

STATEMENT OF FINANCIAL INFORMATION (SOFI)
THE BOARD OF EDUCATION OF SCHOOL DISTRICT NO. 8 (KOOTENAY LAKE)
FOR THE FISCAL YEAR ENDED JUNE 30, 2025

Prepared: August 27, 2025



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- 10. Reconciliation to Audited Financial Statements



## 1. APPROVAL OF STATEMENT OF FINANCIAL INFORMATION



## SCHOOL DISTRICT STATEMENT OF FINANCIAL INFORMATION (SOFI)

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CATHY MACARTHUR  CECLARATION AND SIGNATURES  We, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2025  or School District No. 8 as required under Section 2 of the Financial Information Act.				man Walter Land Special State of the Print State of
CATHY MACARTHUR DECLARATION AND SIGNATURES  Ve, the undersigned, certify that the attached is a correct and true copy of the Statement of Financial Information for the year ended June 30, 2025 or School District No. 8 as required under Section 2 of the Financial Information Act.	TRISH SI	MILLIE		250-352-6681
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#### 2. FINANCIAL INFORMATION ACT SUBMISSION CHECKLIST

**Due Date** September 30 A statement of assets and liabilities (audited financial statements). **V** a) An operational statement including, i) a Statement of Income and ii) a September 30 b) V Statement of Changes in Financial Position, or, if omitted, an explanation in the Notes to Financial Statements (audited financial statements) A schedule of debts (audited financial statements). September 30 c) **V** A schedule of guarantee and indemnity agreements including the September 30 d)  $\checkmark$ names of the entities involved and the amount of money involved. (Note: Nil schedules can be submitted December 31). December 31 e) A schedule of remuneration and expenses, including: ✓ i) an alphabetical list of employees earning over \$75,000, the total amount of expenses paid to or on behalf of each employee for the year reported and a consolidated total for employees earning under \$75,000. If the total wages and expenses differs from the audited financial statements, an explanation is required. ii) a list by name and position of Board Members with the amount of any **√** salary and expenses paid to or on behalf of the member iii) the number of severance agreements started during the fiscal year and **V** the range of months' pay covered by the agreement, in respect of excluded employees. If there are no agreements to report, an explanation is required December 31 An alphabetical list of suppliers receiving over \$25,000 and a f) ✓ consolidated total for those suppliers receiving less than \$25,000. If the total differs from the Audited Financial Statements, an explanation is required. December 31 Approval of Statement of Financial Information. g)  $\checkmark$ December 31 A management report approved by the Chief Financial Officer h)  $\checkmark$ 



#### 3. MANAGEMENT REPORT

The Financial Statements contained in this Statement of Financial Information under the Financial Information Act have been prepared by management in accordance with Canadian generally accepted accounting principles and the integrity and objectivity of these statements are management's responsibility.

Management is also responsible for all other schedules of financial information and for ensuring this information is consistent, where appropriate, with the information contained in the financial statements and for implementing and maintaining a system of internal controls to provide reasonable assurance that reliable financial information is produced.

The Board of Education is responsible for ensuring that management fulfils its responsibilities for financial reporting and internal control and for approving the financial information included in the Statement of Financial Information.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with generally accepted auditing standards, and express their opinion on the financial statements as required by the School Act. Their examination does not relate to the other schedules of financial information required by the Financial Information Act. Their examination includes a review and evaluation of the board's system of internal control and appropriate tests and procedures to provide reasonable assurance that the financial statements are presented fairly.

On behalf of School District No. 8 (Kootenay Lake)

This call the control of the control

Trish Smillie, Superintendent

Date: August 27, 2025

Cathy MacArthur, Secretary-Treasurer

Date: August 27, 2025



## 4. AUDITED FINANCIAL STATEMENTS

Audited Financial Statements of

# School District No. 8 (Kootenay Lake)

And Independent Auditors' Report thereon

June 30, 2025

June 30, 2025

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#### MANAGEMENT REPORT

Version: 7414-6668-4686

Management's Responsibility for the Financial Statements.

On behalf of School District No. 8 (Kootenay Lake)

The accompanying financial statements of School District No. 8 (Kootenay Lake) have been prepared by management in accordance with the accounting requirements of Section 23.1 of the Budget Transparency and Accountability Act of British Columbia, supplemented by Regulations 257/2010 and 198/2011 issued by the Province of British Columbia Treasury Board, and the integrity and objectivity of these statements are management's responsibility. Management is also responsible for all of the notes to the financial statements and schedules, and for ensuring that this information is consistent, where appropriate, with the information contained in the financial statements.

The preparation of financial statements necessarily involves the use of estimates based on management's judgment particularly when transactions affecting the current accounting period cannot be finalized with certainty until future periods.

Management is also responsible for implementing and maintaining a system of internal controls to provide reasonable assurance that assets are safeguarded, transactions are properly authorized and reliable financial information is produced.

The Board of Education of School District No. 8 (Kootenay Lake) (called the "Board") is responsible for ensuring that management fulfills its responsibilities for financial reporting and internal control and exercises these responsibilities through the Board. The Board reviews internal financial statements on a monthly basis and externally audited financial statements yearly.

The external auditors, KPMG LLP, conduct an independent examination, in accordance with Canadian generally accepted auditing standards, and express their opinion on the financial statements. The external auditors have full and free access to financial management of School District No. 8 (Kootenay Lake) and meet when required. The accompanying Independent Auditors' Report outlines their responsibilities, the scope of their examination and their opinion on the School District's financial statements.

Signature of the Chairperson of the Board of Education

Date Signed

Sept 9, 2025

Signature of the Superintendent

Date Signed

Sept 9, 2025

Date Signed

Sept 9, 2025

Date Signed



KPMG LLP 200 – 3200 Richter Street Kelowna BC V1W 5K9 Canada Telephone 250-979-7150 Fax 250-763-0044

#### INDEPENDENT AUDITORS' REPORT

To the Board of Education of School District No. 8 (Kootenay Lake), and To the Minister of Education and Child Care, Province of British Columbia

#### Opinion

We have audited the financial statements of School District No. 8 (Kootenay Lake) (the School District), which comprise:

- the statement of financial position as at June 30, 2025
- the statement of operations for the year then ended
- · the statement of changes in net debt for the year then ended
- the statement of remeasurement gains and losses for the year then ended
- the statement of cash flows for the year then ended
- and notes to the financial statements, including a summary of significant accounting policy information (Hereinafter referred to as the "financial statements").

In our opinion, the accompanying financial statements as at and for the year ended June 30, 2025 of the School District are prepared, in all material respects in accordance with the financial reporting provisions of Section 23.1 of the Budget Transparency and Accountability Act of the Province of British Columbia.

#### **Basis for Opinion**

We conducted our audit in accordance with Canadian generally accepted auditing standards. Our responsibilities under those standards are further described in the "Auditors' Responsibilities for the Audit of the Financial Statements" section of our auditors' report.

We are independent of the School District in accordance with the ethical requirements that are relevant to our audit of the financial statements in Canada and we have fulfilled our other ethical responsibilities in accordance with these requirements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

#### Emphasis of Matter - Financial Reporting Framework

We draw attention to note 2(a) to the financial statements which describes the applicable financial reporting framework and the significant differences between the financial reporting framework and Canadian public sector accounting standards.

Our opinion is not modified in respect of this matter.



#### Other Information

Management is responsible for the other information. Other information comprises information, other than the financial statements and the auditors' report thereon, included in unaudited schedules 1-4 attached to the audited financial statements and management's financial statement discussion and analysis.

Our opinion on the financial statements does not cover the other information and we do not and will not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information identified above and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. We obtained the Information, other than the financial statements and the auditors' report thereon, included in the unaudited schedules 1-4 attached to the audited financial statements and the financial statement discussion and analysis document, at the date of this auditors' report. If, based on the work we have performed on this other information, we conclude that there is a material misstatement of this other information, we are required to report that fact in the auditors' report.

We have nothing to report in this regard.

#### Responsibilities of Management and Those Charged with Governance for the Financial Statements

Management is responsible for the preparation of the financial statements in accordance with the financial reporting provisions of Section 23.1 of the Budget and Transparency and Accountability Act of the Province of British Columbia and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is responsible for assessing the School District's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the School District or to cease operations, or has no realistic alternative but to do so.

Those charged with governance are responsible for overseeing the School District's financial reporting process.

#### Auditors' Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion.

Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with Canadian generally accepted auditing standards will always detect a material misstatement when it exists.

Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of the financial statements.

As part of an audit in accordance with Canadian generally accepted auditing standards, we exercise professional judgment and maintain professional skepticism throughout the audit.



#### We also:

Identify and assess the risks of material misstatement of the financial statements, whether due to fraud
or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that
is sufficient and appropriate to provide a basis for our opinion.

The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.

- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
  are appropriate in the circumstances, but not for the purpose of expressing an opinion on the
  effectiveness of the School District's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by management.
- Conclude on the appropriateness of management's use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the School District's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditors' report. However, future events or conditions may cause the School District to cease to continue as a going concern.
- Communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

Chartered Professional Accountants

Kelowna, Canada

KPMG LLP

September 9, 2025

Statement of Financial Position As at June 30, 2025

AS de Julie 30, 2023	2025 Actual	2024 Actual
790 8 8 9 S	S	\$
Financial Assets	(32/2/2/2/2/2	100000000000000000000000000000000000000
Cash and Cash Equivalents (Note 3)	19,358,901	17,947,023
Accounts Receivable	040000	20000-1000
Due from Province - Ministry of Education and Child Care	925,721	741,485
Other (Note 4)	712,444	962,502
Portfolio Investments (Note 5)	415,304	375,996
Total Financial Assets	21,412,370	20,027,006
Liabilities		
Accounts Payable and Accrued Liabilities		
Other (Note 6)	7,765,813	6,774,872
Unearned Revenue (Note 7)	553,453	542,471
Deferred Revenue (Note 8)	3,139,139	2,790,183
Deferred Capital Revenue (Note 9)	54,026,881	51,156,219
Employee Future Benefits (Note 10)	1,885,457	1,779,325
Asset Retirement Obligation	2,240,535	2,240,535
Total Liabilities	69,611,278	65,283,605
Net Debt	(48,198,908)	(45,256,599)
Non-Financial Assets		
Tangible Capital Assets (Note 11)	75,949,213	73,033,602
Prepaid Expenses	333,460	351,858
Total Non-Financial Assets	76,282,673	73,385,460
Accumulated Surplus (Deficit) (Note 19)	28,083,765	28,128,861
Accumulated Surplus (Deficit) is comprised of:		
Accumulated Surplus (Deficit) from Operations	27,960,760	28,036,990
Accumulated Remeasurement Gains (Losses)	123,005	91,871
No. of the second secon	28,083,765	28,128,861

Contractual Obligations (Note 15) Contingent Liabilities (Note 16)

Approved by the Board

Signature of the Chairperson of the Board of Education

Sept 9, 2025
Date Signed

Sept 9, 2025
Date Signed

Sept 9, 2025
Date Signed

Signature of the Superintendent

Signature of the Secretary Treasurer

Statement of Operations Year Ended June 30, 2025

	2025	2025	2024
	Budget	Actual	Actual
	(Note 17)		
	\$	S	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	76,966,928	77,092,214	77,056,962
Other	390,198	407,928	391,338
Federal Grants	116,410	188,365	
Tuition	1,002,150	1,052,227	1,161,627
Other Revenue	2,276,797	2,812,672	2,760,753
Rentals and Leases	105,000	160,581	121,783
Investment Income	499,000	485,776	554,915
Gain (Loss) on Disposal of Tangible Capital Assets		9,086	
Amortization of Deferred Capital Revenue	3,091,410	3,093,404	2,955,837
Total Revenue	84,447,893	85,302,253	85,003,215
Expenses (Note 18)			
Instruction	63,412,036	63,693,451	61,638,549
District Administration	4,959,296	4,792,147	4,658,536
Operations and Maintenance	13,506,485	13,414,545	13,368,074
Transportation and Housing	3,455,553	3,478,340	3,225,580
Total Expense	85,333,370	85,378,483	82,890,739
Surplus (Deficit) for the year	(885,477)	(76,230)	2,112,476
Accumulated Surplus (Deficit) from Operations, beginning of year		28,036,990	25,924,514
Accumulated Surplus (Deficit) from Operations, end of year	2	27,960,760	28,036,990

# School District No. 8 (Kootenay Lake) Statement of Remeasurement Gains and Losses

Year Ended June 30, 2025

	2025 Actual	2024 Actual
	\$	\$
Accumulated Remeasurement Gains (Losses) at beginning of year	91,871	62,108
Unrealized Gains (Losses) attributable to: Portfolio Investments	31,134	29,763
Net Remeasurement Gains (Losses) for the year	31,134	29,763
Accumulated Remeasurement Gains (Losses) at end of year	123,005	91,871

Statement of Changes in Net Debt Year Ended June 30, 2025

	2025 Budget (Note 17)	2025 Actual	2024 Actual
	\$	S	\$
Surplus (Deficit) for the year	(885,477)	(76,230)	2,112,476
Effect of change in Tangible Capital Assets			
Acquisition of Tangible Capital Assets	(6,614,379)	(6,988,066)	(4,270,763)
Amortization of Tangible Capital Assets	4,059,750	4,072,455	3,944,816
Net carrying value of Tangible Capital Assets disposed of		-	100 mm m
Total Effect of change in Tangible Capital Assets	(2,554,629)	(2,915,611)	(325,947)
Acquisition of Prepaid Expenses	-	(502,534)	(748,089)
Use of Prepaid Expenses		520,932	678,764
Total Effect of change in Other Non-Financial Assets		18,398	(69,325)
(Increase) Decrease in Net Debt, before Net Remeasurement Gains (Losses)	(3,440,106)	(2,973,443)	1,717,204
Net Remeasurement Gains (Losses)	_	31,134	29,763
(Increase) Decrease in Net Debt		(2,942,309)	1,746,967
Net Debt, beginning of year		(45,256,599)	(47,003,566)
Net Debt, end of year	_	(48,198,908)	(45,256,599)

