



Talking Tables 2016/2017

February 4, 2016

Hosted by: Budget Stakeholder Engagement Committee




What is Talking Tables?

- Event in the BSEC process
- Evolved from a Board/Senior Leadership/PVP event
- To include stakeholders KLTF/CUPE/DPAC
- Social
- Opportunity for Trustees to hear directly from the field
- Opportunity for individuals to deliver messaging to Trustees
- Talk about learning before money to align resources

PELP Coherence Framework






Instructional core: The core includes three interdependent components: teachers' knowledge and skill, students' engagement in their own learning, and academically challenging content.


Theory of Change: The organization's belief about the relationships between certain actions and desired outcomes, often phrased as an "if... then..." statement. This theory links the mission of increased performance for all students to the strategy the organization will use to achieve that goal.


Strategy: A coherent set of actions a district deliberately undertakes to strengthen the instructional core with the objective of raising student performance district-wide. Gaining coherence among actions at the district, school, and classroom levels will make a district's chosen strategy more scalable and sustainable.

Stakeholders: The people and groups inside and outside of the district - district and school staff, governing bodies, unions and associations, parents and parent organizations, civic and community leaders and organizations.

Culture: The predominant norms, values, and attitudes that define and drive behavior in the district.

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- ▶ **Structure:** Structures help define how the work of the district gets done. It includes how people are organized, who has responsibility and accountability for results, and who makes or influences decisions. Structures can be both formal (deliberately established organizational forms) and informal (the way decisions get made or the way people work and interact outside of formal channels).
 - ▶ **Systems:** School districts manage themselves through a variety of systems, which are the processes and procedures through which work gets done. Systems are built around such important functions as career development and promotion, compensation, student assignment, resource allocation, organizational learning, and measurement and accountability. Most practically, systems help people feel like they do not have to "reinvent the wheel" when they need to get an important, and often multi-step, task done.
 - ▶ **Resources:** Managing the flow of financial resources throughout the organization is important, but resources also include people and physical assets such as technology and data. When school districts carefully manage their most valuable resource--people--and understand what investments in technology and data systems are necessary to better support teaching and learning, the entire organization is brought closer to coherence.
 - ▶ **Environment:** A district's environment includes all the external factors that can have an impact on strategy, operations, and performance (i.e. regulations and statutes, contracts, funding and politics)

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- ❖ Academic Success
 - ❖ Citizenship
 - ❖ Resiliency
 - ❖ Imagination and Creativity

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- ❖ Alignment of UN Global Sustainability Goals with curriculum and learning opportunities for students
 - ❖ Building a culture of students as learning leaders
 - ❖ Bringing criteria for effective learning environments to scale
 - ❖ Development of skills and competencies as “Curriculum”



Budget 2016-2017

- www.sd8.bc.ca / News & Highlights / Budget 2016-2017
- <http://www.sd8.bc.ca/Finance/20162017Budget/2016-2017%20Budget%20Process-%20Committee%20Work%20-%202015%2011%2010.pdf>
- Process is developed by BSEC each Fall for following year
- Feedback/debrief at the end of each process
- Main premise: **Align financial and human resources with student learning needs**

Approach to Ensure Alignment

- Removed initiatives
- “Bare bones”; must haves
- Funds to ‘spend’ or align
 - Innovative Learning \$511,000
 - Independent Learning \$ 45,000
 - Stakeholder Applications \$ 82,000
 - Operations Portfolio \$110,000
 - Technology \$200,000
 - Human Resources Portfolio \$ 15,000
 - Superintendent’s Portfolio \$ 5,000
 - Increased Classroom Resources \$ 17,000
 - Director of Technology \$135,807
 - Student Voice \$ 15,000



Innovative Learning

	April 7	April 21
Early Learning (EA Support for all classrooms with K)	290,000	220,000
Achievement: Leveraging Digital	30,000	10,000
Achievement: Leadership Development	60,000	40,000
Achievement: Trades & Career Ed Review	60,000	20,000
Achievement: Curriculum Implementation	180,000	83,362
Achievement: Innovative Action Grants	30,000	20,000
Innovative: District Pro-D Increase from \$15,000	5,000	-
Innovative: Cultural Events Increase from \$27,500	2,500	-
Innovative: ERAC Database Increase from \$5000	5,000	-
District Vice Principal of Innovative Learning Continuation (1.0 FTE)	117,638	117,638
Total Request	780,138	
Superintendent's Recommendations	511,000	511,000

Independent Learning: Capacity Building & Training Initiatives

	April 7	April 21
Independent: ASIST (Suicide Prevention)	15,000	7,000
Independent: Capacity Building	25,000	15,000
Independent: Mandt Training	15,000	12,000
Independent: Internal DL Review	15,000	5,000
Independent: Erase Bullying	15,000	5,000
Independent: Travel Increase from \$46,750	3,250	1,000
Independent: Telephone Increase from \$6000	500	-
Independent: Integration Support Supplies Increase from \$3 000	2,000	-
Independent: Assessment Supplies Increase from \$5000	2,000	-
Independent: Equipment Increase from \$4000	1,000	-
Independent: Increase Contingency from \$127,000	23,000	-
Total Request	116,750	
Superintendent's Recommendations	45,000	45,000



Operations & Transportation

	April 7	April 21
Additional Operations Staffing	85,000	60,000
Operations/Transportation Fleet Evergreen Increase	107,000	50,000
Total Request	192,000	
Superintendent's Recommendations	110,000	110,000



Technology

	April 7	April 21
Technology Evergreen	200,000	200,000
Additional 1.0 FTE Computer Technician	78,266	
Lifesize - 3rd Terminal (video conferencing to third site)	12,500	
Total Request	290,766	
Superintendent's Recommendations	200,000	200,000

	April 7	April 21
Director of Technology	135,807	135,807
Total Request	135,807	
Superintendent's Recommendations	135,807	135,807



Human resources

	April 7	April 21
HR: Staff Recognition Increase from \$10,000	10,000	5,000
HR: Excluded Recruitment	7,000	5,000
HR: Training	500	
HR: Criminal Records Checks Increase from \$5,000	1,000	
HR: Travel Increase from \$8,000	2,000	
HR: Leadership Development - Labour Relations (NEW)	6,000	5,000
Total Request	26,500	
Superintendent's Recommendations	15,000	15,000

