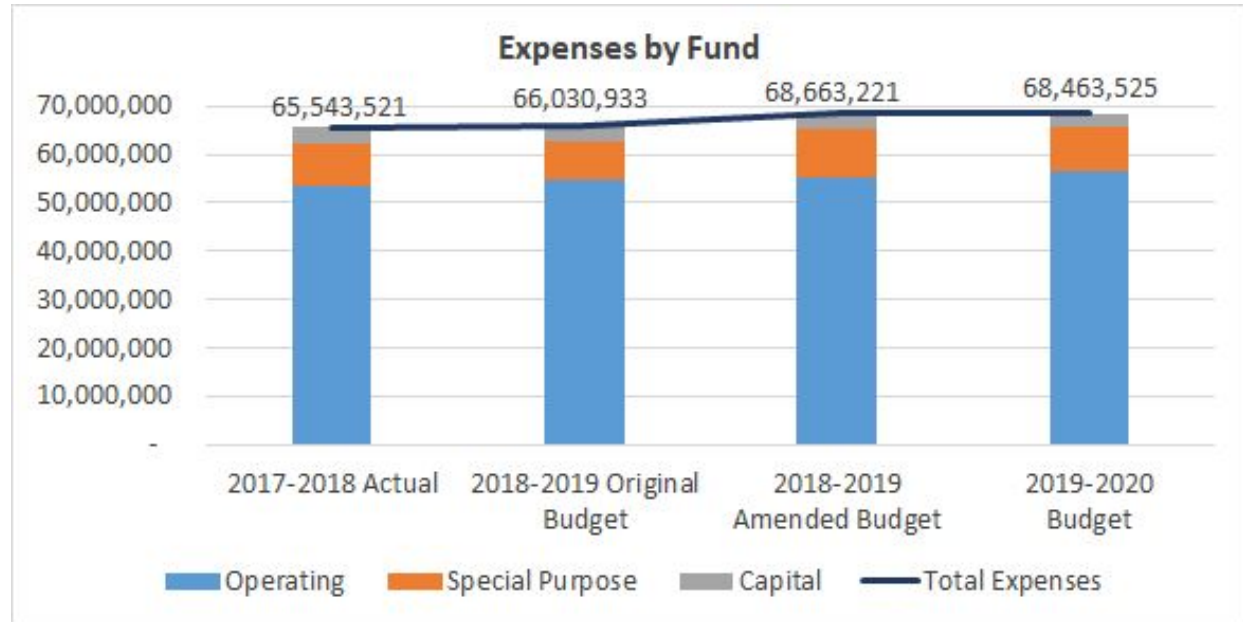
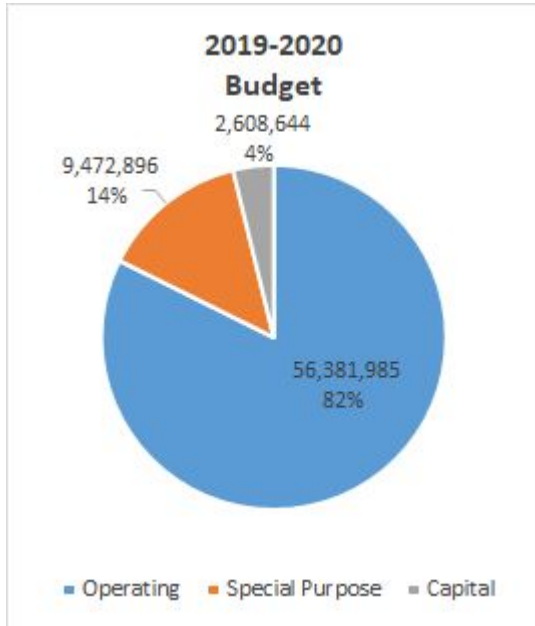
2019-2020 Expenses By Function