Statement of Cash Flows Year Ended June 30, 2025

Year Ended June 30, 2025	2025 Actual	2024 Actual
10 10 14 10 10 10 10 10 10 10 10 10 10 10 10 10	s	\$
Operating Transactions		10.000.000
Surplus (Deficit) for the year	(76,230)	2,112,476
Changes in Non-Cash Working Capital		
Decrease (Increase)		
Accounts Receivable	65,822	(378,854)
Prepaid Expenses	18,398	(69,325)
Increase (Decrease)		
Accounts Payable and Accrued Liabilities	990,941	289,917
Unearned Revenue	10,982	(395,023)
Deferred Revenue	348,956	(8,762)
Employee Future Benefits	106,132	138,814
Loss (Gain) on Disposal of Tangible Capital Assets	(9,086)	
Amortization of Tangible Capital Assets	4,072,455	3,944,816
Amortization of Deferred Capital Revenue	(3,093,404)	(2,955,837)
Total Operating Transactions	2,434,966	2,678,222
Capital Transactions		
Tangible Capital Assets Purchased	(6,988,066)	(4,270,763)
District Portion of Proceeds on Disposal	9,086	** S
Total Capital Transactions	(6,978,980)	(4,270,763)
inancing Transactions		
Capital Revenue Received	5,964,066	3,506,195
Total Financing Transactions	5,964,066	3,506,195
nvesting Transactions		
Proceeds on Disposal of Portfolio Investments		87,842
Investments in Portfolio Investments	(8,174)	
Total Investing Transactions	(8,174)	87,842
let Increase (Decrease) in Cash and Cash Equivalents	1,411,878	2,001,496
ash and Cash Equivalents, beginning of year	17,947,023	15,945,527
ash and Cash Equivalents, end of year	19,358,901	17,947,023
ash and Cash Equivalents, end of year, is made up of:		
Cash	19,358,901	17,947,023
	19,358,901	17,947,023

#### NOTE 1 AUTHORITY AND PURPOSE

The School District No. 8 (Kootenay Lake) (the "School District"), established on December 2, 1996, operates under authority of the *School Act* of British Columbia as a corporation under the name of "The Board of Education of School District No. 8 (Kootenay Lake)", and operates as "School District No. 8 (Kootenay Lake)." A board of education ("Board") elected for a four-year term governs the School District. The School District provides educational programs to students enrolled in schools in the district and is principally funded by the Province of British Columbia through the Ministry of Education and Child Care. School District No.8 (Kootenay Lake) is exempt from federal and provincial corporate income taxes.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

#### a) Basis of Accounting

These financial statements have been prepared in accordance with Section 23.1 of the *Budget Transparency* and Accountability Act of the Province of British Columbia. This Section requires that the financial statements be prepared in accordance with Canadian public sector accounting standards except in regard to the accounting for certain government transfers as set out in notes 2(f) and 2(l).

In November 2011, Treasury Board provided a directive through Restricted Contributions Regulation 198/2011 providing direction for the reporting of restricted contributions whether they are received or receivable by the School District before or after this regulation was in effect.

As noted in notes 2(f) and 2(l), Section 23.1 of the *Budget Transparency and Accountability Act* and its related regulations require the School District to recognize government transfers for the acquisition of tangible capital assets into revenue on the same basis as the related amortization expense.

As these transfers do not contain stipulations that create a liability, Canadian public sector accounting standards would require that:

- government transfers, which do not contain a stipulation that creates a liability, be recognized as
  revenue by the recipient when approved by the transferor and the eligibility criteria have been met;
  and
- externally restricted contributions be recognized as revenue in the period in which the resources are used for the purpose or purposes specified.

## NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### b) Cash and Cash Equivalents

Cash and cash equivalents include cash balances and term deposits that are readily convertible to known amounts of cash and that are subject to an insignificant risk of change in value. These cash equivalents generally have a maturity of three months or less at acquisition and are held for the purpose of meeting short-term cash commitments rather than for investing.

#### c) Accounts Receivable

Accounts receivable are measured at amortized cost and shown net of allowance for doubtful accounts.

#### d) Portfolio Investments

The School District has investments in equity instruments and mutual funds with no maturity date and bonds with a maturity date of greater than 3 months at the time of acquisition. Bonds not quoted in an active market are measured at cost or amortized cost. Portfolio investments in equity instruments that are quoted in an active market are measured at fair value and the associated transaction costs are expensed upon recognition. The change in fair value is recognized in the Statement of Remeasurement Gains and Losses as a remeasurement gain or loss until the portfolio investments are disposed. Upon disposal, any accumulated remeasurement gains or losses associated with the portfolio investments are reclassified to the Statement of Operations.

#### e) Unearned Revenue

Unearned revenue includes tuition fees received for courses to be delivered in future periods and receipt of proceeds for services or products to be delivered in a future period. Revenue is recognized in the period when the courses, services, or products are provided.

#### f) Deferred Revenue and Deferred Capital Revenue

Deferred revenue includes contributions received with stipulations that meet the description of restricted contributions in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. When restrictions are met, deferred revenue is recognized as revenue in the fiscal year in a manner consistent with the circumstances and evidence used to support the initial recognition of the contributions received as a liability as detailed in Note 2 (l).

### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### f) Deferred Revenue and Deferred Capital Revenue (Continued)

Funding received for the acquisition of depreciable tangible capital assets is recorded as deferred capital revenue and amortized over the life of the asset acquired as revenue in the statement of operations. This accounting treatment is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that creates a liability in which case the transfer is recognized as revenue over the period that the liability is extinguished.

#### g) Employee Future Benefits

The School District provides certain post-employment benefits including vested and non-vested benefits for certain employees pursuant to certain contracts and union agreements. The School District accrues its obligations and related costs including both vested and non-vested benefits under employee future benefit plans. Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime, and death benefits. The benefits cost is actuarially determined using the projected unit credit method pro-rated on service and using management's best estimate of expected salary escalation, termination rates, retirement rates and mortality. The discount rate used to measure obligations is based on the cost of borrowing. The cumulative unrecognized actuarial gains and losses are amortized over the expected average remaining service lifetime of active employees covered under the plan.

The most recent valuation of the obligation was performed at March 31, 2022 and projected to March 31, 2025. The next valuation will be performed at March 31, 2025. For the purposes of determining the financial position of the plans and the employee future benefit costs, a measurement date of March 31 was adopted for all periods subsequent to July 1, 2004.

The School District and its employees make contributions to the Teachers' Pension Plan and Municipal Pension Plan. The plans are multi-employer plans where assets and obligations are not separated. The costs are expensed as incurred.

#### h) Asset Retirement Obligation

A liability is recognized when, as at the financial reporting date:

- there is a legal obligation to incur retirement costs in relation to a tangible capital asset;
- the past transaction or event giving rise to the liability has occurred;
- · it is expected that future economic benefits will be given up; and
- a reasonable estimate of the amount can be made.

A liability for the removal of asbestos and other hazardous material in several of the buildings owned by the School District was initially recognized using the modified retroactive method. The liability is

## NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### h) Asset Retirement Obligation (Continued)

measured at current cost as the timing and amounts of future cash flows cannot be estimated. The resulting costs are capitalized into the carrying amount of tangible capital assets and are amortized on the same basis as the related tangible capital asset (see note 2(i)). The liability is reviewed annually and adjusted prospectively to reflect current market conditions in estimated costs.

#### i) Tangible Capital Assets

The following criteria apply:

- Tangible capital assets acquired or constructed are recorded at cost which includes amounts that are directly related to the acquisition, design, construction, development, improvement, or betterment of the assets. Cost also includes overhead directly attributable to construction as well as interest costs that are directly attributable to the acquisition or construction of the asset.
- Donated tangible capital assets are recorded at their fair market value on the date of donation, except in circumstances where fair value cannot be reasonably determined, which are then recognized at nominal value. Transfers of tangible capital assets from related parties are recorded at carrying value.
- Work-in-progress is recorded as an acquisition to the applicable asset class at substantial completion.
- Tangible capital assets are written down to residual value when conditions indicate they no longer
  contribute to the ability of the School District to provide services or when the value of future
  economic benefits associated with the sites and buildings are less than their net book value. The
  write-downs are accounted for as expenses in the Statement of Operations.
- Buildings that are demolished or destroyed are written off.
- Works of art, historic assets, and other intangible assets are not recorded as assets in these financial statements.
- The cost, less residual value, of tangible capital assets (excluding sites), is amortized on a straight-line basis over the estimated useful life of the asset. It is management's responsibility to determine the appropriate useful lives for tangible capital assets. These useful lives are reviewed on a regular basis or if significant events initiate the need to revise. Estimated useful life is as follows:

Buildings	40 years
Furniture & Equipment	10 years
Vehicles	10 years
Computer Software	5 years
Computer Hardware	5 years

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### j) Prepaid Expenses

Prepaid software licenses, membership fees, insurance and annual utilities costs are included as prepaid expenses and stated at acquisition cost and are charged to expense over the periods expected to benefit from it.

## k) Funds and Reserves

Certain amounts, as approved by the Board are set aside in accumulated surplus for future operating and capital purposes. Transfers to and from funds and reserves are an adjustment to the respective fund when approved (see Note 13 – Interfund Transfers and Note 19 – Internally Restricted Surplus).

#### Revenue Recognition

Revenue is recorded on an accrual basis in the period in which the transactions or events occurred that gave rise to the revenue, the amounts are considered to be collectible and can be reasonably estimated.

Contributions received or where eligibility criteria have been met are recognized as revenue except where the contribution meets the criteria for deferral as described below. Eligibility criteria are the criteria that the School District has to meet in order to receive the contributions including authorization by the transferring government.

For contributions subject to a legislative or contractual stipulation or restriction as to their use, revenue is recognized as follows:

- Non-capital contributions for specific purposes are recorded as deferred revenue and recognized as revenue in the year related expenses are incurred,
- Contributions restricted for site acquisitions are recorded as revenue when the sites are purchased,
   and
- Contributions restricted for tangible capital assets acquisitions other than sites are recorded as
  deferred capital revenue and amortized over the useful life of the related assets.

Donated tangible capital assets other than sites are recorded, in deferred capital revenue, at fair market value and amortized to revenue over the useful life of the assets. Donated sites are recorded as revenue at fair market value when received or receivable.

The accounting treatment for restricted contributions is not consistent with the requirements of Canadian public sector accounting standards which require that government transfers be recognized as revenue when approved by the transferor and eligibility criteria have been met unless the transfer contains a stipulation that meets the criteria for liability recognition in which case the transfer is recognized as revenue over the period that the liability is extinguished.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### 1) Revenue Recognition (Continued)

Revenue from transactions with performance obligations, such as rental, leases and other revenue, is recognized when the performance obligation is satisfied through the provision of agreed goods or services. Revenue from transactions with no performance obligations is recognized when the School District has the authority to claim or retain an inflow of economic resources and identifies a past transaction or event that gives rise to an asset.

Investment income is reported in the period earned. When required by the funding party or related Act, investment income earned on deferred revenue is added to the deferred revenue balance.

#### m) Expenses

Expenses are reported on an accrual basis. The cost of all goods consumed and services received during the year is expensed.

#### Categories of Salaries

- Principals, Vice-Principals, and Directors of Instruction employed under an administrative officer contract are categorized as Principals and Vice-Principals.
- Superintendents, Assistant Superintendents, Secretary-Treasurers, Trustees and other employees
  excluded from union contracts are categorized as Other Professionals.

#### Allocation of Costs

- Operating expenses are reported by function, program, and object. Whenever possible, expenditures are determined by actual identification. Additional costs pertaining to specific instructional programs, such as special and Indigenous education, are allocated to these programs.
   All other costs are allocated to related programs.
- Actual salaries of personnel assigned to two or more functions or programs are allocated based on
  the time spent in each function and program. School-based clerical salaries are allocated to school
  administration and partially to other programs to which they may be assigned. Principals
  and Vice-Principals salaries are allocated to school administration and may be partially allocated
  to other programs to recognize their other responsibilities.
- Employee benefits and allowances are allocated to the same programs, and in the same proportions, as the individual's salary.
- Supplies and services are allocated based on actual program identification.

#### NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES (Continued)

#### n) Financial Instruments

A contract establishing a financial instrument creates, at its inception, rights, and obligations to receive or deliver economic benefits. The financial assets and financial liabilities portray these rights and obligations in the financial statements. The School District recognizes a financial instrument when it becomes a party to a financial instrument contract.

Financial instruments consist of cash and cash equivalents, accounts receivable, portfolio investments, and accounts payable and accrued liabilities.

Except for portfolio investments in equity instruments quoted in an active market that are measured at fair value, all financial assets and liabilities are measured at cost or amortized cost and the associated transactions costs are added to the carrying value of these investments upon initial recognition and amortized using the effective interest rate method. Transaction costs are incremental costs directly attributable to the acquisition or issue of a financial asset or a financial liability.

Unrealized gains and losses from changes in fair value of financial instruments are recognized in the statement of remeasurement gains and losses. Upon settlement, the cumulative gain or loss is reclassified from the statement of remeasurement gains and losses and recognized in the statement of operations. Interest and dividends attributable to financial instruments are reported in the statement of operations.

