

AP 570.1: Prevention of Violence in the Workplace

1. Definition - Workplace Violence

The attempt or actual exercise by a person of any physical force so as to cause injury to a worker and includes any threatening statement or behaviour which gives a worker reasonable cause to believe that the worker is at risk of injury.

2. The Superintendent will be responsible to maintain current Violence Threat Risk Assessment procedures.
3. Procedures for violence prevention will be in accordance with the District Health and Safety Manual.
4. The Joint Safety Advisory Committee will monitor health and safety hazards and make recommendations to the Board.
5. Fair notice shall be provided annually to parents, students and the community that schools will not ignore any threat of violence.
4. All records and incidents are to be treated in a confidential manner, in keeping with Occupational Health and Safety Regulations, as identified in the District Health and Safety Manual.
5. Supervisors/Principals are to review the policy and District Health and Safety Manual with all staff at the beginning of each school year.
6. Training information and materials are available from the Joint Safety Advisory Committee.
7. Provisions for dealing with violence between two (2) or more employees of the Board will be covered by Occupational Health and Safety Regulations, and/or terms of any Collective Agreement.
8. The Board will maintain additional policies which support violence prevention.

Cross Reference:

Section 177, School Act
Policy 570: Prevention of Violence in the Workplace
Policy 340: Discrimination and Harassment, 141 Inquiries and Concerns
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