Other

	April 7	April 21
Superintendent: Communications Budget	5,000	
Superintendent: Professional Development Leaves	120,000	
Total Request	125,000	
Superintendent's Recommendations	5,000	-

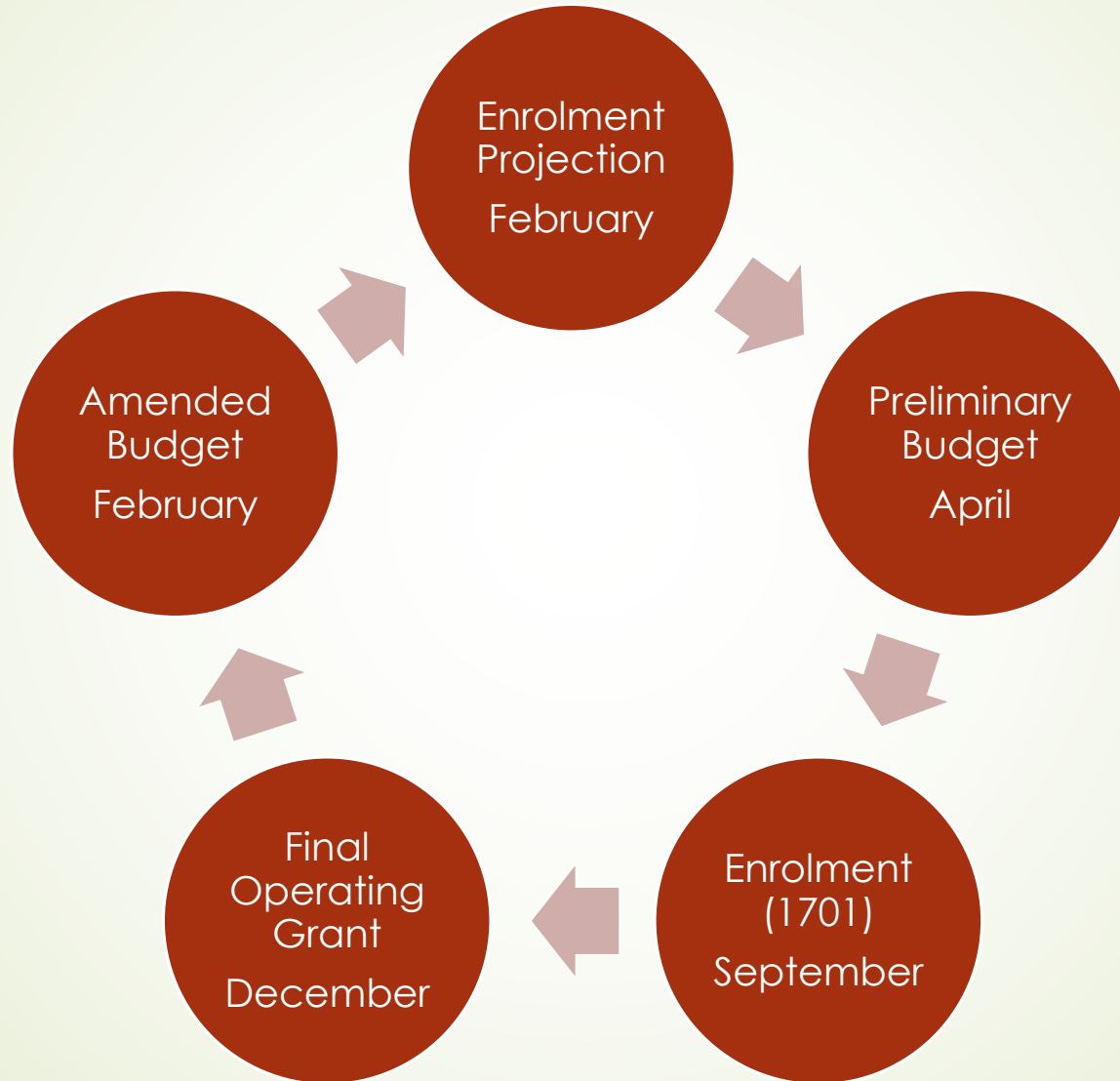
	April 7	April 21
Increase school and classroom resources (increase by \$10/student Sta	38,102	-
Total Request	38,102	
Superintendent's Recommendations: Furniture Replacement Evergreen	17,000	-

	April 7	April 21
Student Voice Initiatives (to be determined by Superintendent, P's and students from student symposium and increased participation in district governance)	13,000	35,000
Total Request	13,000	
Superintendent's Recommendations	15,000	35,000



Nuts and Bolts...