All financial assets are tested annually for impairment. When financial assets are impaired, impairment losses are recorded in the statement of operations. A write-down of a portfolio investment to reflect a loss in value is not reversed for a subsequent increase in value.

#### o) Measurement Uncertainty

Preparation of financial statements requires management to make estimates and assumptions that impact reported amounts of assets and liabilities at the date of the financial statements and revenues and expenses during the reporting periods. Areas requiring the use of management estimates relate to the potential impairment of assets, liabilities for contaminated sites and asset retirement obligations, rates for tangible capital asset and deferred capital revenue amortization and estimated employee future benefits. Actual results could differ from those estimates.

### NOTE 3 CASH AND CASH EQUIVALENTS

Included in cash and cash equivalents are funds in the amount of \$1,210,739 (2024 - \$1,066,512), which are restricted and paid out to teachers who contribute to and take part in the District's self-funded summer saving plan.

### NOTE 4 ACCOUNTS RECEIVABLE - OTHER

		2025	2024
Goods and Services Tax recoverable	-\$	322,561	\$ 317,387
Due from Other School Districts		-	312,710
Other		389,883	332,405
Total Accounts Receivable - Other	\$	712,444	\$ 962,502

#### NOTE 5 PORTFOLIO INVESTMENTS

Financial instruments which are recorded at fair value on the statement of financial position, are classified into one of three hierarchy levels. Each level is based upon the significance of the inputs used to measure the fair value. The hierarchy levels are as follows:

- · Level 1 inputs are unadjusted quoted prices of identical instruments in active markets
- Level 2 inputs other than quoted prices included in Level 1 that are observable for the asset or liability, either directly or indirectly
- Level 3 one or more significant inputs used in a valuation technique are unobservable in determining fair values of the instruments

	2025		2024
*			
\$	32,388	\$	30,846
	48,580		48,034
	31,504		27,252
	302,832		269,864
\$	415,304	\$	375,996
	\$ 	\$ 32,388 48,580 31,504 302,832	\$ 32,388 \$ 48,580 \$ 31,504 \$ 302,832

The fair value of portfolio investments exceeded its cost amount, as at June 30, 2025, by \$123,005 (2024 - \$91,871), which is presented in the statement of remeasurement gains and losses.

## NOTE 6 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES - OTHER

	2025	2024
Trade	\$ 2,731,014	\$ 2,059,847
Salaries and benefits	3,222,671	3,063,663
Accrued vacation pay	601,389	584,850
Other - summer teachers' savings plan	1,210,739	1,066,512
Total Accounts Payable and Accrued Liabilities - Other	\$ 7,765,813	\$ 6,774,872

### NOTE 7 UNEARNED REVENUE

Total Unearned Revenue	 553,453	\$	542,471
	 ==0 1=0	Φ.	F 40 4F4
Tuition fees recognized in revenue	(542,471)		(937,494)
Tuition fees collected	553,453		542,471
Balance, beginning of year	\$ 542,471	\$	937,494
	 2025		2024

#### NOTE 8 DEFERRED REVENUE

Deferred revenue includes unspent grants and contributions received that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board, i.e., the stipulations associated with those grants and contributions have not yet been fulfilled.

	2025	2024
Balance, beginning of year	\$ 2,790,183	\$ 2,798,945
Provincial grants received	12,552,537	13,440,938
Other revenue received	2,215,989	2,142,160
Investment income	56,107	3,987
Revenue recognized	(14,418,416)	(15,503,827)
Revenue recovered	(57,261)	(92,020)
Total Deferred Revenue	\$ 3,139,139	\$ 2,790,183

#### NOTE 9 DEFERRED CAPITAL REVENUE

Deferred capital revenue includes grants and contributions received that are restricted by the contributor for the acquisition of tangible capital assets that meet the description of a restricted contribution in the Restricted Contributions Regulation 198/2011 issued by Treasury Board. Once spent, the contributions are amortized into revenue over the life of the asset acquired.

		2025		2024
Deferred capital revenue subject to amortization	-	NAMES AND ADDRESS OF THE OWN AND ADDRESS OF THE OWN	600	
Balance, beginning of year	\$	50,357,998	\$	49,842,247
Transfers from deferred capital revenue - unspent portion		5,997,671		3,471,588
Amortization of deferred capital revenue		(3,093,404)		(2,955,837)
Balance, end of year	\$	53,262,265	\$	50,357,998
Deferred capital revenue – unspent portion				
Balance, beginning of year	\$	798,221	\$	763,614
Provincial grants - Ministry of Education and Child Care		5,910,473		3,464,020
Provincial grants - Other		26,334		42,175
MECC Restricted Portion of Proceeds on Disposal		27,259		-
Transfer to deferred capital revenue		(5,997,671)		(3,471,588)
Balance, end of year	\$	764,616	\$	798,221
<b>Total Deferred Capital Revenue</b>	\$	54,026,881	\$	51,156,219

#### NOTE 10 EMPLOYEE FUTURE BENEFITS

Benefits include vested sick leave, accumulating non-vested sick leave, early retirement, retirement/severance, vacation, overtime, and death benefits. Funding is provided when the benefits are paid and accordingly, there are no plan assets. Although no plan assets are uniquely identified, the School District has provided for the payment of these benefits.

	2025	2024
Reconciliation of Accrued Benefit Obligation		
Accrued Benefit Obligation - April 1	\$ 1,390,832	\$ 1,407,217
Service Cost	125,237	126,832
Interest Cost	61,105	57,774
Benefit Payments	(43,014)	(53,890)
Actuarial (Gain) Loss	(130, 156)	(147,101)
Accrued Benefit Obligation	\$ 1,404,004	\$ 1,390,832

## NOTE 10 EMPLOYEE FUTURE BENEFITS (Continued)

		2025	2024
Reconciliation of Funded Status at End of Fiscal Year	-		
Accrued Benefit Liability – March 31	\$	1,404,004	\$ 1,390,832
Benefits expense after measurement date		40,056	46,586
Unamortized net actuarial (gain) loss		441,397	341,907
Accrued Benefit Liability – June 30	\$	1,885,457	\$ 1,779,325
Reconciliation of Change in Accrued Benefit Liability			
Accrued Benefit Liability - July 1	\$	1,779,325	\$ 1,640,511
Net expense for fiscal year		149,146	192,703
Employer contributions		(43,014)	(53,889)
Accrued Benefit Liability – June 30	\$	1,885,457	\$ 1,779,325
Components of Net Benefit Expense			
Service cost	\$	120,073	\$ 126,433
Interest cost		59,739	58,607
Amortization of net actuarial (gain) loss		(30,666)	7,663
Net benefit expense		149,146	\$ 192,703

The significant actuarial assumptions adopted for measuring the School District's accrued benefit obligations are:

	2025	2024
Discount rate – April 1	4.25%	4.00%
Discount rate – March 31	4.00%	4.25%
Long term salary growth - April 1	2.50% + seniority	2.50% + seniority
Long term salary growth - March 31	2.50% + seniority	2.50% + seniority
EARSL - March 31	11.0	9.2

## NOTE 11 TANGIBLE CAPITAL ASSETS

Net Book Value:	2025	2024
Sites	\$ 8,958,823	\$ 8,958,823
Buildings	60,902,100	60,045,701
Vehicles	4,370,725	2,412,330
Furniture and Equipment	1,189,758	1,151,020
Computer Hardware	527,807	465,728
Total	\$ 75,949,213	\$ 73,033,602

## NOTE 11 TANGIBLE CAPITAL ASSETS (Continued)

## June 30, 2025

					Closing
	(	<b>Opening Cost</b>	Additions	Disposals	Cost
Sites	\$	8,958,823	\$ -	\$ <b>=</b> 0	\$ 8,958,823
Buildings		150,140,120	3,930,797	-	154,070,917
Vehicles		4,741,922	2,528,009	(619,583)	6,650,348
Furniture and equipment		1,764,824	225,278	(24, 123)	1,965,979
Computer hardware		1,252,503	303,982	(389,948)	1,166,537
Total	\$	166,858,192	\$ 6,988,066	\$ (1,033,654)	\$ 172,812,604

	A	Opening ccumulated nortization	Additions Dispos				Closing Accumulated Amortization
Sites	\$	-	\$ -	\$	-	\$	_
Buildings		90,094,419	3,074,398		- 2		93,168,817
Vehicles		2,329,592	569,614		(619,583)		2,279,623
Furniture and equipment		613,804	186,540		(24, 123)		776,221
Computer hardware		786,775	241,903		(389,948)		638,730
Total	\$	93,824,590	\$ 4,072,455	\$	(1,033,654)	\$	96,863,391

## June 30, 2024

	Op	ening Cost	Additions	Disposals	Closing Cost
Sites	\$	8,958,823	\$ -	\$ ₩./	\$ 8,958,823
Buildings		146,702,369	3,437,751	-	150,140,120
Vehicles		5,111,164	176,231	(545,473)	4,741,922
Furniture and equipment		1,393,569	479,249	(107,994)	1,764,824
Computer hardware		1,679,520	177,532	(604,549)	1,252,503
Total	\$	163,845,445	\$ 4,270,763	\$ (1,258,016)	\$ 166,858,192

	A	Opening ccumulated nortization	Additions	Disposals	Closing Accumulated Amortization		
Sites	\$	-	\$ -	\$	-	\$	-
Buildings		87,093,378	3,001,041		-		90,094,419
Vehicles		2,382,411	492,654		(545,473)		2,329,592
Furniture and equipment		563,878	157,920		(107,994)		613,804
Computer hardware		1,098,123	293,201		(604,549)		786,775
Total	\$	91,137,790	\$ 3,944,816	\$	(1,258,016)	\$	93,824,590

#### NOTE 12 EMPLOYEE PENSION PLANS

The School District and its employees contribute to the Teachers' Pension Plan and Municipal Pension Plan (jointly trusteed pension plans). The boards of trustees for these plans, representing plan members and employers, are responsible for administering the pension plans, including investing assets and administering benefits. The plans are multi-employer defined benefit pension plans. Basic pension benefits are based on a formula. As at December 31, 2024, the Teachers' Pension Plan has about 51,000 active members and approximately 42,000 retired members. As of December 31, 2024, the Municipal Pension Plan has about 256,000 active members, including approximately 31,000 from school districts.

Every three years, an actuarial valuation is performed to assess the financial position of the plans and adequacy of plan funding. The actuary determines an appropriate combined employer and member contribution rate to fund the plans. The actuary's calculated contribution rate is based on the entry- age normal cost method, which produces the long-term rate of member and employer contributions sufficient to provide benefits for average future entrants to the plans. This rate may be adjusted for the amortization of any actuarial funding surplus and will be adjusted for the amortization of any unfunded actuarial liability.

The most recent actuarial valuation of the Teachers' Pension Plan as at December 31, 2023, indicated a \$4,572 million surplus for basic pension benefits on a going concern basis.

The most recent actuarial valuation for the Municipal Pension Plan as at December 31, 2021, indicated a \$3,761 million funding surplus for basic pension benefits on a going concern basis.

The School District paid \$5.633 million for employer contributions to the plans for the year ended June 30, 2025 (2024: \$5.473 million).

The next valuation for the Teachers' Pension Plan will be as at December 31, 2026. The next valuation for the Municipal Pension Plan was December 31, 2024.

#### NOTE 13 INTERFUND TRANSFERS

Interfund transfers between the operating, special purpose and capital funds for the year ended June 30, 2025, were as follows:

- Tangible capital assets purchased from operating funds \$769,047 (2024 \$615,288)
- Tangible capital assets purchased from special purpose funds \$68,482 (2024 \$183,887)

#### NOTE 14 RELATED PARTY TRANSACTIONS

The School District is related through common ownership to all Province of British Columbia ministries, agencies, school districts, health authorities, colleges, universities, and crown corporations. Transactions with these entities, unless disclosed separately, are considered to be in the normal course of operations and are recorded at the exchange amount.

## NOTE 15 CONTRACTUAL OBLIGATIONS

The School District has multiple-year contracts for the delivery of services and the construction of tangible capital assets. These contractual obligations will become liabilities in the future when the terms of the contracts are met. Disclosure relates to the unperformed portion of the contracts.

Computer Hardware	2026	2027	2028		
	\$ 5,923	\$ -	\$ -		
Vehicle Leases	37,675	17,054	5,682		
	\$ 43,598	\$ 17,054	\$ 5,682		

#### NOTE 16 CONTINGENT LIABILITIES

The School District is involved in certain legal actions. Some of these legal actions are managed and covered by the British Columbia Schools Protection Program. The outcome of these matters cannot be determined at this time. In the event that any claims are successful, it is management's opinion that the settlement of such claims would not have a material effect on the financial position of the Schools District. The resulting loss on the School District, if any, will be recorded in the period in which it is determinable.

