

5.2 Accessible Emergency Evacuation Planning

Pre-Planning:

- 1. Identify students with cognitive or physical disabilities who may require assistance during an evacuation.
- 2. Develop an Individualized Emergency Plan (IEP addendum) for each identified student, outlining specific support needs and roles.
- 3. Assign a trained staff member as a "designated helper" for each student with disabilities.
- 4. Conduct regular training for all staff on emergency procedures and evacuation protocols.
- 5. Ensure evacuation routes and exits are accessible (e.g., ramps, elevators with backup power, or stair chairs).

Preparation and Drills:

- 1. Include students with disabilities in all fire drills and evacuation exercises.
- 2. Practice the use of specialized equipment, such as evacuation chairs or mobility aids.
- 3. Ensure clear communication strategies for students with cognitive disabilities (e.g., visual aids, gestures, or simplified instructions).
- 4. Review and update emergency plans regularly, especially after drills or changes in student needs.

During an Evacuation:

1. Notification:

i) Ensure students with disabilities are alerted using accessible communication methods (e.g., flashing lights, text alerts, verbal instructions).

2. Assistance:

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- i) Designated helpers assist students in reaching the nearest accessible exit or safe zone.
- ii) Use pre-identified evacuation equipment if required (e.g., stair climbers or evacuation chairs).

3. Priority Support:

- i) Focus on ensuring safety and calmness for students with cognitive disabilities by providing clear, reassuring instructions.
- ii) Guide students away from noise or sensory triggers that could cause distress.

4. Communication:

i) Use pre-established communication strategies for non-verbal or hearing-impaired students.

5. Coordination:

i) Staff must coordinate with emergency responders to communicate the location of students who need additional support.

Post-Evacuation:

- 1. Conduct a headcount and ensure all students with disabilities are accounted for at the assembly point.
- 2. Provide emotional support to students who may feel anxious or disoriented.
- 3. Relay essential information to emergency personnel about any students requiring further assistance.

Post-Emergency Review:

1. Hold a debriefing session with staff to evaluate the effectiveness of the evacuation process.

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- 2. Collect feedback from students and families to improve future plans.
- 3. Update individual emergency plans and school-wide procedures as needed.

For more information please see the Ministry of Education document: <u>Emergency Management Planning for Schools, Districts and Authorities</u>

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