Cycle





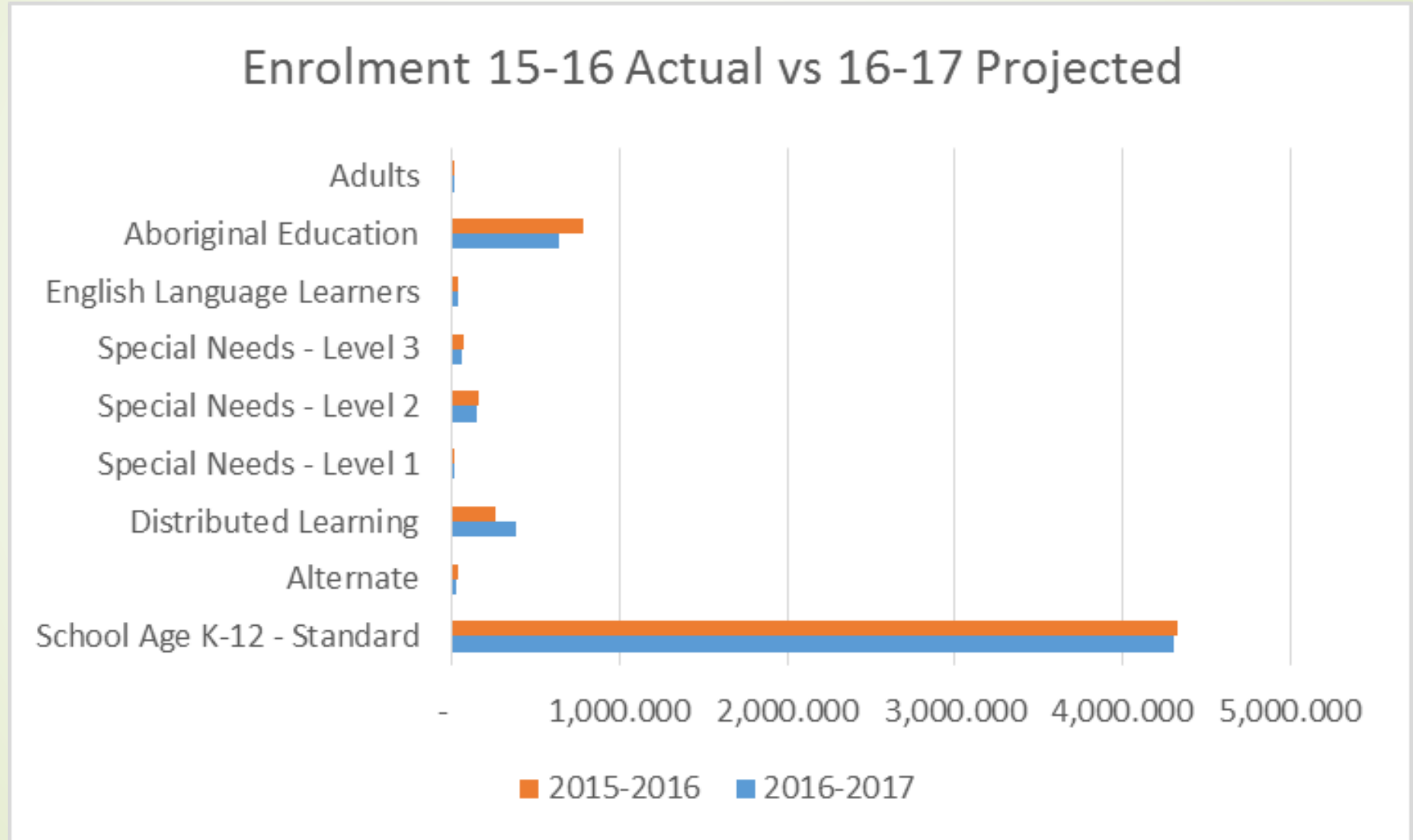
Enrolment

- ▶ 3 year enrolment projections each February prior to the fiscal year
 - ▶ Due to Ministry February 15, 2016 for 16/17, 17/18, 18/19
 - ▶ Today Year 2 of last year's 3 year projection
 - ▶ Or in other words enrolment projected for 16/17 in February 2015
-
- ▶ 16-17 to 18-19 data is being gathered from PVP& portfolio managers now
 - ▶ Submission to MOE in two weeks

Enrolment - September

	2016-2017	2015-2016	Growth + Decline -	
School Age K-12 - Standard	4,302.875	4,334.750	-31.875	
Alternate	20.000	37.000	-17.000	
Distributed Learning	384.500	263.375	121.125	72.250
Special Needs - Level 1	3.000	3.000	0.000	
Special Needs - Level 2	152.000	155.000	-3.000	
Special Needs - Level 3	55.000	64.000	-9.000	
English Language Learners	32.000	31.000	1.000	
Aboriginal Education	639.000	786.000	-147.000	
Adults	2.000	3.625	-1.625	

Enrolment





Revenue – Operating Grant

- ▶ Majority Enrolment Driven

Per Pupil Comparisons 16-17 to 14-15

Funding Type	15-16	14-15	Increase	% Increase
Standard Student	7,158	6,900	258	3.74%
Distributed Lrn	6,030	5,851	179	3.06%
Sp Ed Level 1	37,700	36,600	1,100	3.01%
Sp Ed Level 2	18,850	18,300	550	3.01%
Sp Ed Level 3	9,500	9,200	300	3.26%
ELL (formerly ESL)	1,380	1,340	40	2.99%
Ab Ed	1,195	1,160	35	3.02%
Adult Ed	4,565	4,430	135	3.05%
Unique Geographic	8,664,002	8,611,695	52,307	0.61%



Unique Geographic Factors

Small Community	3,102,614
Student Location Factor	2,329,611
Low Enrolment Factor	1,137,528
Rural Factor	710,085
Climate Factor	186,126
Sparseness Factor	1,034,038
Supplemental Student Location (Sp Needs Location)	164,000
Total Unique Geographic	8,664,002

Revenue – Other

Fund : 0 Operating

OBJEC	TITLE	JAN	YEAR TO DATE	ENCUMBERED	FULL YEAR		PERC
					BUDGET	AVAILABLE	
62100	Provincial Operating Grant	4,727,009.00-	24,354,895.00-		47,745,265-	23,390,370-	49
62120	Pay Equity		30,100.00-		300,996-	270,896-	90
62900	Other Min/Ed Grants		9,700.00-		195,579-	185,879-	95
64120	Other Provincial Revenue	55,881.00-	76,417.78-		125,830-	49,412-	39
64400	Correspondence Fees	2,400.00-	24,000.00-		30,000-	6,000-	20
64500	Bussing Fees - Private				47,000-	47,000-	100
64501	Bussing Fees - Non-Catchment		5,452.60			5,453-	
64710	Tuition-Internat Progam		383,776.50-		862,041-	478,265-	55
64711	Homestay Rev-Internat Program		252,013.34-		487,800-	235,787-	48
64800	Local Education Agreements		12,176.08		193,769-	205,945-	106
64900	Miscellaneous Fees & Revenues	210.00-	63,043.66-		151,583-	88,539-	58
64901	Misc Rev - Other - Ace It/SSA	500.00-	29,800.00-		70,000-	40,200-	57
65900	Rental & Lease Income	11,174.25-	75,809.75-		117,742-	41,932-	36
66100	Interest On Deposits	6,276.28-	35,658.93-		96,258-	60,599-	63
67000	Applied Surplus - Operating				1,726,108-	1,726,108-	100
TOTAL FOR Fund - 0		4,803,450.53-	25,317,586.28-	0.00	52,149,971-	26,832,385-	51