#### NOTE 17 BUDGET FIGURES

Budget figures included in the financial statements are the School District's amended annual budget adopted by the Board of Education on February 11, 2025, whereas the original budget was approved by the Board on May 14, 2024. Significant changes between the original and amended budget are as follows:

Amondad

		Annual				Amended	
	Budget Change					Budget	
Revenue							
Provincial Grants							
Ministry of Education and Child Care	\$	76,036,264	\$	930,664	\$	76,966,928	
Other		413,984		(23,786)		390,198	
Federal Grans		-		116,410		116,410	
Tuition		1,196,250		(194,100)		1,002,150	
Other Revenue		1,848,398		428,399		2,276,797	
Rentals and Leases		90,000		15,000		105,000	
Investment Income		402,000		97,000		499,000	
Amortization of Deferred Capital Revenue		2,976,801		114,609		3,091,410	
Total Revenue		82,963,697		1,484,196		84,447,893	

NOTE 17	BUDGET FIGURES (Continued)			
Expenses				
Instruction		62,552,540	859,496	63,412,036
District Ad	ministration	4,838,570	120,726	4,959,296
Operations	and Maintenance	13,087,974	418,511	13,506,485
Transportat	ion and Housing	3,711,558	(256,005)	3,455,553
Total Expens	es	84,190,642	1,142,728	85,333,370
Budgeted Sur	plus (Deficit) for the year	(1,226,945)	341,468	(885,477)

#### NOTE 18 EXPENSE BY OBJECT

The following are total expenses from operating, special and capital funds:

	2025	2024
Salaries and benefits	\$ 69,301,967	\$ 66,886,297
Services and supplies	12,004,061	12,059,626
Amortization of tangible capital assets	4,072,455	3,944,816
<b>Total Expenses by Object</b>	\$ 85,378,483	\$ 82,890,739

### NOTE 19 ACCUMULATED SURPLUS

The operating fund accounts for the School District's operating grants and other operating revenues. Legislation requires that the School District present a balanced budget for the operating fund, whereby budgeted expenditures do not exceed the total of the budgeted revenue plus any surplus in the operating fund carried forward from the previous year.

\$ 342,791	\$ 110,769	
403,261	350,000	
3,652,225	3,661,635	
4,398,277	4,122,404	
3,106,985	3,331,850	
7,505,262 7,4		
-	147,668	
-	147,668	
20,455,498	20,435,068	
20,455,498	20,582,736	
	403,261 3,652,225 4,398,277 3,106,985 7,505,262	

NOTE 19	ACCUMULATED SURPLUS (Continued	d)	
Total Accur	mulated Surplus from Operations	27,960,760	28,036,990
Accumulate	ed Remeasurement Gains	123,005	91,781
Accumulate	ed Surplus	\$ 28,083,765	\$ 28,128,861

#### NOTE 20 ECONOMIC DEPENDENCE

The operations of the School District are dependent on continued funding from the Ministry of Education and Child Care and various governmental agencies to carry out its programs. These financial statements have been prepared on a going concern basis.

#### NOTE 21 RISK MANAGEMENT

The School District has exposure to the following risks from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the School District has identified its risks and ensures that management monitors and controls them.

#### a) Credit risk:

Credit risk is the risk of financial loss to an institution if a customer or counterparty to a financial instrument fails to meet its contractual obligations. Such risks arise principally from certain financial assets held consisting of cash and cash equivalents, accounts receivable and portfolio investments.

The School District is exposed to credit risk in the event of non-performance by a debtor. This risk is mitigated as most accounts receivable are due from the Province and are collectible.

It is management's opinion that the School District is not exposed to significant credit risk associated with its cash deposits and portfolio investments as they are placed in recognized British Columbia institutions and the School District invests solely in term deposits and mutual funds.

#### b) Market risk:

Market risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in market prices. Market risk is comprised of currency risk and interest rate risk.

Currency risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the foreign exchange rates. It is management's opinion that the School District is not exposed to significant currency risk, as amounts held and purchases made in foreign currency are insignificant.

#### NOTE 21 RISK MANAGEMENT (Continued)

#### b) Market risk (Continued):

Interest rate risk is the risk that the fair value or future cash flows of a financial instrument will fluctuate because of changes in the market interest rates. The School District is exposed to interest rate risk through its portfolio investments (note 5). It is management's opinion that the School District is not exposed to significant interest rate risk as they invest solely in term deposits that have a maturity date of no more than 3 years, and mutual funds.

### c) Liquidity risk:

Liquidity risk is the risk that the School District will not be able to meet its financial obligations as they become due.

The School District manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing activities to ensure, as far as possible, that it will always have sufficient liquidity to meet its liabilities when due, under both normal and stressed conditions, without incurring unacceptable losses or risking damage to the School District's reputation.

Risk Management and insurance services for all School Districts in British Columbia are provided by the Risk Management Branch of the Ministry of Finance. There have been no changes to risk exposure from 2024 related to credit, market, or liquidity risks.

Schedule of Changes in Accumulated Surplus (Deficit) by Fund Year Ended June 30, 2025

	Operating Fund	Special Purpose Fund	Capital Fund	2025 Actual	2024 Actual
	S	S	s	s	\$
Accumulated Surplus (Deficit), beginning of year	7,454,254		20,582,736	28,036,990	25,924,514
Changes for the year					
Surplus (Deficit) for the year Interfund Transfers	820,055	68,482	(964,767)	(76,230)	2,112,476
Tangible Capital Assets Purchased	(769,047)	(68,482)	837,529	_	
Net Changes for the year	51,008	<b>H</b>	(127,238)	(76,230)	2,112,476
Accumulated Surplus (Deficit), end of year - Statement 2	7,505,262	-	20,455,498	27,960,760	28,036,990
Accumulated Remeasurement Gains (Losses) - Statement 3		123,005		123,005	91,871
on the first of the first and an expectation of the control of the	7,505,262	123,005	20,455,498	28,083,765	28,128,861

Schedule of Operating Operations Year Ended June 30, 2025

Year Ended June 30, 2025			
- COLANDO COMPANIO POR MANIO PARA DE COMO DE COLO DE C	2025	2025	2024
	Budget	Actual	Actual
	(Note 17)		
	\$	S	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	64,245,428	64,955,316	63,772,531
Other	303,850	321,456	307,036
Federal Grants	116,410	188,365	
Tuition	1,002,150	1,052,227	1,161,627
Other Revenue	636,797	673,733	643,903
Rentals and Leases	105,000	160,581	121,783
Investment Income	478,000	424,471	528,942
Total Revenue	66,887,635	67,776,149	66,535,822
Expenses			
Instruction	49,255,691	49,581,438	46,666,137
District Administration	4,959,296	4,792,147	4,609,060
Operations and Maintenance	9,317,095	9,130,932	9,149,903
Transportation and Housing	3,428,690	3,451,577	3,200,883
Total Expense	66,960,772	66,956,094	63,625,983
Operating Surplus (Deficit) for the year	(73,137)	820,055	2,909,839
Budgeted Appropriation (Retirement) of Surplus (Deficit)	577,156		
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(504,019)	(769,047)	(615,288)
Total Net Transfers	(504,019)	(769,047)	(615,288)
Total Operating Surplus (Deficit), for the year	-	51,008	2,294,551
Operating Surplus (Deficit), beginning of year		7,454,254	5,159,703
Operating Surplus (Deficit), end of year	_	7,505,262	7,454,254
Operating Surplus (Deficit), end of year			
Internally Restricted		4,398,277	4,122,404
Unrestricted		3,106,985	3,331,850
Total Operating Surplus (Deficit), end of year		7,505,262	7,454,254

Schedule of Operating Revenue by Source Year Ended June 30, 2025

Year Ended June 30, 2025			
	2025 Budget (Note 17)	2025 Actual	2024 Actual
	\$	\$	\$
Provincial Grants - Ministry of Education and Child Care			
Operating Grant, Ministry of Education and Child Care	62,976,165	63,738,292	62,074,291
ISC/LEA Recovery	(135,431)	(231,963)	(135,431)
Other Ministry of Education and Child Care Grants			1.0000000000000000000000000000000000000
Pay Equity	300,996	300,996	300,996
Funding for Graduated Adults	14,147	18,137	27,872
Student Transportation Fund	419,602	419,602	419,602
FSA Scorer Grant	8,187	8,187	8,187
Child Care Funding	_	16,495	-
Labour Settlement Funding	576,762	577,387	1,018,885
NGN Self-Provisioned Site Grant	85,000	93,932	53,129
Equity Scan Grant			5,000
Literacy Support	2	14,251	_
Total Provincial Grants - Ministry of Education and Child Care	64,245,428	64,955,316	63,772,531
Provincial Grants - Other	303,850	321,456	307,036
Federal Grants	116,410	188,365	-
Tuition			
International and Out of Province Students	962,150	985,977	1,103,127
Distance Education/Correspondence Course Fees	40,000	66,250	58,500
Total Tuition	1,002,150	1,052,227	1,161,627
Other Revenues			
Other School District/Education Authorities	426,018	363,326	392,425
Funding from First Nations Miscellaneous	135,431	231,963	135,431
Private School Bussing	51,348	40,992	50,391
Miscellaneous	14,000	26,169	47,378
After School Program Fees	14,000	11,283	18,278
Cultural Grants	10,000	11,205	10,270
Total Other Revenue	636,797	673,733	643,903
Total Other Revenue	030,737	073,733	043,703
Rentals and Leases	105,000	160,581	121,783
	478,000	424,471	528,942
Investment Income	478,000	727,771	020,712

# School District No. 8 (Kootenay Lake) Schedule of Operating Expense by Object

Year Ended June 30, 2025

	2025	2025	2024
	Budget	Actual	Actual
	(Note 17)		TA PERPARA
	\$	S	\$
Salaries			
Teachers	23,697,916	24,193,704	22,490,810
Principals and Vice Principals	4,482,435	4,430,008	4,429,781
Educational Assistants	3,930,582	3,677,422	3,410,656
Support Staff	7,818,666	7,801,537	7,487,358
Other Professionals	2,688,608	2,670,464	2,599,474
Substitutes	3,684,013	3,421,071	3,066,477
Total Salaries	46,302,220	46,194,206	43,484,556
Employee Benefits	11,601,723	12,329,423	11,196,496
Total Salaries and Benefits	57,903,943	58,523,629	54,681,052
Services and Supplies			
Services	2,551,938	2,377,515	2,333,444
Student Transportation	340,421	341,740	339,750
Professional Development and Travel	658,484	595,774	773,344
Rentals and Leases	122,551	121,685	87,590
Dues and Fees	99,210	105,032	90,098
Insurance	215,000	189,593	158,069
Supplies	3,269,321	2,913,483	3,400,858
Utilities	1,799,904	1,787,643	1,761,778
Total Services and Supplies	9,056,829	8,432,465	8,944,931
Total Operating Expense	66,960,772	66,956,094	63,625,983

# School District No. 8 (Kootenay Lake) Operating Expense by Function, Program and Object

Year Ended June 30, 2025

	Teachers Salaries	Principals and Vice Principals Salaries	Educational Assistants Salaries	Support Staff Salaries	Other Professionals Salaries	Substitutes Salaries	Total Salaries
	s	\$	s	\$	\$	\$	\$
1 Instruction							
1.02 Regular Instruction	20,915,641					2,056,421	22,972,062
1.03 Career Programs							-
1.07 Library Services	76,672			73,542		912	151,126
1.08 Counselling	335,659						335,659
1.10 Inclusive Education	1,972,056		3,539,174	56,970		401,491	5,969,691
1.30 English Language Learning							-
1.31 Indigenous Education	893,676		138,248	108		13,810	1,045,842
1.41 School Administration		3,942,768		1,410,458	286,732	384,964	6,024,922
1.62 International and Out of Province Students		171,078		100,954			272,032
Total Function 1	24,193,704	4,113,846	3,677,422	1,642,032	286,732	2,857,598	36,771,334
4 District Administration							
4.11 Educational Administration		316,162			758,338		1,074,500
4.40 School District Governance					194,820	484	195,304
4.41 Business Administration				377,916	973,454	21,912	1,373,282
Total Function 4		316,162	-	377,916	1,926,612	22,396	2,643,086
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration				41,341	338,820	10,850	391,011
5.50 Maintenance Operations				3,586,294	07.70.700.700.700	351,323	3,937,617
5.52 Maintenance of Grounds				135,582		14,382	149,964
5.56 Utilities				,			_
Total Function 5		-	-	3,763,217	338,820	376,555	4,478,592
7 Transportation and Housing							
7.41 Transportation and Housing Administration				50,102	118,300	1,053	169,455
7.70 Student Transportation				1,968,270		163,469	2,131,739
Total Function 7		_	-	2,018,372	118,300	164,522	2,301,194
9 Debt Services							
Total Function 9		-	-		-	-	
Total Functions 1 - 9	24,193,704	4,430,008	3,677,422	7,801,537	2,670,464	3,421,071	46,194,206

# School District No. 8 (Kootenay Lake) Operating Expense by Function, Program and Object

Year Ended June 30, 2025

					2025	2025	2024
	Total	Employee	<b>Total Salaries</b>	Services and	Actual	Budget	Actual
	Salaries	Benefits	and Benefits	Supplies		(Note 17)	X-X-0-0-0-0-0-0
	\$	S	\$	\$	S	\$	\$
1 Instruction							
1.02 Regular Instruction	22,972,062	6,006,329	28,978,391	1,796,442	30,774,833	30,226,148	29,615,675
1.03 Career Programs	<u>-</u>		-	1,173	1,173	500	1,205
1.07 Library Services	151,126	41,901	193,027	41,740	234,767	252,307	305,097
1.08 Counselling	335,659	102,032	437,691	99	437,790	350,683	138,641
1.10 Inclusive Education	5,969,691	1,883,613	7,853,304	313,496	8,166,800	8,215,197	7,148,273
1.30 English Language Learning	-		-		-		115,977
1.31 Indigenous Education	1,045,842	294,004	1,339,846	100,159	1,440,005	1,642,043	1,453,673
1.41 School Administration	6,024,922	1,463,939	7,488,861	167,055	7,655,916	7,674,055	6,821,108
1.62 International and Out of Province Students	272,032	59,498	331,530	538,624	870,154	894,758	1,066,488
Total Function 1	36,771,334	9,851,316	46,622,650	2,958,788	49,581,438	49,255,691	46,666,137
4 District Administration							
4.11 Educational Administration	1,074,500	227,968	1,302,468	265,501	1,567,969	1,596,349	1,193,661
4.40 School District Governance	195,304	10,278	205,582	204,917	410,499	482,905	437,597
4.41 Business Administration	1,373,282	345,103	1,718,385	1,095,294	2,813,679	2,880,042	2,977,802
Total Function 4	2,643,086	583,349	3,226,435	1,565,712	4,792,147	4,959,296	4,609,060
5 Operations and Maintenance							
5.41 Operations and Maintenance Administration	391,011	86,615	477,626	343,412	821,038	795,256	830,223
5.50 Maintenance Operations	3,937,617	1,143,865	5,081,482	857,578	5,939,060	6,034,848	5,905,544
5.52 Maintenance of Grounds	149,964	40,326	190,290	119,023	309,313	410,087	448,207
5.56 Utilities	142,204	40,320	170,270	2,061,521	2,061,521	2,076,904	1,965,929
Total Function 5	4,478,592	1,270,806	5,749,398	3,381,534	9,130,932	9,317,095	9,149,903
7 Transportation and Housing		10.150			****		
7.41 Transportation and Housing Administration	169,455	43,450	212,905	23,350	236,255	235,333	192,239
7.70 Student Transportation	2,131,739	580,502	2,712,241	503,081	3,215,322	3,193,357	3,008,644
Total Function 7	2,301,194	623,952	2,925,146	526,431	3,451,577	3,428,690	3,200,883
9 Debt Services	0 <u>-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1</u>						
Total Function 9	-	-			-	-	-
Total Functions 1 - 9	46,194,206	12,329,423	58,523,629	8,432,465	66,956,094	66,960,772	63,625,983