2019-2020 Expenses By Type



2019-2020 Expenses By Fund



2019-2020 Expenses

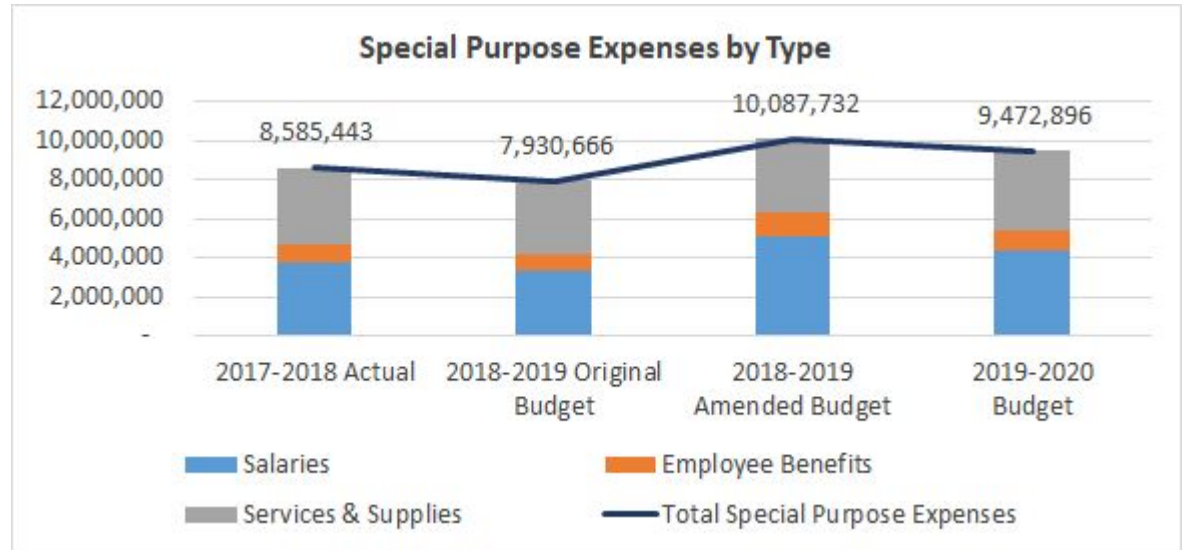
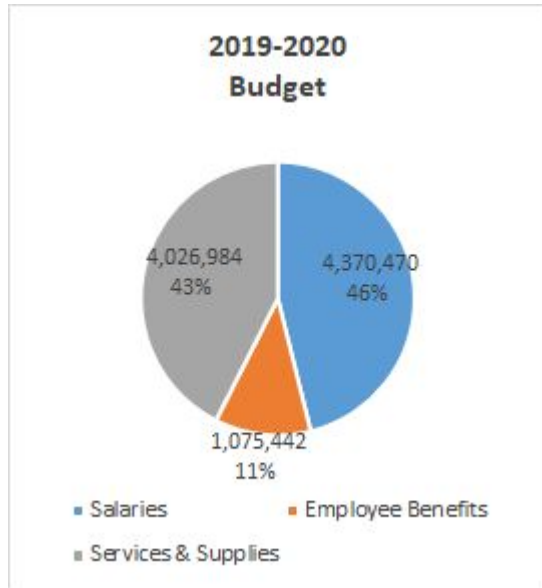
Special Purpose Funds



\$279,588	AFG - Operating Portion
\$48,000	Scholarships
\$160,000	Strong Start
\$51,450	Ready, Set, Learn
\$610,175	CommunityLINK
\$196,566	Learning Improvement Fund
\$4,996,723	Classroom Enhancement Fund
\$449,954	Rural Education Enhancement Fund
\$65,000	Donations
\$93,440	Federal French
\$2,500,000	Schools
\$35,000	Investment Income
\$9,472,896	TOTAL

2019-2020 Expenses

Special Purpose Expenses, by Type



2019-2020 Expenses

Capital Funds



Capital Expenses Shown in Budget is Amortization - Estimate of \$2,608,644 for 2019-2020

New Capital Spending Comes From:

- Annual Facilities Grant (Capital Portion)
- Certificates of Approval (COAs) from Various Funding Envelopes
- Any Transfers (i.e. Capital Investments Made) from Operating Fund or Special Purpose Fund