Revenue – Special Purpose

SPF – Annual Facilities Grant (AFG)

- ▶ Capital Portion \$1,141,051
- ▶ Operating Portion \$ 303,387
- ▶ Total Funding MOE \$1,444,438

- ▶ \$1,141,051 is by-law capital (borrowing from MOE)
- ▶ Spent on buildings' roofing, HVAC, mechanical, renovations, playgrounds, paving
- ▶ Requires Board approved spending plan

- ▶ CAMS (Capital Asset Management System (VFA)) \$ 23,799
 - ▶ NGN (Next Generation Network Contribution/Levy) \$129,586
 - ▶ Expenses < \$5,000 \$ 50,000 **
 - ▶ Assets Capitalized \$100,002 **
 - ▶ Total Operating AFG \$303,387
- **Spent on buildings' roofing, HVAC, mechanical, renovations, playgrounds, paving



SPF – Learning Improvement Fund (LIF)

- Total Funding MOE
\$953,732
- 80% Teacher Staffing (must)
- 20% CUPE Staffing (may)
- No ability to carry forward
- “Use it or lose it”
- Staffing for complex classrooms
and work & learning conditions

➤ Spend	
➤ Teacher Staffing	\$610,388
➤ Education Assistant	\$142,348
➤ Benefits	<u>\$200,996</u>
➤ Total LIF	<u>\$953,732</u>



SPF – Special Needs Equipment (SNE)

- ▶ Total Funding MOE \$9,800
- ▶ Spend
- ▶ Services & Supplies \$9,800

- ▶ Can carry forward year to year
- ▶ Extraordinary equipment requirements for:
 - ▶ Physically dependent
 - ▶ Deaf/blind or deaf or hard of hearing
 - ▶ Moderate to profound intellectual disability
 - ▶ Physical disability or chronic health impairment
 - ▶ Visual impairment
 - ▶ Autism spectrum disorder



SPF – Scholarships & Bursaries

- ▶ Total External Funding
\$20,000

- ▶ Spend

- ▶ Services & Supplies \$35,000

- ▶ Can carry forward year to year

- ▶ Contributions for various district
scholarships



SPF – School Generated Fund (SGF)

- ▶ Total External Funding
\$2,508,000
- ▶ Can carry forward year to year
- ▶ School Trust Accounts
- ▶ Fees, fundraising, donations, day to day school rentals, transcripts
- ▶ Spend
- ▶ Services & Supplies \$2,500,000
- ▶ Large carry forwards year to year
- ▶ Transparency framework:
October year in review and May budget and planning for upcoming year

SCHOOL TRUST ACCOUNTS (Funds 9XX)										
	87xxx Opening July 1/15	Expenses - 5xxxx	Revenue - 6xxxx	87xxx Dec 31/2015 Total Liabilities		71xxx	71598	75551	Total Asset	
922-ARES	20,702.39	4,894.19	694.20	16,502.40		16,462.20		40.2	16,502.40	
924-Blewett	47,180.10	29,324.65	13,487.14	31,342.59		28,244.75	3,095.00	2.84	31,342.59	
926-Brent Kennedy	25,240.83	6,428.36	8,430.76	27,243.23		27,243.23		-	27,243.23	
928-Canyon Lister	15,761.74	11,349.92	12,723.03	17,134.85		17,134.85		-	17,134.85	
932-Crawford Bay	49,602.29	19,338.13	21,119.95	51,384.11		48,310.62	3,061.75	11.74	51,384.11	
934-Erickson	27,206.47	9,984.97	11,839.86	29,061.36		28,916.23	110.95	34.18	29,061.36	
938-Hume	54,201.39	26,784.41	13,342.36	40,759.34		40,024.34	735.00		40,759.34	
940-JV Humphries	102,188.13	17,922.17	20,593.68	104,859.64		103,012.64	1,847.00		104,859.64	
942-Jewett	2,469.51	2,160.46	6,848.55	7,157.60		7,157.60	-		7,157.60	
944-LVR	249,729.59	300,280.68	320,587.67	270,036.58		266,948.56	3,088.02		270,036.58	
946-MSSS	360,534.57	92,795.02	108,786.12	376,525.67		376,240.96	150.00	134.71	376,525.67	
948-PCSS	342,783.20	203,496.60	221,333.27	360,619.87		343,544.13	17,075.74		360,619.87	
950-Redfish	40,754.37	6,181.90	8,948.06	43,520.53		43,476.54	-	43.99	43,520.53	
952-Rosemont	16,814.98	9,019.64	9,252.38	17,047.72		17,061.16		(13.44)	17,047.72	
954-Salmo Elementary	9,697.77	1,490.39	5,227.70	13,435.08		13,435.08		-	13,435.08	
956-Salmo Secondary	41,990.26	11,480.71	12,118.45	42,628.00		42,589.91	-	38.09	42,628.00	
960-South Nelson	21,739.70	6,013.83	504.41	16,230.28		15,170.30		1,059.98	16,230.28	
962-Trafalgar	100,133.31	87,569.53	61,876.79	74,440.57		68,535.52	2,310.56	3,594.49	74,440.57	
964-WE Graham	17,043.78	9,059.89	15,057.39	23,041.28		22,054.82	88.00	898.46	23,041.28	
966-Winlaw	13,573.75	7,193.39	8,114.91	14,495.27		12,953.02	1,529.15	13.10	14,495.27	
970-Yahk	68.93		0.06	68.99		68.99			68.99	
985-Wildflower	29,607.98	26,944.99	35,178.74	37,841.73		37,801.73	40.00	-	37,841.73	
990-Homelinks	4,489.04	1,279.29	4.10	3,213.85		3,045.46		168.39	3,213.85	
994-REACH	3,581.62	116.35	203.65	3,668.92		3,660.32		8.60	3,668.92	
July 1, 2015	1,597,095.70	891,109.47	916,273.23	1,622,259.46		-	1,583,092.96	33,131.17	6,035.33	1,622,259.46