# School District No. 8 (Kootenay Lake) Schedule of Special Purpose Operations

Year Ended June 30, 2025			
30.04.5 (20.00.00.00.00.00.00.00.00.00.00.00.00.0	2025	2025	2024
	Budget	Actual	Actual
	(Note 17)	ONE OF SECTION	AMILIONETATIONS I
	\$	\$	\$
Revenues			
Provincial Grants			
Ministry of Education and Child Care	12,721,500	12,136,898	13,284,431
Other	86,348	86,472	84,302
Other Revenue	1,640,000	2,138,939	2,116,850
Investment Income	15,000	56,107	18,244
Total Revenue	14,462,848	14,418,416	15,503,827
Expenses			
Instruction	14,156,345	14,112,013	14,972,412
District Administration		-	49,476
Operations and Maintenance	129,640	211,158	273,355
Transportation and Housing	26,863	26,763	24,697
Total Expense	14,312,848	14,349,934	15,319,940
Special Purpose Surplus (Deficit) for the year	150,000	68,482	183,887
Net Transfers (to) from other funds			
Tangible Capital Assets Purchased	(150,000)	(68,482)	(183,887)
Total Net Transfers	(150,000)	(68,482)	(183,887)
Total Special Purpose Surplus (Deficit) for the year	-		-
Special Purpose Surplus (Deficit), beginning of year			
Special Purpose Surplus (Deficit), end of year	_	-	

	Annual Facility Grant	Learning Improvement Fund	Scholarships and Bursaries	School Generated Funds	Strong Start	Ready, Set, Learn	OLEP	CommunityLINK	Classroom Enhancement Fund - Overhead
	\$	S	\$	S	\$	S	S	S	\$
Deferred Revenue, beginning of year	-	-	660,329	1,427,071	56,353	-		35,974	
Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other	279,640	223,014	23,731	2,146,324	160,000	41,650	115,835	759,048	236,212
Investment Income			25,860	30,247					
	279,640	223,014	49,591	2,176,571	160,000	41,650	115,835	759,048	236,212
Less: Allocated to Revenue Recovered	279,640	223,014	42,785	2,090,314	176,240	27,694	108,258	523,510	236,212
Deferred Revenue, end of year	-		667,135	1,513,328	40,113	13,956	7,577	271,512	-
Revenues  Provincial Grants - Ministry of Education and Child Care	279,640	223,014			176,240	27,694	108,258	523,510	236,212
Provincial Grants - Other Other Revenue Investment Income	100/1000	W 4000 to \$0.000	16,925 25,860	2,060,067 30,247					
	279,640	223,014	42,785	2,090,314	176,240	27,694	108,258	523,510	236,212
Expenses Salaries Teachers							24,476	28,702	
Educational Assistants Support Staff Other Professionals		165,520				3,854	25,975	325,927	139,436 34,653
Substitutes						231	373		
	F	165,520	-	-	-	4,085	50,824	354,629	174,089
Employee Benefits		57,494			177.010	1,356	16,466	101,364	47,123
Services and Supplies	211,158 211,158	223,014	42,785 42,785	2,090,314 2,090,314	176,240 176,240	22,253 27,694	40,968 108,258	67,517 523,510	15,000 236,212
Net Revenue (Expense) before Interfund Transfers	68,482		-	•		2		72	
Interfund Transfers Tangible Capital Assets Purchased	(68,482)								
	(68,482)	-	-	:	-	-		-	-
Net Revenue (Expense)		-			-	-	-	-	

	Classroom Enhancement Fund - Staffing	Classroom Enhancement Fund - Remedies	First Nation Student Transportation	Mental Health in Schools	Changing Results for Young Children \$	Seamless Day Kindergarten	Early Childhood Education Dual Credit Program	Student & Family Affordability	SEY2KT (Early Years to Kindergarten)
Deferred Revenue, beginning of year	\$	18,261	\$	3	8,303	15,934	84,975	203,904	8,429
Add: Restricted Grants Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Investment Income	9,304,972	64,206	26,863	55,000		55,400			19,000
	9,304,972	64,206	26,863	55,000		55,400	•	-	19,000
Less: Allocated to Revenue	9,304,972	64,206	26,763	55,000	8,303	71,334	45,975	167,223	17,510
Recovered Deferred Revenue, end of year		18,261	100	-	-	-	39,000	36,681	9,919
Selected Revenue, and or year		7.53							
Revenues									
Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other Other Revenue	9,304,972	64,206	26,763	55,000	8,303	71,334	45,975	167,223	17,510
Investment Income	9,304,972	64,206	26,763	55,000	8,303	71,334	45,975	167,223	17,510
Expenses Salaries	9,304,972	04,200	20,703	33,000	8,303	71,334	43,773	107,223	17,510
Teachers Educational Assistants Support Staff Other Professionals	7,455,907			44,636		54,107			
Substitutes		56,099			7,427				
Employee Benefits	7,455,907 1,849,065	56,099 8,107	=	44,636 10,364	7,427 876	54,107 16,815	-	*	-
Services and Supplies	1,017,005	0,107	26,763	10,001	0.0	412	45,975	167,223	17,510
	9,304,972	64,206	26,763	55,000	8,303	71,334	45,975	167,223	17,510
Net Revenue (Expense) before Interfund Transfers	-			-					-
Interfund Transfers Tangible Capital Assets Purchased									
	· ·	В	-	-		-	-	-	-
Net Revenue (Expense)		×		-	(•)	2.4		-	-

	& Learning)	Futures Fund	Career Grants	Sports and Arts Grant	Promoting Schools	Donations	Experience Enhancement Initiative	National Schools Food Program	Supports & Learning Disability
	S	\$	s	\$	S	s	\$	S	\$
Deferred Revenue, beginning of year	8.	144,559	5,000	29,848	( <del>11</del> )	41,243	50,000	-	
Add: Restricted Grants									
Provincial Grants - Ministry of Education and Child Care Provincial Grants - Other	175,000	615,090		29,500	31,009			122,231	238,867
Other				,	- 1,	45,934			
Investment Income						(25, <b>1</b> 0,5) (			
	175,000	615,090		29,500	31,009	45,934	15.0	122,231	238,867
Less: Allocated to Revenue Recovered	175,000	607,640	3,700	55,463	31,009	61,947	14,704	-	-
Deferred Revenue, end of year	-	152,009	1,300	3,885	-	25,230	35,296	122,231	238,867
Revenues									
Provincial Grants - Ministry of Education and Child Care	175,000	607,640	3,700				14,704		
Provincial Grants - Other				55,463	31,009		456.04.000		
Other Revenue						61,947			
Investment Income						72			
	175,000	607,640	3,700	55,463	31,009	61,947	14,704	•	
Expenses									
Salaries									
Teachers					25,221				
Educational Assistants									
Support Staff	10.2222	12071225							
Other Professionals Substitutes	142,857	76,422							
	142,857	76,422	2.7	8.77	25,221	-		0	
Employee Benefits	32,143	19,554			5,788				
Services and Supplies		511,664	3,700	55,463		61,947	14,704		
	175,000	607,640	3,700	55,463	31,009	61,947	14,704	•	-
Net Revenue (Expense) before Interfund Transfers	(i.e.)			-		-			
Interfund Transfers Tangible Capital Assets Purchased									
	S <del>.</del>	<b>7</b> €	-		(2)	(±)	-	*	-
Net Revenue (Expense)			-	-	-			-	

		TOTAL
		S
Defer	red Revenue, beginning of year	2,790,183
Add:	Restricted Grants	
	Provincial Grants - Ministry of Education and Child Care	12,492,028
	Provincial Grants - Other	60,509
	Other	2,215,989
	Investment Income	56,107
		14,824,633
Less:	Allocated to Revenue	14,418,416
	Recovered	57,261
Defer	red Revenue, end of year	3,139,139
Rever	nues	
	Provincial Grants - Ministry of Education and Child Care	12,136,898
	Provincial Grants - Other	86,472
	Other Revenue	2,138,939
	Investment Income	56,107
		14,418,416
Exper	nses	
	Salaries	
	Teachers	7,578,942
	Educational Assistants	575,383
	Support Staff	139,436
	Other Professionals	253,932
	Substitutes	64,130
		8,611,823
	Employee Benefits	2,166,515
	Services and Supplies	3,571,596
		14,349,934
Net R	evenue (Expense) before Interfund Transfers	68,482
Interf	fund Transfers	
	Tangible Capital Assets Purchased	(68,482)
		(68,482)
Net R	tevenue (Expense)	
		34.

Schedule of Capital Operations Year Ended June 30, 2025

Teal Eliaca Julie 30, 2023	2025	202	5 Actual	tual		
	Budget (Note 17)	Invested in Tangible Capital Assets	Local Capital	Fund Balance	Actual	
	\$	\$	S	\$	\$	
Revenues						
Investment Income	6,000		5,198	5,198	7,729	
Gain (Loss) on Disposal of Tangible Capital Assets		9,086		9,086		
Amortization of Deferred Capital Revenue	3,091,410	3,093,404		3,093,404	2,955,837	
Total Revenue	3,097,410	3,102,490	5,198	3,107,688	2,963,566	
Expenses						
Amortization of Tangible Capital Assets						
Operations and Maintenance	4,059,750	4,072,455		4,072,455	3,944,816	
Total Expense	4,059,750	4,072,455	-	4,072,455	3,944,816	
Capital Surplus (Deficit) for the year	(962,340)	(969,965)	5,198	(964,767)	(981,250)	
Net Transfers (to) from other funds						
Tangible Capital Assets Purchased	654,019	837,529		837,529	799,175	
Total Net Transfers	654,019	837,529	-	837,529	799,175	
Other Adjustments to Fund Balances						
District Portion of Proceeds on Disposal		(9,086)	9,086	-		
Tangible Capital Assets Purchased from Local Capital		152,866	(152,866)	-		
Total Other Adjustments to Fund Balances		143,780	(143,780)	-		
Total Capital Surplus (Deficit) for the year	(308,321)	11,344	(138,582)	(127,238)	(182,075)	
Capital Surplus (Deficit), beginning of year		20,435,068	147,668	20,582,736	20,764,811	
Capital Surplus (Deficit), end of year		20,446,412	9,086	20,455,498	20,582,736	

Tangible Capital Assets Year Ended June 30, 2025

	Sites	Buildings	Furniture and Equipment	Vehicles	Computer Software	Computer Hardware	Total
Cost, beginning of year	\$ 8,958,823	\$ 150,140,120	\$ 1,764,824	\$ 4,741,922	s	\$ 1,252,503	\$ 166,858,192
ossi, segiming or year	0,750,625	150,140,120	1,704,824	4,741,922	-	1,232,303	100,838,192
Changes for the Year							
Increase:							
Purchases from:							
Deferred Capital Revenue - Bylaw		3,775,117	5,459	2,129,897			5,910,473
Deferred Capital Revenue - Other		87,198					87,198
Operating Fund			219,819	245,246		303,982	769,047
Special Purpose Funds		68,482	-				68,482
Local Capital				152,866			152,866
	-	3,930,797	225,278	2,528,009	-	303,982	6,988,066
Decrease:		377					
Disposed of	-						_
Deemed Disposals			24,123	619,583		389,948	1,033,654
		140	24,123	619,583	-	389,948	1,033,654
Cost, end of year	8,958,823	154,070,917	1,965,979	6,650,348	.=0	1,166,537	172,812,604
Work in Progress, end of year			-,,	.,,.		,,,,,,,,	-
Cost and Work in Progress, end of year	8,958,823	154,070,917	1,965,979	6,650,348	-	1,166,537	172,812,604
A communicated A managina street benefit as a Communication of the commu		00 004 410	(10.004				
Accumulated Amortization, beginning of year Changes for the Year		90,094,419	613,804	2,329,592	-	786,775	93,824,590
Increase: Amortization for the Year		3,074,398	106 540	560 614		241 002	4.050.455
Decrease:		3,074,398	186,540	569,614		241,903	4,072,455
			04.100	(10.700		***	
Deemed Disposals			24,123	619,583		389,948	1,033,654
A communicated A months than and a face	_		24,123	619,583		389,948	1,033,654
Accumulated Amortization, end of year	=	93,168,817	776,221	2,279,623	-	638,730	96,863,391
Tangible Capital Assets - Net	8,958,823	60,902,100	1,189,758	4,370,725	-	527,807	75,949,213