2019-2020 New Capital Grants - Total \$2,674,762

- Annual Facilities Grant - Capital Portion - \$1,094,762
- School Enhancement Program LVR Dust Collector - \$300,000
- School Enhancement Program Hume - \$750,000
- School Enhancement Program Various - \$425,000
- Playground Winlaw - \$105,000

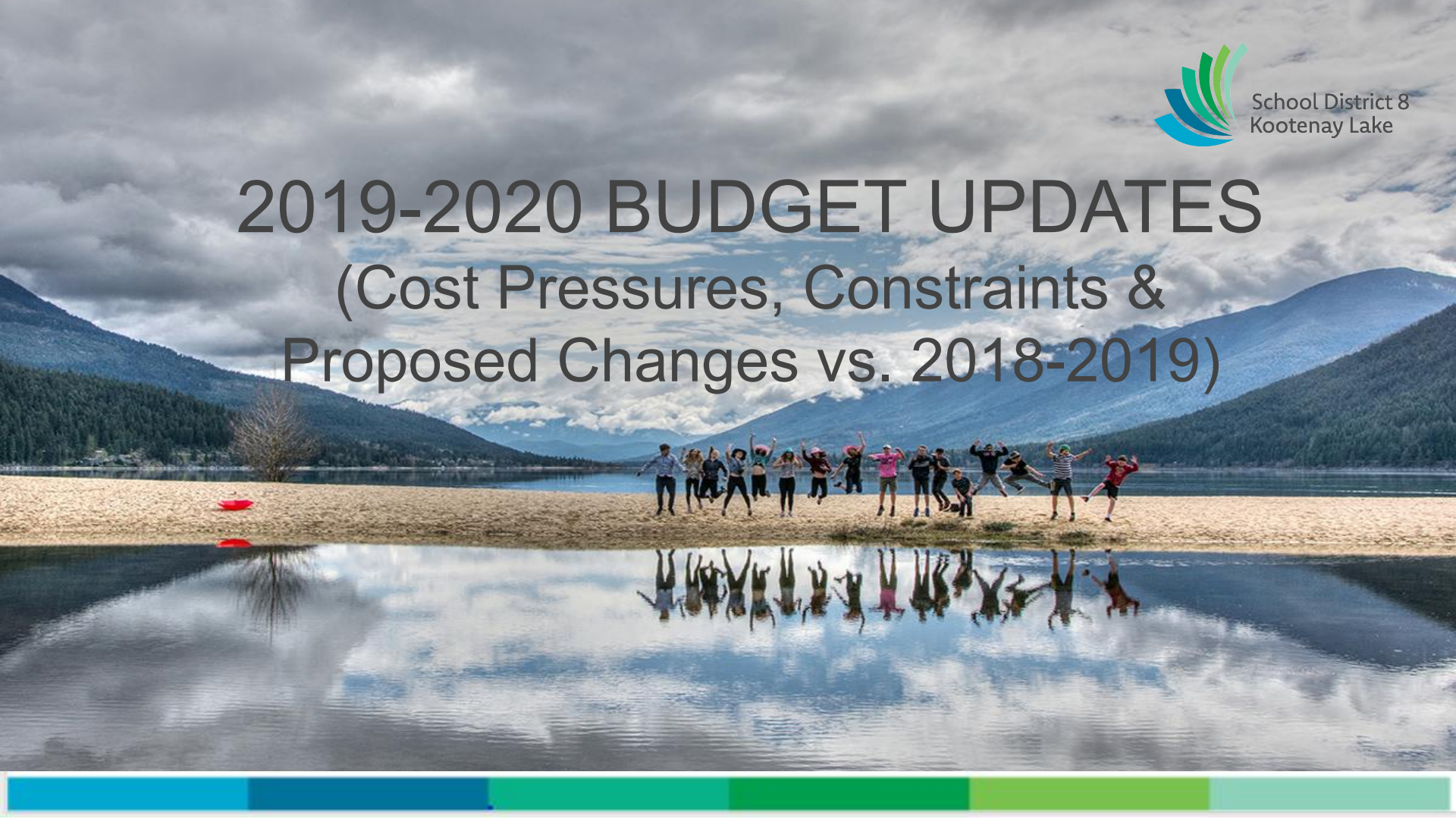
Other Approved Future Capital Projects:

- Blewett - Expect \$100,000 of Local Capital spend in 2019-2020 on Preparation (Refundable)



School District 8
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2019-2020 BUDGET UPDATES (Cost Pressures, Constraints & Proposed Changes vs. 2018-2019)



Cost Pressures: Funding

- Operating Grant
 - 1% Increase in Basic Allocation
 - Significant Special Needs & Aboriginal Education Funding Increases
- Significant Reduction in estimated Classroom Enhancement Fund funding

Cost Pressures: Staffing Cost Assumptions

- Collective Bargaining Year - No Cost Certainty
- All Employees Staffing Cost Increases Assumptions
 - July 1, 2019 - 1%
 - May 1, 2020 - 1%
 - May 1, 2020 - 0.5% Economic Stability Dividend
- Trustees
 - January 1, 2020 - 5% Increase due to Expected Provincial Median Increases
- Teachers
 - Average Experience Increases
 - Several Educational Level Step Increases
- PVP & Exempt
 - Benefits Increases to align with Teacher Benefits Approved by PSEC
 - Estimated Approved Step Increases

Proposed Staffing Changes

- Staffing Changes Result From:
 - “**Same-Same**” subject to **equity analysis**
 - Targeted funding
- Proposed Staffing Changes:
 - Manager of Safe Schools (Was part-time)
 - Coordinator of School Mental Health & Addictions (Was contracted)
 - Annual Facilities Grant (AFG) Operations Crew (Was contracted)
 - Manager of International vs. District Principal
 - PVP Changes Re Salmo, Crawford Bay
 - Exempt Realignment of District Level Departments
 - Schools Secretarial & Noon Hour Supervisors: Enrolment-based Allocation
 - Seeking efficiencies/changes within existing budgets to fund:
 - Possible Operations Hiring To Enhance Facilities Maintenance

Cost Pressures/Constraints

Existing Initiatives & New Asks Incorporated



- Focus - Learn - Excel - ~\$800,000 per year - 2nd Year of 3 Year Plan
 - CUPE & TF Professional Development
 - Early Learning
 - Mental Health
 - Indigenization
- Technology Modernization (IBM) - ~\$650,000 per year - 2nd Year of 3 Year Plan
 - Websites Upgrades
 - Infrastructure Upgrades
 - Support Improvements
- Trades Fees Paid by District (Funded through Funding Model Changes)
- Dreambox or Mathletics District-Wide (Widespread request from Schools, Survey Ongoing)

Proposed Changes from Equity Review

- Secretarial Staffing based on Base + Enrolment (Based on feedback from PVP Group)
- Noon Hour Supervision based on Enrolment subject to Minimum Working Hours
- District Furniture & Equipment Budget based on Equity
 - Condition assessment performed annually, starting this summer
 - For example, W.E. Graham's furniture in need of replacement
 - Consideration of permanent "Evergreen Furniture & Equipment Program"
 - Goals: Improvement and standardization of equipment throughout District
- Schools Operating Budgets: Allocations based on enrolment
- School Fees:
 - Standardization of Elementary School Fees at \$40 per student - Board Approval
 - Outdoor Ed Supplement per enrolment (Amount TBD)
 - Further review in 2019-2020 per Board Resolution:
THAT staff look at means of reducing School Fees in future.

Cost Pressures/Constraints Summary

- Wage & Salaries Increase Assumptions
- Focus-Learn-Excel
- Technology Enhancement/Modernization

- Balanced Budget



School District 8
Kootenay Lake

2019-2020 BUDGET SUMMARY



2019-2020 BUDGET SUMMARY

- Alignment with Strategic Plan & Board Goals
- Responsive to Public & Partner Group Input
- Alignment with Organizational Structure
 - Improved Accountability
- Totals:
 - ~\$68,463,525 Total Budget Expense for Approval
 - ~\$68,589,643 Total Expenditures

THANK YOU!



2019-2020 Budget

For more info: www.sd8.bc.ca/about/departments/finance/budget2019-2020

To contribute: my.thoughtexchange.com/#525560813