SPF – Strong Start (SS)

- Total Funding MOE
\$160,000

- Can carry forward year to year

- Spend

- PVP Wages \$ 6,000

- Custodial Wages \$ 5,749

- Benefits \$ 3,440

- Services & Supplies \$144,811

- Most services are contracted

- Quarterly financial and service reporting requirement from contractors



SPF – Ready Set Learn (RSL)

- ▶ Total Funding MOE \$53,900
- ▶ Can carry forward year to year
- ▶ Kick off for Kindergarten
- ▶ Spend
- ▶ Services & Supplies \$53,900
- ▶ Some services are contracted with community literacy or early learning service provider in community
- ▶ At P's discretion to contract or have K teacher/staff organize event



SPF – Federal French (OLEP)

- Total Funding MOE \$89,542
- Can carry forward year to year
- Three year funding envelope
- Spend
 - PVP Wages \$14,383
 - Education Assistant (FI) \$17,865
 - Benefits \$ 9,637
 - Services & Supplies \$47,657
- Core French (all schools)
- French Immersion (LVR & Trafalgar)



SPF – Community LINKS (LINKS)

- Total Funding MOE
\$565,855

- Can carry forward year to year

- Learning Involves Nutrition & Knowledge

- Spend

- Education Assistant (FI) \$201,493

- Benefits \$ 68,507

- Services & Supplies \$295,855

CommunityLINK




Continue to focus on vulnerable youth by:

- “Family of Schools” model \$159,855
- Continued meals support \$110,000
- Core literacy support for struggling readers \$170,000 (Read by Grade 3)
- Core literacy support for struggling readers \$100,000 (4-7)
- Learning A-Z \$ 4,000
- Highly vulnerable youth \$ 10,000
- Continued administration of EDI/MDI \$ 12,000




SPF – Donations

- ▶ Total External Funding \$35,000
- ▶ Spend
- ▶ Services & Supplies \$35,000
- ▶ Can carry forward year to year
- ▶ Usually in from donor and out to schools
- ▶ Schools MAY NOT issue CCRA tax deductible receipts
- ▶ Mechanism for taxable receipts (CCRA)
- ▶ All donations for CCRA must run through SBO
- ▶ SD8 is registered charity



SPF – Service Delivery Transformation (SDT)

- ▶ Total Funding MOE \$30,183
- ▶ Spend
- ▶ Services & Supplies \$30,183
- ▶ One time funding
- ▶ Must be spent by June 2018
- ▶ Funding received in 14/15
- ▶ Attendance support and wellness
- ▶ Spend plan pending
- ▶ Systems Development: coding & statistics, reporting capacity
- ▶ Program Development: printing, communication, disability management
- ▶ Training
- ▶ Staffing for initial implementation
- ▶ Staffing to ensure sustainability of attendance support programs



Revenue – Capital

- Buses
- By application when MOE puts out the call
 - Current
 - LVR/Hume/WEG Boiler Projects
 - Recent
 - JVH HVAC Project
- School Renovation/Replacement
 - Crawford Bay
 - Salmo Secondary



Staffing



Ministry of
Education

SCHOOL DISTRICT NO. 8 (KOOTENAY LAKE)
FTE EMPLOYEES BY PROGRAM
FORM 1530

FUNCTION		COMPLETION DATE					TOTAL
		110	105	123	120	130	
		TEACHERS	PRINCIPALS & VICE PRINCIPALS	EDUCATIONAL ASSISTANTS	SUPPORT STAFF	OTHER PROFESSIONALS	
1 INSTRUCTION							
1.02	Regular Instruction	197.9060	6.9880	10.0930	1.2860		216.2730
1.03	Career Programs	0.5700	0.0630				0.6330
1.07	Library Services	1.7400	0.8740		5.1570		7.7710
1.08	Counselling	5.1100	0.9800				6.0900
1.10	Special Education	26.2490	0.7750	57.2860	1.1400	1.0000	86.4500
1.30	English as a Second Language	0.3950	0.1000	0.0140			0.5090
1.31	Aboriginal Education	1.0260	0.3250	6.0860		0.3000	7.7370
1.41	School Administration		19.5980		24.7360		44.3340
1.60	Summer School						0.0000
1.61	Continuing Education						0.0000
1.62	Off Shore Students	2.2820	1.0000	0.8600	1.1400		5.2820
1.64	Other						0.0000
1.65	Conseil Scolaire Francophone						0.0000
Total Function 1		235.2780	30.7030	74.3390	33.4590	1.3000	375.0790
4 DISTRICT ADMINISTRATION							
4.11	Educational Administration		1.0000			2.5000	3.5000
4.40	School District Governance					9.0000	9.0000
4.41	Business Administration		0.1410		5.0000	5.0000	10.1410
4.65	Conseil Scolaire Francophone						0.0000
Total Function 4		0.0000	1.1410	0.0000	5.0000	16.5000	22.6410



Ministry of Education

SCHOOL DISTRICT NO. 8 (KOOTENAY LAKE)
 FTE EMPLOYEES BY PROGRAM
 FORM 1530

FUNCTION		COMPLETION DATE					TOTAL
		110 TEACHERS	105 PRINCIPALS & VICE PRINCIPALS	123 EDUCATIONAL ASSISTANTS	120 SUPPORT STAFF	130 OTHER PROFESSIONALS	
5 OPERATIONS AND MAINTENANCE							
5.41	Operations and Maintenance Administration				1.5250	1.8750	3.4000
5.50	Maintenance Operations				56.1852		56.1852
5.52	Maintenance of Grounds				2.0000		2.0000
5.56	Utilities						0.0000
5.65	Conseil Scolaire Francophone						0.0000
	Total Function 5	0.0000	0.0000	0.0000	59.7102	1.8750	61.5852
7 TRANSPORTATION AND HOUSING							
7.41	Transportation and Housing Administration				0.6155	0.1250	0.7405
7.65	Conseil Scolaire Francophone						0.0000
7.70	Student Transportation				21.5754		21.5754
7.73	Housing						0.0000
	Total Function 7	0.0000	0.0000	0.0000	22.1909	0.1250	22.3159
	TOTAL FUNCTIONS 1 - 7	235.2780	31.8440	74.3390	120.3601	19.8000	481.6211