Deferred Capital Revenue Year Ended June 30, 2025

	Bylaw Capital	Other Provincial	Other Capital	Total Capital
	S	S	S	S
Deferred Capital Revenue, beginning of year	48,336,471	1,792,609	228,918	50,357,998
Changes for the Year				
Increase:				
Transferred from Deferred Revenue - Capital Additions	5,910,473	87,198		5,997,671
Secultura of grant of the first test and the secultural of the effect.	5,910,473	87,198	2	5,997,671
Decrease:				
Amortization of Deferred Capital Revenue	2,985,882	98,178	9,344	3,093,404
Amortization of Society Suprairies state	2,985,882	98,178	9,344	3,093,404
Net Changes for the Year	2,924,591	(10,980)	(9,344)	2,904,267
Deferred Capital Revenue, end of year	51,261,062	1,781,629	219,574	53,262,265
Work in Progress, beginning of year				-
Changes for the Year				
Net Changes for the Year	-	-		
Work in Progress, end of year			-	-
Total Deferred Capital Revenue, end of year	51,261,062	1,781,629	219,574	53,262,265

Changes in Unspent Deferred Capital Revenue Year Ended June 30, 2025

	Bylaw Capital	MECC Restricted Capital	Other Provincial Capital	Land Capital	Other Capital		Total
	S	s	S	s	S		\$
Balance, beginning of year	-	798,221	-	,	-	-	798,221
Changes for the Year							
Increase:							
Provincial Grants - Ministry of Education and Child Care	5,910,473						5,910,473
Investment Income		26,334					26,334
MECC Restricted Portion of Proceeds on Disposal		27,259					27,259
Surfer of the Control of the Association of the Association of the Surfer Association of the Association of	5,910,473	53,593	-		-		5,964,066
Decrease:							
Transferred to DCR - Capital Additions	5,910,473	87,198					5,997,671
	5,910,473	87,198	-		•	-	5,997,671
Net Changes for the Year		(33,605)	<u> </u>		-	-	(33,605)
Balance, end of year	-	764,616				-	764,616



#### 5. SCHEDULE OF DEBT

School District No. 8 (Kootenay Lake) did not have any long-term debt agreements as at June 30, 2025.

Prepared as required by Financial Information Regulation, Schedule 1, section 4

#### 6. SCHEDULE OF GUARANTEES AND INDEMNITY AGREEMENTS

School District No. 8 (Kootenay Lake) has not given any guarantees or indemnity under the Guarantees and Indemnities Regulations as at June 30, 2025.

Prepared as required by Financial Information Regulation, Schedule 1, section 5



### 7. SCHEDULE OF REMUNERATION AND EXPENSES

	Total	Total
	Remuneration	Expenses
Elected Officials		95202 <b>.</b> 99307.90750700
Blackmore, Mary	21,177	4,588
Bremner, Julie	22,137	4,338
Chew, Susan	21,177	4,182
Etheridge, Kathy	21,177	5,848
Gribbin, Allan E.	21,177	4,758
Lang, Shelly	24,444	8,315
Nazaroff, Sharon	21,177	7,205
Shunter, David	21,177	5,614
Trenaman, Lenora	21,177	6,282
Total for Elected Officials	\$ 194,820 \$	51,129
Detailed Employees > \$ 75,000.00		
Adam, Jessie	87,474	-
Adams, Darryl	165,093	3,837
Adams, Jennifer	153,336	2,593
Allard, Alaina	107,212	-
Anast, Jesse	117,937	2
Anast, Kelly Anne	108,038	-
Anderson, Shelby	89,498	4,273
Angus, Keira	85,863	1,753
Arabia, Jacqueline M.	123,978	-
Asbell, Laurryn	103,902	-
Auger, Danielle	106,747	600
Auringer, Cole	118,645	-
Avis, Martina	76,152	Η.
Bailey, Jennifer	91,147	2
Bala, Nadine	85,832	-
Banerjee, Deepti	105,341	403
Banman, Jeff	107,211	7
Barisoff-Harris, Erin	117,392	-
Barre, Adrian	75,190	7
Berk, Casey	107,670	
Berk, Lisa	121,594	136
Berridge, Stefan	78,088	-
Betker, Amanda	107,211	2
Bidwell, Steve	90,549	1,427
Bieri, Marc	109,469	2
Blick, Matt	114,655	500
Bonikowsky, Jodi	114,493	-
Bonikowsky, Mark	152,835	41
Bouliane, Nadine	117,269	-



	Total	Total
	Remuneration	Expenses
Boyer, Lucas	81,100	568
Boyes, Christine	116,638	-
Brady, Christine	85,345	-
Brooks, James	82,049	-
Brooks, Jonathan	87,952	2,365
Browning, Emily	92,543	-
Bruskowski, Simon	75,947	67
Bysouth, Darci	107,507	-
Cabunoc-Boettcher, Robyn	84,048	/ <del>=</del>
Carpendale, Phillip	84,438	1-
Carriere, Laury	181,607	10,098 **
Carter, Rae Ellen	82,208	-
Caulford, Edward	76,804	-
Chambers, Christopher	82,186	-
Chirico, Les	107,211	-
Christenson, Tanya	148,205	2,081
Christie, Susan	116,954	129
Comfort, Brooke	106,638	147
Conne, Kyoko	84,573	540
Connoly, William	83,194	68
Cooper, Andrea	108,699	9,295 **
Cooper, Gillian	94,580	-
Cote, Linda	107,211	-
Crevier, Calina	87,328	-
Cucek, Natasha	105,949	-
Dando, David	91,680	-
Danforth, Dawn	107,221	-
Davies, Christopher	93,857	-
Davina, Hans	117,269	_
Davina, Stephanie	99,771	1,285
Day, Sarah	78,554	-
De Sousa, Jen	117,269	2
DeBiasio, Carla	110,812	-
DeBoon, Jessica	117,678	-
DeBoon, Matthew	107,150	-
DeVito, Miranda	107,211	99
Dehnel, Jennifer	114,807	-
Delcaro, Blakeny	94,264	9
Delport, Sarah	94,212	2,225
Deuling, Brittany	84,075	7,320
Devji, Sofeya	116,101	3,159
Dexter, Jaclyn	93,835	360
Dimopoulos, Shannon	94,276	-



	Total	Total
	Remuneration	Expenses
Douglas, Leanne	116,995	-
Doyle, Monica	116,146	4,523
Draper, Lara	110,826	108
Dryden, Charlotte	104,320	-
Duffy, Bianca	75,165	-
Dunham, Clayton	91,743	-
Durocher, Mark	81,089	-
Eaton, Benjamin	196,278	15,251 **
Eaton, Meredith	92,148	-
Edwards, Kathleen	126,521	
Ellert, Kelly	91,815	-
Ellis, Koan	99,361	-
Ellis, Shannon	84,038	484
Epp, Holly	117,900	569
Evans, Elizabeth	103,001	-
Ewashen, Brian	117,269	-
Falck, Annette	117,269	
Faulks, Daniel	76,347	5,810
Fauteux-Goulet, Loic	93,157	167
Feragotti, Melissa	107,211	-
Fertey, Philippe	117,341	212
Fiess, Daniela	117,275	-
Firkser, Brent	97,678	1,181
Fischer, Michael	116,954	<del>-</del>
Fisher, Jason	116,895	433
Fleck, Anthony	81,879	-
Foster, Jessica	114,999	-
Francis, Jon	165,994	2,609
Fredrickson, Signy	118,645	881
Gamache, Amber	91,744	7,484 **
Gardner, Jennifer	107,386	4,000
Gardner, Raina	81,937	-
Geddis, Elias	86,646	=
Gerritsen, Theresa	81,520	3,729
Giles, Rod	137,764	6,043
Gingras, Matthew	81,910	-
Goggins, Sarah	106,810	<u>-</u>
Gonzalez, Francisco	122,335	8,825 **
Gonzalez Montoya, Ivan	85,087	1,800
Graham, James	82,493	91
Graves, Nicholas	161,564	3,011
Gresley-Jones, Kelsey	98,743	4,000
Halton, Jesse	103,702	4,260
Hamm, Brian	158,379	5,280



Hammr, Kyla         91,148         -           Hammerich, Kim         111,728         -           Hammerich, Ryan         111,695         -           Hammond, David         77,038         -           Hargreaves, Barbara         94,580         -           Hatt, Kari-Lynn         107,393         -           Hatt, Kari-Lynn         107,393         -           Heam, David         92,713         105           Hedges, Emily         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holdstak, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138         138           Ius, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jackson, Karie         120,868         -           Johnson, Lianne         96,537         -           Johnson, Lianne         96,537         -           Johnson, Tamara         117,269         -		Total	Total
Hammerich, Kim         111,728         -           Hammerich, Ryan         111,695         -           Hammond, David         77,038         -           Hargreaves, Barbara         94,580         -           Hatt, Kari-Lynn         107,393         -           Hearn, David         92,713         105           Hedges, Emily         116,258         -           Hedges, Emily         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,888         138           Ius, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Tamara         117,269         -           Jones, Brooke         99,674         500           Jones, Brooke         99,674         500		Remuneration	Expenses
Hammerich, Ryan         111,695         -           Hammond, David         77,038         -           Hargreaves, Barbara         94,580         -           Hatt, Kari-Lynn         107,393         -           Hawkins, Karin         114,655         -           Hearn, David         92,713         105           Hedges, Emily         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         110,6061         42           Holgson, Nargaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         113,803         138           Ius, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         90,537         -           Johnson, Kirsten         96,537         -           Johnson, Kirsten         96,537         -           Jones, Brooke         99,674         500           Jo	Hamm, Kyla	91,148	-
Hammond, David         77,038         -           Hargreaves, Barbara         94,580         -           Hatt, Kari-Lynn         107,393         -           Hawkins, Karin         114,655         -           Hearn, David         92,713         105           Hedges, Emily         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138         138           Ius, Alix         89,109         1,638         -           Jamin, Fresia         89,023         -         -           Johnson, Kirsten         96,537         -         -           Johnson, Lianne         94,185         1,703         -           Jones, Brooke         106,896         -         -           Jones, Brooke         106,896         -         -           Julien, Caroline         116,839         7,209         -           Kalabis, Lexander<	Hammerich, Kim	111,728	
Hatt, Kari-Lynn         107,393         -           Hatt, Kari-Lynn         107,393         -           Hawkins, Karin         114,655         -           Hearn, David         92,713         105           Hedges, Emily         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         ***           Inkpen, Sharon         113,838         138           Ius, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Tamara         17,269         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         80,186         32           Keenan, Teresa         117,269         -	Hammerich, Ryan	111,695	2
Hatk, Kari-Lynn         107,393         -           Hawkins, Karin         114,655         -           Hearn, David         92,713         105           Hedges, Emilly         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138           Inkpen, Sharon         113,838         138           Inkpen, Sharon         113,838         138           Jackson, Karie         89,109         1,638           Jackson, Karie         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Kirsten         96,537         -           Johnson, Kirsten         96,537         -           Johnson, Kirsten         99,534         500           Johnson, Kirsten         120,322         -           Jones, Brocke         99,674         500           Jones, Brocke         99,674         500 </td <td>Hammond, David</td> <td>77,038</td> <td>-</td>	Hammond, David	77,038	-
Hawkins, Karin         114,655         -           Hearn, David         92,713         105           Hedges, Emily         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138	Hargreaves, Barbara	94,580	-
Hearn, David         92,713         105           Hedges, Emily         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         ***           Inkpen, Sharon         113,838         138         138           Ius, Alix         89,109         1,638         14           Jackson, Karie         120,868         -         -           Jamin, Fresia         89,023         -         -           Johnson, Kirsten         96,537         -         -           Johnson, Lianne         94,185         1,703         -           Jones, Andrew         120,322         -         -           Jones, Brooke         99,674         500         -           Jones, Brooke         99,674         500         -           Julien, Caroline         116,839         7,209         -           Kalabis, Alexander         157,696         104         -           Kalabis, Leanne         89,186	Hatt, Kari-Lynn	107,393	-
Hedges, Emily         116,258         -           Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138           Ius, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Brooke         120,322         -           Jones, Brooke         199,674         500           Jordan, Victoria         116,839         7,209           Kalabis, Alexander         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kennedy, Heather J.         104,669	Hawkins, Karin	114,655	=
Hewson, Claire         80,639         21           Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         122           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138         108         Inkpen, Sharon         113,838         138         138         108         Inkpen, Sharon         113,838         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138         138	Hearn, David	92,713	105
Hildebrand, Jake         81,152         837           Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         1338         lus         It         It <td>Hedges, Emily</td> <td>116,258</td> <td>-</td>	Hedges, Emily	116,258	-
Hodgson, Margaret         106,061         42           Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138           lus, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jordan, Victoria         106,896         -           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kerr, Christopher         145,202         9,368           King, Jessica         94,457         -           Kilan, Mark         80,528         -     <	Hewson, Claire	80,639	21
Hodgson, Patrick         81,529         129           Holitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138           lus, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kennedy, Heather J.         104,669         -           Kerr, Christopher         145,202         9,368         **           King, Jessica         94,457         -           Kilas, Mark         80,528 <td>Hildebrand, Jake</td> <td>81,152</td> <td>837</td>	Hildebrand, Jake	81,152	837
Hollitzki, Deanna         210,367         11,380         **           Inkpen, Sharon         113,838         138           Ius, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kennedy, Heather J.         104,669         -           Kerr, Christopher         145,202         9,368         **           King, Jessica         94,457         -           King, Jessica         94,457         -           Kilas, Mark         80,528         -           Klassen, Carey         93,522         <	Hodgson, Margaret	106,061	42
Inkpen, Sharon         113,838         138           lus, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kennedy, Heather J.         104,669         -           Kerr, Christopher         145,202         9,368         **           Kitch, Julie         76,386         -           Klan, Mark         80,528         -           Klassen, Carey         93,522         -           Klassen, Jordon         157,354         282 <t< td=""><td>Hodgson, Patrick</td><td>81,529</td><td>129</td></t<>	Hodgson, Patrick	81,529	129
Ius, Alix         89,109         1,638           Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         116,839         7,209           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kennedy, Heather J.         104,669         -           Kerr, Christopher         145,202         9,368         **           Kitch, Julie         76,386         -           Kitch, Julie         76,386         -           Klassen, Carey         93,522         -           Klassen, Danielle         149,275         773           Klassen, Jordon         157,354         282	Holitzki, Deanna	210,367	11,380 **
Jackson, Karie         120,868         -           Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Kennen, Teresa         117,269         -           Kelly, Renee         89,806         232           Kerr, Christopher         145,202         9,368         **           King, Jessica         94,457         -           Kitch, Julie         76,386         -           Kitch, Julie         76,386         -           Klassen, Carey         93,522         -           Klassen, Danielle         149,275         773           Klassen, William         123,775         3,356           Koorbatoff, Erin         117,051         -	Inkpen, Sharon	113,838	138
Jamin, Fresia         89,023         -           Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kennedy, Heather J.         104,669         -           Kerr, Christopher         145,202         9,368         **           King, Jessica         94,457         -           Kitch, Julie         76,386         -           Kitch, Julie         76,386         -           Klassen, Carey         93,522         -           Klassen, Danielle         149,275         773           Klassen, William         123,775         3,356           Koorbatoff, Erin         117,051         - </td <td>lus, Alix</td> <td>89,109</td> <td>1,638</td>	lus, Alix	89,109	1,638
Johnson, Kirsten         96,537         -           Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kennedy, Heather J.         104,669         -           Kerr, Christopher         145,202         9,368         **           King, Jessica         94,457         -           Kitch, Julie         76,386         -           Klan, Mark         80,528         -           Klassen, Carey         93,522         -           Klassen, Danielle         149,275         773           Klassen, William         123,775         3,356           Konken, Jordon         157,354         282           Koorbatoff, Erin         117,051         -	Jackson, Karie	120,868	-
Johnson, Lianne         94,185         1,703           Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kennedy, Heather J.         104,669         -           King, Jessica         94,457         -           King, Jessica         94,457         -           Kitch, Julie         76,386         -           Klan, Mark         80,528         -           Klassen, Carey         93,522         -           Klassen, Danielle         149,275         773           Klassen, William         123,775         3,356           Konken, Jordon         157,354         282           Koorbatoff, Erin         117,051         -           Kooznetsoff, Jennifer         161,564         -	Jamin, Fresia	89,023	_
Johnson, Tamara         117,269         -           Jones, Andrew         120,322         -           Jones, Brooke         99,674         500           Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kennedy, Heather J.         104,669         -           King, Jessica         94,457         -           King, Jessica         94,457         -           Kitch, Julie         76,386         -           Klan, Mark         80,528         -           Klassen, Carey         93,522         -           Klassen, William         123,775         3,356           Konken, Jordon         157,354         282           Koorbatoff, Erin         117,051         -           Kooznetsoff, Jennifer         161,564         -           Korbacher, Aaron         88,223         -           Kosheiff, Lindsay         100,036         -	Johnson, Kirsten	96,537	_
Jones, Andrew       120,322       -         Jones, Brooke       99,674       500         Jordan, Victoria       106,896       -         Julien, Caroline       116,839       7,209         Kalabis, Alexander       157,696       104         Kalabis, Leanne       86,186       32         Keenan, Teresa       117,269       -         Kelly, Renee       89,806       232         Kennedy, Heather J.       104,669       -         Kerr, Christopher       145,202       9,368       **         King, Jessica       94,457       -         Kitch, Julie       76,386       -       -         Klassen, Carey       93,522       -       -         Klassen, Danielle       149,275       773       73         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Johnson, Lianne	94,185	1,703
Jones, Brooke       99,674       500         Jordan, Victoria       106,896       -         Julien, Caroline       116,839       7,209         Kalabis, Alexander       157,696       104         Kalabis, Leanne       86,186       32         Keenan, Teresa       117,269       -         Kelly, Renee       89,806       232         Kennedy, Heather J.       104,669       -         Kerr, Christopher       145,202       9,368 **         King, Jessica       94,457       -         Kitch, Julie       76,386       -         Klan, Mark       80,528       -         Klassen, Carey       93,522       -         Klassen, Danielle       149,275       773         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Johnson, Tamara	117,269	-
Jordan, Victoria         106,896         -           Julien, Caroline         116,839         7,209           Kalabis, Alexander         157,696         104           Kalabis, Leanne         86,186         32           Keenan, Teresa         117,269         -           Kelly, Renee         89,806         232           Kennedy, Heather J.         104,669         -           Kerr, Christopher         145,202         9,368 **           King, Jessica         94,457         -           Kitch, Julie         76,386         -           Klan, Mark         80,528         -           Klassen, Carey         93,522         -           Klassen, Danielle         149,275         773           Klassen, William         123,775         3,356           Konken, Jordon         157,354         282           Koorbatoff, Erin         117,051         -           Kooznetsoff, Jennifer         161,564         -           Korbacher, Aaron         88,223         -           Kosheiff, Lindsay         100,036         -	Jones, Andrew	120,322	-
Julien, Caroline       116,839       7,209         Kalabis, Alexander       157,696       104         Kalabis, Leanne       86,186       32         Keenan, Teresa       117,269       -         Kelly, Renee       89,806       232         Kennedy, Heather J.       104,669       -         Kerr, Christopher       145,202       9,368       **         King, Jessica       94,457       -         Kitch, Julie       76,386       -       -         Klan, Mark       80,528       -       -         Klassen, Carey       93,522       -       -         Klassen, Danielle       149,275       773       X         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Jones, Brooke	99,674	500
Kalabis, Alexander       157,696       104         Kalabis, Leanne       86,186       32         Keenan, Teresa       117,269       -         Kelly, Renee       89,806       232         Kennedy, Heather J.       104,669       -         Kerr, Christopher       145,202       9,368       **         King, Jessica       94,457       -         Kitch, Julie       76,386       -       -         Klan, Mark       80,528       -       -         Klassen, Carey       93,522       -       -         Klassen, Danielle       149,275       773       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Jordan, Victoria	106,896	-
Kalabis, Leanne       86,186       32         Keenan, Teresa       117,269       -         Kelly, Renee       89,806       232         Kennedy, Heather J.       104,669       -         Kerr, Christopher       145,202       9,368       **         King, Jessica       94,457       -         Kitch, Julie       76,386       -       -         Klan, Mark       80,528       -       -         Klassen, Carey       93,522       -       -         Klassen, Danielle       149,275       773       -         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Julien, Caroline	116,839	7,209
Keenan, Teresa       117,269       -         Kelly, Renee       89,806       232         Kennedy, Heather J.       104,669       -         Kerr, Christopher       145,202       9,368       **         King, Jessica       94,457       -         Kitch, Julie       76,386       -       -         Klan, Mark       80,528       -       -         Klassen, Carey       93,522       -       -         Klassen, Danielle       149,275       773       -         Klassen, William       123,775       3,356       -         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Kalabis, Alexander	157,696	104
Kelly, Renee       89,806       232         Kennedy, Heather J.       104,669       -         Kerr, Christopher       145,202       9,368       **         King, Jessica       94,457       -         Kitch, Julie       76,386       -       -         Klan, Mark       80,528       -       -         Klassen, Carey       93,522       -       -         Klassen, Danielle       149,275       773       -         Klassen, William       123,775       3,356       -         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Kalabis, Leanne	86,186	32
Kennedy, Heather J.       104,669       -         Kerr, Christopher       145,202       9,368 **         King, Jessica       94,457       -         Kitch, Julie       76,386       -         Klan, Mark       80,528       -         Klassen, Carey       93,522       -         Klassen, Danielle       149,275       773         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Keenan, Teresa	117,269	_
Kerr, Christopher       145,202       9,368       **         King, Jessica       94,457       -       -         Kitch, Julie       76,386       -       -         Klan, Mark       80,528       -       -         Klassen, Carey       93,522       -       -         Klassen, Danielle       149,275       773       -         Klassen, William       123,775       3,356       -         Konken, Jordon       157,354       282       -         Koorbatoff, Erin       117,051       -       -         Kooznetsoff, Jennifer       161,564       -       -         Korbacher, Aaron       88,223       -       -         Kosheiff, Lindsay       100,036       -       -	Kelly, Renee	89,806	232
King, Jessica       94,457       -         Kitch, Julie       76,386       -         Klan, Mark       80,528       -         Klassen, Carey       93,522       -         Klassen, Danielle       149,275       773         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Kennedy, Heather J.	104,669	-
Kitch, Julie       76,386       -         Klan, Mark       80,528       -         Klassen, Carey       93,522       -         Klassen, Danielle       149,275       773         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Kerr, Christopher	145,202	9,368 **
Klan, Mark       80,528       -         Klassen, Carey       93,522       -         Klassen, Danielle       149,275       773         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	King, Jessica	94,457	-
Klassen, Carey       93,522       -         Klassen, Danielle       149,275       773         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Kitch, Julie	76,386	<b>7</b> 0
Klassen, Danielle       149,275       773         Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Klan, Mark	80,528	_
Klassen, William       123,775       3,356         Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Klassen, Carey	93,522	-
Konken, Jordon       157,354       282         Koorbatoff, Erin       117,051       -         Kooznetsoff, Jennifer       161,564       -         Korbacher, Aaron       88,223       -         Kosheiff, Lindsay       100,036       -	Klassen, Danielle	149,275	773
Koorbatoff, Erin117,051-Kooznetsoff, Jennifer161,564-Korbacher, Aaron88,223-Kosheiff, Lindsay100,036-	Klassen, William	123,775	3,356
Kooznetsoff, Jennifer161,564-Korbacher, Aaron88,223-Kosheiff, Lindsay100,036-	Konken, Jordon	157,354	282
Korbacher, Aaron 88,223 - Kosheiff, Lindsay 100,036 -	Koorbatoff, Erin	117,051	75
Kosheiff, Lindsay 100,036 -	Kooznetsoff, Jennifer	161,564	_
	Korbacher, Aaron	88,223	-
445.554	Kosheiff, Lindsay	100,036	-
Kroker, Kari 115,561 -	Kroker, Kari	115,561	27
Kunzelman, Doug 107,210 42	Kunzelman, Doug	107,210	42



	Total	Total
	Remuneration	Expenses
Lacroix, Rachel	100,468	325
Lakeman, Tyler	78,021	-
Lavallee, Noelle	78,303	-
Lavallee, Stephanie	107,364	-
Lawrence, Ailis	113,313	4,476
Leeming, Daniel	120,961	527
Leeming, Nicole	114,691	-
Legg, Naomi	107,212	321
Lehnert, Julia	117,524	-
Leitch, Danelle	94,890	-
Letourneau, Michelle	119,636	728
Liddell, Simon	117,269	-
Lippert, Tony	80,986	-
Long, Ashley	95,542	64
Lord, Jaime	87,856	-
Lunn, Hannah	81,666	1,228
Lynch, Krista	75,414	-
Lytle, Cameron	99,038	-
MacArthur, Catherine	207,605	20,439
MacDonald, Sherry	107,211	-
MacInnis, Shellene	105,074	-
MacKay, Lindsay	157,761	1,383
MacKinnon, Ryan	110,045	-
MacMillan, Jennifer	116,954	-
MacPhee, Alison	102,015	-
Machado, Wanda	114,939	83
Maida, Melissa	93,845	2,536
Maika, Frances	105,976	1,499
Makeiv, Cheryl-Ann	122,335	3,642
Malloff, Tamara	166,520	5,178
Maloff-Farynuk, Shellie	166,117	305
Marechal, Sean	107,262	811
Marken, Therese	107,211	-
Marsh, Darren	107,137	_
Marshall, Graeme	116,954	600
Martens, Shauna	106,701	6,617
Martin, Tamara Lynn	111,426	-
Marzke, Trevor	106,896	-
Maslechko, Wendy Lynn	107,211	-
Mather, Emily	153,487	3,765
Matosevic, Jennifer	83,462	-
McAllister, Ryan	145,480	-
McAllister, Victoria	168,117	452
McCarthy, Madeleine	109,395	2,927