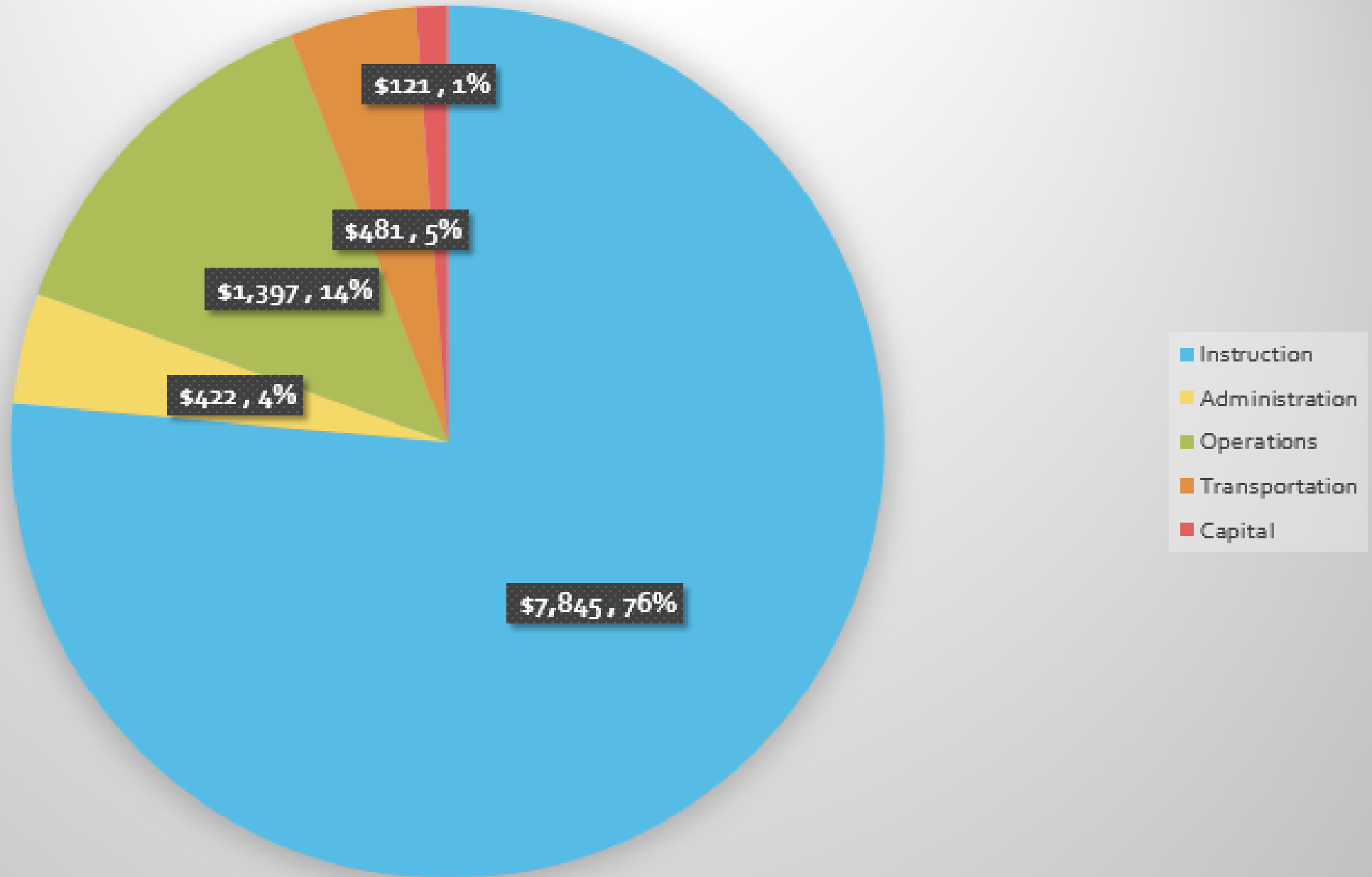
Expenses



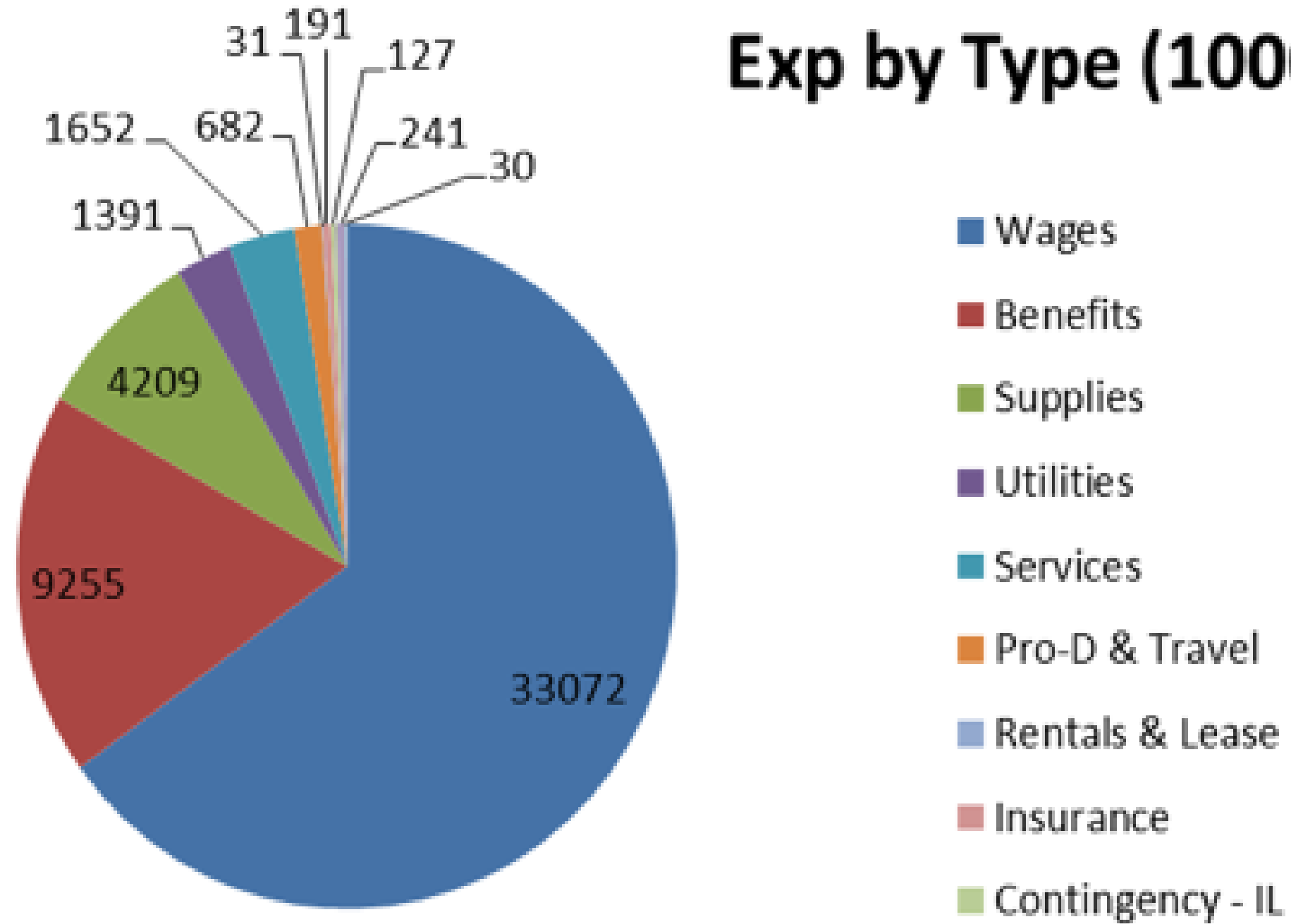
Operating - Per Pupil Expense Breakdown

	\$	% of Total	Per FTE
Operating Instruction	\$37,662,560	76%	\$ 7,845
Administration	\$ 2,025,926	4%	\$ 422
Operations	\$ 6,709,052	14%	\$ 1,397
Transportation	\$ 2,307,618	5%	\$ 481
Capital	<u>\$ 581,138</u>	1%	<u>\$ 121</u>
Total	\$49,286,294		\$10,266

Expense Breakdown per \$10,266/FTE Student



Exp by Type (1000's)



SCHOOL DISTRICT NO. 8 (KOOTENAY LAKE)
SCHOOL ALLOCATIONS - RE-CALC
FOR THE 2015/2016 YEAR

SUPPLIES ALLOCATIONS												
CC	SCHOOL	SUPPLIES	PHOTOCOPY	EQUIPMENT	TELEPHONE	POSTAGE	LEARNING	STAFF	STUDENT	ELL (ESL)	Homeschool	15-16
		102-51100	102-50300	102-58000	141-43100	141-44100	RESOURCES	DEVELOP.	TRAVEL	130-51100	102-51100	TOTAL
							102-53110	102-35380	102-34400			
22	Adam Robertson	22,198	5,018	3,062	3,277	592	11,248	2,740	1,600	24,840	0	74,575
24	Blewett	10,197	2,305	1,407	1,920	272	5,167	1,529	1,470	1,380	0	25,647
26	Brent Kennedy	15,192	3,434	2,096	1,920	405	7,698	2,033	2,190	0	0	34,968
28	Canyon/Lister	8,255	1,866	1,139	1,960	220	4,183	1,333	1,190	0	17,250	37,396
32	Crawford Bay	6,590	1,294	963	3,388	222	3,420	1,039	3,375	0	0	20,291
34	Erickson	14,706	3,324	2,029	3,666	392	7,452	1,984	1,060	4,140	0	38,753
38	Hume	13,458	3,042	1,857	1,920	359	6,819	1,858	970	2,760	0	33,042
40	JV Humphries	17,829	3,501	2,605	8,127	600	9,252	2,089	6,720	0	0	50,723
42	Jewett	971	220	134	1,320	26	492	598	840	1,380	0	5,981
44	L.V. Rogers (incl. Reach)	64,473	10,929	9,897	9,820	2,579	34,167	5,589	20,000	0	0	157,454
46	Mt. Sentinel (incl. Sequoia)	28,675	4,861	4,402	2,650	1,147	15,196	2,614	12,000	0	0	71,545
48	PCSS	43,787	7,423	6,722	5,010	1,751	23,205	3,783	20,000	0	11,000	122,681
50	Redfish	6,105	1,380	842	1,960	163	3,093	1,116	880	1,380	0	16,919
52	Rosemont	8,186	1,850	1,129	1,920	218	4,148	1,326	590	0	0	19,367
54	Salmo Elem	13,250	2,995	1,828	1,920	353	6,714	1,837	2,865	0	0	31,761
56	Salmo Sec	10,244	1,737	1,573	2,375	410	5,429	1,200	5,500	0	0	28,467
60	South Nelson	11,169	2,524	1,541	2,990	298	5,659	1,627	805	2,760	0	29,373
62	Trafalgar	36,723	6,225	5,637	4,120	1,469	19,461	3,279	7,000	0	0	83,914
64	WE Graham	4,868	1,002	699	2,850	153	2,507	941	2,975	0	0	15,994
66	Winlaw	5,896	1,333	813	2,130	157	2,988	1,095	1,275	4,140	0	19,828
70	Yahk	208	47	29	1,400	6	105	521	90	0	1,250	3,656
85	Wildflower	10,059	2,195	1,409	1,400	287	5,129	1,480	3,870	0	0	25,829
79	DESK	59,225								0	0	59,225
92	Homelinks - Nelson	47,150								0	0	47,150
93	Homelinks - Slocan	3,450								0	0	3,450
95	Homelinks - Kaslo	9,200								0	0	9,200
90	Homelinks - Creston - NOT	103,513								0	0	103,513
TOTALS		\$575,576	\$68,502	\$51,813	\$68,043	\$12,080	\$183,531	\$41,611	\$97,265	\$ 42,780	\$ 29,500	\$1,170,701