	Total	Total
	Remuneration	Expenses
McComb, Jeremy	120,869	-
McCool, Helen	85,787	-
McCowan, Daniel	110,317	-
McDowell, Andre	141,036	425
McEwen, Megan	98,509	-
McGregor, Sherry Lynn	118,255	_
McIntyre, Tiernan	107,211	-
McRann, Justin	108,332	-
McTague, Angela	117,269	_
Mercer, Troy	82,049	311
Messinger, Charles	82,595	-
Methuen, Tawny	82,584	2
Meyer, Erich	105,252	_
Meyer, Jessie	88,363	-
Middleditch, S. Jake	107,211	_
Mieske, Christopher	107,589	,40
Milne, Joanne	94,597	
Mobbs, Melanie	119,723	4,659
Montgomery, Steve	94,623	-
Moon, Chandra	84,286	2,610
Moreira, Jose	91,909	
Morton, Caleb	116,638	-
Morton, Carol	75,738	2,307
Munby, Gregory	117,269	_
Murphy, Carmen	107,211	_
Mushumanski, Janet	115,656	-
Mushumanski, Tim	161,906	-
Nadler, Karen	106,047	3,174
Nansel, Talon	100,106	-
Nazaroff, Patricia	91,905	_
Nelson, Michael	145,780	1,025
Nicholson, Hayley	107,052	-/
Nicol, Joshua	89,323	_
Nielson, Andrea	97,648	-
Nokinsky, Breana	83,110	-
Nowoselski, Devin	110,812	_
Okros, Kathleen	106,904	-
Out, Linda	114,340	_
Page, Lisa	106,960	_
Palmer, Aloha	92,990	-
Palmer, Chance	107,215	353
Parks, Andrew	75,830	_
Parnell, Dawson	86,396	-
Patience, Nancy-Jo	96,615	_
rationoc, rancy so	50,015	



Peel, Susan Remuneration Expenses Percival, Max 97,936 -	
Percival, Max 97,936 -	
300 100 100 100 100 100 100 100 100 100	
Phillips, Lisa 114,335 9,868	
Pierson, Stephen 117,337 15,421 **	e
Pietowski, Julie 97,295 344	
Pinette, Zachary 107,213 -	
Piro, Marcello 117,269 -	
Placsko, Shaun 84,112 24	
Podovelnikoff, Jessica 107,213 -	
Poohachoff, Stacey 109,441 179	
Porteous, Benjamin 92,264 1,153	
Portman, Sarah 77,115 -	
Poznikoff, Tesse 78,688 20	
Proctor, Staci 107,211 -	
Radonic, Mary 88,967 -	
Radridge, Laura 117,269 -	
Ratzburg, Justin 92,336 -	
Redden, Carl 83,110 1,921	
Rennick, Josee 94,565 0	
Rexin, Kathryn M. 101,950 310	
Richards, Devon 114,796 -	
Riehl, Laurie 76,284 123	
Robertson, Nathan 77,573 -	
Robinson, Crystal 99,343 -	
Rosendale, Chris 104,344 15,271 **	je
Rothermel, Scott 113,718 11,309 **	ķ
Rozee, Honor 83,000 -	
Rude, Daniel 165,499 2,561	
Rumohr, Deanna 121,445 9,421 **	E
Ryan, Sheila 107,212 -	
Salisbury-Rowswell, David 111,002 24	
Sandquist, Shelley 117,269 -	
Savard, Marc-Alain 107,276 -	
Shaw, Douglas 112,072 -	
Sherman, Ronald 166,117 829	
Sherstobitoff, Travis 106,581 -	
Shippit, Heather 117,269 -	
Shukin, Betsy-Jean 107,211 1,500	
Shunter, Trestan 94,788 425	
Silzer, Terry 79,647 134	
Simard, Robyn 117,295 -	
Singh, Chandra 196,104 21,021	



	Total	Total
	Remuneration	Expenses
Skopac, Robyn	93,584	4,726
Smillie, Patricia	225,459	22,600
Smith, Lauren	96,417	-
Smith, Nathaniel	81,805	441
Snell, Dawn	157,696	611
Solomon, Stacey	107,262	-
Sparks, Kimberly	89,465	-
St. Pierre, Michel	81,571	3,507
Stainer, Brian	107,213	-
Stang, Allen	90,009	-
Staten, Chad	81,879	1,332
Stuart, Mark	79,400	*
Swanson, Leslie	107,481	-
Takeda, Kathleen	117,269	
Tamblyn, Kent	166,520	30,940 *
Terlingen, Meleana	120,920	887
Terlingen, Miranda	90,410	-
Thayer, Tanya	117,836	-
Thomas, Marin	106,547	-
Tremblay, Lisa	117,283	9,281
Turner, Brandy	77,539	-
Ustianov, Stephanie	77,504	44
Van Dishoeck, Sarah	114,702	-
Vandenberghe, Caroline	116,405	-
Vanlerberg, Amanda	91,479	-
Vanlerberg, Martin	107,211	-
Vardy, Heather	89,536	-
Verigin, Lindsay D	117,163	*
Villemaire, Michelle	80,600	2,991
Vissers, Michael	91,902	-
Vogel, Rachelle	96,501	3,702
Walgren, Karen	111,109	414
Walker, Tracy	117,554	172
Ward, Ainsley	75,901	-
Waterstreet, Patrick	81,879	-
Weber, Matt	99,335	2
Webster, Aaron	93,038	-
Wheeler, Fay	117,269	7.
Wheeler, James	117,214	2
White, Emma	117,341	-
Wiens, Kenneth	166,520	14,236 **
Wierenga, Erna	91,905	
Wilkin, Arran	106,879	-
Wilson, Carla	122,335	42



		Total	Total	
	F	Remuneration	Expenses	
Winch, Christopher		80,102	_	
Winger, Matthew		106,901	-	
Wood, Sarah		86,507	-	
Wooldridge, Timothy		114,171	2	
Wyllie, Roman		141,788	2,746	
Yasinchuk, Jeffery		133,788	347	
Young, Heather		91,673	11,235 *	*
Ziefflie, Carolyn		117,295	-	
Zimmer, Sonya		107,315	1,705	
Ziprick, D'Arcy		135,593	_	
Zuk, Cameron		114,674	337	
Total for Employees > \$75,000	\$	36,984,246	\$ 450,936	
Total for Employees <\$75,000	2	18,986,224	92,367	
Total for all Employees	\$	55,970,470	\$ 543,303	
Consolidated Total Employees and Elected Officials	\$	56,165,290	\$ 594,432	

### **Total Employer Premium For CPP/EI**

\$ 3,317,161

Notes - \* These staff positions are related to the International Program and required international travel

\*\* These staff positions are required to travel to various schools and required district

Prepared as required by Finanical Information Regulation, Schedule 1, subsection 6



#### 8. STATEMENT OF SEVERANCE AGREEMENTS

There were no severance agreement made between School District No. 8 (Kootenay Lake) and its non-unionized employees during fiscal year 2025.

Prepared as required by Financial Information Regulation, Schedule 1, subsection 6(7)



### 9. STATEMENT OF PAYMENTS MADE FOR THE PROVISION OF GOODS AND SERVICES

Vendor Name	Expense
AL-VA IRRIGATION LTD	101,850
ALL AROUND SEPTIC SERVICES LTD.	76,527
AMAZON.COM.CA ULC	274,102
ANITA ATWAL LAW	129,302
ARI FINANCIAL SERVICES T46163	201,512
ARIAH'S EDIBLES	64,926
BC AGRICULTURE CLASSROOM FOUNDATION	124,522
BC SCHOOL TRUSTEES ASSOCIATION	48,825
BC TEACHERS FEDERATION	57,028
BILL'S HEAVY DUTY ENTERPRISES LTD.	70,606
BMO MASTERCARD	725,927
BRAIN FLEX	50,694
BRITISH COLUMBIA TEACHER FEDERATION	94,738
CANADIAN UNION OF PUBLIC EMPLOYEES	39,216
CARTER CHEVROLET CADILLAC BUICK GMC	53,349
CAYENTA N. HARRIS COMPUTER CORP	190,127
CDW CANADA INC.	26,575
CITY OF NELSON	383,113
CITY OF NELSON-MISC PAYMENTS	56,186
COLLEGE OF THE ROCKIES	39,980
COLUMBIA BASIN BROADBAND CORP.	89,488
COVER ARCHITECTURAL COLLABORATIVE	40,609
COWAN OFFICE SUPPLIES LTD.	37,960
DELL CANADA INC	32,185
DELL FINANCIAL SERVICES	273,290
DHC COMMUNICATIONS INC	104,951
DO IT EDUCATION GMBH	64,950
EECOL ELECTRIC CORP	42,812
FALCON ENGINEERING LTD	118,821
FALCON EQUIPMENT LTD.	52,285
FOLLETT CONTENT SOLUTIONS, LLC	31,915
FORTIS BC INC	973,457
GRAND & TOY LTD	80,984
GUILLEVIN INTERNATIONAL CO.	33,960
HARRIS & COMPANY	114,759
HOULE ELECTRIC LIMITED	61,630
INLAND ALLCARE	136,667
INLAND TRUCK & EQUIPMENT LTD.	35,578
JESSE REEL	27,262
JONATHAN MORGAN & COMPANY LIMITED	355,952
KATHY STOWELL	26,349
KERR WOOD LEIDAL	29,700



Vendor Name	Expense
KONE INC.	57,584
KOOTENAY COLUMBIA HOME MEDICAL EQU	34,738
KOOTENAY KIDS SOCIETY	70,760
KOOTENAY LAKE TEACHERS FEDERATION	95,923
KPMG LLP	41,498
LINDSAY DEW	31,891
LION ELECTRIC	40,542
LOVEDAY'S FLOORING LTD.	46,578
LOVER (1996) LTD	55,802
LOWER KOOTENAY BAND	27,328
MCLAREN BOBCAT SERVICE LTD	30,587
MILLS OFFICE PRODUCTIVITY	32,407
MINISTER OF FINANCE	60,375
MOUNT SENTINEL SCHOOL	42,255
MUNICIPAL PENSION FUND	1,203,060
NELSON BUILDING CENTRE LTD.	80,173
NELSON FARMERS SUPPLY LTD.	28,344
NEWEGG CANADA INC.	50,540
NORTH MOUNTAIN CONSTRUCTION LTD	790,567
NORTHERN COMPUTER	30,128
PACIFIC BLUE CROSS	1,684,982
PANTHEON SYSTEMS INC.	27,623
PEBT IN TRUST C/O MORNEAU SHEPELL	1,491,885
POINTS WEST AUDIO VISUAL INC.	54,612
POWERSCHOOL CANADA ULC	51,617
PRISM ENGINEERING LIMITED	25,986
PROVINCE OF BRITISH COLUMBIA	1,088,594
REGAL CONTROLS LTD	38,273
RICOH CANADA INC.	204,689
ROCKY MOUNTAIN ENERGY	371,419
ROPER GREYELL LLP	140,982
SCHOOL DISTRICT #6 (ROCKY MOUNTAIN)	38,360
SCHOOL DISTRICT NO. 5	26,768
SCHOOL START	29,276
SELKIRK COLLEGE	175,589
SFJ INC.	31,431
SOFTCHOICE	100,014
STAPLES PROFESSIONAL INC	68,145
SUNCOR ENERGY PRODUCTS PARTNERSHIP	40,706
SUPERIOR PROPANE INC	198,865
TEACHERS' PENSION FUND	4,398,655
TELUS COMMUNICATIONS	106,458
TELUS HEALTH (CANADA) LTD.	70,620
TELUS MOBILITY (BC)	50,671



Vendor Name		Expense	
THE KASLO PUMP		29,062	
THE MANUFACTURERS LIFE INS CO	102,394		
TOWN OF CRESTON	113,608		
TRAINOR MECHANICAL CONTRACTORS LTD	556,147		
TRATECH MECHANICAL LTD.	41,806		
TROY LIFE & FIRE SAFETY LTD.	69,535		
TWIN RIVERS CONTROLS LTD.	234,896		
UNIVERUS SOFTWARE CANADA INC.	62,994		
VALLEY COMMUNITY SERVICES	75,528		
W E GRAHAM COMMUNITY SERVICE	33,000		
WASTE MANAGEMENT	124,533		
WESTERN CANADA BUS	2,356,987		
WOLSELEY CANADA INC.	89,439		
WORKSAFE BC		1,054,009	
ZONAR SYSTEMS INC.		39,195	
Total for Vendors > 25,000	\$	23,925,095	
Total for Vendors < 25,000		3,132,038	
Consolidated Total	\$	27,057,133	

Prepared as required by  $\it Financial Information Regulation$ , Schedule 1, subsection 6



#### 10. RECONCILIATION TO AUDITED FINANCIAL STATEMENTS

#### **EXPENDITURES PER SOFI**

Schedule of Remuneration and Expenses

Remuneration \$ 56,165,290
Employee Expenses 594,432
Employer Portion of CPP and El Contributions 3,317,161

Total – Schedule of Remuneration and Expenses \$60,076,883

Total – Schedule of Payments for the Provision of Goods and Services

\$27,057,133

#### CONSOLIDATED TOTAL OF EXPENDITURES PER SOFI

\$87,134,016

#### FINANCIAL STATEMENT EXPENDITURES

Operating Fund Expenditures	\$ 66,956,094
Special Purpose Fund Expenditures	14,349,934
Capital Fund Expenditures – Purchase of Capital Assets	6,988,066

### CONSOLIDATED TOTAL OF FINANCIAL STATEMENT EXPENDITURES

88,294,094

# DIFFERENCE BETWEEN SCHEDULED PAYMENTS AND FINANCIAL FINANCIAL STATEMENT EXPENDITURES

\$ 1,160,078

#### **EXPLANATION OF DIFFERENCE**

The consolidated total expenditures per the SOFI reports differ from the audited financial statement expenditures in the following ways:

- The financial statements are prepared on an accrual basis, whereas the remuneration and expenses included in the SOFI report are reported on a cash basis.
- Salary amounts recovered from third parties are included in remuneration for SOFI purposes but are reported net of the recovered amounts in the financial statements.
- The list of payments to suppliers includes the full amount of GST/HST paid, whereas the expenditures reported in the financial statements are shown net of eligible rebates.
- Amounts paid by recovery for School Protection Plan insurance, MyEdBC, and NGN to the Ministry of Education which are deducted by the Ministry from the operating grants are included in Services and



Supplies expenditures in the financial statements, whereas they are not included in the vendor listing in the SOFI report.