Annual Savings to Schools				
With No Change to Allocation Formula				
2011-2013 compared to 2013-2014 Actual and 2014-2015 Estimated				
	Savings/Cost	Description	Year Rolled up to District	Value
ERAC	Savings	11-12 and Prior Years \$2.34 per headcount was taken from schools	2012-2013	\$ 10,687
Cultural	Savings	11-12 and Prior Years \$2.25 per headcount was taken from schools	2012-2013	\$ 10,276
Telephones	Savings	Telus TSMA Lite 10 year Agreement commenced	2013-2014 (Partial)	\$ 37,793
Copiers	Savings	Ricoh Copier Fleet	2014-2015 (Partial)	\$ 18,603
Technology	Savings	Technology Evergreen Commenced; relieved schools of burden of saving for technology	2012-2013	\$ 53,016
				\$ 130,375
Summer Clerical	Cost	All summer crews, including school clerical removed from budget (followed suit with technology, custodial, transportation, operations)	2014-2015	-\$ 35,000
			Total Annual Savings to Schools	\$ 95,375
			As a % of Total School Allocations	8%

Administrative Savings Plan: \$293k

School District No. 8 (Kootenay Lake)
Administrative Savings Plan
For Fiscals 2015/16 and 2016/17 (Year Ending June 30)

Category	Item #	Description of Strategy	2015 - 2016					2016 - 2017
			Salaries & Benefits	Services & Supplies	Other Expense Categories	Revenue Programs	Total	Total
Benefits	B2	Updated cost sharing of EFAP Premiums with Unions	\$ 11,385				\$ 11,385	\$ 11,385
Finances						\$ -		
Operations	O1	Signing onto the TELUS TSMA-Lite Program		- \$ 66,000	0	\$ -	\$ 66,000	\$ 66,000
	O2	Reduced Distributed Learning School Supply Allocations/Budget Re-Alignment Reduction in Tech Replacement Budget as a result of Technology Refreshment Cycle		- \$ 114,000	0	\$ -	\$ 114,000	\$ 114,000
	O3			\$ 20,000	0	\$ -	\$ 20,000	\$ 20,000
	O4	Multi-Function Device Fleet Renewal 60 month lease(Photocopiers)		\$ 100,163			\$ 100,163	\$ 100,163
	O5	Non-Contractual Pro-D Reduction		\$ 15,000			\$ 15,000	\$ 15,000
	O6	Transportation Bus Run (Elimination of Transfers)						\$ 40,000
Staffing	S1	Clerical Staffing Reduction	33,284		-	\$ -	\$ 33,284	\$ 33,284
	S2	Reduced Replacement Costs	31,900	\$ -	-	\$ -	\$ 31,900	\$ 31,900
	S3	Reduction of District Principal Replaced with Teacher	47,878		-	\$ -	\$ 47,878	\$ 47,878
	S4	Reduction 0.5 FTE Vice-Principal	\$ -				\$ -	\$ 58,928
	S5	Clerical Staffing Reduction						\$ 27,383
Total Savings and Increased Revenue Identified			\$ 124,447	\$ 315,163	\$ -	\$ -	\$ 439,610	\$ 565,921
Administrative Savings Target							\$ 293,484	\$ 546,487
Sufficient Administrative savings to Achieve Target							Yes	Yes



Budget Process: Next Steps

- Determining Projected Enrolment
- Determine Staffing
- Revenue - Operating Grant
- Other Revenue – Status Quo
- Expenses
- 16-17 Initiatives: Student Learning, Special Needs, Input from Stakeholders etc
- “Superintendent’s Recommendations”
- By-law readings 1, 2, 3 by May 3, 2016

Budget Process: Next Steps

Date	Location	Time	Event	Attendees	Goal
04-Feb-16	Nelson	4:30-8:00 PM	Talking Tables - ALL	Leadership Staff (incl. PVP)/Board/Stakeholders	
09-Feb-16	Nelson	5:00 PM	Regular Open Board Meeting	Board	
15-Feb-16			Ministry Deadline: 3-Year Enrolment Projections		
16-Feb-16	Nelson	4:00-7:00 PM	BSEC THEME #4 - Facilities	Committee Members	Presentations if any
23-Feb-16	Nelson	5:00 PM	Regular Open Board Meeting	Board	
03-Mar-16			Superintendent's Recommendations		
03-Mar-16	Nelson	All Day	Monthly Leadership Meeting	Senior Staff/PVP	Superintendent's Recommendations
08-Mar-16	Nelson	9AM -12:30 PM	BSEC - THEME #5 - Capacity Building & Pro-D	Committee Members	Superintendent's Recommendations / Presentations if any
08-Mar-16	Salmo	5:00 PM	Regular Open Board Meeting / FIRST READING	Board	
11-Mar-16			Ministry Funding Announcement		
Spring Break & Closure Week - March 14 - March 28					
04-Apr-16	Nelson	2-6 PM	BSEC - WRAP UP	Committee Members	Final Recommendations to Board/Balancing Strategies/Trade-off's/Review Themes
05-Apr-16	Nelson	5:00 PM	Regular Open Board Meeting / SECOND READING	Board	
07-Apr-16	Nelson	AM	Leadership Meeting	Senior Staff/PVP	
07-Apr-16	Nelson	12:30-4:00 PM	Leadership Meeting - Talking Tables with Board	Senior Staff/PVP/Board	Impacts of Superintendent's Recommendations
07-Apr-16	Nelson	4:00-7:00 PM	Board Working Session	Senior Staff/Board	Review Talking Tables and Superintendent's Recommendations
TBA if Needed	TBD	TBA	BSEC - "Just in Case"	Committee Members	Placeholder if needed
19-Apr-16	Nelson	5:00 PM	Regular Open Board Meeting / SECOND READING CONTINUED	Board	
03-May-16	Nelson	5:00 PM	Regular Open Board Meeting / THIRD READING	Board	
17-May-16	Slocan	1:00 PM	BSEC - 16/17 Process Debrief	Committee Members	Debrief 16/17 in preparation for 17/18
30-Jun-16			Ministry Deadline: Preliminary Budget		